



Lincoln Academy Board of Directors
Regular Business Meeting
Minutes for Monday June 8, 2020
Lincoln Academy Meeting 6:30 p.m.
Christ Community Covenant Church and Zoom

The Mission of Lincoln Academy is to help all students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.

Note: To comply with the current public health orders to limit gatherings to no more than 10 people, only Lincoln Academy Board of Directors and required Lincoln Academy staff will attend in person, following social distancing requirements and other recommended precautions. The meeting will be broadcast live using Zoom, and all members of the public are invited to join using the connection information on the website.

1. Preliminaries (Nathan Alley)
 - a. Call to Order
 - i. President, Nathan Alley, called the regular business meeting to order at 6:34 pm.
 - b. Roll Call of Directors Present
 - i. Nathan Alley, Phil Courtney, Amber Bilby, Sarah Wasinger, Kris Horn, Janelle Johnson, and Kara Bohannon
 - c. Roll Call of Directors via ZOOM
 - i. Jeff Baucum
 - d. Welcome to Guests and Introductions via ZOOM
 - i. LA Staff: Cindie Poulter (Business Manager), Lori Woods (Operational Manager), Carrie Giddings (Staff), Debbie McNutt (Staff), Jennifer and Carrol Roberts (Staff)
 - ii. Additional Guests: Micha Gilbreth (PTO), Allison Scheck, Melissa Veronesi, Nicole Thorson, Steph Trowbridge, Jenee Naples, Alicia Borrego, Deborah Martin, Kerrie Hill, and Kyle Lamb
 - iii. Directors Late: None
 - iv. Directors Absent: None
2. Consent Agenda (Nathan Alley)
 - a. Minutes of the regular business meeting held May 14, 2020, with minor changes.
 - b. Tonight's agenda with minor changes.
3. Reports to the Board
 - a. PTO Presentation, President, Micah Gilbreth - Went over the plans for the new play equipment and where the new equipment is going. There was some discussion.
 - b. Principal's Report (Janelle Johnson)
 - i. Janelle Johnson reported [as posted online](#). Janelle went through her reports in some detail. Barbra Robinson talked about what the fall plan is looking like for Pre-k and leopard care. There was some discussion.
4. Committee Reports
 - a. Finance (Jeff Baucum)
 - i. Jeff Baucum, Board Treasure, reported on the budget [as posted online](#). Jeff went through a presentation about what the finance group has come up with on working with the budget cuts and new funding. There was some discussion.

Motion 1-6-2020: Jeff Baucum, Finance, made a motion to appropriate additional funds to cover the Final CSDC payment of \$80,053.64. Phil Courtney seconded. 7- approved 0 - opposed. Motion passes unanimously.

Motion 2-6-2020: Jeff Bacumu, Fiance, made a motion to approve 2019-2020 Budget which includes a \$2,085,617 contingency reserve appropriation to be in compliance with C.R.S. 22-44-106. Kara Bohannon Seconded. 7-approved 0-opposed. Motion passed unanimously.{See Cindie's documentation if interested}

Motion 3-6-2020: Jeff Bacumu, Finance, made a motion to approve the 2020-21 Lease Appropriation as presented. Phil Courtney seconded. 7-approved 0-opposed. Motion passes unanimously. {Annual requirement from the Property Corp}{Again see formal document sent by Cindie}

Motion 4-6-2020: Jeff Bacumu motioned to approve 2020-2021 budget as presented. Phil Courtney seconded. 7-approved 0-opposed. Motion passes unanimously.

b. Facilities (Nathan Alley)

i. Nathan Alley, Facilities Chair, presented his report [as posted online](#). Lori Woods presented 5B Bond construction and where it stands on the time line. There was some discussion.

ii. School Accountability Committee (Sarah Wasinger)

iii. i. Sarah Wasinger, SAC Chair, no new updates.

c. Governance (Kris Horn)

i. Kris Horn, Governance, Review Board of Directors Code of Conduct. (Jeff needs to sign a copy)

ii. Whereas the Lincoln Academy Board of Directors request that all departing Lincoln Academy employees be sent the exit survey.

Motion 5-6-2020: Amber Bilby, Secretary, made a motion. The results of the respective surveys will be forwarded in their entirety via email to the Lincoln Academy Board of Directors and SAC Committee chairperson upon receipt of results. Kara Bohannon seconded. 7-approved 0-opposed. Motion passes unanimously.

5. Old Business

- a. Lincoln Academy Foundation would need to be recreated. Nina will write a check and close out the account.
- b. Development Committee - soft start in august to set an agenda for the development committee for one year.
- c. 2019-2020 Strategic Plan Review. The strategic plan for the 19-20 school year was looked over and we are looking forward to what we can do to keep moving forward. There was some discussion. Looking to have a planning meeting in August.

6. New Business:

a. Elections of Board of Directors

i. Sarah Wasinger - Appointed for another term.

Motion 6-6-2020: Phil Courtney, Vice-President, moved to appoint Sarah Wasinger to retain her position on the board. Kara Bohannon seconded. 7-approved 0- opposed. The motion passes unanimously.

ii. Stephani Trowbridge - Introduction talk about herself and where she is with her decision. Open position as parent. There was some discussion.

a. Elections of Board Committee Chairpersons for 2020-2021

i.SAC: Sarah Wasinger

ii. Facilities: Phil Coutney

iii.Governance: Kris horn

iiii.Development:

b. Future Board meetings - Schedule Check

i. no Meeting in July

ii. Board Meeting August 3rd?

iii.Strategic Planning Workshop, August 8th 8pm to 4pm

c. Election of Building Corp Officer

Motion 7-6-2020: Nathan Alley, President, made a motion that the Lincoln Academy Board of Directors move to executive session at 9:45pm. Amber Bilby seconded. 7-approved 0-opposed. Motion passes unanimously.

6. * Adjourn to Executive Session per C.R.S. § 24-6-402(4)(f) on Matters of Personnel (Final Principal's Review)

Motion 8-6-2020: Kara Bohannon, made a motion that we end the executive session at 11:15pm. Kris Horn seconded. 7-approved 0-opposed. Motion passed unanimously.

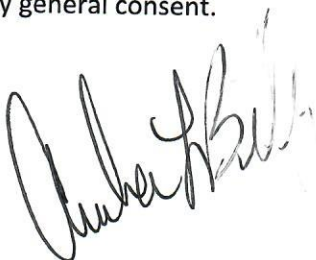
7. Announcements

- a. No Board Meeting in July. Next one in August

Adjourn

- a. At 11:19 pm, the regular business meeting of the Lincoln Academy Charter School Board of Directors was adjourned by general consent.

Minutes respectfully submitted,



Amber Bilby, Secretary

Lincoln Academy Charter School Board of Directors