

**Spring Branch Independent School District
2024-2025 Pay Ranges**

Administrative/Professional Staff

Pay Grade		Minimum	Midpoint	Maximum
101	Daily	\$245.34	\$299.20	\$353.06
102	Daily	\$287.05	\$350.06	\$413.07
103	Daily	\$336.90	\$410.85	\$484.80
104	Daily	\$353.74	\$431.39	\$509.04
105	Daily	\$371.43	\$452.96	\$534.49
106	Daily	\$390.00	\$475.61	\$561.22
107	Daily	\$409.50	\$499.39	\$589.28
108	Daily	\$432.56	\$527.51	\$622.46
109	Daily	\$482.30	\$588.17	\$694.04
110	Daily	\$554.60	\$676.34	\$798.08
111	Daily	\$669.40	\$816.34	\$963.28
112	Daily	\$755.75	\$921.65	\$1,087.55

Technology Staff

Pay Grade		Minimum	Midpoint	Maximum
401	Hourly	\$20.25	\$24.70	\$29.15
402	Hourly	\$23.00	\$28.05	\$33.10
403	Hourly	\$26.75	\$32.63	\$38.51
404	Daily	\$246.22	\$300.20	\$354.18
405	Daily	\$285.55	\$348.23	\$410.91
406	Daily	\$304.97	\$371.91	\$438.85
407	Daily	\$327.84	\$399.80	\$471.76
408	Daily	\$376.68	\$459.37	\$542.06
409	Daily	\$410.89	\$501.08	\$591.27
410	Daily	\$507.85	\$619.33	\$730.81
411	Daily	\$633.29	\$772.30	\$911.31

Paraprofessional/Administrative Support Staff

Pay Grade		Minimum	Midpoint	Maximum
201	Hourly	\$13.00	\$15.85	\$18.70
202	Hourly	\$13.75	\$16.77	\$19.79
203	Hourly	\$14.50	\$17.68	\$20.86
204	Hourly	\$15.75	\$19.21	\$22.67
205	Hourly	\$17.25	\$21.04	\$24.83
206	Hourly	\$18.50	\$22.56	\$26.62
207	Hourly	\$19.75	\$24.09	\$28.43
208	Hourly	\$22.25	\$27.13	\$32.01
209	Hourly	\$24.25	\$29.57	\$34.89
210	Hourly	\$26.00	\$31.71	\$37.42
211	Hourly	\$33.50	\$40.85	\$48.20

Auxiliary Staff

Pay Grade		Minimum	Midpoint	Maximum
301	Hourly	\$13.00	\$15.85	\$18.70
302	Hourly	\$13.75	\$16.77	\$19.79
303	Hourly	\$14.75	\$17.99	\$21.23
304	Hourly	\$15.75	\$19.21	\$22.67
305	Hourly	\$17.00	\$20.73	\$24.46
306	Hourly	\$18.25	\$22.26	\$26.27
307	Hourly	\$21.25	\$25.91	\$30.57
308	Hourly	\$22.75	\$27.74	\$32.73
309	Hourly	\$24.75	\$30.18	\$35.61
310	Hourly	\$27.25	\$33.23	\$39.21
311	Hourly	\$32.00	\$39.03	\$46.06
312	Hourly	\$35.50	\$43.29	\$51.08
BD	Hourly	\$20.00	\$23.50	\$27.00