

Lincoln Academy

Principal's Report to the Board

September 2019

The mission of Lincoln Academy is to help all students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.



Update on Enrollment 2019-2020 (as of 8-30-18)

Grade	Projected Enrollment	Currently Enrolled for 2019-20	Number of New Students to LA
K Full Day	44	48	48
K AM	44	35	35
1	88	88	9
2	84	85	4
3	84	84	4
4	84	84	2
5	84	88	4
6	84	84	7
7	84	83	3
8	80	77	0
Totals	760	756	116

- Number of enrollment applications still on our waitlist
 - 2018 = 64
 - 2019 = 259
- Number of new students - not including kindergarten
 - 2016 - 76
 - 2017 - 64
 - 2018 - 52
 - 2019 - 33

2019 Colorado Measures of Academic Success (CMAS)

Click [here](#) for a data analysis and comparison of our state standardized test results in English Language Arts, Math and Science.

Click [here](#) for CMAS cohort achievement scores data

School Performance Framework (SPF)

The SPF is the Colorado Department of Education (CDE) document of schools' accreditation. There are 4 levels of accreditation:

- Performance
- Improvement
- Priority Improvement
- Turn Around

Click [here](#) for the complete SPF 2018 report

Personal Goals for 2019-2020

Based on my evaluation from Spring 2019

[See updates below in blue](#)

1. Adaptive Change Management
 - a. Based on the growing needs of our school, I will be hiring an operational manager to assist with my leadership duties that are not instructional related
 - i. [The hiring committee interviewed four candidates that were interested in the operational management position that we posted. The committee was unanimous in offering Lori Woods the position. She began her work on August 19th. Currently, one of the areas she is working on is state and district waivers for our Charter Renewal documentation.](#)
 - b. I will continue to speak with the Colorado League of Charter Schools to investigate the resources they could provide to our school around organizational management ideas
 - c. In January, I will update the board with information about how the new structure is working and an update of other resources
2. Communications Plan
 - a. I will write a letter to the community once a month
 - i. [The first letter will go out Friday the 13th reminding families of our video observation process with teachers](#)
 - b. I will continue to work with Jess Alley on our communication plan and utilizing the district's communication tool kit to meet the communication needs of our families
3. Connecting with teachers not on my evaluation list

- a. I will follow a system in which I visit 3 teachers a week that are not on my evaluation list to check in with them
 - i. Currently, to present an united front and to ensure teacher evaluations and observations are the same across grade levels, Lindsey and I are completing first round observations with every teacher PreK-8. To date we have observed and reviewed the observation with 23 out of 46 teachers.