



Lincoln Academy Board of Directors

The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment

The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education

Agenda for Regular Board Meeting

Monday, March 8, 2021 at 7:00 p.m.

Lincoln Academy Charter School, 7180 Oak Street, Arvada, CO

Zoom® Meeting Platform information:

Meeting ID: 897 0385 4952

Passcode: Leopards

Notes:

- To comply with current public health orders to limit gathering size, only Lincoln Academy Board of Directors and other necessary personnel may attend in person. Everyone in attendance must following all posted health and safety precautions.
- For Public Comment, you must sign up by 6:00 p.m. on the day of the meeting. (Sign up link available [here](#)) Public Comment will be facilitated through Zoom Meeting Platform.

1. Preliminaries

- a. Call to Order 7:15pm
- b. Roll Call: Phil Courtney, Jeff Baucum, Stephanie Trowbridge, Sarah Wasinger, Micah Gilbreath, Amber Bilby, and Janelle Johnson
- c. Guest in Person: Lori Woods
- d. Reading of Mission and Vision
- e. Welcome Guests: 28 people Via Zoom.
- f. Announcement (none)
- g. Public Comment (Stephanie Trowbridge) Jessica Alley

2. Consent Agenda

- a. Agenda for March 8 Regular Meeting approved by consent.
- b. Approval of Minutes – February 22 Special Meeting approved by consent.

3. Report from Lincoln Academy Staff

- a. Karen Dwyer spoke about Covid-19 changes in the classroom as well as how they are trying to keep the remote learners on task.

4. Principal Report (Janelle Johnson)

- a. As reported online.

5. Committee Reports

- a. Executive Director Search Committee (Guest – Carrie Giddings) Search Committee will have 6 candidates' onsite interviews on 3-12-21, committees' top choices will be to the board by 3-15-21.
 - i. Travel Costs for out of state candidates



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Motion 60-3-21: Stephanie Trowbridge motions to approve the travel reimbursement for out-of-state executive director candidate to not exceed \$1000 as part of third-round Board of Director interviews. Jeff Baucum seconded. 6-approved 0-opposed. Motion passes unanimously.

- b. Finance (Jeff Baucum) as posted online.
 - i. Bond Refinance

Motion 61-3-21: Jeffery Baucum Board of Directors approves that Lincoln Academy issues debt via a Bond issuance used to refinance the current Bond debt plus an additional amount such that future annual debt costs will match current annual debt cost, but not to exceed \$2.0M in total new debt issuance. Amber Bilby seconded. 6-approved 0-opposed. Motion passed unanimously.

- c. School Accountability (Sarah Wasinger) 363 family responded to the survey.

Motion 62-3-21: Sarah Wasinger motioned to send out the staff survey via Mrs. Fries from March 16 – 26, 2021. Micah Gilbreath seconded. 6- approved 0-opposed. Motion passes unanimously.

- d. Facilities (Phil Courtney) refinance conversation. Working in depth with the designer for the design. No offer from the city yet.

Motion 63-3-21: Phil Courtney made a motion to appointment Micah Gilbreath to the chair of the facilities committee. Stephanie Trowbridge seconded. 5-approved 0-opposed. Motion passes unanimously.

- e. Development (Stephanie Trowbridge) No Report
- f. Governance
 - i. Board Elections

Motion 64-3-21: Stephanie Trowbridge made a motion to open 1 community member and 2 parent seats for the election of 2021. Amber Bilby seconded. 6-approved 0- opposed. Motion passes unanimously.

- a. Unfinished Business
 - a. Human Resources Support

Motion 65-3-21: Stephanie Trowbridge motion to approve the second phase of HR support from Kimberly Searfoorce to not exceed \$13,000 for Employee Relations support by the end of the 2020-2021 school year and handbook review to not exceed \$1500 as proposed. Micah Gilbreath seconded. 6-approved 0-opposed. Motion passes unanimously.



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b. New Business

- a. Board Training Modules – Discussion We have 4 of the 7 members completed.

c. Announcements

- a. Upcoming Board Action Items – Board training for anti-discrimination.
- b. Board Self Evaluation – Jeff will reach out to Tom McMillen.
- c. Interviews with Board of Directors for ED March 20th 10-5pm.
- d. Special Meeting on March 22nd at 630 pm
- e. Special Meeting on April 5th at 630 pm
- f. Finance Council Meeting March 11
- g. PTO Meeting March 16th (Stephanie Trowbridge)
- h. SAC Committee March 23rd

d. Adjourn 10:44 pm

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Amber Bilby', is written over the printed name.

Amber Bilby, Secretary
Lincoln Academy School Board of Directors