

Lincoln Academy Request for Waiver from District Policy

Lincoln Academy is requesting the following waivers from district policy as outlined below. The charter school operates with its own governing board, its own employees (serving on an at-will basis) and oversees its own educational program, curriculum and buildings.

We formally request the waivers be in effect for the duration of our contract with Jefferson County School District R-1. Therefore, the waiver is requested through June 30, 2025.

Section B: School Board Governance and Operations. As these policies pertain specifically to the district board of directors governance and operations, they are irrelevant to the charter school.

Section C: General School Administration. As these policies pertain specifically to district operations, they are irrelevant to the charter school.

Section D: Fiscal Management.

DJ/DJA, DJB	Purchasing Authority and Purchasing Procedures	Lincoln Academy intends to follow the Jefferson County school district policy's established intent regarding purchasing procedures. However, Lincoln Academy reserves the right to purchase items outside of the district's purchasing department. The school will follow the required purchasing procedures in order to comply with all regulations if the school chooses to go outside of the district's systems when appropriate.
DAB, DB, DC, DFA/DFAA, DI, DIEA, DIEE	District Fiscal Management	As these policies pertain specifically to the school district fiscal management, they are irrelevant to the charter school. Lincoln Academy has been designated authority over these financial matters via its charter contract.
DKC	Expense Authorization and Reimbursement	The charter school leader and financial office must have the ability to make financially sound decisions reference the relevance and necessity of employee travel. Therefore, the charter school will decide what related expenses will or will not be reimbursed to its employees.

Section E: Support Services.

EC/EC-R	Building Grounds	As a charter school, Lincoln Academy, owns and manages its own property and facilities.
EBCE	School Closings & Cancellations	The principal or designee of the school is empowered to close the school or implement an early dismissal in the event of hazardous weather or other emergencies which threaten the safety or health of students or staff members.
EDB	Control of Materials & Equipment	The charter school maintains its own inventories.
EF	Food Services	Lincoln Academy reserves the right to use its own food services, if desired.

Section F: Facilities Planning and Development. None of these policies pertain to an individual charter school that owns its own facilities.

Section G: Personnel.

GBC, GBK, GCCBC & GCE/GCF	Compensation, Leaves, Grievances, Sabbaticals, Recruiting & Hiring for Professional Staff & Administrative Staff	Lincoln Academy employs its own personnel and determines its own personnel policies in compliance with state and federal laws and regulations. Lincoln Academy's Board of Directors annually adopts its Staff Handbook, containing personnel policies and procedures.
GCOA & GCOC	Evaluation of Instructional Staff & Administrative Staff	As a charter school, Lincoln Academy employs and evaluates its own staff. The LA Board of Directors evaluates the school's principal.

Section H: Negotiations. As a charter school, with its own at-will employees, these policies do not pertain to a charter school.

Section I: Instruction.

IA, IGA, IHAM, IHAMA, IJ, IJK, IJL, IJM, IL & IMB	Instructional Goals, Learning Objectives & Curriculum Development	The District has granted authority to the school to determine the educational program, curriculum and textbooks to be used by Lincoln Academy. The District retains the right of final approval of the educational program through the Charter School Agreement. Lincoln Academy will use state required tests as well as other school based or nationally accepted assessments to track student progress and identify areas for growth. Instructional goals and their success will be measured by the performance criteria and assessments that apply to Lincoln Academy, as set forth in the Charter School Agreement. Lincoln Academy faculty will teach the curriculum in accordance with state law.
IC/ICA	District Calendar	Lincoln Academy has been delegated the authority to set its own calendar, provided annually to the district.

Section J: Students.

JFBA	District Choice Enrollment	As a charter school, Lincoln Academy establishes its own prioritizations of open enrollment applications.
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