

## 2024-2025 Extra Duty Stipends

Spring Branch ISD

### Academics

Dual Language, 1st section	MS, HS	500
Dual Language, 2nd section	MS, HS	500
Dual Language, 3rd section	MS, HS	500
Dual Language, 4th section	MS, HS	500
Yearbook - Special Campus	SPECIAL	1,375
NJHS - MS	MS	1,250
Student Council - MS	MS	1,500
Yearbook - MS	MS	1,500
Academy of Finance/Hospitality or Science/Engineering - HS	HS	2,900
Academic, Assistant Director - HS	HS	2,900
Academic, Director - HS	HS	3,300
Agricultural Science - HS	HS	5,000
Career Preparations - HS	HS	1,000
Construction Technology - HS	HS	1,000
Cosmetology - HS	HS	2,500
CTE Student Organizations	HS	250-500
Culinary Arts - HS	HS	3,000
Debate Sponsor - HS	HS	2,000
Education and Training - HS	HS	1,000
Electrical - HS	HS	2,000
Gateway - HS	HS	500
Newspaper - HS	HS	1,500
NHS Sponsor - HS	HS	1,250
Project Lead the Way - HS	HS	1,000
Student Council - HS	HS	2,000
Welding - HS	HS	1,000
Yearbook - HS	HS	1,800
Competitions, Accounting - HS	HS	500
Competitions, BPA	HS	500
Competitions, Calculator App - HS	HS	500
Competitions, Calculator App and Math	HS	500
Competitions, Computer App	HS	500
Competitions, Computer Science -HS	HS	500
Competitions, Copy Editing - HS	HS	500
Competitions, Current Event - HS	HS	500
Competitions, Current Issue - HS	HS	500
Competitions, DECA	HS	500
Competitions, Editorial Writing - HS	HS	500
Competitions, Feature Writing - HS	HS	500
Competitions, FFA - HS	HS	500
Competitions, French Language Contest	HS	500
Competitions, French Symposium	HS	500
Competitions, German Language Contest	HS	500
Competitions, Headline Writing - HS	HS	500
Competitions, Houston World Affairs - HS	HS	500
Competitions, Latin Language Contest	HS	500
Competitions, Literacy Criticism - HS	HS	500

Competitions, Math - HS	HS	500
Competitions, News Writing - HS	HS	500
Competitions, NJROTC	HS	500
Competitions, Non-Classified - HS	HS	500
Competitions, Number Sense - HS	HS	500
Competitions, Persuasive Speaking - HS	HS	500
Competitions, Poetry - HS	HS	500
Competitions, Prose - HS	HS	500
Competitions, Ready Writing - HS	HS	500
Competitions, Robotics	HS	500
Competitions, Science - HS	HS	500
Competitions, Skills USA	HS	500
Competitions, Social Studies - HS	HS	500
Competitions, Spanish Language Contest	HS	500
Competitions, Spelling - HS	HS	500
Competitions, Spelling Vocab - HS	HS	500
Competitions, Univ Of Houston Math	HS	500
Odessey of the Mind Campus Coach	ALL	200

#### Administration

Cell Phone - 1200	ADMIN	1,200
Cell Phone - 600	ADMIN	600

#### Athletics

Basketball - MS	MS	2,000
Coordinator, Asst - MS	MS	2,030
Coordinator, Campus - MS	MS	3,000
Cross Country - MS	MS	1,875
Field Coordinator - HS	HS	1,000
Football - MS	MS	2,000
Football, Scout - MS	MS	185
Gym Coordinator - HS/MS	HS/MS	1,000
Intramurals, 6th grade	MS	1,000
Second Team - MS	MS	1,175
Soccer - MS	MS	2,000
Third Team - MS	MS	1,875
Track - MS	MS	2,000
Volleyball - MS	MS	2,000
Sports Medicine Facilitator, Asst - HS	HS	11,500
Sports Medicine Facilitator, Head - HS	HS	14,500
Baseball/Softball, Asst - HS	HS	3,800
Baseball/Softball, Head - HS	HS	6,500
Basketball, Head - HS	HS	9,250
Basketball, JV - HS	HS	5,100
Basketball, Sophomore - HS	HS	4,000
Campus Athletic Director, Asst - HS	HS	2,030
Cross Country, Asst - HS	HS	3,000
Cross Country, Head - HS	HS	4,850
Diving	HS	6,525
Football, 1st Varsity - HS	HS	9,800
Football, Freshmen - HS	HS	6,500

