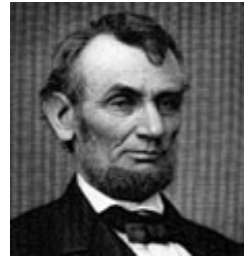




The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.



Lincoln Academy Board of Directors

Regular Business Meeting

Minutes for Monday, October 10, 2016

Lincoln Academy Student Center

6:30 p.m.

1. Preliminaries
 - a. Call to Order: President Doug Neely called the regular business meeting to order at 6:36 pm.
 - b. Welcome to Guests and Introductions
 - i. LA staff members present were Kurt Fritzler, Cindie Poulter and Barbara Robinson.
 - ii. Additional guests present were Carleen Clark, Carrol Robinson, Shila Trinkle and Lori Woods.
 - c. Roll Call: All directors were present: Jeff Baucum, Dan Burrows, Phil Courtney, Kristi Geisz, Janelle Johnson, Doug Neely and Nina Sloan.
 - d. Hearing of Persons: None at this time
2. Consent Agenda: The following items were approved by general consent:
 - a. Minutes of the last regular business meeting on 9/12/16
 - b. Tonight's agenda with amendments
3. Reports to Board
 - a. Pre-K Report: Pre-K Director, Barbara Robinson, reported.
 - i. The Pre-K program is currently full.
 - There are 24 students in the morning class, 24 students in the afternoon class
 - There is a waiting list with calls from interested parents every week.
 - ii. There is interest and the desire to expand the program to a second classroom, however space is limited.
 - b. Review Legal Documents
 - i. Lincoln Academy legal counsel, Carleen Clark, reviewed the documents listed below.
 - ii. Approve Reimbursement Resolution: **Motion 17-10-2016**
Kristi Geisz motioned to approve the Reimbursement Resolution as presented. The motion was seconded and unanimously approved after discussion.
 - iii. Approve Resolution Authorizing Lease and Loan Transactions: **Motion 18-10-2016**
Kristi Geisz motioned to approve the Resolution Authorizing Lease and Loan Transactions as presented. The motion was seconded and unanimously approved after discussion.
 - c. Principal's Report
 - i. Janelle submitted her written report (see attached).
 - ii. There was much discussion of CMAS, PARCC and MAP scores.
4. Committee Reports
 - a. Finance: Board treasurer, Jeff Baucum, and financial secretary, Cindie Poulter reported.
 - i. Current Financials: Current financials are on track.
 - ii. Staff Bonuses
 - Doug Neely declared a conflict of interest due to his wife being an employee of Lincoln Academy and recused himself from the room.
 - Approve Staff Bonuses: **Motion 19-10-2016**
Dan Burrows motioned to approve staff bonuses as presented up to \$42,000, excluding those who began work after the end of the 2015-16 academic year. After much

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discussion, the motion was seconded and approved: 3 in favor, 2 opposed.

- b. Governance: Policy Review: Board/Principal Linkage
 - i. Committee chairman, Dan Burrows, reviewed the policy.
 - ii. The board of directors was reminded that the principal is it's sole employee thus, the board of directors does not give direction to other school staff.
 - c. Facilities: Committee chairman, Doug Neely, reported that there has been much to do with the modular classroom project.
 - d. School Accountability Committee: Committee chairman, Kristi Geisz, submitted her written report (see attached) and there was some discussion.
 - e. Development: Committee chairman, Nina Sloan, submitted her written report (see attached) and there was much discussion.
 - f. Principal Evaluation Committee: Approve Special Meeting for Principal Review: **Motion 20-10-2016**
Doug Neely moved to have a special meeting on November 7th, 2016, at 6:30 pm to discuss the principal evaluation. The motion was seconded and unanimously approved after some discussion.
5. Old Business: None at this time
6. New Business
- a. Board Training Modules: Current modules were briefly discussed.
 - b. Approve Resolution for 3B/3A: **Motion 21-10-2016**
Phil Courtney motioned to approve the proposed resolution in support of 3A/3B as presented with minor amendments. The motion was seconded and after much discussion, failed: 2 in favor, 3 opposed, 1 abstention.
 - c. Board Classroom Visits: The board will be making informal visits to classrooms over the next month. These visits are done to learn more about our program and activities at our school in general, not to evaluate teachers or staff.
7. Board Lessons Learned and Action Items
- a. Lessons Learned: None at this time
 - b. Action items:
 - i. Follow up on training module completion certificates – Jeff and Phil
 - ii. Look into the effects of the modular loan and funds from Jeffco on bond reporting – Jeff
 - iii. Move “review year-end financials” to August on board calendar - Doug
 - iv. Board member recruitment – all
 - v. Focus on board committees in Lincoln Loop – Kristi
 - vi. Board Training Modules: Please review these modules prior to the next Board meeting:
 - Sunshine Law
 - Productive Board Meetings
 - Effective Committees
8. Announcements
- a. Board ID Photos – Tuesday, October 18th, 7:45-8:00 AM – Gym
 - b. Next PTO meeting – Tuesday, October 18th, 6:30 PM – Student Center (Kristi attends)
 - c. SAC meeting – Tuesday, October 25th, 6:30 PM
 - d. Special BoD meeting – Monday, November 7th, 6:30 PM
 - e. Next regular BoD meeting – Monday, November 14th, 6:30 PM – Student Center
9. Adjourn: At 10:43 pm, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned by general consent.

Minutes respectfully submitted,
Kristi Geisz, Secretary
Lincoln Academy Charter School Board of Directors
Minutes approved 11/14/16

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