

RETALIATION POLICIES

Lincoln Academy strives to maintain a workplace that is free of inappropriate or unlawful behavior. It is important that all employees feel safe engaging in open and honest communication. As such, employees are strongly encouraged to share their concerns or questions without the fear of reprisal. Adverse action against any employee for reporting, participating, or assisting in a formal or informal complaint, grievance or investigation is strictly prohibited. All allegations of retaliation will be investigated and, if appropriate, disciplinary action will be taken.

Lincoln Academy strives to maintain the highest educational standards, and to create a school free of inappropriate or unlawful behavior. Parents are encouraged to share their concerns or questions without fear of reprisal against themselves or their children. As such, adverse action taken against any parent or student for reporting, participating, or assisting in an informal or formal complaint, grievance or investigation is strictly prohibited. All allegations of retaliation will be investigated and, if appropriate, disciplinary action will be taken.