

June 24, 2024

## 2023-2028 Northwest ISD Strategic Goals and Priorities

#### Northwest INDEPENDENT SCHOOL DISTRICT STRATEGIC GOALS 2023-2028

#### **Our Core Beliefs**

- Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

#### **Strategic Goals**

**Strategic Goal 1** 

personalized learning experiences

Northwest ISD will provide

and cultivate the growth and

achievement of every student.

1.1 Our students will annually increase

literacy proficiency to reach or

exceed grade-level standards.

individualized academic goals to

reach a year's growth or more in all

ready and prepared for success in

career, college, or military service.

1.2 Our students will achieve

1.3 Our students will graduate life

NISD PRIORITIES:

Academic Progress

Life Readiness

content areas.

College, Career, Military &

Literacy

Strategic Goal 2 Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.

#### NISD PRIORITIES:

- Recruit 2.1 Northwest ISD will have an unwavering commitment to
- attract and welcome high-quality staff.

#### Value

2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.

#### Retain

2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.

#### **Our Vision**

Northwest ISD empowers learners and leaders to positively impact the world.

#### **Our Mission**

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

#### Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.

Strategic Goal 3

#### **NISD PRIORITIES:**

#### Engagement

3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.

#### Culture

3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.

#### Safety

3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.

# Beliefs, Vision, Mission

### **Our Core Beliefs**

- Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
  - Learning is influenced by environment.

### **Our Vision**

Northwest ISD empowers learners and leaders to positively impact the world.

### **Our Mission**

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.



# **Goals & Priorities**

#### **Strategic Goal 1**

Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.

#### **NISD PRIORITIES:**

#### **Literacy**

1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.

#### Academic Progress

**1.2** Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.

#### College, Career, Military & Life Readiness

**1.3** Our students will graduate life ready and prepared for success in career, college, or military service.

#### Strategic Goal 2

Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.

#### **NISD PRIORITIES:**

#### <u>Recruit</u>

2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.

#### <u>Value</u>

2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.

#### <u>Retain</u>

2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.

#### **Strategic Goal 3**

Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.

#### **NISD PRIORITIES:**

#### **Engagement**

**3.1** Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.

#### <u>Culture</u>

**3.2** Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.

#### <u>Safety</u>

**3.3** Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.





**NISD Strategic Goal 1:** Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.

**Priority 1.1: Literacy** Our students will annually increase literacy proficiency to reach or exceed grade-level standards.



### EOY mClass Data

			4 mCLASS ne Data			Teacher Report *Baseline Data
Grade	Total Students	BOY On Benchmark or Above Level	MOY On Benchmark or Above Level	EOY On Benchmark or Above Level	% Making a Year's Growth or More	EOY Text Level On or Above
К	2040	64%	62%	76%	82%	79%
КТХ		46%	51%	63%		
K Nat.		38%	50%	65%		
1st	2194	63%	55%	72%	77%	64%
1st TX		52%	50%	63%		
1st Nat.		50%	50%	65%		
2nd NISD	2165	62%	59%	65%	80%	65%
2nd TX		54%	52%	59%		
2nd Nat.		53%	53%	60%		
3rd	2190	52%	57%	59%	75%	60%
Т	here is no coi	mparison dat	a at this time	for 3rd grad	e.	

NIS

### EOY MAP Data

	ELA National Achievement Percentile	Median Conditional Growth Percentile	Percent of Students Meeting Growth Projection	
	Spring 2023	Spring 2024	Spring 2024	Spring 2024
3rd	71%	67%	53%	51%
4th	74%	73%	55%	53%
5th	79%	74%	51%	48%
6th	76%	64%	43%	42%
7th	68%	68%	50%	48%
8th	70%	55%	38%	36%
9th	69%	58%	33%	36%



### Reading STAAR

	% Approaches or Higher			% at	% at Approaches % at Meets			ts	% at Masters			
ELA	State	Region	District	State	Region	District	State	Region	District	State	Region	District
3rd	75	74	77	26	25	25	28	28	29	21	21	23
4th	82	82	85	31	31	29	28	28	30	23	23	26
5th	78	79	83	24	24	22	25	26	27	29	29	34





### Reading Interim Assessment vs. STAAR

	% Did N	lot Meet	% at Approaches		% at Meets		% at N	lasters
ELA	Interim	STAAR	Interim STAAR		Interim	STAAR	Interim	STAAR
3rd	25	23	16	25	22	29	38	23
4th	28	15	9	29	18	30	44	26
5th	18	16	10	22	17	27	54	34