Football, JV - HS	HS	6,900
Football, Sophomore - HS	HS	6,500
Football, Varsity - HS	HS	8,000
Golf, Asst - HS	HS	1,800
Golf, Asst Year Round - HS	HS	4,250
Golf, Head - HS	HS	3,000
Golf, Head Year Round - HS	HS	6,150
Power Lifting Coach, Head - HS	HS	4,850
Power Lifting Coach, Assistant - HS	HS	3,000
Soccer, Asst - HS	HS	4,000
Soccer, Head - HS	HS	6,500
Strength and Conditioning Coach - HS	HS	5,000
Swimming, Asst - HS	HS	4,300
Swimming, Head - HS	HS	6,525
Team Extra - HS	HS	1,000
Tennis, Asst - HS (add'l Asst for 72+ students)	HS	5,100
Tennis, Year Round - HS	HS	7,050
Track, Asst - HS	HS	3,700
Track, Head - HS	HS	5,500
Volleyball, Freshman - HS	HS	4,825
Volleyball, Head - HS	HS	8,065
Volleyball, JV - HS	HS	5,200
Water Polo Coach, Head - HS	HS	6,525
Water Polo Coach, Assistant - HS	HS	4,300

<b>Certification</b>
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Advanced Calculus	HS	3,500
Advanced Physics	HS	3,500
Bilingual, Probationary	ALL	2,000
Bilingual Standard, Classroom	ALL	5,000
Bilingual ARD Facilitator	ALL	3,500
Bilingual Diagnostician	ALL	3,500
Bilingual Dyslexia Assessor	ALL	3,500
Bilingual Counselor	ALL	2,000
Bilingual Intervention, Standard	ES	3,000
Bilingual LSSP	ALL	3,500
Bilingual SLP/Therapist	ALL	4,000
Bilingual SLP/Therapist ASHA with CCC	ALL	5,000
ELAR - HS	HS	3,000
ELAR - MS	MS	1,500
Lifeskills	ALL	3,000
Math - HS	HS	3,000
Math - MS	MS	1,500
Special Ed, AABLE	SPECIAL	7,500
Special Ed, Adaptive Behavior	ALL	5,000
Special Ed, AIM and PASS	ALL	3,000
Special Ed, APPLE and CUBS	ALL	4,000
Special Ed, Campus Instructional Specialist	HS	4,000
Special Ed, PPCD	ALL	2,000
Special Ed, SLP Facilitator	DEPT	1,500
Special Ed, Dean Student Support - AB	ALL	5,000

Special Ed, Resource/Co-Teach	ALL	2,000
Special Ed, Visually Impaired	ALL	3,000
Science - HS	HS	3,000
Science - MS	MS	1,500
SLP/Therapist ASHA with CCC	es	2,000

### Leadership

Department Chair, Special Campus	SPECIAL	1,000
Lead OT/Pt	ALL	3,000
Lead Assessment	ALL	5,000
Lead Counselor*	HS	8,000
Lead Diagnostician	ALL	2,500
Lead Facilitator, Ed Tech	ALL	4,000
Lead Home, Special Ed	ALL	1,500
Lead Mentor (Only One per Campus)	ALL	500
Lead PPCD	ALL	5,000
Lead Teacher (C&I Interdisciplinary Support)	ALL	2,000
Lead Voc Adjustment	ALL	1,500
Lead SLP	ALL	12,000
Lead, Virtual School	SPECIAL	2,000
Mentor of Novice (Zero Year) Teacher	ALL	500
Mentor of Thrive Teacher Fellow	ALL	500
Mentor of Student Teacher Residents	ALL	500
Principal, High Needs Campus, First Year	SPECIAL	25,000
Principal, High Needs Campus, Second Year	SPECIAL	15,000
Principal, High Needs Campus, Third Year	SPECIAL	10,000
Team Leader - ES	ES	750
Department Chair - MS	MS	1,500
Debate and Speech Lead - HS	HS	2,968
Department Chair - HS	HS	2,100
Journalism Lead - HS	HS	1,500

\* Stipend applies to Memorial, Northbrook, Spring Woods, Stratford and WAIS.

