



Lincoln Academy Board of Directors
Regular Business Meeting
Minutes for Monday, January 13, 2020
Lincoln Academy Student Center 6:30 p.m.

The Mission of Lincoln Academy is to help all students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.

1. Preliminaries (Phil Courtney)
 - a. Call to Order
 - i. President, Phil Courtney, called the regular business meeting to order at 6:35 pm.
 - b. Roll Call of Directors Present
 - i. Phil Courtney, Amber Bilby, Sarah Wasinger, Nathan Alley, Kara Bohannon, Janelle Johnson, and Kris Horn
 - c. Welcome to Guests and Introductions
 - i. LA Staff: Cindie Poulter (Business Manager), Lori Woods (Operational Manager)
 - ii. Additional Guests: Micah Gilbreath, Maudra Pacheco Dickerson
 - iii. Directors Late: Jeff Baucum (6:44pm)
 - iv. Director Absent: None
 - d. Hearing of Persons
 - i. None
2. Consent Agenda (Phil Courtney)
 - a. The following items were approved by general consent:
 - i. Minutes of the regular business meeting held December 9, 2019, with minor changes.
 - ii. Tonight's agenda with minor changes.
3. Reports to the Board
 - a. Staff or Student Presentation
 - i. Micah Gilbreath, President of PTO, reported to the Board the way in which volunteer hours are recorded for Lincoln families. There was some discussion.
 - b. Principal's Report (Janelle Johnson)
 - i. Janelle Johnson presented her report [as posted online](#). There was some discussion.
4. Committee Reports
 - a. Finance (Jeff Baucum)
 - i. Board Treasurer, Jeff Baucum, reported on the budget [as posted online](#). The 2020-2021 budget will be presented in April and the voted on in May. There was some discussion.
 - b. Governance (Kris Horn)
 - i. Encourage board members to start thinking about board replacement and new members.
Motion 12-1-2020: Governance chair, Kris Horn, motioned to approve that an exit survey be given to departing staff within one business week of departure. Kara Bohannon seconded. 7-approved, 0-against. The motion passed unanimously.
 - c. Facilities (Nathan Alley)
 - i. Facilities Chair, Nathan Alley, presented his report [as posted online](#). There was some discussion.
 - d. School Accountability Committee (Sarah Wasinger)
 - i. SAC Chair, Sarah Wasinger, asked for the parent survey to be approved with minor changes.
Motion 11-1-2020 School Accountability Committee Chair, Sarah Wasinger, motioned to approve the parent survey for 2020. Kara Bohanna seconded. 7-approved, 0-against. The motion passes unanimously.
5. Old Business
 - a. None
6. New Business

- a. Approve Board Meeting Posting Location per C.R.S. 24-6-402(2)(c)
 - i. **Motion 13-1-2020:** President, Phil Courtney, motioned that the board meeting posting location be on the Board of Directors' web page found at www.lincolnacademy.net. Nathan Alley seconded. 7-approved, 0-against. The motion passes unanimously.
 - ii. **Motion 14-1-2020:** at 8:21pm, President, Phil Courtney, at 8:21 p.m. motioned that we move into Executive Session for the purpose of the performance evaluation of the Principal as authorized by C.R.S. 24-6-402(4)(f) (Personnel Matters). Kara Bohanna seconded. Approved by roll call. The motion passed unanimously.
 - iii. Adjourn: The board adjourned out of the executive session at 10:10 p.m.

8. Announcements

- a. Next PTO meeting is January 21, 2020, 6:30 pm - Janelle Johnson will represent the board at this meeting
- b. Next SAC meeting is March 3, 2020, 6:30 pm in the Conference Room
- c. Next Diversity Committee meeting is January 14, 2020, 5:00 pm in the Conference Room
- d. Next Finance Committee meeting is TBD, 8:15 am in the Conference Room
- e. Next Board of Directors meeting is February 10, 2020, 6:30 pm in the Student Center

9. Board Action Items & Lessons Learned

Board members should become familiar with Sharepoint and start working on your folders
Board members should be thinking about recruiting new board members.

10. Adjourn

- b. At 10:15 pm, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned by general consent.

Minutes respectfully submitted,

Amber Bilby, Secretary

Lincoln Academy Charter School Board of Directors

