

LINCOLN ACADEMY 23-24 SALARY SCHEDULE

2023-2024 TEACHER/LICENSED SALARY SCALE

184 Days (186 New Teacher Days)

Years Teaching	BA	Post Graduate or 40 Credits
1	44,956	47,525
2-3	47,525	50,094
4-6	51,379	55,232
7-9	57,801	61,654
10-12	59,957	69,361
13-16	64,223	77,068
17-19	68,077	81,564
20-22	70,646	85,417
23+	73,214	88,628

Full step credit given for relevant teaching experience.

Master's Degree plus 75 graduate credits - individual conversations about compensation.

40 Credits must be pre-approved educational credits.

Educational Assistants/Clinic Aide:

89% - 96% of district scale* EA/Heath Aide rates are stepped based on a schedule for years of service

* Jeffco Classified Salary Schedule - Job 5630 Parapro, 2022/23

Office Staff:

At least 91% of district scale*^

*Jeffco Classified Salary Schedule - Job 5234 Sec School, 2022/23

^Number of days worked by LA office staff does not match those worked by district staff

Administration:

Commensurate with: middle third of the appropriate job range*^

*Jeffco Administrative Professional/Technical Salary Schedule, 2022/23

^ LA is a PK-8 school with no district equivalent scale