

CURRICULUM WRITING PAY

Curriculum writing is dedicated to the team development of the scope & sequence and proficiency scales for each category for each grading period for a course. These are the key components of the Guaranteed & Viable Curriculum – GVC.

This work is completed in direct collaboration with either a coordinator or a director to ensure fidelity to the process and shared documents.

Maintenance of a content area may be achieved in several different ways:

- Working with a team during a part or full day, providing substitutes for educators.
- Working with a team after school, providing supplemental pay.
- Working with a team during the summer, providing supplemental pay.

The rate of pay aligns to the negotiated agreement, an allowance is budgeted following these guidelines for curriculum maintenance and district wide unit guide development:

- 30% of the educators for a course are allocated 8 hours for after-school supplemental pay.
- 10% of the educators for a course are allocated 18 hours each for summer curriculum writing.
 - Courses that are quarter or semester-based or meet less frequently, are pro-rated for allocations accordingly.

In addition to the creation and maintenance of the GVC, there is an allowance allocated for onboarding a new resource. This time is in addition to any professional learning provided and is allocated to educators to work in teams or as individuals to prepare for their new resource.

- 100% of educators are allocated 6 hours for a major resource change, something used daily.
 - Supplemental or partial-year resources are pro-rated accordingly.

The statements in this document are intended to provide guidance for daily procedures and practices in order to maintain order, efficiency, and continuity amongst our schools.