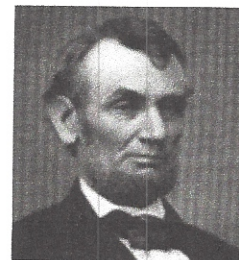




The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.



Lincoln Academy Board of Directors
Regular Business Meeting
Minutes for Monday, September 10, 2018
Lincoln Academy
Student Center
6:30 p.m.

1. Preliminaries

a. Call to Order

- i. President Phil Courtney called the regular business meeting to order at 6:30 pm.

b. Welcome to Guests and Introductions

- i. LA Staff Members Present: Cindie Poulter (Business Manager)
- ii. Community Members Present: Chris Jarosz (parent); Heather Church (parent); Russ Rizzo (parent)
- iii. Directors Present: Phil Courtney, Nina Sloan, Lori Woods, Janelle Johnson, Sarah Wasinger, Nathan Alley, Dan Burrows, and Bernie Templeton.
- iv. Directors Absent: None.

c. Hearing of Persons

- i. None.

2. Consent Agenda

a. The following items were approved by general consent:

- i. Minutes of the last regular business meeting held 8/6/2018 with no changes.
- ii. Minutes of the Board Workshop held 9/4/2018 with no changes.
- iii. Tonight's agenda with minor changes.

3. Reports to Board

a. Student/Staff Presentation

- i. None.

b. Principal's Report

- i. Principal Johnson presented her report (**as posted online**) and there was some discussion.
- ii. 2018 CMAS and SPF Data: Mrs. Johnson gave an overview of CMAS and SPF data noting overall increases in Academic Achievement and Growth as well as outlining her and her staff's goals for the specific areas that could be improved.

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4. Committee Reports

a. Finance

- i. Board Treasurer, Nathan Alley reviewed financial reports ([as posted online](#)) and there was some discussion.
 1. Financials have been finalized (but not audited) for the 2017-2018 school year. The organization reported the year as being under budget, debt was paid down, and the year ended on a positive margin.
- ii. The Board recognizes that \$215K (including PERA) was appropriated in the 2018-2019 budget, to be paid as a bonus in December 2018.
- iii. Compensation Sub-Committee: Nothing to report.

b. Development

- i. Nothing to report.

c. Governance

- i. Board Elections: Governance Chair, Dan Burrows gave his overview of a proposed amendment to the bylaws revising the timeline for Board elections to better fit the school calendar. Board members will review the proposal, propose edits, and ultimately vote on the amendment at the general meeting of the Board of Directors on October 8th. [Proposed amendment has been posted online.](#)

d. Facilities

- i. Facilities Chair, Lori Woods presented her report ([as posted online](#)) and there was some discussion.
- ii. Dan Burrows proposed the Board consider a resolution in support of the City of Arvada's ballot issue to widen 72nd Avenue.

e. School Accountability Committee

- i. SAC Chair, Sarah Wasinger presented her report ([as posted online](#)) and there was some discussion.

- f. At 8:08 PM, Board Treasurer, Nathan Alley was excused from the meeting.

5. Old Business

- a. None at this time.

6. New Business

- a. 2018/2019 Strategic Plan: A new Doodle poll will be sent to board members to schedule another strategic planning meeting in October.
- b. Principal Objectives: Principal, Janelle Johnson reviewed some of her professional goals for 2018 and there was some discussion.
- c. Ballot Initiatives: The Board discussed communication options for the upcoming November ballot initiatives and their impact on Lincoln Academy.
- d. Board Succession Planning: President, Phil Courtney reminded the board to keep succession

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planning in mind.

7. Announcements

- a. Next PTO meeting – Tuesday, September 18th, 6:30 PM – Student Center (Lori attends)
- b. SAC Meeting – Tuesday, October 2nd, Upstairs Conference Room
- c. Board Legal Training – Tuesday, September 18th, 5:30 – 7:30 PM – District Offices – all board members are encouraged to attend.
- d. Next regular BoD meeting – Monday, October 8th, 6:30 PM – Student Center
- e. JCSC – Tuesday, September 11th, 6:00 PM – Montessori Peaks Academy (Lori Attends)

8. Board Training Module

- a. Introduction: The Board discussed the introductory training module and will continue them throughout the year.

9. Board Lessons Learned and Action Items

a. Lessons Learned

- i. In the coming year Strategic Planning sessions should be scheduled in the summer.

b. ACTION ITEMS

- i. Incorporate recent policy updates into Ends and Means document. – Dan
- ii. Schedule Board photos and upload bios. – Nina Sloan
- iii. Amend the bylaws regarding Board elections – Dan Burrows
- iv. Charge to Finance Committee for modification of Ends Policy in regards to financial condition - Nathan Alley & Finance Committee (due in November)
- v. Recruit Board Members – All
- vi. Board Training Module to complete by October meeting: Governing and Board Basics
- vii. Strategic Planning – create “High School Readiness” and “Alumni” survey for Lincoln graduates – Nina and Sarah
- viii. Bi-annual Board Letter – Phil
- ix. Sign up for PTO meeting attendance – All
- x. Send specific strategic plan objectives to Phil before the next strategic planning meeting. – All
- xi. Draft a white paper about the cost benefits to Lincoln Academy if the November ballot initiatives pass – Lori
- xii. Draft a board resolution regarding the ballot initiative regarding the widening of 72nd Avenue. - Dan

10. Adjourn: 9:55 PM, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned by general consent.

Minutes respectfully submitted,
Nina Sloan, Secretary
Lincoln Academy Charter School Board of Directors
Approved by Unanimous Consent 10.8.2018



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