

Policy 5145.3: Nondiscrimination/Harassment

Status: ADOPTED

The Board of Trustees desires to provide a safe school environment that allows all students equal access and opportunities in the district's academic, extracurricular, and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.

This policy shall apply to all acts related to school activity or to school attendance occurring within a district school, and to acts which occur off campus or outside of school-related or school-sponsored activities but which may have an impact or create a hostile environment at school.

Unlawful discrimination, including discriminatory harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct based on any of the categories listed above. Unlawful discrimination also includes the creation of a hostile environment through prohibited conduct that is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Unlawful discrimination also includes disparate treatment of students based on one of the categories above with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services.

The Board also prohibits any form of retaliation against any individual who reports or participates in the reporting of unlawful discrimination, files or participates in the filing of a complaint, or investigates or participates in the investigation of a complaint or report alleging unlawful discrimination. Retaliation complaints shall be investigated and resolved in the same manner as a discrimination complaint.

The Superintendent or designee shall facilitate students' access to the educational program by publicizing the district's nondiscrimination policy and related complaint procedures to students, parents/guardians, and employees. He/she shall provide training and information on the scope and use of the policy and complaint procedures and take other measures designed to increase the school community's understanding of the requirements of law related to discrimination. The Superintendent or designee shall regularly review the implementation of the district's nondiscrimination policies and practices and, as necessary, shall take action to remove any identified barrier to student access to or participation in the district's educational program. He/she shall report his/her findings and recommendations to the Board after each review.

Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, shall be investigated and prompt action taken to stop the discrimination, prevent recurrence, and address any continuing effect on students.

Students who engage in unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, in violation of law, Board policy, or administrative regulation shall be subject to appropriate consequence or discipline, which may include suspension or expulsion when the behavior is severe or pervasive as defined in Education Code 48900.4. Any employee who permits or engages in prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall be subject to disciplinary action, up to and including dismissal.

Record-Keeping

The Superintendent or designee shall maintain a record of all reported cases of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, to enable the district to monitor, address, and prevent repetitive prohibited behavior in district schools.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References

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| 5 CCR 432 | Student records |
| 5 CCR 4600-4670 | Uniform complaint procedures |
| 5 CCR 4900-4965 | Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance |
| Civ. Code 1714.1 | Liability of parent or guardian for act of willful misconduct by a minor - https://simbli.eboardsolutions.com/SU/NSknepFduiYWusJFnU3r9Q== |
| Ed. Code 200-262.4 | Prohibition of discrimination - https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAAbNL6kKkgxQ== |
| Ed. Code 48900.3 | Suspension or expulsion for act of hate violence |
| Ed. Code 48900.4 | Suspension or expulsion for harassment, threats, or intimidation |
| Ed. Code 48904 | Liability of parent/guardian for willful student misconduct |
| Ed. Code 48907 | Exercise of free expression; time, place and manner rules and regulations |
| Ed. Code 48950 | Speech and other communication |
| Ed. Code 48985 | Notices to parents in language other than English |
| Ed. Code 49020-49023 | Athletic programs |
| Ed. Code 49060-49079 | Student records |
| Ed. Code 51500 | Prohibited instruction or activity |
| Ed. Code 51501 | Prohibited means of instruction |
| Ed. Code 60044 | Prohibited instructional materials |
| Gov. Code 11135 | Prohibition of discrimination - https://simbli.eboardsolutions.com/SU/PcUFWMcCJnzBrKAL0EtfQ== |
| Pen. Code 422.55 | Definition of hate crime |
| Pen. Code 422.6 | Crimes; harassment |

Federal References

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| 20 USC 1681-1688 | Title IX of the Education Amendments of 1972; discrimination based on sex |
| 28 CFR 35.107 | Nondiscrimination on basis of disability; complaints |
| 29 USC 794 | Rehabilitation Act of 1973; Section 504 |
| 34 CFR 100.3 | Prohibition of discrimination on basis of race, color or national origin |
| 34 CFR 104.7 | Section 504; Designation of responsible employee and adoption of grievances procedures |
| 34 CFR 104.8 | Notice of Nondiscrimination on the Basis of Handicap |
| 34 CFR 106.8 | Designation of coordinator; dissemination of policy, and adoption of grievance procedures |
| 34 CFR 106.9 | Severability |
| 34 CFR 110.25 | Prohibition of discrimination based on age |
| 34 CFR 99.31 | Disclosure of personally identifiable information |
| 42 USC 12101-12213 | Americans with Disabilities Act |
| 42 USC 2000d-2000e-17 | Title VI and Title VII Civil Rights Act of 1964, as amended |
| 42 USC 2000h-2-2000h-6 | Title IX of the Civil Rights Act of 1964 |
| 42 USC 6101-6107 | Age Discrimination Act of 1975 |

