



Lincoln Academy Board of Directors

The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment

The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education

Minutes for Regular Business Meeting

Monday, August 10, 2020 at 6:30 p.m.

(In-Person Attendance Limited to Board Only)

Christ Community Covenant Church – 6757 Simms Street, Arvada, CO

Public Attendance Via Zoom Meeting Platform

To Be Posted

Note: To comply with current public health orders to limit gatherings, only Lincoln Academy Board of Directors and required Lincoln Academy staff will attend in person, following social distancing requirements and other recommended precautions. The meeting will be broadcast live using Zoom, and all members of the public are invited to join using the connection information above.

For Hearing of Persons request, please send an e-mail to nathanalley@lincolnacademy.net

1. Preliminaries (Nathan Alley)
 - a. Call to Order at 6:49pm
 - b. Roll Call: Nathan Alley, Stephanie Trowbridge, Janelle Johnson, Phil Courtney, Amber Bilby, Kara Bohannon, via zoom- Jeff Baucum
 - c. Welcome to Guests and Introductions:
 - d. Staff: Nicole Yannicito, Cindie Poulter, Emily Hall, Erin Hecox, Holly Fathergill, Katherine Brassington, Kayli Cooper, Kerrie Hill, Lori Woods, Lindsey Richie, Lindsey Tomsick
 - e. Guests: Alicia Borrego, John Bortscheller, Kristen Stull, Maudra & Kevin Dickerson, Melissa Veronesi, Micah Gilbreath, Sharpless Family, Becky Corning, Gordon Wu
 - f. Hearing of Persons – By appointment only
2. Consent Agenda (Nathan Alley)
 - a. Approve Minutes of June Board Meeting by consent meeting Approved by Consent
 - b. Approve Minutes of July 21 Special Meeting by content meeting Approved by Consent
 - c. Approve Minutes of July 27 Meeting Not ready
 - d. Approve August Agenda

Motion 14-8-2020: Kara Bohannon made a motion to add executive session for a personal matter at the end of the agenda. Amber Bilby seconded. 5- approved 2-opposed.

3. Reports to Board
 - a. Principal's Report (Janelle Johnson) Gave her report as posted online. There was some discussion.
4. Committee Reports
 - a. Finance (Jeff Baucum) gave report as posted online
 - i. 2019-2020 4th Quarter Performance Report
 - ii. 2019-2020 Preliminary Year-end Report
 - iii. 2020-2021 Financials
 - b. Facilities (Phil Courtney)
 - i. Capital Construction Report



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- ii. Building C Roofing
- c. School Accountability Committee (Sarah Wasinger) No report
- d. Governance (Nathan Alley in Kris Horn's Absence) Review that policy
- i. Development Committee Chair

Motion 15-8-2020: Phil Courtney Nomination of Stephanie Trowbridge as the Development committee chair. Kara Bohannon seconded. 6-approved 0-opposed. Motion passed unanimously.

- ii. Policy Review - Committee Structures and Principles: reminder Finance, SAC, Facilities
- e. The Development Committee (Stephanie Trowbridge) will take on Volunteer hours as a task, not with the development committee.

5. Old Business

- a. Re-Opening Plan – Ongoing Discussions update! 245 complete Survey out 425 families. most families are preferring the in-person option. Jeffco Board meets tomorrow August 11, 2020. There was some discussion.

6. New Business

- a. Future Board Meetings – Schedule Check
Strategic Planning Workshop, October 3, 8 am to 4 pm
- b. Back to School Events Calendar There was discussion.

Motion 16-8-2020: Kara Bohannon motioned to move into executive session. per C.R.S. 24-6-402(4) f (Matter of personnel-principal feedback). Amber Bilby Seconded. 5-approved 2-opposed. Motion passes. 8:45pm. Executive Session - Principal Supports

7. Adjourned executive session. 9:49pm.

8. Regular session 9:49 Pm

9. Announcements

- Reopen update meeting on August 18th via Zoom. 7:pm
- Town Hall Meeting before school date to be determined.
- Finance meeting 9-10 8:00 am
- Facilities Meeting Not yet
- Sac Not yet
- Regular Board 9-14
- Strategic planning 10-3

10. Board Lessons Learned and Action Items

Take time to be respectful and thoughtful to other people's responses and listen.

11. Adjourn 9:55pm

Mingus Respectfully Submitted,
Amber Bilby