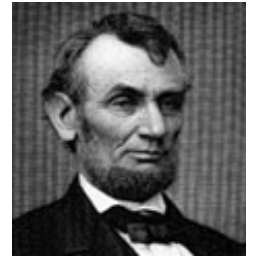




The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.



Lincoln Academy Board of Directors

Regular Business Meeting

Minutes for Monday, January 11, 2016

Lincoln Academy Student Center

6:30 p.m.

1. Preliminaries
 - a. Call to Order: In the absence of board president, Doug Neely, board member, Phil Courtney, called the meeting to order at 6:36 pm.
 - b. Welcome to Guests and Introductions:
 - i. LA staff members present were Kurt Fritzler, Cindie Poulter, and Andrew Weir.
 - ii. Additional guests present were Adam Draeger, LeAnn Fritzler, Jerry Raehal, Nina Sloan and Lori Woods.
 - c. Roll Call
 - i. Directors present were: Jeff Baucum, Dan Burrows, Phil Courtney, Kristi Geisz, and Janelle Johnson.
 - ii. Doug Neely was excused.
 - iii. Derek Luyk has submitted a verbal notice of resignation to the LA Board of Directors.
 - d. Hearing of Persons: None at this time
2. Consent Agenda: The following items were approved by general consent:
 - a. Minutes of the last regular business meeting on 12/14/15
 - b. Tonight's agenda
3. Reports to Board
 - a. UIP: Assistant Principal, Andrew Weir, reported (see attached documents).
 - i. The UIP (Unified Improvement Plan) is a state-directed accountability measure to make sure we are growing as a school.
 - ii. This year (2015-16) is a grace year due to the change in state testing, so no new UIP is required by the state.
 - iii. However, LA is using the UIP to monitor the needs that were identified last year (reading) and adding Differentiation and Depth of Knowledge in science and math.
 - iv. Approve UIP: **Motion 12-01-2016**
Jeff Baucum motioned to approve the UIP as presented with minor changes as discussed. The motion was seconded and unanimously approved after some discussion.
 - b. Principal's Report
 - i. Janelle submitted her written report (see attached).
 - ii. There was much discussion of MAP scores.
4. Old Business: Nominate Board Adjuncts
 - a. Candidate, Jerry Raehal, withdrew his application.
 - b. By general consent, it was decided to table this action until next month so Board president, Doug Neely, could be in attendance and a more specific appointment process could be put into place.
5. Committee Reports
 - a. Governance: No report
 - b. Facilities: No report
 - c. Facilities Growth Committee

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- i. Committee chairman, Phil Courtney, submitted his written report (see attached).
 - ii. After much discussion and by general consent of the board of directors, the committee was directed to pursue a 50/50 waiver for the BEST Grant and additional information on the 8-classroom modular building.
- d. Finance
 - i. Board treasurer, Jeff Baucum, reported that current financials are on track. The final PPR for this year is higher than last year so our income has increased slightly.
 - ii. Approve Revised Budget: **Motion 13-01-2016**
Kristi Geisz motioned to approve the 2015-16 budget updates as presented. The motion was seconded and unanimously approved after some discussion.
- e. School Accountability Committee
 - i. The Board must approve the Parent Survey in February.
 - ii. Kristi Geisz volunteered to act as Board representative to this committee to help with this.
- f. Development: Chairman, Kristi Geisz, had nothing to report.
- 6. Old Business: Board Training Modules
 - a. Jeff, Phil, Kristi and Janelle reported that they had completed the modules for this month.
 - b. Dan was unable to complete the modules due to difficulties in accessing his email account with instructions to the site.
- 7. New Business: Approve Board Meeting Posting Location: **Motion 14-01-2016**
Kristi Geisz motioned that we keep the board meeting posting location in its current position on the bulletin board in the student center breezeway. The motion was seconded and unanimously approved with no further discussion.
- 8. Board Lessons Learned and Action Items
 - a. Lessons Learned: None at this time
 - b. Action Items
 - i. Updated MAP data to all – Janelle
 - ii. Teach all how to upload files to the new website - Kristi
 - iii. Research Board appointment process/rule – Dan (Governance)
 - iv. Know the number of adjunct board members you think we should add for next meeting and review all candidates qualifications – all
 - v. Conduct SAC meeting to prepare school survey - Kristi
 - vi. Send Board calendar to Kristi – Doug
 - vii. Post Board calendar to website - Kristi
 - viii. Read Chapters 1-2 of *The Schools We Need and Why We Don't Have Them* by E.D. Hirsch, Jr.
 - ix. Board Training Modules – Please review these modules prior to the next board meeting:
 - Building Relationships
 - Communication
 - Parental Involvement
- 9. Announcements
 - a. Parent Information Night – Thursday, January 14th: PreK – 5:30 PM, K-8 – 6:30 PM
 - b. Next PTO meeting – Tuesday, January 19th, 6:30 PM (Kristi will attend)
 - c. Next Facilities Growth Committee meeting – Monday, January 25th, 4:30 PM (upstairs conference room)
 - d. Next regular BoD business meeting – Monday, February 8th, 6:30 PM – Student Center
- 10. Adjourn: At 10:54 pm, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned via general consent.

Minutes respectfully submitted,
 Kristi Geisz, Secretary
 Lincoln Academy Charter School Board of Directors
 Minutes approved 2/8/2016

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