Management Resources References**Description**

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| CA Office of the Attorney General Publication | Promoting Safe & Secure Learning Environment for All: Guidance & Model Policies to Assist CA K-12 Schools in Responding to Immigration Issues, 4/2018 |
| Court Decision | Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th 567 |
| Court Decision | Flores v. Morgan Hill Unified School District, (2003, 9th Cir.) 324 F.3d 1130 |
| CSBA Publication | Updated Legal Guidance: Protecting Transgender and Gender Nonconforming Students Against Sex Discrimination, March 2017 |
| First Amendment Center Publication | Public Schools and Sexual Orientation: A First Amendment Framework for Finding Common Ground, 2006 |
| U.S Dept of Ed Office for Civil Rights Publication | Resolution Agreement Between the Arcadia USD, US Dept of Ed, OCR, & the US DOJ, CRD, (2013) OCR 09-12-1020, DOJ 169-12C-70 |
| U.S. Dept. of Health & Human Services Publication | Guid. to Fed Fin. Assist. Recipients Re. Title VI Prohibition Against Nat'l Origin Discrimination Affect Limited English Proficient Persons, Aug. 2013 |
| U.S. DOE, Office for Civil Rights Publication | Dear Colleague Letter: Harassment and Bullying, October 2010 |
| U.S. DOE, Office for Civil Rights Publication | Dear Colleague Letter: Title IX Coordinators, April 2015 |
| U.S. DOE, Office for Civil Rights Publication | Examples of Policies and Emerging Practices for Supporting Transgender Students, May 2016 |
| U.S. DOE, Office for Civil Rights Publication | Notice of Non-Discrimination, Fact Sheet, August 2010 |
| Website | CSBA District and County Office of Education Legal Services - https://simbli.eboardsolutions.com/SU/UdykszdmPETuDslshXk6R5akQ== |
| Website | First Amendment Center - https://simbli.eboardsolutions.com/SU/jzlfta62CjSCuo68JOXF1w== |
| Website | California Office of the Attorney General - https://simbli.eboardsolutions.com/SU/5qNslsh5DoKuytasYcv9khGiA== |
| Website | California Safe Schools Coalition - https://simbli.eboardsolutions.com/SU/WemZSI34fz0YvWHUM4trDg== |
| Website | CSBA - https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg== |
| Website | California Department of Education - https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ== |
| Website | U.S. Department of Education, Office for Civil Rights - https://simbli.eboardsolutions.com/SU/xmCPrTcoZle111WmbX10Vg== |

Cross References**Description**

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| 0410 | Nondiscrimination In District Programs And Activities - https://simbli.eboardsolutions.com/SU/wZ1ObjW1QUkaen2kslshB2NDw== |
| 0415 | Equity - https://simbli.eboardsolutions.com/SU/hoVMEAtzCX28D6ppZfmm9g== |
| 0450 | Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/EmQKY1Asab5xFGTz5HRBslshw== |
| 0450 | Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/eK0B2hHpluspUyl9aDslshyi3xpg== |
| 1114 | District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/FCGqArJ6YcA2ZoAuiUcqSQ== |
| 1114 | District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/ga8VklFplusGTOslshLalLslshu9elg== |
| 1240 | Volunteer Assistance - https://simbli.eboardsolutions.com/SU/VsbNs8LdKYNdxkoSgSIH3Q== |

1240 Volunteer Assistance -
<https://simbli.eboardsolutions.com/SU/nA2iqAoiAnzalKqg9Smqog==>

1240-E PDF(1) Volunteer Assistance -
<https://simbli.eboardsolutions.com/SU/srp86zynyv7Oi2r9KPg6uplusQ==>