	% Predicted at Meets or Higher	% at Meets or Higher	% at Meets or Higher (State)	% at Meets or Higher (Region)
3rd	60	52	49	49
4th	62	56	51	51
5th	71	61	54	55

NIS

### Reading STAAR

	% Aj	pproach	es or									
		Higher		% at	Approa	ches	%	at Mee	ts	%	at Maste	ers
ELA	State	Region	District	State	Region	District	State	Region	District	State	Region	District
6th	75	76	82	20	20	20	30	30	34	25	26	28
7th	72	72	82	20	19	17	24	24	28	28	29	37
8th	78	78	86	24	24	20	26	25	29	28	29	37
Eng I	67	67	80	13	13	11	37	37	45	17	17	24
Eng II	75	76	87	15	14	13	51	53	62	9	9	12





### Reading Interim Assessment vs. STAAR

	% Did N	lot Meet	% at Approaches		% at I	Meets	% at Masters	
ELA	Interim	STAAR	Interim	STAAR	Interim	STAAR	Interim	STAAR
6th	18	18	13	20	19	34	51	28
7th	18	18	9	17	8	28	65	37
8th	17	14	9	20	20	29	53	37

	% Predicted at Meets or Higher	% at Meets or Higher	State-% at Meets or Higher	Region-% at Meets or Higher
6th	70	62	56	55
7th	73	65	52	53
8th	73	66	54	54

The percent of th	Early Childhood Reading 5-Year Goal: The percent of third-grade students performing at the Approaches level or higher on STAAR Reading will increase 6 percentage points each year, with the goal of 92% by 2024.										
<b>2020</b> * *2019 Data	2021	<b>2022</b> (Goal-80%)	<b>2023</b> (Goal Before Changes to STAAR- 86%)	<b>2024</b> (Goal Before Changes to STAAR)	<b>2024</b> <b>Results</b> (STAAR 2.0)						
83%	83% 74% 82% 83% 92% 77%										

h	Early Childhood Reading Closing the Gaps Student Groups - Yearly Targets In order to close gaps across third-grade student groups, yearly "Approaches" targets have been established, as noted below.											
	<b>2020*</b> *2019 Data	2021	2022	<b>2023</b> (STAAR 2.0)	<b>2024</b> (Goal-Before Changes to STAAR)	<b>2024</b> <b>Results</b> (STAAR 2.0)						
African-Am	74%	59%	72%	72%	85%	60%						
Hispanic	79%	64%	78%	79%	90%	74%						
White	85%	80%	84%	86%	95%	82%						
Am. Indian	64%	67%	86%*	91%	85%	80%						
Asian	93%	83%	91%	86%	95%	86%						
Pacific Island	80%	63%	83%*	*	89%	71%						
2+ Races	87%	72%	77%	90%	94%	83%						
SpEd	53%	44%	54%	52%	70%	81%						
Eco Dis	69%	55%	78%	68%	81%	63%						
ELL	83%	60%	80%	75%	90%	65%						

\* Low numbers

NISD

# Academic Progress

**NISD Strategic Goal 1:** Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.

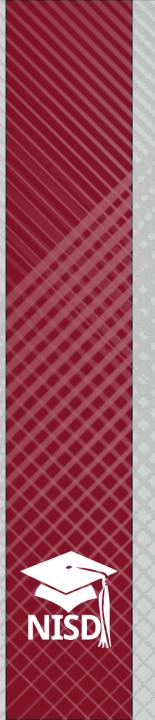
#### Priority 1.2: Academic Progress

Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.



