

Lincoln Academy Board of Directors

Regular Meeting Minutes



Date: Monday, December 12, 2022 at 6:34 p.m.

Location: Lincoln Academy Charter School, 7180 Oak Street, Arvada, CO

Microsoft Teams Online Meeting Platform

Recording of Teams Meeting can be accessed via the following link: https://lincolnacademyarvada-my.sharepoint.com/:v:/g/personal/lacyleveland_lincolnacademy_net/EVC0SOKAvaZKnqS1Zzj_hQABQ2aXvbx0r90lcCNfASPRWg?e=zeIChO . The link expires March 12, 2023.

Mission & Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education

Meeting Minutes

1. Preliminaries

- A. President Trowbridge called the meeting to order @ 6:34 p.m.
- B. Roll call
 - a. Present: Stephanie Trowbridge (President), Micah Gilbreath (Vice President), Amanda Corrion (Treasurer), Lacy Cleveland (Secretary), Doug Neely (Governance Committee), Sarah Wasinger (SAC Committee), David Schoenhals (Executive Director)
 - b. Absent: None
 - c. Guest:
 - i. In person: 2 staff, 4 students, 4 community/parent members
 - ii. Virtual: 3 staff; 3 non-staff
- C. Reading of Mission and Vision
- D. Welcome Guest
- E. Public Comment

2. Consent Agenda

- A. Regular Meeting Agenda for December 12, 2022
- B. Approval of Regular Meeting Minutes from November 15, 2022 & Special Meeting December 5, 2022.

3. Student Presentation (STUGO)

4. New Business (Amanda Corrion @ 6:59 p.m.)

- A. FAMI Insurance

- a. **Motion 14-12-12:** Move to adopt the resolution opting out of the Family Medical Leave Insurance Program as submitted by the finance committee.
 - i. Move by Amanda Corrion.
 - ii. Lacy Cleveland (Y), Amanda Corrion (Y), Micah Gilbreth (Y), Doug Neely (Y), Stephanie Trowbridge (Y), Sarah Wasinger (Y)
 - iii. Motion passed, 6-0.

5. Executive Director Report (David Schoenhals @ 7:06 p.m.)

- A. Safe, Orderly, & Caring
- B. Discipline, Referrals/Suspension Data
- C. IEP
- D. Final October 1st One Day Count
- E. Leopard Care Changes
- F. Math Adoption
- G. Staff Plaudit

6. Committee Reports (7:50 p.m.)

- A. Executive (Stephanie Trowbridge)
- B. School Accountability (Sarah Wasinger)
- C. Facilities (Micah Gilbreth)
- D. Finance (Amanda Corrion)
 - a. **Motion 15-12-13:** Move to approve the updated 2022-2023 working budget as submitted by the finance committee.
 - i. Move by Amanda Corrion.
 - ii. Lacy Cleveland (Y), Amanda Corrion (Y), Micah Gilbreth (Y), Doug Neely (Y), Stephanie Trowbridge (Y), Sarah Wasinger (Y)
 - iii. Motion passed, 6-0.
 - b. **Motion 16-12-13:** Move to approve the 2021-2022 audit report as submitted by the finance committee.
 - i. Move by Amanda Corrion.
 - ii. Lacy Cleveland (Y), Amanda Corrion (Y), Micah Gilbreth (Y), Doug Neely (Y), Stephanie Trowbridge (Y), Sarah Wasinger (Y)
 - iii. Motion passed, 6-0.
- E. Development (Lacy Cleveland)
- F. Governance (Doug Neely) - none

7. Board Training (Doug Neely, 8:29 p.m.)

- A. Waiver
- B. Legal and Policy Issues
- C. Policy Development

8. Adjourn

- A. Meeting adjourned at 8:36 p.m.

Respectfully Submitted by

Lacy M. Cleveland

Secretary

Lincoln Academy Board of Directors

**RESOLUTION OF THE BOARD OF
DIRECTORS OF LINCOLN ACADEMY**

**A RESOLUTION OPTING OUT OF THE FAMILY MEDICAL LEAVE
INSURANCE PROGRAM**

WHEREAS, if the Board of Directors of Lincoln Academy (“the School”) takes no action the Family Medical Leave Insurance Program (the “FAMLI Program”) will automatically enroll the School as a paying participant in the program; and,

WHEREAS, Colorado local public bodies, including the School, may opt out of participation in the FAMLI Program; and

WHEREAS, if the School opts out of participation in the FAMLI Program, it is not obligated to pay into the Program; and

WHEREAS, individual employees are entitled to participate in the program at the same cost that they would incur if the School opted into the Program; and

WHEREAS, the School may elect to participate in the FAMLI Program in the future if it chooses to do so; and

