

College, Career, & Military Readiness

Effectiveness Report

June 2024



Kelley Broughton
Executive Director for
College & Career Readiness



Bobby Morris
Director for College, Career &
Military Readiness

STRATEGIC GOALS 2023-2028



Our Core Beliefs

- 1 Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3
<p>Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.</p> <p>NISD PRIORITIES: <u>Literacy</u> 1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.</p> <p><u>Academic Progress</u> 1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.</p> <p><u>College, Career, Military & Life Readiness</u> 1.3 Our students will graduate life ready and prepared for success in career, college, or military service.</p>	<p>Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.</p> <p>NISD PRIORITIES: <u>Recruit</u> 2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.</p> <p><u>Value</u> 2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.</p> <p><u>Retain</u> 2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.</p>	<p>Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.</p> <p>NISD PRIORITIES: <u>Engagement</u> 3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.</p> <p><u>Culture</u> 3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.</p> <p><u>Safety</u> 3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.</p>

Strategic Goal 1

Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.

NISD PRIORITIES:

Literacy

1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.

Academic Progress

1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.

College, Career, Military & Life Readiness

1.3 Our students will graduate life ready and prepared for success in career, college, or military service.



Strategic Goal 1

CCMR Achievement



College, Career, and Military Readiness

The percent of graduates that meet the criteria for CCMR will increase from 78% to 90% by 2024.

	2020 (2019 graduates)	2021 (2020 graduates)	2022 (2021 graduates)	2023 (2022 graduates)	2024 (2023 graduates)
Goal	78%	80%	81%	90%	90%
Actual	78%	69%	68%	73%	<i>tbd</i>
New CCMR Indicators	55%	59%	68%	73%	<i>tbd</i>

CCMR Achievement



College, Career, and Military Readiness

The percent of graduates that meet the criteria for CCMR will increase from 78% to 90% by 2024.

	Actual 2020	Actual 2021 (2020 Grads)	Goal 2022	Actual 2022 (2021 Grads)	Goal 2023	Actual 2023 (2022 Grads)	Goal 2024
African-Am	60.9%	64%	67%	48%	68%	64%	90%
Hispanic	64.3%	68%	70%	58%	70%	66%	90%
White	75.8%	78%	79%	71%	79%	77%	90%
Am. Indian	45.5%	65%	66%	83%	66%	82%	90%
Asian	92.8%	97%	98%	79%	98%	91%	98%
Pacific Island	100%	100%	100%	25%*	100%	86%	100%
2+ Races	63.3%	70%	71%	25%*	71%	68%	90%

*Low numbers

CCMR Achievement



College, Career, and Military Readiness

The percent of graduates that meet the criteria for CCMR will increase from 78% to 90% by 2024.

	Actual 2020	Actual 2021	Goal 2022	Actual 2022 (2021 Grads)	Goal 2023	Actual 2023 (2022 Grads)	Goal 2024
SpEd	62%	42%	66%	64%	66%	79%	90%
Eco Dis	58%	57%	61%	51%	63%	60%	90%
ELL	17%	39%	51%	46%	51%	48%	90%



Career & Technical Education

23 Programs of Study
Academy Model
Embedded Internships
Student Enterprises
National Accolades
Curriculum Alignment & Rigor
Focus on Professional Skills

CTE Enrollment Growth:

21 - 22: 10,064

22 - 23: 12,078

23 - 24: 13,004

80% Secondary Students are in a CTE course



Student-Earned Certifications by Year

2015: 83

2018: 3,086

2020: 3,243

2021: 3,457

2022: 4,151

2023: 5,181

2024: 6,620

Student Enterprises

Support Student-Run Businesses



The **competitive advantage** starts at home!

Student-run businesses located at each HS campus:

- High-Quality
- Industry-Standard with Equipment & Facilities
- Equitable throughout NISD

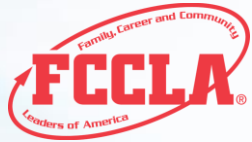




More than **400 students** annually receive internship/field experiences with more than **40 external business** and industry partners & **30 NISD partners**.



