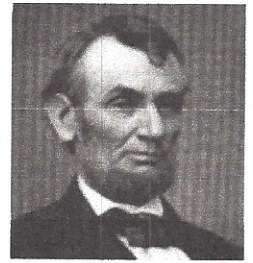




The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.



Lincoln Academy Board of Directors

Regular Business Meeting

Minutes for Monday, October 8, 2018

Lincoln Academy
Student Center
6:30 p.m.

1. Preliminaries

a. Call to Order

- i. President Phil Courtney called the regular business meeting to order at 6:31 pm.

b. Welcome to Guests and Introductions

- i. LA Staff Members Present: Cindie Poulter (Business Manager), Karen Dwyer (2nd Grade Teacher)
- ii. Community Members Present: Heather Church (Parent), Gena Jones (Parent)
- iii. Directors Present: Phil Courtney, Nina Sloan, Lori Woods, Janelle Johnson, Sarah Wasinger, Nathan Alley, Dan Burrows, and Bernie Templeton.
- iv. Directors Absent: None.

c. Hearing of Persons

- i. None.

2. Consent Agenda

a. The following items were approved by general consent:

- i. Minutes of the last regular business meeting held 9/10/2018 with minor changes.
- ii. Tonight's agenda with no changes.

3. Reports to Board

a. Student/Staff Presentation

- i. The Board enjoyed a presentation given by Karen Dwyer regarding current happenings in the 2nd grade, highlighting the students' use of in-classroom technology.

b. Principal's Report

- i. Principal Johnson presented her report, **as posted online**. Mrs. Johnson reviewed Spring 2017 MAP and CMAS data and gave an update on her professional goals for the year.

4. Committee Reports

a. Finance

- i. Board Treasurer, Nathan Alley reviewed financial reports, **as posted online**, reporting

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that Lincoln Academy is currently on budget with no major concerns at this time, and there was some discussion.

ii. Compensation Sub-Committee

1. Committee Chair, Dan Burrows reviewed the committee report, **as posted online**, and there was some discussion.

b. Development

- i. Development Chair, Nina Sloan presented the report, **as posted online**, and there was some discussion.

c. Governance

- i. Governance Chair, Dan Burrows had nothing new to report.

d. Facilities

- i. Facilities Chair, Lori Woods presented her report, **as posted online**, and there was some discussion.

e. School Accountability Committee

- i. SAC Chair, Sarah Wasinger presented her report, **as posted online**, and there was some discussion.

5. Old Business

a. Bylaw Amendment – Board Elections – **Motion 06-10-2018**

- i. Board member Nathan Alley motioned to approve the proposed changes to Article 5 of the Lincoln Academy Bylaws regarding Board Elections and Application, Lori Woods seconded. The motion passed unanimously.

b. Ballot Initiatives:

- i. The Board reviewed information and proposed resolutions provided by Board Members, Dan Burrows and Lori Woods, **as posted online**, regarding upcoming ballot initiatives, and there was significant discussion.

ii. Board Resolution – City of Arvada Bond Ballot Issue – **Motion 07-10-2018**

1. Board member, Dan Burrows motioned the approval of the proposed Board resolution regarding the 2018 Arvada Bond Issue, Nathan Alley seconded. 6 approved; 1 against – the motion passed.

iii. Jeffco Bond 5A and 5B – **Motion 08-10-2018**

1. Board member, Lori Woods motioned the approval of the proposed 5A & 5B resolution, Bernadette Templeton seconded. 4 approved; 3 against – the motion passed.

6. New Business

- a. Strategic Plan Scheduling – The Board will hold its next 2018-2019 Strategic Planning meeting

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on Tuesday, October 23rd at 6:30pm.

7. Announcements

- a. Next PTO meeting – Tuesday, October 16th, 6:30 PM – Student Center - Lori Woods attends.
- b. Next Regular BoD meeting – Monday, November 12th, 6:30 PM – Student Center.
- c. Next Compensation Committee meeting – Tuesday, October 23rd, 7:00 AM – Upstairs Conference Room.
- d. Next SAC meeting – November 26th.
- e. Board Legal training in September was helpful and offered good reminders.
- f. Principal Evaluation – November 5th, 6:30 PM – Held in Executive Session.

8. Board Training Module: Governance and Board Basics

- a. The Board briefly discussed the assigned “Governance and Board Basics” training module.
- b. Board Module to be completed by November: Accountability

9. Board Lessons Learned and Action Items

a. Lessons Learned

- i. None.

b. ACTION ITEMS

- i. Incorporate recent policy updates into Ends and Means document. – Dan
- ii. Schedule Board photos and upload bios. – Nina Sloan
- iii. Charge to Finance Committee for modification of Ends Policy in regards to financial condition - Nathan Alley & Finance Committee (due in November)
- iv. Recruit Board Members – All
- v. Create “High School Readiness” and “Alumni” survey for Lincoln graduates – Nina and Sarah
- vi. Bi-annual Board Letter – Phil
- vii. Sign up for PTO meeting attendance – All
- viii. Send specific strategic plan objectives to Phil before the next strategic planning meeting. – All
- ix. Update Lincoln Academy Bylaws to Sharepoint and web site – Nina Sloan and Dan Burrows.
- x. Confidentiality Affidavit – Janelle
- xi. Board Module to be completed by November: Accountability

10. Adjourn: 10:05 PM, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned by general consent.

Minutes respectfully submitted,
Nina Sloan, Secretary
Lincoln Academy Charter School Board of Directors
Unanimously Approved 11.12.2018



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