WHEREAS, the School may make, at its cost, arrangement for payroll deduction for employee participation, or may opt out of both employer participation and payroll deduction; and

WHEREAS, the costs and complications involved in implementing a new payroll deduction for participation of some, but not all, employees is significant; and

WHEREAS, the School has given the notice required by law for public meeting and given individual notice by email to all employees, with an advance opportunity to submit written comment and an opportunity to provide face-to-face comments at the noticed meeting; and

WHEREAS, the Board has listened to all in-person comments and either read or received an appropriate summary of all written comments and thanks community members and employees for their participation in this process; and

WHEREAS, the Board of Directors finds it to be in the best interest of the School to opt out of the FAMLI Program, allow individual employees to decide whether to participate in the FAMLI Program, not make changes to its payroll arrangements to include FAMLI at this time, and monitor the development of the FAMLI Program at this time;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS of
Lincoln Academy THAT:

1. Lincoln Academy elects to opt out of all forms of participation in the Family Medical Leave Insurance Program.
2. The administration is authorized and directed to give the required forms of notice of this decision to FAMLI and the School community.

Adopted in public session 15th DAY OF November, 2022.

LINCOLN ACADEMY

By: _____
President, Board of Directors

ATTEST:

Secretary, Board of Directors



LINCOLN ACADEMY

**Executive Director Report
December 12, 2022**

LINCOLN ACADEMY MISSION AND VISION

The **Mission** of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.

Our **Vision** is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge Education.

TABLE OF CONTENTS

SAFE, ORDERLY, CARING	_____
STUDENT GOVERNMENT (STUGO) IN 7 th /8 th GRADE	_____
SAFETY DISCUSSION IN 7 TH /8 TH GRADE	_____
DISCIPLINE/REFERRALS SUSPENSION DATA	_____
IEP (INDIVIDUALIZED EDUCATION PLAN) REPORT	_____
FINAL OCTOBER 1 st ONE DAY COUNT	_____
LEOPARD CARE CHANGES FOR 2022-2023	_____
MATH ADOPTION	_____
STAFF PLAUDITS	_____

SAFE, ORDERLY, CARING

Student Government (STUGO) in 7th/8th Grade

Student presentation/testimonial featuring Nour Sawakid, Kyle Janowski, Nico Giambri, and Hailee Finney.

Safety Discussions in 7th/8th Grade

During the week of November 28th, Officer Blackwood and Officer Lechuga met with students in our 7th and 8th grade classrooms to speak about the dangers of utilizing social media as a means to intimidate, bully, and incite emotional harm towards others. They also spoke of the potential liability and consequences students may face if they continue such behaviors. These discussions were had because of students sharing disturbing messages with each other through social media and in person.

Discipline Referrals/Suspension Data

School Year	# Of Referrals	# Of Suspensions	# Of Expulsions	Student Incident Rate
2022-2023	21	10	0	2.68%
2021-2022	27	25	0	2.05%
2020-2021	13	12	0	1.72%
2019-2020	---	31	0	---
2018-2019	---	31	0	---

Data shown is as of December 1, 2022

A referral might include one or more of the following:

- conference with parents
- conference with student
- warning
- suspended privilege (for example not being able to play football at recess for a week...)
- creation of a discipline plan
- detention
- refer to the counselor
- community service
- out-of-school suspension

IEP (INDIVIDUALIZED EDUCATION PLAN) REPORT

Below is the number of IEP Students as of December 1st each year. December 1st is the count day in which we get our funding for IEP students. There are additional students that will be tested this year after this December 1st date and will be placed on an Individualized Education Plan, but we will not receive funding for them until the following year.

School Year	Number of Students with IEPs	Percentage Rate Compared to Total Enrollment
2022-2023	43	5.8%
2021-2022	57	7.9%
2020-2021	50	6.9%
2019-2020	63	8.3%

FINAL OCTOBER 1ST ONE DAY COUNT

Grade	Number Enrolled for 22-23	Projected Number	Number of openings
K	86	88	2
1	89	88	-1
2	78	80	2
3	86	84	-2
4	86	84	-2
5	84	84	0
6	84	84	0
7	79	84	5
8	74	77	3
Totals	746	753	7

LEOPARD CARE CHANGES FOR 2023-2024

Lottery

Enrollment in Leopard Care will be through a lottery process that all current Leopard Care families will have to participate in for next year, as well as new Lincoln families. Families that have a need for care 5 days a week will be given priority in the lottery to give every Lincoln family, as well as new incoming families that have a need for care, the chance to be able to apply for a spot. The enrollment lottery will be held January 1 - February 24th. Offers will be sent beginning of March.