PROUD
INTERN PARTNER
FOR NORTHWEST ISD



National Technical
Honor Society



Applied extended learning opportunities exist for our students.

Making a name for Northwest ISD both in the state and nationally!

National Achievements on every campus for 23 - 24 School Year

Student Influencers of AllianceTexas



Growth:

2022: 9 students

2023: 14 students

2024: 18 students

Student opportunities this year:

- Learn from CEO / Executives:
 - Meta (Facebook)
 - AmazonAIR
 - GoogleWing
- Tour Amazon
- Test GoogleWing Flight Delivery Drones
- Present at the Schwab Campus

What's Next for NISD CTE



- **Advanced Manufacturing Program** is currently in the 4th year of implementation now at all 3 High Schools.
- Addition of **Construction Academy Program** at NHS. This program will allow our students to focus on trades while also preparing them for post-secondary Construction Science degrees. Begins when renovations are completed.
- **Cosmetology Academy** moving to NHS - new facility to support high growth in numbers.
- **High School 4** programming to include new academy spaces
- Remodeling of **Eaton Pet Spa** at VR Eaton High School to accommodate growth



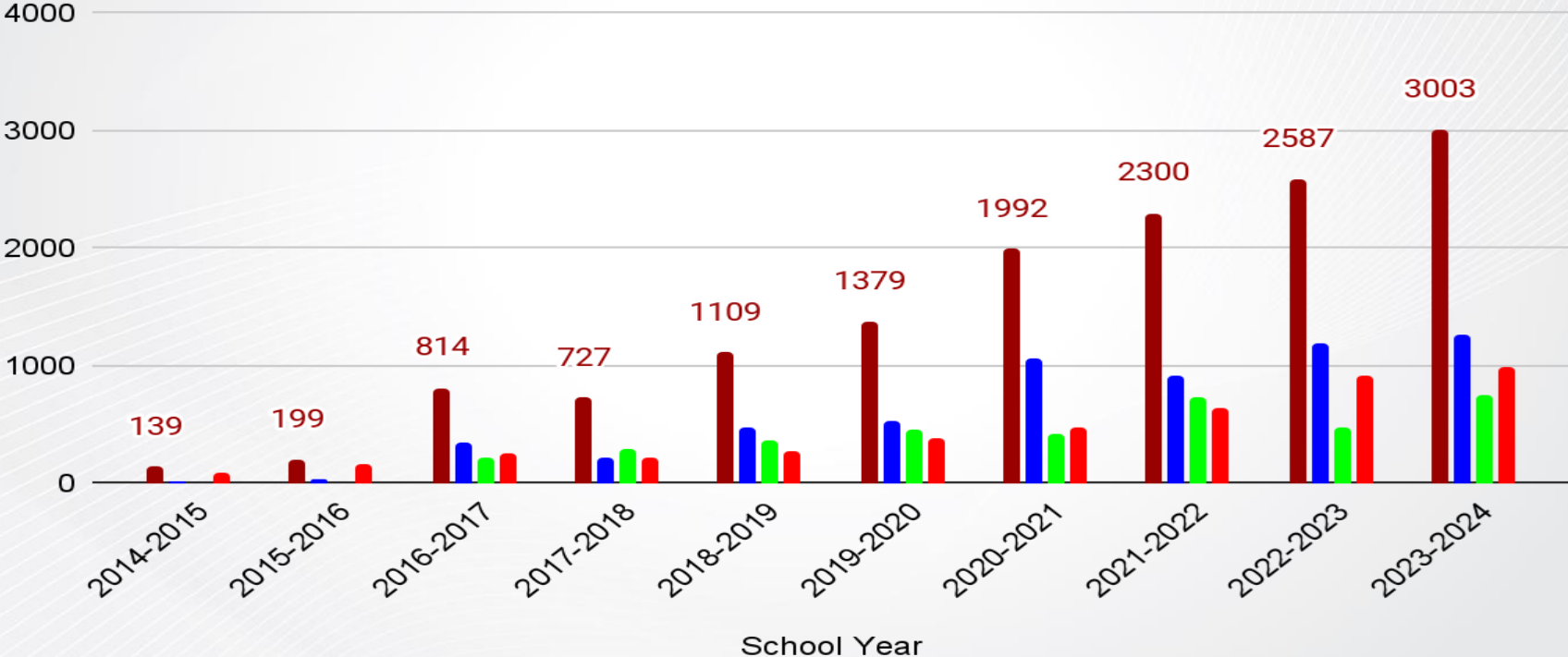
ASPIRE • ADVANCE • ACHIEVE

OnRamps Enrollment



NORTHWEST ISD
College, Career &
Military Readiness

District Total Byron Nelson Eaton Northwest



OnRamps Impact



NORTHWEST ISD
College, Career &
Military Readiness

**Total Number of
OnRamps Courses
Taken in 2022**

2972

**Total Number of
College Credit Hours
Accepted in 2022**

8388

**Total Average
Tuition Savings* by
NISD Students**

\$2,591,892

**Total Average
Actual Savings* by
NISD Students**

\$6,584,580

*Average tuition = \$309 PCH

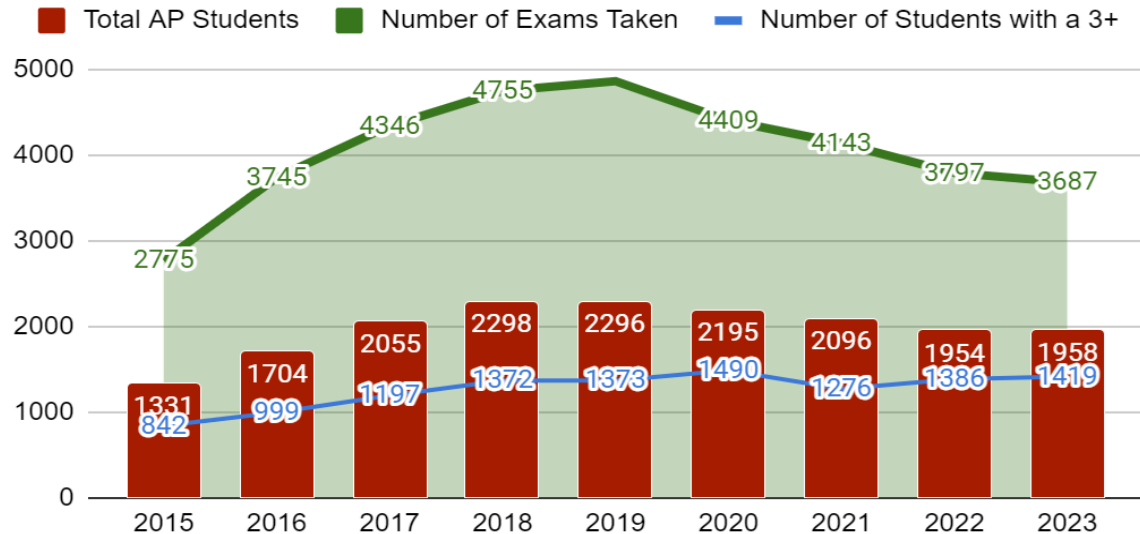
*Includes books, fees & housing = \$785 PCH

Advanced Placement (AP)



