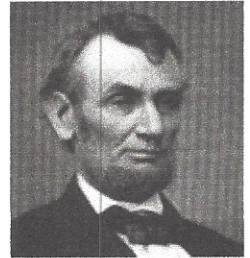




The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.



Lincoln Academy Board of Directors

Regular Business Meeting

Minutes for Monday, February 11, 2019

Lincoln Academy

Student Center

6:30 p.m.

1. Preliminaries

a. Call to Order

- i. President Phil Courtney called the regular business meeting to order at 6:35 pm.

b. Welcome to Guests and Introductions

- i. LA Staff Members Present: Erin Schettone (5th Grade); Corryn Voris (5th Grade); Cindie Poulter (Business Manager); Shelby Diffenderfer (Student Teacher)
- ii. Community Members Present: Danielle Cornejo (PTO President), Matt Maske (Parent)
- iii. Directors Present: Lori Woods, Janelle Johnson, Sarah Wasinger, Nathan Alley, Dan Burrows, Nina Sloan, Phil Courtney.
- iv. Directors Late: None.
- v. Directors Absent: Bernie Templeton – excused.

c. Hearing of Persons

- i. None.

2. Consent Agenda

a. The following items were approved by general consent:

- i. Minutes of the last regular business meeting held 1/14/2019 with no changes.
- ii. Tonight's agenda with minor changes.

3. Reports to Board

a. Student/Staff Presentation

- i. The Board enjoyed a presentation from 5th Grade teachers Erin Schettone and Corryn Voris, giving an overview of the new Open Court Language Arts curriculum being used this year. They expressed excitement about how the curriculum is working for students and feel the program is showing early successes. Mrs. Schettone then gave an overview of a new highly interactive science program called "Foss", also showing significant successes in the classroom. Both of these new curriculums are integrating technology into the learning experience and align with our Core Knowledge sequence.

b. Principal's Report

- i. Principal Johnson presented her report, **as posted online**.

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1. She summarized the 1st Round Open Enrollment numbers, discussed some upcoming changes in 4th, 5th, and 6th grade, and gave a brief staffing update.
2. Together with the Board, the 2019-2020 Calendar was discussed and will be voted on at the next regular Board Meeting in March.
3. Mrs. Johnson briefly addressed HB-1032 and its potential future impacts on LACS.

4. Committee Reports

a. Finance

- i. Budget Update: Finance Manager, Cindie Poulter reviewed financial reports, reporting the school is currently on budget with no major concerns.
- ii. Cindie reviewed the Purchased Services Agreement, and will send an update before the next regular Board Meeting in March.
- iii. Compensation Sub-Committee: Nina Sloan and Dan Burrows discussed their report, **as posted online**, and there was some discussion.

b. Governance

- i. Board Elections: The Board discussed options for the upcoming April elections.

c. Facilities

- i. Facilities Chair, Lori Woods gave her report, **as posted online**, and there was some discussion.

d. School Accountability Committee

- i. SAC Chair, Sarah Wasinger presented her report, **as posted online**, and there was some discussion.
 1. Approval of Parent Survey: **Motion 16-2-2019**
Phil Courtney motioned to approve the Parent Survey with the minor changes discussed. Dan Burrows seconded the motion. The motion passed unanimously.
 2. Staff Feedback Survey: **Motion 17-2-2019**
Nina Sloan motioned to approve the Staff Feedback Survey with the minor changes discussed. Sarah Wasinger seconded the motion. The motion passed unanimously.
 3. Alumni Survey: **Motion 18-2-2019**
Nina Sloan motioned to approve the Alumni Survey with the minor changes discussed. Lori Woods seconded the motion. The motion passed unanimously.

5. Old Business

- a. Nina Sloan reminded the Board of its new posting location, particularly as it relates to meetings.

6. New Business

a. Principal Evaluation Process

- i. Nina Sloan proposed the use of a Principal Evaluation Tool to help with the upcoming

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Principal evaluation and there was some discussion.

7. Announcements

- a. Bernadette Templeton has resigned her position from the Board.
- b. JCSC meeting – February 12th, 5:30 PM at Montessori Peaks Academy in Littleton
- c. Next PTO meeting – Tuesday, February 19th, 6:30 PM at LACS Student Center – Nathan Alley Attends
- d. Next Regular BoD meeting – Monday, March 11th, 6:30 PM at LACS Student Center
- e. Next Finance Committee meeting – Thursday, March 7th, 8:00 AM – Upstairs Conference Room
- f. Next Compensation Committee meeting – Tuesday, February 19th and Thursday, February 21st at 7:00 AM – LACS Upstairs Conference Room
- g. Next SAC meeting – TBA
- h. Next SAC Diversity Subcommittee meeting – TBA
- i. Next Facilities Committee Meeting – TBA
- j. CLCS Conference – February 28th – March 1st

8. Board Training Module: Accountability

- a. The Board briefly discussed last month's module on Accountability.

9. Board Lessons Learned and Action Items

a. Lessons Learned

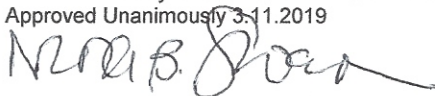
- i. None.

b. ACTION ITEMS

- i. Incorporate recent policy updates into Ends and Means document – Dan
- ii. Charge to Finance Committee for modification of Ends Policy in regards to financial condition - Nathan Alley & Finance Committee (update in February; finished document in April)
- iii. Recruit Board Members – All
- iv. Bi-annual Board Letter – Phil
- v. Board Module to be completed by March: Strong & Stable Governance
- vi. Send Purchased Services requirements to Board Members – Phil
- vii. Thank you note for Bernadette Templeton – Nina
- viii. Follow up on the logistics of the Alumni Survey – Sarah Wasinger

10. Adjourn: 10:22 PM, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned by general consent.

Minutes respectfully submitted,
Nina Sloan, Secretary
Lincoln Academy Charter School Board of Directors
Approved Unanimously 3-11-2019



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