Payment

REGISTRATION FEE

The non-refundable registration fee is due with the initial paperwork in order to finalize your child's spot in the program. The registration fee is non-refundable and is a one-time fee per school year. Registration Fee: \$100 per family. `1

TUITION FOR 2023-2024

Tuition rates are as follows:

Before School:	After School:	Before & After School:
1 day: \$15.00	1 day: \$20.00	1 day: \$30.00
5 day: \$65.00	5 day: \$90.00	5 day: \$125.00

*+Non-School day: \$75

+Half day: \$30

MATH ADOPTION

Lincoln Academy Strategic Plan

Curriculum Strategic Objective 3

Select appropriate math curriculum, align and implement the new curriculum, and evaluate efficacy and implementation.

Monitoring Benchmarks

- The Executive Team will develop standards for curriculum evaluation that meet LA core values including integration with Core Knowledge standards
- Review math curriculum option and select one for implementation for all selected grade levels
- Develop learning plan for our Math educators
- Get approved new curriculum and make necessary policy changes with the BoD
- Establish a communication plan regarding curriculum strategy, purpose, outcome and implementation strategy for BoD, staff and community

Saxon Math is no longer being printed in grades K-2. They will no longer be providing updates for any of their math materials.

22-23 Plan

December

- Create a summary of data, process, research, etc. from the work of the math adoption committee during the 2021-2022 school year.
- Create criteria for textbook selection. Meet with the 2022-2023 math adoption committee and review the textbooks through the lens of the above criteria.
- Math adoption committee determines a recommendation for a textbook (and possibly supplemental materials).
- Math adoption committee writes an initial draft for the textbook rollout plan (justification, transition plan, teacher professional development/planning plan).
- Math adoption committee plans for a Board workshop and a Community night.

January

- Board workshop.
- Community night.
- Math adoption committee completes the textbook rollout plan.

February

- The Math textbook adoption recommendation is presented to the Board.

March

- The Board votes on the Math textbook adoption recommendation.

STAFF PLAUDITS

Brynn Wennen

Brynn is the consummate professional teacher. She is always well-planned, and she provides instruction to meet the needs of all her learners. She is highly respected by her colleagues, students, and families.

Niki Hall

Last year, Niki applied to be an EA when she saw a need in Kindergarten classes. She is adored by the students and teachers. She provides wisdom in understanding the needs of the students and is always thinking about how to best engage and support them daily.

Alyssa Swanson

Alyssa works hard to provide all the students with the necessary care that they deserve. She is very willing to address the challenges of her students as a warm demander as well as celebrate their successes. She has been a great addition to the kindergarten team.

Chloe Brass

Chloe has worked extremely hard throughout the school year to become a very good teacher. She is always willing to seek out and take on new learning to improve her craft. Chloe prioritizes relationships with her students in her words and actions.

Erin Hecox

Erin is such an amazing support for her students and teachers. She recognizes what the students need, and she knows how to provide them with the necessary support. She is a very friendly and supporter of her co-worker and she represents Lincoln with integrity.

Nancy Martinez

Nancy is such a great support for staff. She is always willing to step in to coordinate events. She not only works hard, but she also recognizes the important decisions around logistics that need to be determined.

Cindie Poulter

Cindie is the ultimate professional. She works hard and smart. Her attention to details is legendary. Cindie always stays on top of what is most critical for the school to tend to in operations.

Michelle Condo

Michelle's students report that she is calm and very enthusiastic about science. Several of her students have stated that they did not understand the scientific method before they had Ms. Condo as a teacher.

2022-2023 Executive Team Report

Stephanie Trowbridge, Board President

December 2022

1. Agenda Meeting

Mr. Schoenhals, Micah and Stephanie met at the beginning of December to review the agenda, issues that have arisen and process a few communication plans.

2. Recruitment

We will continue to recruit as a full Board for elections.

3. Upcoming Workshops

The Workshops planned for this year will be around math, planned for January, and then finances with the budget in the spring.

4. Committee Support

Stephanie is planning on attending each committee meeting at least once this school year. Stephanie attended the Facility meeting last week. It was great to see the committee at work and caring so deeply about our students, safety and the facilities.

5. Other

Our special meeting went well this month. We are working on a few other discussions, communication aspects for the community and reviewing the plan for surveys.



SAC Report

December 12, 2022,

The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich education in a safe, orderly, and caring environment.

The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge Education.

- SAC did not hold a December meeting. The next SAC meeting will be Tuesday, January 10 at 6:30pm in the library.
- Family Survey
 - SAC has been reviewing the Family Survey and has made nominal changes including the addition of a question regarding “safe and caring environment”.
 - SAC is providing the preview link to the Board to review. A motion will be made at the January meeting to approve the survey to be released in coordination with February conferences 2/13-3/1/23.
- Summer Activities Resource List
 - SAC members are working to update last year’s list with current info and additions.
 - Will work with the front office to share with families in January.
- SAC continues to add interested family representatives.

