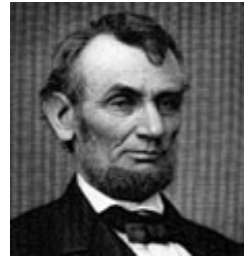




The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.



Lincoln Academy Board of Directors
Regular Business Meeting
Minutes for Monday, September 12, 2016
Lincoln Academy Student Center
6:30 p.m.

1. Preliminaries
 - a. Call to Order: President Doug Neely called the regular business meeting to order at 6:32 pm.
 - b. Welcome to Guests and Introductions
 - i. LA staff member present was Cindie Poulter.
 - ii. Additional guests present were Laurie and Dennis Fredrickson.
 - c. Roll Call
 - i. Directors present were: Jeff Baucum, Phil Courtney, Kristi Geisz, Janelle Johnson, Doug Neely and Nina Sloan.
 - ii. Dan Burrows was excused.
 - d. Hearing of Persons: None at this time
2. Consent Agenda: The following items were approved by general consent:
 - a. Minutes of the last regular business meeting on 8/12/16
 - b. Minutes of the special board meeting on 8/19/16
 - c. Tonight's agenda with minor amendment
3. Reports to Board: Principal's Report: Janelle submitted her written report (see attached) and there was much discussion.
4. Committee Reports
 - a. Finance: Board treasurer, Jeff Baucum, reported and there was much discussion.
 - i. Quarterly Finance Update: Although this year's budget shows a deficit of \$160,000, \$700,000 has been saved over the last 2 years in preparation for these expenditures resulting from the modular purchase.
 - ii. Modular Loan: Finalizing paperwork
 - iii. Review Financial Audit: Deferred to October
 - iv. Preliminary Year End Financials: Fiscal year 2015-16 ended with the budget well into the black with \$350,000 earmarked for the modular project.
 - b. Governance
 - i. Policy Review: Board/Principal Linkage (p.9 *Ends Policy*)
 - ii. Board president, Doug Neely, reminded the board that the board speaks as one voice and has only one employee, the principal. The board does not instruct teachers or other staff.
 - c. Facilities: Committee chairman, Doug Neely, reported that demolition of the Newman St. house will occur soon.
 - d. School Accountability Committee: Committee chairman, Kristi Geisz, submitted her written report (see attached) and there was some discussion.
 - e. Development: Committee chairman, Nina Sloan, submitted her written report (see attached) and there was much discussion.
 - f. Principal Evaluation Committee: Committee chairman, Doug Neely, reported that the committee is finding time to meet.

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5. Old Business: Board Training Modules and Core Knowledge: Doug Neely led discussion.
6. New Business
 - a. Fill Empty Board Position: **Motion 16-09-2016**
Doug Neely motioned to appoint adjunct board member, Nina Sloan, to full board member. The motion was seconded and unanimously approved without discussion.
 - b. JCSC Update: Phil Courtney reported on current activities of the Jefferson Charter School Consortium.
 - i. Lincoln Academy could get up to \$3,500,000.00 if the 3A and 3B ballot measures pass.
 - ii. Charters were reminded of the legal do's and don'ts for publicizing school election issues.
7. Board Lessons Learned and Action Items
 - a. Lessons Learned: None at this time
 - b. Action Items
 - i. Compose election resolution for the October meeting – Phil
 - ii. Look into the effects of the modular loan and funds from Jeffco on bond reporting – Jeff
 - iii. Move “review financial audit” to October on board calendar – Doug
 - iv. Move “review year-end financials” to August on board calendar - Doug
 - v. Board member recruitment – all
 - vi. Proposal to board for staff bonuses for October meeting – Finance Committee
 - vii. Focus on board committees in Lincoln Loop – Kristi
 - viii. Review strategic plan – all
 - ix. Think of additional annual goals for Janelle – all
 - x. Board Training Modules: Please review these modules prior to the next Board meeting:
 - Charter Schools Act
 - Charter School Finance
 - Board Financial Oversight
 - xi. Core Knowledge Training: Read Chapters 7-8 of *The Schools We Need and Why We Don't Have Them* by E.D. Hirsch, Jr.
8. Announcements
 - a. Next PTO meeting – Tuesday, September 20th, 6:30 PM – Student Center (Phil attends)
 - b. Development Committee meeting – Monday, September 26th, 8 PM
 - c. SAC meeting – Tuesday, September 27th, 6:30 PM
 - d. Next regular BoD meeting – Monday, October 10th, 6:30 PM – Student Center
9. Adjourn: At 9:16 pm, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned by general consent.

Minutes respectfully submitted,
Kristi Geisz, Secretary
Lincoln Academy Charter School Board of Directors
Minutes approved 10/10/16

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