1312.1 Complaints Concerning District Employees -
<https://simbli.eboardsolutions.com/SU/a3HkbM7j68Tslsh0ASYK4QuLw==>

1312.1 Complaints Concerning District Employees -
<https://simbli.eboardsolutions.com/SU/KoKYMfZuzP6ozydpdAPvfPg==>

1312.1-E PDF(1) Complaints Concerning District Employees -
<https://simbli.eboardsolutions.com/SU/C9BnRhRnwFVNrxM1fsVzCg==>

1312.3 Uniform Complaint Procedures -
<https://simbli.eboardsolutions.com/SU/IEW1DZoyu7lslshzMipQ6aaplusw==>

1312.3 Uniform Complaint Procedures -
<https://simbli.eboardsolutions.com/SU/XuDpKvyTTEp2plusNpzoArFAA==>

1312.3-E PDF(1) Uniform Complaint Procedures -
<https://simbli.eboardsolutions.com/SU/10wWPwBLCVTIVorjSHTiDg==>

1313 Civility -
<https://simbli.eboardsolutions.com/SU/UxdrVBW8CEslshzVQNtNPVfGw==>

1313 Civility -
<https://simbli.eboardsolutions.com/SU/pOS4VSSLqGJJ3GcslshAiv9ww==>

1313-E PDF(1) Civility -
<https://simbli.eboardsolutions.com/SU/HM7J5mMSv6u28U8wecXjHw==>

1340 Access To District Records -
<https://simbli.eboardsolutions.com/SU/6ZAYuLLANla76H3uDrO3CQ==>

1340 Access To District Records -
<https://simbli.eboardsolutions.com/SU/7p8DKVZd5jOJOaQwPQOFOA==>

3515.4 Recovery For Property Loss Or Damage -
<https://simbli.eboardsolutions.com/SU/bWmgaAkpH6WrEi75Hy58Rw==>

3515.4 Recovery For Property Loss Or Damage -
<https://simbli.eboardsolutions.com/SU/GoMBp3oiONQaiejslshKgcYRA==>

3530 Risk Management/Insurance -
<https://simbli.eboardsolutions.com/SU/6xuslshJuXSsh7698QrppuBEw==>

3530 Risk Management/Insurance -
<https://simbli.eboardsolutions.com/SU/93AWMzVplusNi4QJLtOplusctZUQ==>

3553 Free And Reduced Price Meals -
<https://simbli.eboardsolutions.com/SU/JJe16jez63baJ88BvplusGQXA==>

3553 Free And Reduced Price Meals -
<https://simbli.eboardsolutions.com/SU/GSupTT4vC5o7D8tZ0ckuLw==>

3580 District Records -
<https://simbli.eboardsolutions.com/SU/9hZ0kOOsEq6cuSHMkSIAAg==>

3580 District Records -
<https://simbli.eboardsolutions.com/SU/39MSVUChJSBGWSem6D0fkg==>

4112.6 Personnel Files -
<https://simbli.eboardsolutions.com/SU/7RvISedRPAQYBfdqp7iplus0A==>

4112.9 Employee Notifications -
<https://simbli.eboardsolutions.com/SU/iqh8nSBvcDP3m5Hfafplusn4A==>

4112.9-E PDF(1) Employee Notifications -
<https://simbli.eboardsolutions.com/SU/DXj1UzXi9nyAMmeGoXn9NA==>