Facilities Committee Report December 2022

The facilities committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the operations team in order to create and maintain a safe, healthy, and functional campus. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.

Committee Members in attendance: Lori Woods (Operations Manager), Norm Miendl (Facilities Manager), Alicia Borrego (Committee member), Stephanie Trowbridge (LA Board President) & Micah Gilbreath (LA Board Chair)

Facilities meetings will typically occur the first Friday of every month.

Next meeting January 6th (8:00 AM).

Executive Summary

- Safety
- 72nd Project Update
- Update for Lincoln Internal sitework
- Rental Properties update
- Fiber/co-axial cable install

Building and Campus Safety:

- Continued assessment to upgrade doors. Doors in 2022 budget have been completed.
- Update/replace equipment for fire (strobes, detectors ect...) will be included in next year's budget and completed during summer break.
- Facilities in compliance and have schedule for maintaining all safety equipment

72nd Project update <https://arvada.org/w-72nd-avenue-project>:

- Lane switch to begin week of 12/10 on 72nd
- City received another round of comments from the rail road → Schedule is something facilities is paying close attention to.

Internal drive lane/parking lot design (Muller Engineering):

- Scheduling meeting with consultant is occurring 12/14
- Bid alternate exhibit to be shared with Board after that meeting
- January BoD meeting facilities provide schedule and 2023 outlook for project

Rental Properties update:

- Colorado Asbestos Consulting LLC working with Building Corp and Facilities.
- Plan for January motion to allow for Bids and schedule to move forward

Fiber cable/co-axial upgrade:

- Schedule to activate and fully integrate over break to have least impact on students and staff

Proposed Motions:

Motion: None

Action items for next Facilities meeting:

- 72nd project update
- Finalize budget review and project scope with consultant to proceed to 60% submittal process
- Coordinate bid process for abatement/demolition of properties and timeline for sampling to begin with consultant (prepare motion for BoD)

- Quarterly review of facilities priority list

Next Facilities meeting at Lincoln Academy will be January 6th at 8 AM.

Contact Micah Gilbreath if you would like to join this committee micahgilbreath@lincolnacademy.net

Facilities Committee goals for the 2021-2022 school year:

- **In progress:** Update our facilities priority list on a bi-annual basis. The list includes improvements and needs for campus buildings and grounds.
- **Completed:** boiler instillation on south end of building A
- **Completed:** two new exterior security doors.
- **In progress:** Continue to develop design and planning for interior infrastructure site improvements in coordination with the City of Arvada's 72nd project.
- **Completed:** Design and install the HVAC for the three existing condensers serving building A office hallway as well as the ten units serving Building C.
- **Completed:** Discuss ATV pricing for snow removal and possible ways to fund

Facilities Committee goals for the 2022-2023 school year:

- **In progress:** Building & Campus Safety measures from a facilities viewpoint
- **Completed:** Rental properties decision
- **In progress:** Addition of facilities data/metrics to BoD internal dashboard
- **Completed:** Partial Roof replacement on Building B
- **In progress:** assist in management of design package for Internal driveline work
- **In progress:** Coordinate with PTO on further playground enhancements/buddy benches

Finance Committee Report

The finance committee is responsible for planning, monitoring and recommending the yearly budget to the Board of Directors. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.

Executive Summary

- November 2022 Financial Review
- 2022-2023 Budget Review & Approval
- 2021-2022 Audit Review & Approval
- FAMLI Opt-Out

November 2022 Financial Review:

- YTD Revenue of \$4.7 million (primarily PPR) offset by expenditures of \$3.9 million
- Additional pay for both certificated and classified over budget by 100%; will be reimbursed by ESSR funds; related to summer planning pay and READ Act training. Reimbursement request has been submitted to Jeffco.
- Larger spend on marketing that in prior years; related to significant push to hire teachers and staff
- Net margin for 2022-23 estimated at 2%

2022-2023 Budget Review

- Student FTE: Student count reduced by 7 FTE from 753 budgeted to 746 per the October 1 one day count.
- PPR: Rate per student increased from estimate of 9,272 to 9,320
- Exceptional Children Revenue: Increased from 51 FTE budgeted to 52 per one day count; additionally, per FTE rate increased \$500
- Annual Revenues: Revenues decreased based on lower enrollment offset by an increase in PPR and ECEA resulting in a net increase of \$95,000
- Salaries & Benefits: Salary and benefit numbers have been updated to reflect actual contracted amounts for staff resulting in net decrease of \$40,000
- Margin: Updated margin using the revised budget is \$193,000, or 2%

Motion: *Move to approve the updated 2022-2023 working budget as submitted by the finance committee.*

2021-2022 Audit Review

- Final 2021-2022 audited financial statements attached for Board review
- No items noted by auditor in their review

Motion: *Move to approve the 2020-2021 audit report submitted as submitted by the finance committee.*

FAMLI Opt-Out

- Family Medical Leave Insurance Program (FAMLI) allows employees to have paid leave during an FMLA absence

- Originally, charters were instructed that they were covered under the same resolutions that the Jeffco Board of Education passed. After further review & research, it has become understood that charters must adopt their own resolutions opting out of FAMLI.
- Failure to opt out of the program would result in an additional direct cost to Lincoln of approximately \$40,000 plus the cost of a separate payroll software as Jeffco would not support processing through their system.
- Employees are able to contribute to the program on an individual basis.

