

**Victor Elementary School District
CERTIFICATED SALARY SCHEDULE
2024-2025**

(reflects 1.5% increase)

Reflects 186 Day Work Calendar

	A	B	C	D	E
	Bachelor's Degree and Intern or Emergency Status	Bachelor's Degree And Preliminary Credential	Bachelor's Degree + 30 Approved Semester Units	Bachelor's Degree + 45 Approved Semester Units or Master's Degree	Bachelor's Degree + 60 Approved Semester Units or Master's Degree + 15
1.	69,210	71,395	73,652	75,977	78,379
2.	71,395	73,652	75,977	78,379	80,854
3.	73,652	75,977	78,379	80,854	83,411
4.	75,977	78,379	80,854	83,411	86,045
5.		80,854	83,411	86,045	88,764
6.		83,411	86,045	88,764	91,569
7.		86,045	88,764	91,569	94,463
8.		88,764	91,569	94,463	97,448
9.		91,569	94,463	97,448	100,530
10.		94,463	97,448	100,530	103,703
11.		97,448	100,530	103,703	106,981
12.			103,703	106,981	110,364
13.			106,981	110,364	113,853
14.			110,364	113,853	117,447
15.			113,853	117,447	121,158
16.			117,447	121,158	124,986
17.			121,158	124,986	128,934
18.			124,986	128,934	133,012
19.				133,012	137,211
20.				137,211	141,547

LONGEVITY INCREMENT

At year 20 - \$4,000 added to Base Salary Schedule

At year 25 - \$7,000 added to Base Salary Schedule

A longevity increment at year 20 shall be paid to certificated unit members who have been employed by the District for 19 years.
A longevity increment at year 25 shall be paid to certificated unit members who have been employed by the District for 24 years.

Unit members in Class E with 20 years in Victor Elementary School District have a maximum salary of **\$145,547**.

Unit members in Class E with 25 years in Victor Elementary School District have a maximum salary of **\$148,547**.

CREDIT FOR PRIOR SERVICE: Unit members new to the District shall be allowed up to 10 years credit for previous contract experience on a year for year basis with maximum placement on Step 11. This may include up to 3 years of military experience. (75% of the year or more constitutes full time experience.) Prior service credit is not allowed for experience in a private or parochial school, nor experience secured more than ten years prior to date of employment. Verification of both experience and course work must be submitted. Credit for prior service shall not be used to calculate longevity increments.

Board Approved: 06/12/2024