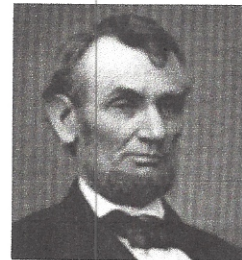




The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.



Lincoln Academy Board of Directors

Regular Business Meeting

Minutes for Monday, January 14, 2019

Lincoln Academy

Student Center

6:30 p.m.

1. Preliminaries

a. Call to Order

- i. President Phil Courtney called the regular business meeting to order at 6:35 pm.

b. Welcome to Guests and Introductions

- i. LA Staff Members Present: Cindie Poulter (Financial Secretary); Barbara Robinson (Pre-K Director)
- ii. Community Members Present: Kyle Lamb; Carroll Robinson (Property Corp)
- iii. Directors Present: Janelle Johnson, Bernadette Templeton, Sarah Wasinger, Lori Woods, Nathan Alley, Nina Sloan, Phil Courtney
- iv. Directors Late: None.
- v. Directors Absent: Dan Burrows – excused.

c. Hearing of Persons

- i. None.

2. Consent Agenda

a. The following items were approved by general consent:

- i. Minutes of the last regular business meeting held 12/10/2018 with minor changes.
- ii. Tonight's agenda with minor changes.

3. Reports to Board

a. Student/Staff Presentation

- i. Pre-K Director, Barbara Robinson gave an update on the Pre-K program, reporting the successes experienced from adding spots to the morning classrooms and with staff additions.

b. Principal's Report

- i. Principal Johnson presented her report, **as posted online**, and there was some discussion.

4. Committee Reports

a. Finance

- i. Board Treasurer, Nathan Alley reviewed financial reports, **as posted online**, reporting

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the school is currently on budget with no major concerns.

1. Compensation Sub-Committee:

- a. Committee member, Nina Sloan gave a brief committee update and there was some discussion.

b. Governance

- i. Governance Chair, Dan Burrows had nothing new to report.

c. Facilities

- i. Facilities Chair, Lori Woods gave a brief committee update and there was some discussion.

d. School Accountability Committee

- i. SAC Chair, Sarah Wasinger presented her report, **as posted online**, and there was some discussion.

5. Old Business

- a. None.

6. New Business

- a. Approve Board Meeting Posting Location per C.R.S. 24-6-402(2)(c)

Motion 15-1-2019 - Nina Sloan motioned that the board meeting posting location be moved from the front lobby to the Board of Directors web page found at www.lincolnacademy.net. The motion was seconded by Nathan Alley and unanimously approved.

7. Announcements

- a. JCSC meeting - TBA
- b. Next PTO meeting – Tuesday, January 15th – Bernadette Templeton Attends
- c. Next Regular BoD meeting – Monday, February 11th, 6:30 PM – Student Center
- d. Next Finance Committee meeting – Thursday, February 7th, 8:00 AM – Upstairs Conference Room
- e. Next Compensation Committee meeting – Wednesday, January 16th, 7:00 AM – Upstairs Conference Room
- f. Next SAC meeting – January 29th @ 6:30 PM – Upstairs Conference Room
- g. Next SAC Diversity Subcommittee meeting – TBA
- h. Next Facilities Committee Meeting – TBA
- i. Lincoln Academy Information Meeting Night - Thursday, January 24th (6:00 – 8:00 PM) – Board attendance appreciated.

8. Board Training Module: Accountability

- a. The Board briefly discussed last month's module on Accountability.

9. Board Lessons Learned and Action Items

- a. **Lessons Learned**

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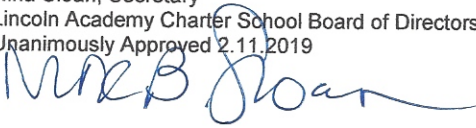
i. None.

b. ACTION ITEMS

- i. Incorporate recent policy updates into Ends and Means document. – Dan
- ii. Charge to Finance Committee for modification of Ends Policy in regards to financial condition - Nathan Alley & Finance Committee (update in February; finished document in April)
- iii. Recruit Board Members – All
- iv. Bi-annual Board Letter – Phil
- v. Update Lincoln Academy Bylaws to Sharepoint and web site – Nina Sloan and Dan Burrows.
- vi. Board Module to be completed by February: Strong & Stable Governance
- vii. Review SAC Parent Survey and give feedback to Sarah by the next regular Board Meeting - All
- viii. Review Principal Review Questions, revise and send to Board for approval at the next meeting – Sarah and Janelle

10. Adjourn: 9:27 PM, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned by general consent.

Minutes respectfully submitted,
Nina Sloan, Secretary
Lincoln Academy Charter School Board of Directors
Unanimously Approved 2.11.2019



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