4118 Dismissal/Suspension/Disciplinary Action -
<https://simbli.eboardsolutions.com/SU/C7m173wK58kp57wEF1ATsw==>

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| 4118 | Dismissal/Suspension/Disciplinary Action - https://simbli.eboardsolutions.com/SU/emHShEpluswzyb6fOwpLAKslshmg== |
| 4119.21 | Professional Standards - https://simbli.eboardsolutions.com/SU/vfjFmcqc3YD4y5oG7yqKYw== |
| 4119.21-E PDF(1) | Professional Standards - https://simbli.eboardsolutions.com/SU/ISx2ysVohFh0dpHbEApeVg== |
| 4119.23 | Unauthorized Release Of Confidential/Privileged Information - https://simbli.eboardsolutions.com/SU/jjNgapJr9IH1QB2xGqNYeg== |
| 4212.6 | Personnel Files - https://simbli.eboardsolutions.com/SU/OreqJ4K8HG9xA6BKirUhA== |
| 4212.9 | Employee Notifications - https://simbli.eboardsolutions.com/SU/4Z2BnkAiljO7ygBa2mv05g== |
| 4212.9-E PDF(1) | Employee Notifications - https://simbli.eboardsolutions.com/SU/pKDePosIbZJ8gLEaTbm0pg== |
| 4218 | Dismissal/Suspension/Disciplinary Action - https://simbli.eboardsolutions.com/SU/e50eHnIrxTplusaxU5Xe1plus6Q== |
| 4218 | Dismissal/Suspension/Disciplinary Action - https://simbli.eboardsolutions.com/SU/grTBbDuJA2yMeJ5okevrrw== |
| 4219.21 | Professional Standards - https://simbli.eboardsolutions.com/SU/NfznnP58IAejvtsd81HGJg== |
| 4219.21-E PDF(1) | Professional Standards - https://simbli.eboardsolutions.com/SU/FffSCGO1dlzKB8240tcAIA== |
| 4219.23 | Unauthorized Release Of Confidential/Privileged Information - https://simbli.eboardsolutions.com/SU/GI00942Q578dayDxhZHOzw== |
| 4312.6 | Personnel Files - https://simbli.eboardsolutions.com/SU/iGOgpXplustJ2Ddrt01jXBIZA== |
| 4312.9 | Employee Notifications - https://simbli.eboardsolutions.com/SU/ftOtq35IAypF219fLyTiEQ== |
| 4312.9-E PDF(1) | Employee Notifications - https://simbli.eboardsolutions.com/SU/gI795e5gmR8bb4OjG9LsIshw== |
| 4319.21 | Professional Standards - https://simbli.eboardsolutions.com/SU/rzsslshZG4QIplux2oFIQhvEHYQ== |
| 4319.21-E PDF(1) | Professional Standards - https://simbli.eboardsolutions.com/SU/7ImuUVkZplusgF7XzYHhBUWKA== |
| 4319.23 | Unauthorized Release Of Confidential/Privileged Information - https://simbli.eboardsolutions.com/SU/hx6f22bplustphbhl5nYAILsA== |
| 5000 | Concepts And Roles - https://simbli.eboardsolutions.com/SU/fuCPEvasIsh8fZvZlyzDKTYNw== |
| 5030 | Student Wellness - https://simbli.eboardsolutions.com/SU/Lp0ptn6gL3BslshCyCov928nQ== |
| 5111 | Admission - https://simbli.eboardsolutions.com/SU/PFQSiRyTgWgTuEX1M3cFlw== |
| 5111 | Admission - https://simbli.eboardsolutions.com/SU/nMkzV76s0YV9ieZ3nul1pg== |
| 5113.1 | Chronic Absence And Truancy - https://simbli.eboardsolutions.com/SU/x9kWiol54slshEMslshaGepBqoXQ== |
| 5113.1 | Chronic Absence And Truancy - https://simbli.eboardsolutions.com/SU/Do9hbNVohh93EaiNskbyDQ== |
| 5113.12 | District School Attendance Review Board - https://simbli.eboardsolutions.com/SU/SKUT3TVIkf8hp31Tp4v3zg== |
| 5113.12 | District School Attendance Review Board - https://simbli.eboardsolutions.com/SU/eoTnnbB0vmpIus4FQhvsIshplusE9A== |