### Opportunity Culture

The stipends below replace any other instructional stipend with the exception of HS Math and HS Science.

Multi-Classroom Leader - Level I	ALL	10,000
Multi-Classroom Leader - Level II	ALL	15,000
Multi-Classroom Leader Facilitator	ALL	18,000
Expanded Impact-Specialized Teacher - Level I	ALL	5,000
Expanded Impact-Specialized Teacher - Level II	ALL	7,500
Expanded Impact Tchr-In Person Blended Lrn Level I	ALL	5,000
Expanded Impact Tchr-In Person Blended Lrn Level II	ALL	7,500
Expanded Impact Teacher-Remote - Level I	ALL	5,000
Expanded Impact Teacher-Remote - Level II	ALL	7,500
Social-Emotional Support Teacher	ALL	2,000

\* Critical needs areas might be eligible for additional stipends as determined and approved by Senior Staff.

### Other

Advanced Movers	MATH	5,000
Campus Webmaster -ELEM	ES	400

Campus Webmaster -MS	MS	800
Campus Webmaster -HS	HS	1,000
Career Ladder - 2	ALL	1,750
Career Ladder - 3	ALL	3,250
CEOP Certification	ALL	250
Counselor Merit - 2	ALL	1,750
Counselor Merit - 3	ALL	3,165
Dual Credit Course/Section (HCC Only)	ALL	100-2010
Early Notification of Resignation	ALL	300 - 500
Health Science Teacher - CTE	CTE	2,500
Health Science Industry Professional Instructor - CTE	CTE	2,500
Librarian Merit	ALL	1,713
Navy	HS	Varies
Navy EOY	HS	Varies
Nurse Liaison	ALL	1,500
Nurse Supervisor	ALL	12,000
Teacher On Spec Assign	ALL	4000 - 6000
On Ramps Teacher	SPECIAL	1,500
One Goal Teachers	SPECIAL	1,000
Orton-Gillingham Trainer	SPECIAL	1,000
Virtual Course Stipend	ALL	275 - 2,250
Recruiter Stipend	SPECIAL	600
Pre-K Lead	SPECIAL	1,500
First Responders Stipend	ALL	Varies
Special Pay Stipend	ALL	up to 25,000

<b>Performing Arts</b>
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Accompanist - ES	ES	2,300
Concert Choir - ES	ES	3,300
Prep Choir - ES	ES	2,800
Band - MS	MS	6,800
Band, Asst - MS	MS	5,500
Choir - MS	MS	4,100
Choir, Asst - MS	MS	3,500
Drama - MS	MS	2,000
Orchestra - MS	MS	5,250
Orchestra, Asst - MS	MS	4,000
Spirit Team - MS	MS	2,500
Band, Asst - HS	HS	9,000
Band, Head - HS	HS	15,000
Cheer Sponsor, JV - HS	HS	3,000
Cheer Sponsor, Varsity - HS	HS	4,500
Choir, Asst - HS	HS	5,000
Choir, Director - HS	HS	7,800
Choir, Special Campus - HS	HS	4,000
Dance - Special Campus - HS	HS	4,500
Drama - HS	HS	5,250
Drama, Asst - HS	HS	4,000
Drama, Special Campus - HS	HS	4,000
Drill Team Sponsor - HS	HS	8,000
Drill Team, Asst - HS	HS	4,400

Orchestra, Asst - HS	HS	4,500
Orchestra, Director - HS	HS	7,000

<b>Performance Pay: Teacher Incentive Allotment - TIA</b>
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Designated Teachers	TIA Cert	Varies
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This TIA performance pay was originally approved by the Board of Trustees of Spring Branch ISD on June 20, 2022, and continues to be in effect for the 2024-2025 school year.

For any state funds received by Spring Branch ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90 percent will be paid to the designated teacher. The remaining 10 percent will be used for administrative expenses. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher based on the August one-time payout schedule and as soon as practicable.