Motion: *Move to adopt the resolution opting out of the Family Medical Leave Insurance Program as submitted by the finance committee.*

2022-2023 Finance Committee Goals:

- Assist executive team with salary review similar to 21-22 school year
 - What are “unseen” benefits that make us more competitive
- Work with facilities and executive team to begin plan for Building B

Proposed Motions

- *Move to approve the updated 2022-2023 working budget as submitted by the finance committee.*
- *Move to approve the 2020-2021 audit report submitted as submitted by the finance committee.*
- *Move to adopt the resolution opting out of the Family Medical Leave Insurance Program as submitted by the finance committee.*

Contact Amanda Corrion if you would like to join this committee amandacorrion@lincolnacademy.net.

Jefferson County Public Schools Charter Schools Lincoln Academy Charter School Report ID: 558OPC For Accounting Period: 11/30/22										Lincoln Academy Charter School Unaudited Financials 07/01/2022 - 11/30/2022 December 12, 2022														
Account		Prior Year			Current Year		Current Year	Current Year		Prior YTD Totals	Current YTD Totals	Variance - CY Total minus PY Total												
Number	Description	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds	Total	Variance	Percent Spent															
	Prior Year Carryforward	5,237,910.70			3,339,826.06	2,495,639.44	5,835,465.50																	
401000	Commissions/Profits	1,968.03	8,663.00	0.00	-	-	-	8,663.00	0%	-	-	-	-	-										
401400	Ticket Sales	1,195.00	1,668.00	0.00	-	-	-	1,668.00	0%	-	-	-	-	-										
408000	Resale	20,984.41	14,953.00	0.00	16,613.56	-	16,613.56	(1,660.56)	111%	15,324.16	16,613.56	1,289.40												
409000	Sales-Fund Raising	3,120.50	12,846.00	0.00	3,366.71	-	3,366.71	9,479.29	26%	2,608.80	3,366.71	757.91												
411000	Prop Tax-Mill Levy Override	1,353,584.50	1,392,278.00	0.00	711,120.24	-	711,120.24	681,157.76	51%	676,489.38	711,120.24	34,630.86												
415000	Earnings On Investments	3,587.35	11,330.00	0.00	-	10,108.89	10,108.89	1,221.11	89%	97.96	10,108.89	10,010.93												
419000	Other Revenue	1,905.89	1,137.00	0.00	5.33	-	5.33	1,131.67	0%	-	5.33	5.33												
433000	State Revenue - Other	231,321.69	225,900.00	0.00	-	86,966.88	86,966.88	138,933.12	38%	72,025.12	86,966.88	14,941.76												
434000	Exceptional Children Revenue	75,955.04	63,750.00	0.00	99,636.00	-	99,636.00	(35,886.00)	156%	-	99,636.00	99,636.00												
450000	Transfers PPR	6,329,619.58	6,982,324.00	0.00	3,480,997.62	-	3,480,997.62	3,501,326.38	50%	3,362,906.36	3,548,442.79	185,536.43												
450000	Transfers Bond	516,226.45	459,559.60	0.00	-	67,445.17	67,445.17	392,114.43	15%	-	-	-												
451000	Fees/Dues	71,917.16	82,817.00	0.00	82,492.10	-	82,492.10	324.90	100%	60,454.19	82,492.10	22,037.91												
455000	Tuition from Individuals	251,557.62	253,895.00	0.00	140,525.86	-	140,525.86	113,369.14	55%	139,463.44	140,525.86	1,062.42												
461000	Building Rental	12,300.00	15,796.00	0.00	1,160.00	-	1,160.00	14,636.00	7%	5,490.00	1,160.00	(4,330.00)												
474000	Transportation - Field Trips	37,085.85	49,968.00	0.00	26,880.10	-	26,880.10	23,087.90	54%	27,987.95	26,880.10	(1,107.85)												
482000	Activity Revenue	8,430.00	21,711.00	0.00	7,782.50	-	7,782.50	13,928.50	36%	5,270.00	7,782.50	2,512.50												
493500	Proceeds-Surplus Property	625,000.00	-	0.00	-	-	-	-	n/a	625,000.00	-	(625,000.00)												
498000	Donations	11,125.00	5,000.00	0.00	35,600.00	-	35,600.00	(30,600.00)	712%	9,625.00	35,600.00	25,975.00												
499000	Miscellaneous Revenue	-	600.00	0.00	-	-	-	600.00	0%	-	-	-												
950500	Mandatory Transfers District Fees	(526,540.61)	(459,559.60)	0.00	(29,193.16)	(38,252.01)	(67,445.17)	(392,114.43)	15%	(229,892.60)	(67,445.17)	162,447.43												
	Revenues	9,030,343.46	9,144,636.00	-	4,576,986.86	126,268.93	4,703,255.79	4,441,380.21	51%	4,772,849.76	4,703,255.79	(69,593.97)												
	Available	14,268,254.16	9,144,636.00		7,916,812.92	2,621,908.37	10,538,721.29	4,441,380.21	115%			-												
511700 - 521000	Adminstration	439,495.90		357,804.00	147,947.64		147,947.64	209,856.36	41%	172,507.50	147,947.64	(24,559.86)												