### EOY MAP Data

	Math National Achievement Percentile	Median Conditional Growth Percentile	Percent of Students Meeting Growth Projection	
	Spring 2023	Spring 2024	Spring 2024	Spring 2024
3rd	64%	76%	65%	68%
4th	79%	76%	52%	50%
5th	81%	74%	52%	54%
6th	71%	78%	67%	67%
7th	79%	70%	36%	31%
8th	34%*	29%*	37%*	35%*



### Mathematics STAAR

	% Approaches or Higher		es or	% at Approaches		% at Meets			% at Masters			
МАТН	State	Region	District	State	Region	District	State	Region	District	State	Region	District
3rd	69	70	73	28	27	26	26	27	30	15	16	17
4th	68	67	67	23	23	24	24	24	24	21	20	19
5th	76	74	80	27	26	25	30	29	33	19	19	22

Elementary



### Mathematics Interim Assessment vs. STAAR

	% Did N	Not Meet	% at App	proaches	% at	Meets	% at Masters	
MATH	Interim	STAAR	Interim	STAAR	Interim	STAAR	Interim	STAAR
3rd	36	27	11	26	22	30	32	17
4th	44	33	12	24	13	24	31	19
5th	31	20	13	25	26	33	30	22

	% Predicted at Meets or Higher	% at Meets or Higher	% at Meets or Higher (State)	% at Meets or Higher (Region)
3rd	54	47	41	43
4th	44	43	45	44
5th	56	55	49	48

### Mathematics STAAR

	% Approaches or											
Higher			% at Approaches			% at Meets			% at Masters			
МАТН	State	Region	District	State	Region	District	State	Region	District	State	Region	District
6th	69	70	77	32	32	34	24	25	33	13	13	10
7th	53	53	63	21	22	23	22	22	25	10	9	15
8th	70	68	77	30	29	30	25	25	30	15	14	17





## Mathematics

### Interim Assessment vs. STAAR

		% Did N	lot M	eet	% at App	proach	es	% at	Meets		% at M	asters	
MATH	1	Interim	ST	AAR	Interim	STA	AR	Interim	STAA	R	Interim	STAAR	
6th		26	2	23	20	34	4	21	33		34	10	
7th		33	3	88	18	23	3	25	25	•	24	15	
8th		18	2	22	10	30	0	17	30	>	55	17	
Alg. I		25	1	5	15	33	3	15	24		46	28	
		% Predicted leets or Hig		Me	% at ets or High	er	er Meet				Region-% at Meets or Higher		
6th		55			43			37			38		
7th		49			40			32			31		
8th		71			47			40			39		
Alg.I		61			52			45			43		

### Science & Social Studies

	% Approaches or Higher		% at Approaches			% at Meets			% at Masters			
SCI	State	Region	District	State	Region	District	State	Region	District	State	Region	District
5th	57	58	63	31	31	33	15	16	18	11	11	12
8th	68	67	80	26	26	24	26	26	33	16	15	23
Bio.	91	91	95	33	33	22	39	39	45	19	19	28

	% Approaches or Higher		% at	Approa	ches	%	at Mee	ts	%	at Maste	ers	
SS	State	Region	District	State	Region	District	State	Region	District	State	Region	District
8th	57	58	63	31	31	33	15	16	18	11	11	12
US	95	95	99	26	25	17	32	31	30	37	39	52

NIS

The percent of thi	Early Childhood Math 5-Year Goal: The percent of third-grade students performing at the Approaches level or higher on STAAR Math will increase 8 percentage points each year, with the goal of 95% by 2024.									
<b>2020*</b> *2019 Data	2021	<b>2022</b> (Goal-79%)	<b>2023</b> (Goal Before Changes to STAAR-87%)	<b>2024</b> (Goal Before Changes to STAAR)	<b>2024</b> <b>Results</b> (STAAR 2.0)					
82% 71% 76% <b>76%</b> 95% <b>73%</b>										

Early Childhood Math Closing the Gaps Student Groups - Yearly Targets In order to close gaps across third-grade student groups, yearly "Approaches" targets have been established, as noted below.											
	<b>2020*</b> *2019 Data	2021	2022	<b>2023</b> (STAAR 2.0)	<b>2024</b> (Goal-Before Changes to STAAR)	<b>2024</b> Results (STAAR 2.0)					
African-Am	73%	55%	59%	59%	83%	55%					
Hispanic	73%	63%	72%	70%	91%	69%					
White	86%	76%	80%	81%	96%	78%					
Am. Indian	55%	50%	100% *	90%	80%	70%					
Asian	96%	77%	90%	87%	95%	86%					
Pacific Island	80%	75%	67% *	*	95%	57%					
2+ Races	90%	63%	71%	69%	91%	72%					
SpEd	49%	41%	42%	47%	71%	81%					
Eco Dis	69%	54%	61%	61%	82%	59%					
ELL	69%	58%	71%	73%	86%	66%					

\* Low numbers

NISD



## **Questions?**