NORTHWEST ISD
College, Career &
Military Readiness

Total AP Students, Number of Exams Taken and Number of Students with a 3+



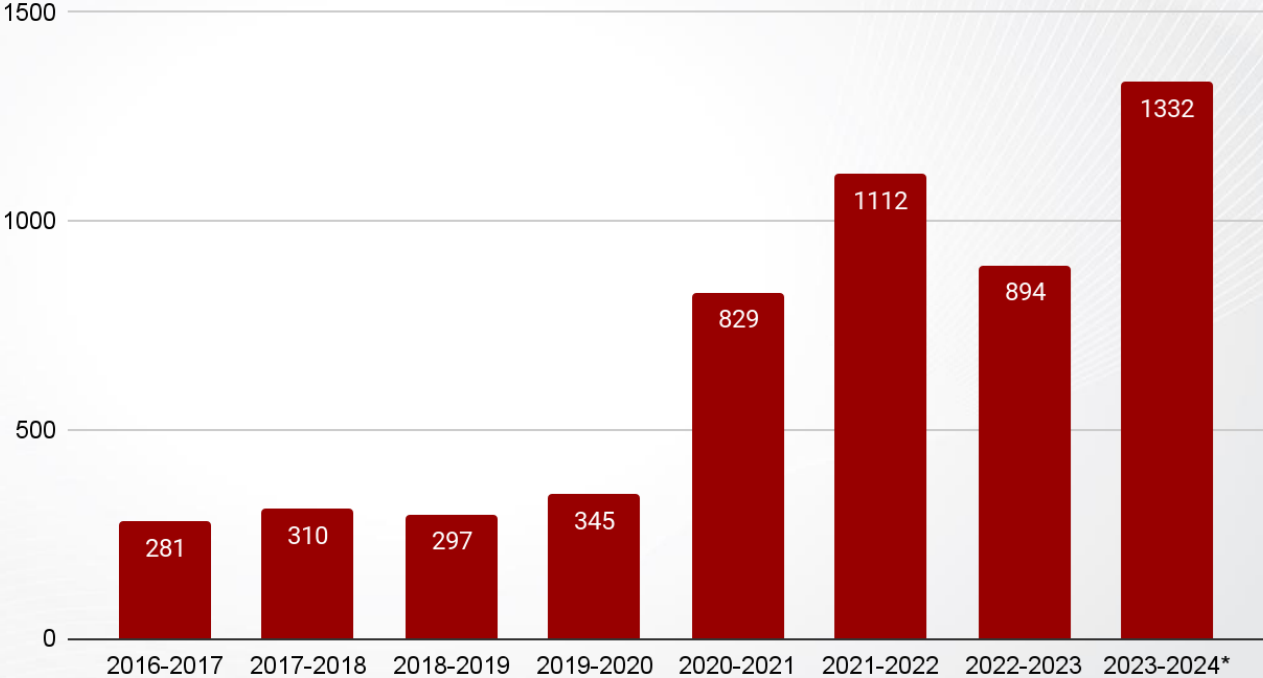
72% of students who take an AP Exam earn credit on at least one exam.

TSIA-2 Testing



NORTHWEST ISD
College, Career &
Military Readiness

With the exception of an unusual drop in 2022-2023 we have seen a steady increase in the number of TSI Assessments given.

