



Lincoln Academy Board of Directors

The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment

The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education

Minutes for Regular Board Meeting

Monday, October 12, 2020 at 6:30 p.m.

Lincoln Academy Charter School, 7180 Oak Street, Arvada, CO

Zoom® Meeting Platform information:

Meeting ID: 876 8849 1374

Passcode: LALeopards

([Download Zoom here](#))

Notes:

- To comply with current public health orders to limit gathering size, only Lincoln Academy Board of Directors and other necessary personnel may attend in person. Everyone in attendance must following all posted health and safety precautions.
- For Hearing of Persons, you must sign up by 4pm, the day of the meeting. (Sign up link available [here](#)) Hearing of Persons will be facilitated through Zoom Meeting Platform.

1. Preliminaries

- a. Call to Order (Nathan Alley) at 6:35 p.m.
- b. Roll Call – Nathan Alley, Jeff Baucum, Kris Horn, Kara Bohannon, Phil Courtney, Janelle Johnson, Amber Bilby, Stephanie Trowbridge, and Sarah Wasinger
Welcome guests – Staff: Lizzy Horn, Emily Hall, Lori Woods, Cindie Poulter, Jennifer Roberts, Katherine Brassington, Lauren Kunau, Sharon Leasure, Brit Kruger, Calee Schrock and Kerrie Hill
Parents and other Guest: Tony Fontana, Micah Gilbreath, Danielle Cornejo, Julie Sharpless, Erin Hecox, Kristen Stull, Maudra Pacheco, Renick Christopherson, Mike and Khila Stacey, Stephanie Houston-Council, and Lindsie Richie.
- c. Hearing of Persons (Stephanie Trowbridge) – None

2. Consent Agenda

- a. Minutes Approval table to next month.
- b. Agenda for October 12 Regular Meeting. Approved by consent.

3. Finance Report (Jeff Baucum)

- i. 2020-2021 YTD (Please see report as posted online.)

4. Report of Principal (Janelle Johnson, Principal)

- i. Please see report as posted online

Motion 23-10-2020: Sarah Wasinger so moved to approve the changes to the calendar, providing non-contact days as listed in the principals report for the purpose of providing planning for teachers, and dec 4, 2020 as a day off from school. Kara Bohannon seconded. 8- approved 0-opposed. Motion passes unanimously.

5. PTO President Report (Micah Gilbreath) Please see report as posted PTO page.

6. Report of Officers

- a. President's Report (Nathan Alley)



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- i. Principals Review, Proposed dates December 7 or 8, 7pm.

Motion:24-10-2020: Nathan Alley made a motion to adopt “2020-2021 Approved Strategic Plan” as an objective means for Principals evaluation, alongside principal evaluation rubric. Stephanie Trowbridge seconded. 8-approved 0-opposed. Motion passed Unanimously.

- ii. Board Meeting Procedures – Utilizing RONR

7. Reports of Committee

- a. **Facilities Committee** (Phil Courtney) Report as posted online

Motion 25 –10-2020: Phil Courtney motion to adopt the Resolution document titled “Lincoln Reimbursement Resolution” on this date, October 12, 2020. Kris Horn seconded. 8- approved 0-opposed. Motion passes unanimously.

- b. **SAC Committee** (Sarah Washinger) Reported as posted online.
- c. **Development Committee** (Stephanie Trowbridge) Reported as posted online
- d. **Governance Committee** (Kris Horn) Posted online

Motion 27-10-2020: Kara Bohannon motioned to approve The Lincoln Academy confidentiality agreement, as presented. Kris Horn seconded. 8-approved 0-opposed. Motion passes unanimously.

8. Unfinished Business

Motion 26-10-2020: Kris Horn proposed to hire Tony Fontana as a consultant for Board training, strategic planning, and organizational structure, to not exceed ten hours, with further work to be determined by the Board. Amber Bilby seconded. 8- approved 0- opposed. Motion passes unanimously.

9. New Business

- a. 2020 – 2021 Strategic Plan review and discussions date needed.
- b. HR Consultation Proposal – 5 - inquires 2- appointments, Stephanie Trowbridge and Lori Woods will meet with HUB as possible options.

10. Executive Session

Motion 28-10-2020: Kara Bohannon moved to adjourn to Executive Session pursuant to §24-6-402(4)(f), C.R.S, for discussion of personnel matters; Evaluation of the Principal. Amber Bilby seconded. 5- approved 3- opposed motion fails.

11. Open discussion

Motion 29-10-2020: Kara Bohannon moved to hold an open discussion on personal matters. Kris Horn seconded. 6-approved 2- opposed. Motion passed with 2/3 majority.

12. Announcements

- PTO Meeting – Tuesday October 20, 2020 at 6:30p.m. via Zoom (Phil Courtney)
- Facilities Committee – Friday November 6, 2020 at 8:15 p.m.
- Finances Committee – Thursday November 5, 2020 at 8:15 p.m.
- Board Meeting – Monday November 9, 2020
- SAC Committee – Working on a date
- Development Committee – Monday October 26, 2020 at 6:45 – 7:30 p.m. via Zoom
- Principal Review – Tuesday December 1, 2020 at 6:30 p.m.



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13. Action Items

- Set a workshop date with Tony.

14. Adjourn @ 12:34 am.

Respectfully submitted,

A handwritten signature in blue ink, which appears to read 'Amber Bilby', is written over the 'Respectfully submitted,' text.

Amber Bilby, Secretary
Lincoln Academy Charter School Board of Directors