521100	Teacher	2,684,267.90		2,869,491.00	1,180,240.14	-	1,180,240.14	1,689,250.86	41%	1,053,939.44	1,180,240.14	126,300.70												
521900	Substitute Teacher	24,725.00		20,000.00	10,725.00	-	10,725.00	9,275.00	54%	7,200.00	10,725.00	3,525.00												
522100	Counselor	25,685.39		26,539.00	9,217.80	-	9,217.80	17,321.20	35%	7,383.11	9,217.80	1,834.69												
522200	Teacher Librarian	73,247.00		75,522.00	31,111.25	-	31,111.25	44,410.75	41%	29,569.83	31,111.25	1,541.42												
524200	Coordinator - Classified	110,822.49		125,128.00	61,913.69	-	61,913.69	63,214.31	49%	43,428.88	61,913.69	18,484.81												
526200	Instructional Coach	120,332.00		143,801.00	53,790.44	-	53,790.44	90,010.56	37%	42,025.30	53,790.44	11,765.14												
529200	Occupational Therapist	34,315.93		41,265.00	11,825.18	-	11,825.18	29,439.82	29%	12,897.29	11,825.18	(1,072.11)												
529400	Nurse	31,468.30		30,650.00	11,038.60	-	11,038.60	19,611.40	36%	12,714.67	11,038.60	(1,676.07)												
529600	Social Worker	65,868.00		122,800.00	51,485.79	-	51,485.79	71,314.21	42%	24,983.64	51,485.79	26,502.15												
529800	Speech Therapist	42,445.92		54,692.00	16,582.50	-	16,582.50	38,109.50	30%	14,828.93	16,582.50	1,753.57												
552100	School Secretary	205,981.19		240,492.00	91,843.79	-	91,843.79	148,648.21	38%	77,116.60	91,843.79	14,727.19												
557100	Paraprofessional	581,100.13		798,932.00	259,187.59	-	259,187.59	539,744.41	32%	195,363.33	259,187.59	63,824.26												
557600	Clinic Aides	26,674.36		25,043.00	11,347.82	-	11,347.82	13,695.18	45%	10,276.87	11,347.82	1,070.95												
591100	Custodian	105,514.38		135,042.00	53,059.68	-	53,059.68	81,982.32	39%	41,405.76	53,059.68	11,653.92												
591400	Campus Supervisor	64,752.79		62,628.00	28,385.27	-	28,385.27	34,242.73	45%	26,641.81	28,385.27	1,743.46												
599400	Unused Sick Leave	32,744.37		25,000.00	288.44	-	288.44	24,711.56	1%	2,295.16	288.44	(2,006.72)												
599810	Additional Pay - Certificated	12,050.00		15,000.00	31,305.68	-	31,305.68	(16,305.68)	209%	3,550.00	31,305.68	27,755.68												
599820	Additional Pay-Classified	1,250.00		1,750.00	3,016.75	-	3,016.75	(1,266.75)	172%	250.00	3,016.75	2,766.75												
599830	Additional Pay-Administrative	-		1,750.00	1,395.79	-	1,395.79	354.21	80%	-	1,395.79	1,395.79												
	Salaries	4,682,741.05		5,173,329.00	2,065,708.84	-	2,065,708.84	3,107,620.16	40%	1,778,378.12	2,065,708.84	287,330.72												
699000	Employee Benefits	1,276,448.77		1,598,368.00	598,589.96	-	598,589.96	999,778.04	37%	506,018.31	598,589.96	92,571.65												
	Benefits	1,276,448.77		1,598,368.00	598,589.96	-	598,589.96	999,778.04	37%	506,018.31	598,589.96	92,571.65												
	Total Salaries and Benefits	5,959,189.82		6,771,697.00	2,664,298.80	-	2,664,298.80	4,107,398.20	39%			-												
701000	Mileage And Travel	47.04		1,100.00	53.94	-	53.94	1,046.06	5%	47.04	53.94	6.90												
702000	Employee Training & Conf	5,858.56		18,350.00	1,710.00	-	1,710.00	16,640.00	9%	2,927.28	1,710.00	(1,217.28)												
703000	Awards And Banquets	-		0.00	-	-	-	-	n/a	-	-	-												
708000	Background Verifications	1,810.50		2,500.00	1,450.65	-	1,450.65	1,049.35	58%	976.50	1,450.65	474.15												
710000	Meals/Refreshments	6,153.74		7,805.00	876.91	-	876.91	6,928.09	11%	2,130.62	876.91	(1,253.71)												
713000	Student Transportation	6,424.36		10,500.00	2,180.35	-	2,180.35	8,319.65	21%	2,424.51	2,180.35	(244.16)												
715000	Student Admission/Entry Fees	33,877.47		43,000.00	22,894.58	-	22,894.58	20,105.42	53%	21,471.80	22,894.58	1,422.78												
721000	Legal Fees	4,365.00		5,000.00	-	-	-	5,000.00	0%	4,365.00	-	(4,365.00)												
723000	Printing	-		1,100.00	-	-	-	1,100.00	0%	-	-	-												
731000	Contracted Services	150,884.22		173,795.00	53,773.98	-	53,773.98	120,021.02	31%	40,718.52	53,773.98	13,055.46												
735000	Bank Fees & Other Expense	120.46		0.00	-	619.73	619.73	(619.73)	n/a	-	619.73	619.73												
743000	Equipment Rental	1,648.69		5,500.00	402.44	-	402.44	5,097.56	7%	138.47	402.44	263.97												
745000	Contract Maint/Eq Repair	4,943.45		10,100.00	266.60	-	266.60	9,833.40	3%	811.91	266.60	(545.31)												
745500	Technology Services	59,052.72		58,055.00	42,819.07	-	42,819.07	15,235.93	74%	32,015.83	42,819.07	10,803.24												

