



Lincoln Academy Board of Directors
Regular Business Meeting
Minutes for Monday, December 11, 2019
Lincoln Academy Student Center 6:30 p.m.

The Mission of Lincoln Academy is to help all students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.

1. Preliminaries (Phil Courtney)
 - a. Call to Order
 - i. President, Phil Courtney, called the regular business meeting to order at 6:33 pm.
 - b. Roll Call of Directors Present
 - i. Phil Courtney, Amber Bilby, Sarah Wasinger, Nathan Alley, Jeff Baucum, Kris Horn and Janelle Johnson
 - c. Welcome to Guests and Introductions
 - i. LA Staff: Cindie Poulter (Business Manager), Lori Woods (Operational Manager), Ryan Yonkerman (Dean of Students)
 - ii. Additional Guests: None
 - iii. Directors Late: None
 - iv. Director Absent: Kara Bohannon (Excused)
 - d. Hearing of Persons
 - i. None
2. Consent Agenda (Phil Courtney)
 - a. The following items were approved by general consent:
 - i. Minutes of the regular business meeting held November 11, 2019, with minor changes.
 - ii. Tonight's agenda with , there were no changes..
3. Reports to the Board
 - a. Lincoln Academy Student/Staff Presentation
 - i. Ryan Yonkerman, Dean of Students, gave a brief summary of his first 4 months at Lincoln Academy. He also reported on a survey that he gave 5-8th grade students on student perceptions of school culture and the effectiveness of the PBIS system. There was some discussion.
 - b. Principal's Report (Janelle Johnson)
 - i. Janelle Johnson presented her report. There was some discussion.
4. Committee Reports
 - a. Finance (Jeff Baucum)
 - i. Board Treasurer, Jeff Baucum, reported on the budget [as posted online](#). There was some discussion. **Motion 9-12-19:** Board Treasurer, Jeff Baucum, motioned to approve the formal updated 2019-2020 Budget with the \$7,800.00 adjustment that is posted online. Nathan Alley seconded. 6 approved, 0 against. The motion passed unanimously.
 - b. Governance (Kris Horn)
 - i. Principal Evaluation: Kris Horn talked about the Principal Evaluation form that was worked on with Kara Bohannon and sent earlier for board review. Internal evaluation will be post January board meeting. There was some discussion.
 - ii. Board Roles and Responsibilities: Kris Horn presented an exercise from CLCS Training Module #2 as a board, on distinguishing board roles vs head of school duties.
 - c. Facilities (Nathan Alley)
 - i. Nathan Alley, Facilities Chair, presented his report [as posted online](#), Capital Projects Funding request. There was some discussion.

Motion 10-12-19: Governance, Kris Horn motioned to approve the appropriation of up to \$540,000 of cash reserve for the completion of Option 1 per the "Funding Proposal". Sarah Wasinger seconded. 6 approved, 0 against. The motion passed unanimously.

- d. School Accountability Committee (Sarah Wasinger)
 - i. Board needs to approve the final version of the Lincoln Academy Parent survey at the January Board meeting. There was some discussion.
 - ii. On the Staff Survey the board did agree that Janelle should get the staff comments as the board determines.
5. Old Business
 - a. Discussion - Development/Lincoln Foundation Direction. There is some discussion. Table this till February.
6. New Business
 - a. Lincoln Academy's Charter Renewal will be reviewed at the Jeffco School Board meeting on the 30th of January.
7. Announcement
 - a. Next PTO meeting is January 21, 2020 6:30 pm - Janelle Johnson will represent the board at this meeting
 - b. Next SAC meeting is March 3, 2020, 6:30 pm in the Conference Room
 - c. Next Diversity Committee meeting is January 14, 2020, 5:00 pm in the Conference Room
 - d. Next Finance Committee meeting is January 9, 2020, 8:15 am in the Conference Room
 - e. Next Board of Directors regular business meeting is January 13, 2020, 6:30 pm in the Student Center
 - f. Next Facilities Committee meeting January 24, 2020 at 8:00 am in the Conference Room
9. Board Action Items & Lessons Learned
 - a. Feedback on parent survey due to Sarah Wasinger by Wednesday, December 18, 2019.
 - b. Please review the exit survey and have feedback at January meeting
10. Adjourn
 - c. At 9:31 pm, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned by general consent.

Minutes respectfully submitted,

Amber Bilby, Secretary

Lincoln Academy Charter School Board of Directors

