



Fair Campaign Practices Act

As Jeffco Public Schools employees...

You **MAY**:

- ✓ **Answer unsolicited questions** in a balanced way - stating pros and cons.
 - ✓ **Work on a campaign on your own personal time** outside of work hours.
Staff can take leave from work to work on campaigns.
 - ✓ **Inform the public** about issues Jeffco is facing, in a balanced way.
 - ✓ **Use personal resources** (not Jeffco Public Schools' resources) to produce materials urging voters to vote in favor or against a ballot issue or candidate.
 - ✓ **Use personal transportation for advertising** for the purpose of influencing the passage or defeat of a ballot issue or candidate.
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You **may NOT**:

- ✗ **Use public facilities, equipment, supplies, or funds** to urge others to vote for or against any ballot issue or candidate.
 - ✗ **Work on a campaign during working hours.** Staff must take leave from work to work on campaigns during working hours.
 - ✗ **Send campaign materials home with students or ask students to work on a campaign** in favor or against a ballot issue or candidate.
 - ✗ **Use district resources** to urge voters to vote in favor of or against a ballot issue or candidate.
 - ✗ **Use district vehicles or district property** to advertise in favor of or against a ballot issue or candidate.
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Private citizens' - parents, community members, etc. - actions **are not** governed by these guidelines!