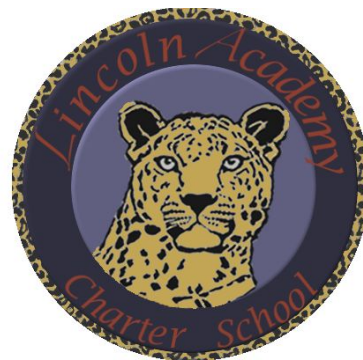


Lincoln Academy

Principal's Report to the Board

March 2019

The mission of Lincoln Academy is to help all students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe orderly, and caring environment.

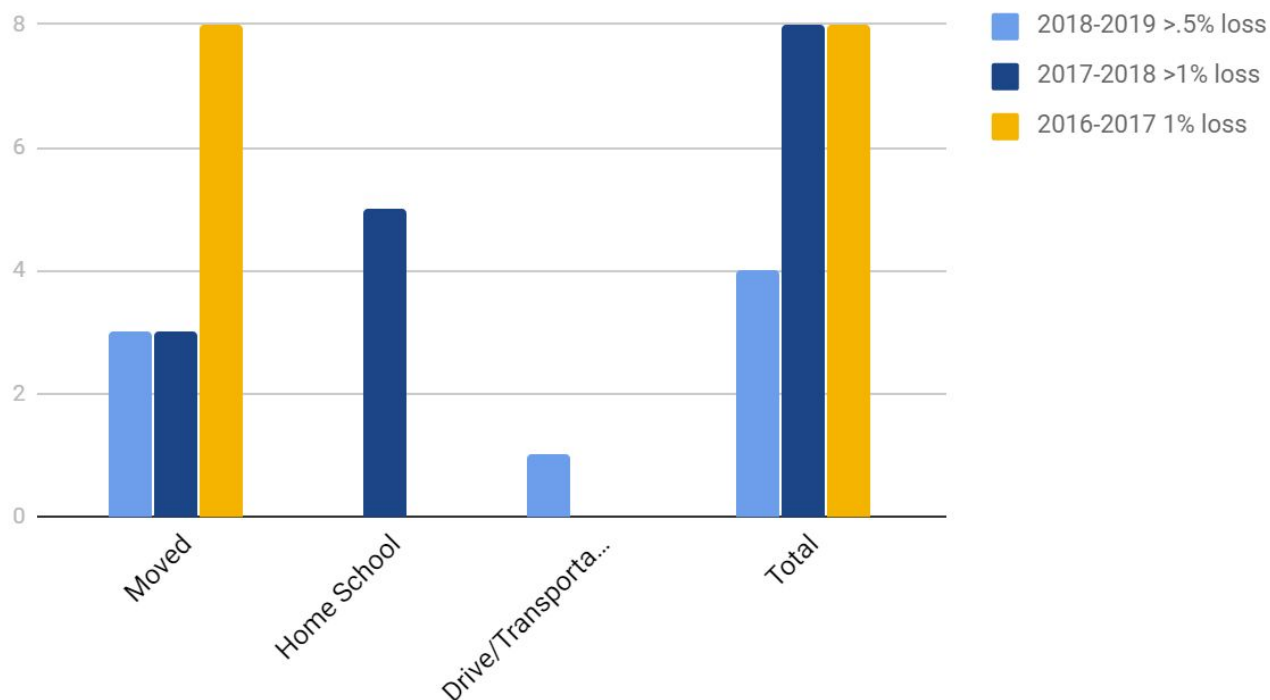


Open Enrollment

- Open Enrollment offers were sent to families on February 27, 2019
- Families have 5 days after they receive the notification to confirm or deny the position offered to them
- The first set of notifications were sent out by the district, however; the remaining notifications are sent out by our school
- Currently, we still have openings in kindergarten and have 7 offers out waiting for a reply
- First through eighth grade are full with siblings waiting to get in at grades 2nd, 3rd, 5th, & 6th grade
- Currently our projected headcount is 775 K-8 students. According to our 5 year budget, the school's goal is 758 K-8 students.

Student Family Movement throughout the school year

Student Family Movement



State Standardized Testing

State testing is an important part of the educational process, however, remember that it is a snapshot in time. It gives a narrow and incomplete view of student and school success. It does not tell the whole story. It doesn't tell about the hard work that our teachers do to help students be successful everyday and it doesn't represent our positive school culture.

The state standardized testing window is March 18-April 18th. Students in grades 3-8 will be tested. [Click here](#) for a schedule of the testing dates and times.

Preparing for the test

- At Lincoln, teachers do not stop instruction for test preparation
- Teachers do not teach to the test
- Teachers teach good test taking skills
- Teachers may show students what the test will look like - using released items
- We encourage all our students to take the test and to do their best
- Teachers will encourage students before testing - test anxiety is real
- Teachers will reinforce their belief in their students
- Breathe (Teachers, students and parents!)
- Lincoln respects the right of families to opt out of state testing
 - Families who choose to opt out must communicate this in writing to Janelle or Lindsey any time prior or during the testing window
 - Students are not penalized for not testing

My Professional Goals for 2018

Based on feedback from the board of directors after my fall evaluation, I attended two breakout sessions at the Colorado League of Charter School Conference on educational leadership: Charter School Org Charts: Growth and When to Add Positions and Reimagining Principalship: Aligning Responsibilities. In addition, I spoke with Tim Matlick, current superintendent of JA, in January on the topic of school leadership models.

Foundational questions to ponder (taken from the presentation: Charter School Org Charts: Growth and When to Add Positions) :

1. Who is driving the need for additional staff?
2. What is the school environment that is driving staffing decisions?
3. When is it time to bring on additional staff?
4. What can the school afford?
5. What positions are critical for our Core Knowledge school that align with our mission/vision?
6. How does your charter's strategic plan help to shed light on these questions?

Additionally this session focused on organizational charts of various schools. There are as many organizational opportunities as there are different charter schools in the state. One realization I had is Lincoln is a 21 year old school and to my knowledge has never had an organizational chart.

Next Steps & My Recommendation

1. Create an org chart for the current operations of Lincoln Academy
2. Have an external audit of our operations and organization from an expert