Jefferson County Public Schools Charter Schools Lincoln Academy Charter School Report ID: 558OPC For Accounting Period: 11/30/22					 Lincoln Academy Charter School Unaudited Financials 07/01/2022 - 11/30/2022 December 12, 2022															
Account		Prior Year			Current Year		Current Year	Current Year		<th><th><th><th><th><th><th><th><th><th></th></th></th></th></th></th></th></th></th></th>	<th><th><th><th><th><th><th><th><th></th></th></th></th></th></th></th></th></th>	<th><th><th><th><th><th><th><th></th></th></th></th></th></th></th></th>	<th><th><th><th><th><th><th></th></th></th></th></th></th></th>	<th><th><th><th><th><th></th></th></th></th></th></th>	<th><th><th><th><th></th></th></th></th></th>	<th><th><th><th></th></th></th></th>	<th><th><th></th></th></th>	<th><th></th></th>	<th></th>	
Number	Description	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds		Total	Variance	Percent Spent			Prior YTD Totals	Current YTD Totals					Variance - CY Total minus PY Total	
746000	Const Maint/Repair-Bldg	41,336.38		44,500.00	13,950.92	-		13,950.92	30,549.08	31%			20,728.56	13,950.92					(6,777.64)	
747000	Software Purch/Lease	-		0.00	-	-		-	-	n/a			-	-					-	
752000	Marketing - Advertising	3,018.23		500.00	1,561.20	-		1,561.20	(1,061.20)	312%			-	1,561.20					1,561.20	
761000	Natural Gas	18,363.68		22,475.00	5,474.46	-		5,474.46	17,000.54	24%			1,706.78	5,474.46					3,767.68	
764000	Electricity	64,922.09		70,800.00	29,585.49	-		29,585.49	41,214.51	42%			27,047.13	29,585.49					2,538.36	
765000	Voice Communication Line	13,344.54		13,860.00	5,178.01	-		5,178.01	8,681.99	37%			5,549.60	5,178.01					(371.59)	
766000	Water & Sanitation	17,888.68		19,595.00	5,891.18	-		5,891.18	13,703.82	30%			5,801.36	5,891.18					89.82	
768000	Postage	288.08		600.00	60.00	-		60.00	540.00	10%			101.91	60.00					(41.91)	
769000	Permits/Licenses/Fees	19,925.56		18,604.00	11,917.98	-		11,917.98	6,686.02	64%			12,677.15	11,917.98					(759.17)	
770000	Risk Management Charges	88,648.28		93,500.00	47,742.60	-		47,742.60	45,757.40	51%			63,465.28	47,742.60					(15,722.68)	
770800	Unemployment Comp Insur	11,511.20		15,520.00	2,283.87	-		2,283.87	13,236.13	15%			3,065.64	2,283.87					(781.77)	
781000	Lease Purch-Other-Principal	175,000.00		140,000.00	-	-		-	140,000.00	0%			-	-					-	
781500	Lease Purch-Other-Interest	284,686.42		319,024.00	-	159,512.05		159,512.05	159,511.95	50%			123,034.82	159,512.05					36,477.23	
950000	Transfers	787,010.34		857,491.00	418,792.36	-		418,792.36	438,698.64	49%			392,223.22	418,792.36					26,569.14	
	Purchased Services	1,801,129.69		1,953,274.00	668,866.59	160,131.78		828,998.37	1,124,275.63	42%			763,428.93	828,998.37					65,569.44	
804000	Fund Raising	-		1,500.00	-	-		-	1,500.00	0%			-	-					-	
