

EXECUTIVE DIRECTOR

February 14, 2022

Lincoln Academy January Board Report

The mission of Lincoln Academy is to help all students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe orderly, and caring environment.

Executive Director

LINCOLN ACADEMY JANUARY BOARD REPORT

COVID-19 Update

- On February 3rd families received a message from Jefferson County Schools communicating the ending of the Jefferson County Public Health Public Health Order 21-006, lifting mask mandates for schools on or before February 18th.
- On February 10th, an update was communicated stating that the mask mandate would be lifted at 11:59 PM on February 11th.
- Lincoln Academy will follow accordingly by making masks optional starting Monday, February 14th.
- During the first two weeks in January, we did see a spike in COVID cases that concerned us. Like most schools, we were concerned that if the spike continued at a similar rate, we would potentially need to have remote learning take place at Lincoln Academy. Fortunately, the number of student and staff cases have dropped significantly. Our number of positive cases have dropped at a very similar rate to the numbers shown in Jefferson County over the last four weeks (7 times fewer the number of cases now than 4 weeks ago).
- Over the last two weeks, we have had a total of three COVID cases reported to us.
- We recognize that we have families and staff that have various concerns related to the lifting of the mask mandate. We will support all people in the building who would choose to continue to wear a mask moving forward.

Proposed School Calendar

Lincoln Academy

2022-2023 School Calendar

July 2022						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2022						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2022						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2022						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2022						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2022						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Oct. 19 Early Release/
Conferences

January 2023						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21

February 2023						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18

March 2023						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18

Executive Director

22	2 3	24	25	26	27	28
29	3 0	31				

19	20	2 1	22	23	24	25
26	27	2 8				






19	20	21	22	23	24	25
26	27	28	29	30	31	

Feb. 16 Early Release/
Conferences

April 2023						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	1 0	11	12	13	14	15
16	1 7	18	19	20	21	22
23	2 4	25	26	27	28	29
30						

May 2023						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	1 6	17	18	19	20
21	22	2 3	24	25	26	27
28	29	3 0	31			

June 2023						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

 No School	 Professional Development Day/No School
 First/Last Day of School	 PK-4 Assesment Day
 Parent Teacher Conferences	 Last day for 8th-grade

Enrollment Application Update

Grade	Number Enrolled for 22-23	Projected Number	Number of openings	Number of Retentions as of 2-4-22	Number of students who applied elsewhere	Total Number of Applications Received for First Round 2022-2023	Total Number of Applications Received for First Round for 2021-2022
K		88	All	2	N/A	146	153
1	85	88	3	0	0	22	21
2	79	84	5	0	3	11	20
3	81	84	3	0	2	21	12

4	79	84	5	0	1	9	9
5	74	84	10	0	1	18	12
6	84	84	0	0	6	43	24
7	81	84	3	0	2	12	13
8	78	78	0	0	4	13	8
Total 1	641	758	29	2	19	295	272

Administration Restructuring

Starting with the 2022-2023 school year, the Lincoln Academy Administrative structure will change as listed below.

2021-2022

Executive Director
Elementary Principal
Middle School Principal
Dean of Students

2022-2023

Executive Director
PK-8 Principal
PK-8 Assistant Principal
Operations Manager

Operations Manager

I feel very blessed to work with an extremely dedicated staff, great students, and a supportive community that has entrusted us with their children. Despite the many challenges presented this year through the pandemic, I see many great things occurring at our school. The MAP and Acadience data from fall to winter demonstrate many positive trends in students' academic growth. Daily, our staff shows up strong, even with the many exterior influences that have further made the difficult job of meeting student needs significantly more challenging.

As I reflect on the last six months of school, however, I continually think about how we will better support our students into the future. We have an amazing mission and vision that should guide our thinking and actions. We should always think about not only how we best support our students to learn at the highest of levels, but also how we develop well-rounded, happy people. While we may spend significantly more time thinking about how we engage students in the classroom, we also need to consider the overall student experience (activities, clubs, performances, etc.).

In planning for this future work, we can't help but recognize the importance of our team's structure. Through many conversations with our staff and community as well as looking at achievement and survey data, I believe that moving forward, the most important thing we need to ensure our future success is to create congruence and alignment as a PK-8 school. For Lincoln Academy to best prepare our students for future schooling/endeavors, it is of utmost importance that we maintain a vertically and horizontally aligned PK-8 Core Knowledge program in every content area. This will allow for our students to have a cohesive and supported experience throughout their time at Lincoln Academy.

To support this realignment to our mission and vision, we will change the administration structure at Lincoln Academy for next school year as listed above. The PK-8 Principal and Assistant Principal will be hired through a process that will involve a committee representative of the whole school. The team will have an opportunity to hire people in these positions who are best able to bring alignment and unity to our whole school community. Leaders who put students first. Leaders who work with honesty, integrity, and positive energy. Leaders who will inspire others as they demonstrate an ability to trust and empower the staff.

Staff Bonus

Due to additional funding from federal grants, Lincoln Academy is estimating their projected operating margin for the 21-22 school year to be well over \$200,000 which will be significantly higher than originally budgeted for the year. Mr. Schoenhals and the finance council would like to propose a one-time bonus payment to staff members to say "thank you" for their work throughout the year.

Proposal: Bonus capped at \$2,000 per staff based on their FTE and who have been employed at Lincoln for at least one semester and remain employed until the end of the school year. (1.0 FTE - \$2,000; 0.67 FTE - \$1,340) Total Cost: ~\$185,000