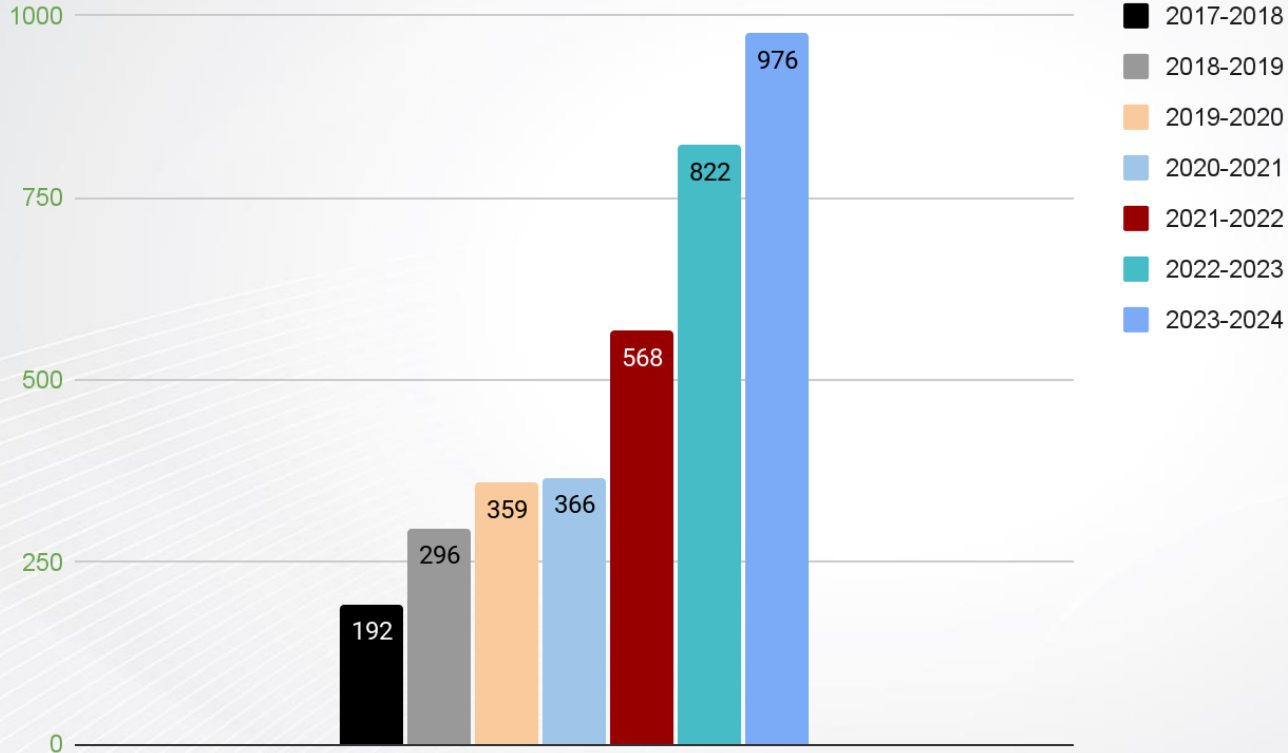


TSIA Administered Anually Sept to Aug. (*23-24 data through 05/29/2024)

Dual Credit Enrollment



NORTHWEST ISD
College, Career &
Military Readiness



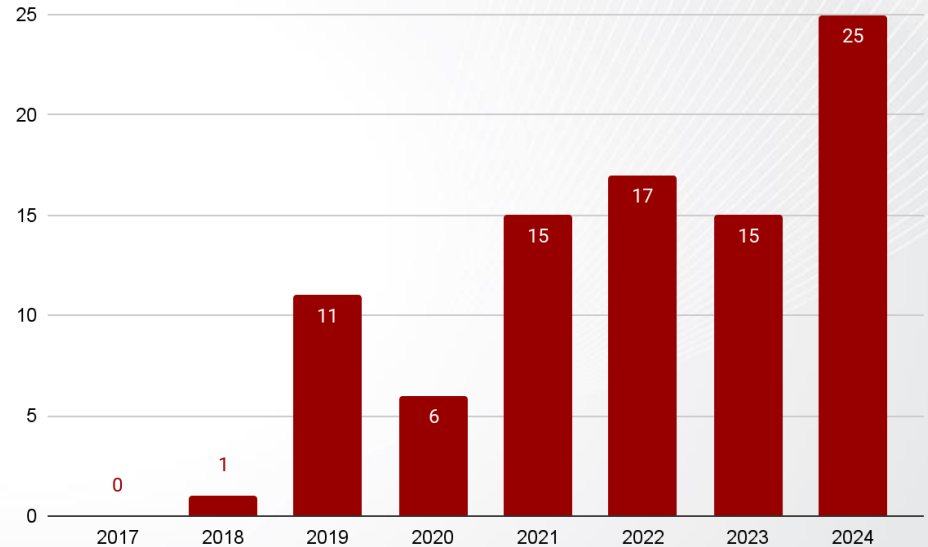
Associate's Degrees



NORTHWEST ISD
College, Career &
Military Readiness

The class of 2024 at Steele are the last of our Steele Accelerated High School Graduates.

The 2025 graduating class will be our inaugural Early College High School class.





NORTHWEST ISD
College, Career &
Military Readiness

Questions?