805000	Materials/Supplies-Other	11,633.56		21,000.00	7,412.91	-		7,412.91	13,587.09	35%			4,109.58	7,412.91					3,303.33	
806000	Materials/Supplies Resale	16,788.88		20,600.00	4,560.56	-		4,560.56	16,039.44	22%			3,773.03	4,560.56					787.53	
810000	Office Material/Supplies	3,267.21		3,500.00	2,216.28	-		2,216.28	1,283.72	63%			1,622.51	2,216.28					593.77	
810001	Office Equipment - Under \$5K	6,111.98		7,850.00	9,820.32	-		9,820.32	(1,970.32)	125%			4,983.98	9,820.32					4,836.34	
812000	Clinic Supplies/Materials	463.23		1,250.00	40.91	-		40.91	1,209.09	3%			80.04	40.91					(39.13)	
814000	Custodial Supplies	12,718.14		17,200.00	6,358.11	-		6,358.11	10,841.89	37%			6,708.51	6,358.11					(350.40)	
820000	Instructional Material/Supply	81,007.18		108,035.00	21,950.28	-		21,950.28	86,084.72	20%			21,124.45	21,950.28					825.83	
820001	Instructional Equip-Under \$5K	78,883.24		45,000.00	22,550.04	-		22,550.04	22,449.96	50%			10,201.33	22,550.04					12,348.71	
822000	Textbooks	5,293.27		35,000.00	1,087.19	-		1,087.19	33,912.81	3%			4,014.91	1,087.19					(2,927.72)	
823000	Copier Usage	24,795.00		26,600.00	10,789.89	-		10,789.89	15,810.11	41%			11,107.78	10,789.89					(317.89)	
824000	Testing Materials	866.30		1,500.00	102.50	-		102.50	1,397.50	7%			836.30	102.50					(733.80)	
826000	Graduation Materials	39.34		500.00	-	-		-	500.00	0%			-	-					-	
829000	Athletic Supplies	-		0.00	-	-		-	-	n/a			-	-					-	
840000	Maint Materials/Supplies	14,785.65		20,500.00	10,063.88	-		10,063.88	10,436.12	49%			6,386.41	10,063.88					3,677.47	
852000	Vehicle Fuel Expense	-		0.00	16.60	-		16.60	(16.60)	n/a			-	16.60					16.60	
870000	Library Materials	2,904.25		3,200.00	1,803.95	-		1,803.95	1,396.05	56%			1,714.66	1,803.95					89.29	
885000	Miscellaneous Expense	-		500.00	-	-		-	500.00	0%			-	-					-	
889000	Consumable Supplies	150.12		500.00	12.47	-		12.47	487.53	2%			-	12.47					12.47	
	Materials and Supplies	259,707.35		314,235.00	98,785.89	-		98,785.89	215,449.11	31%			76,663.49	98,785.89					22,122.40	
930000	Building Improvements	412,761.80		50,000.00	316,669.86	-		316,669.86	(266,669.86)	633%			161,284.31	316,669.86					155,385.55	
	Capital Outlay	412,761.80		50,000.00	316,669.86	-		316,669.86	(266,669.86)	633%			161,284.31	316,669.86					155,385.55	
	Total Expenditures	8,432,788.66		9,089,206.00	3,748,621.14	160,131.78		3,908,752.92												
	Pre-Adjusted Carryforward	5,835,465.50			4,168,191.78	2,461,776.59		6,629,968.37												
	Encumbrances	-		-	-	-		-						-						
	Requisitions	-		-	-	-		-						-						
	TABOR (school enters amount)			232,420.74																
	Adjusted Carryforward	5,835,465.50			4,168,191.78	2,461,776.59		6,629,968.37												