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| 5125 | Student Records - https://simbli.eboardsolutions.com/SU/kidsldeDp9qwmQ4aslshTa4OQ== |
| 5125 | Student Records - https://simbli.eboardsolutions.com/SU/ZW8PtVplus7slshslshr2Y9Pk5Tb5cQ== |
| 5125.1 | Release Of Directory Information - https://simbli.eboardsolutions.com/SU/jQA6LKyEYmwvuwJbPdhJ2A== |
| 5125.1 | Release Of Directory Information - https://simbli.eboardsolutions.com/SU/7IBTM7ih0ir7YVEN9aWfQw== |
| 5125.1-E PDF(1) | Release Of Directory Information - https://simbli.eboardsolutions.com/SU/j2NDDv7kDcGbzwO893nslshw== |
| 5125.3 | Challenging Student Records - https://simbli.eboardsolutions.com/SU/VmpE1hv4KSyFaslshVmTf5efA== |
| 5131 | Conduct - https://simbli.eboardsolutions.com/SU/w0H1AIDOLGI2ux1Di2zxdQ== |
| 5131.2 | Bullying - https://simbli.eboardsolutions.com/SU/XuD0khLrSKX0U15jjbexg== |
| 5131.2 | Bullying - https://simbli.eboardsolutions.com/SU/Lg6OB6luZ3AFTUwJelqxQg== |
| 5131.5 | Vandalism And Graffiti - https://simbli.eboardsolutions.com/SU/rhzLx69hZrMtUu6LBjADg== |
| 5132 | Dress And Grooming - https://simbli.eboardsolutions.com/SU/zgV68znu3h3hSGpizbjkA== |
| 5132 | Dress And Grooming - https://simbli.eboardsolutions.com/SU/0K9WK4LE4qlogZL92KKIPw== |
| 5137 | Positive School Climate - https://simbli.eboardsolutions.com/SU/NK2r0Q10fvJEEAtgARJQgA== |
| 5138 | Conflict Resolution/Peer Mediation - https://simbli.eboardsolutions.com/SU/fQvSu74TqXCiKlslshLeHoJnQ== |
| 5141.22 | Infectious Diseases - https://simbli.eboardsolutions.com/SU/Gz0U3HDJulfxA7GvEsheSg== |
| 5141.22 | Infectious Diseases - https://simbli.eboardsolutions.com/SU/nlQdorJf1A3QlxlLZIQJbg== |
| 5141.27 | Food Allergies/Special Dietary Needs - https://simbli.eboardsolutions.com/SU/8fxowlTLhtlOVslshfy62xStg== |
| 5141.27 | Food Allergies/Special Dietary Needs - https://simbli.eboardsolutions.com/SU/YhEtAhrJ2bFRX8n1SbaO8Q== |
| 5141.4 | Child Abuse Prevention And Reporting - https://simbli.eboardsolutions.com/SU/vdc4pkwAGgEnC8vuplus9U72Q== |
| 5141.4 | Child Abuse Prevention And Reporting - https://simbli.eboardsolutions.com/SU/pHQaxZZEZ4yXn0Ce5V7fNg== |
| 5141.52 | Suicide Prevention - https://simbli.eboardsolutions.com/SU/L74QKMPgeHg8I0jffbrMNA== |
| 5141.52 | Suicide Prevention - https://simbli.eboardsolutions.com/SU/uplusMopYaZdKCFJslshGFEqifUA== |
| 5144 | Discipline - https://simbli.eboardsolutions.com/SU/wrZXWunDLc3ntYOnJpluseULg== |
| 5144 | Discipline - https://simbli.eboardsolutions.com/SU/R02FsVbzslshdplusqLR4DrHBS1w== |
| 5144.1 | Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/qDwcgB05UsJymDuCQhRZHA== |
| 5144.1 | Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/wJaslAtwpCkimuslshMT8OarA== |

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| 5144.2 | Suspension And Expulsion/Due Process (Students With Disabilities) - https://simbli.eboardsolutions.com/SU/XiNDuynlb4gCBd0DzmQVslshg== |
| 5145.12 | Search And Seizure - https://simbli.eboardsolutions.com/SU/N0LuaE1Ca7gpflkdcKTgSQ== |
| 5145.12 | Search And Seizure - https://simbli.eboardsolutions.com/SU/G9Unkg4UGmplusByw5aYBcAAw== |
| 5145.2 | Freedom Of Speech/Expression - https://simbli.eboardsolutions.com/SU/MVIWuJW1gwLPbgRbOayVZA== |
| 5145.2 | Freedom Of Speech/Expression - https://simbli.eboardsolutions.com/SU/sg8b3a7phgsqQhK5lhj58A== |
| 5145.6 | Parent/Guardian Notifications - https://simbli.eboardsolutions.com/SU/slshhsU3JYINyplus7iiGLseGnlQ== |
| 5145.6-E PDF(1) | Parent/Guardian Notifications - https://simbli.eboardsolutions.com/SU/6C98DxfOkvB2hZ5wkPlslshQ== |
| 5145.7 | Sexual Harassment - https://simbli.eboardsolutions.com/SU/SQsBUrKQqslshJc8sAPWYKUw== |
| 5145.7 | Sexual Harassment - https://simbli.eboardsolutions.com/SU/CTsdpGK87GviVVhTwXxEJQ== |
| 5145.9 | Hate-Motivated Behavior - https://simbli.eboardsolutions.com/SU/kLYIP97NmghGZpLgpseuVA== |
| 5146 | Married/Pregnant/Parenting Students - https://simbli.eboardsolutions.com/SU/bslshcbpflFyq89nUbVUjvMvQ== |
| 6142.1 | Sexual Health And HIV/AIDS Prevention Instruction - https://simbli.eboardsolutions.com/SU/plusggME3Eu2yird67gqIGv0A== |
| 6142.1 | Sexual Health And HIV/AIDS Prevention Instruction - https://simbli.eboardsolutions.com/SU/OXH1SCmB2zEnsQ4QfCWkAw== |
| 6142.8 | Comprehensive Health Education - https://simbli.eboardsolutions.com/SU/m5zebzdJd5Ozsass3CHwJA== |
| 6142.8 | Comprehensive Health Education - https://simbli.eboardsolutions.com/SU/89Hqplusg2rfT3ngBhpEm2ZMQ== |
| 6143 | Courses Of Study - https://simbli.eboardsolutions.com/SU/E8TrittVeximb4u5R9OeSw== |
| 6143 | Courses Of Study - https://simbli.eboardsolutions.com/SU/bYIzHlIGMquW7iHApvABKQ== |
| 6144 | Controversial Issues - https://simbli.eboardsolutions.com/SU/Pa8kOzTI13BSXxDV837BrA== |
| 6145 | Extracurricular And Cocurricular Activities - https://simbli.eboardsolutions.com/SU/qAuyI9IYbr6kQswslshl3YBbg== |
| 6145 | Extracurricular And Cocurricular Activities - https://simbli.eboardsolutions.com/SU/R2uepPz8gBsZUzxSTPO6Gg== |
| 6145.2 | Athletic Competition - https://simbli.eboardsolutions.com/SU/3qcC2QWhRww7brWPTnWJplusg== |
| 6145.2 | Athletic Competition - https://simbli.eboardsolutions.com/SU/FDc4JWlnC17qXeKqQXplustsQ== |
| 6153 | School-Sponsored Trips - https://simbli.eboardsolutions.com/SU/Gt6t0IB3lg4dxslshq8WcfDFA== |
| 6153 | School-Sponsored Trips - https://simbli.eboardsolutions.com/SU/bIVK1DYq7Lv8whpRrZabaQ== |
| 6159.4 | Behavioral Interventions For Special Education Students - https://simbli.eboardsolutions.com/SU/Pd1oTwyRK6ciLoHm2tDw6w== |

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| 6161.1 | Selection And Evaluation Of Instructional Materials - https://simbli.eboardsolutions.com/SU/GOD0rVXvpaLZxPIMMdPCZg== |
| 6161.1 | Selection And Evaluation Of Instructional Materials - https://simbli.eboardsolutions.com/SU/QldBUVFicGl1dH2V37yYNA== |
| 6161.1-E PDF(1) | Selection And Evaluation Of Instructional Materials - https://simbli.eboardsolutions.com/SU/plus9r26PzNurpLh3nz2hBIVg== |
| 6163.4 | Student Use Of Technology - https://simbli.eboardsolutions.com/SU/r2gslshL14mqTxISKbogC3sSQ== |
| 6163.4-E PDF(1) | Student Use Of Technology - https://simbli.eboardsolutions.com/SU/0nmcaMx6XPalDsrr8CnyGw== |
| 6164.2 | Guidance/Counseling Services - https://simbli.eboardsolutions.com/SU/k6MBFsO0s80nkHJvRIAjqg== |
| 6173.1 | Education For Foster Youth - https://simbli.eboardsolutions.com/SU/oCO9jslshoMrplussligXHtXqPmg== |
| 6173.1 | Education For Foster Youth - https://simbli.eboardsolutions.com/SU/sNPoQ3Z3DasZVnjVaUplusZew== |
| 7110 | Facilities Master Plan - https://simbli.eboardsolutions.com/SU/ruH9tJiFYhe8OaNSk8Z1oA== |