



Lincoln Academy Board of Directors

The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment

The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education

Minutes for Regular Board Meeting

Monday, April 12, 2021 at 6:30 p.m.

Lincoln Academy Charter School, 7180 Oak Street, Arvada, CO

Zoom® Meeting Platform information:

Meeting ID: 897 0385 4952

Passcode: Leopards

Notes:

- To comply with current public health orders to limit gathering size, only Lincoln Academy Board of Directors and other necessary personnel may attend in person. Everyone in attendance must follow all posted health and safety precautions.
- For Public Comment, you must sign up by 6:00 p.m. on the day of the meeting. (Sign up link available [here](#)) Public Comment will be facilitated through Zoom Meeting Platform.

1. Preliminaries

- a. Call to Order at 6:32 pm
- b. Roll Call: Jeff Baucum, Micah Gilbreath, Sarah Wasinger, Amber Bilby, Stephanie Trowbridge, Phil Courtney, and Janelle Johnson
- c. Reading of Mission and Vision
- d. Welcome Guests: in person Lacy Cleveland, Doug Neely, Lori Woods, and Anita Gimple
- e. Public Comment (Stephanie Trowbridge): None

f. Consent Agenda

- a. Agenda for April 12 Regular Meeting

Motion 77-4-21: Sarah Wasinger made a motion to add Board communication to agenda to new business. Jeff Baucum seconded. 6-approved 0-opposed. Motion passes unanimously.

- b. Approval of Minutes – March 8 Regular Meeting,
Special Meetings – March 20, March 22, April 5 & April 7 approved by consent.

- g. Report from Lincoln Academy Staff: Anita Gimple update on Advanced Learning Plan (ALP).

- h. Principal Report (Janelle Johnson) as posted online.

i. Committee Reports

- a. Executive Director Search Committee (Stephanie Trowbridge)

Motion 78-4-21: Stephanie Trowbridge moved to disband the Search Committee. Micah Gilbreath seconded. 6-approved 0-opposed. Motion passes unanimously.

- b. Governance

- i. Introductions and discussion with potential candidates: Lacy Cleveland, Doug Neely
- ii. Consideration of final ballot for election

Motion 79-4-21: Amber Bilby made a motion to have Lacy Cleveland and Doug Neely named on the ballot for 2021 election, that will be held our election via a google document. It will be sent out to all eligible members and open April 20-23, for 2021. Stephanie Trowbridge seconded. 6- approved 0-opposed. Motion passes unanimously.



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c. Finance (Jeff Baucum) update is online.

i. Consideration of Year-end bonus

Motion 80-4-21: Jeff Baucum made a motion to approve a one-time year-end bonus of \$2,000.00 per FTE, totaling up to \$191,000 with an additional \$41,000.00 if needed to cover PERA costs. Sarah Wasinger seconded. 5-approved 0-opposed. 1- abstained. Motion approved.

d. School Accountability (Sarah Wasinger) Family Survey results will be shared with families soon both sent out and on the website.

e. Facilities (Micah Gilbreath)

i. Consideration of Owner's Representative contract

Motion 81-4-21: Micah Gilbreath motioned to approve Owner's Representation Contract Extension from VANIR Construction Management as presented, and not to exceed \$15,000. Jeff Baucum seconded. 6-approved 0-opposed. Motion passes unanimously.

ii. Consideration of Scope of Work for site design work

Motion 82-4-21: Micah Gilbreath motioned to approve Scope of Work and Conceptual Design work for site work to coordinate with the 72nd Avenue widening project as presented, and not to exceed \$31,000. Jeff Baucum seconded. 6-approved 0-opposed. Motion passes unanimously.

iii. Consideration of Legal Support for City of Arvada acquisition

Motion 83-4-21: Micah Gilbreath motioned to approve Legal Representation to assist the Facilities Committee in land acquisition negotiations with the City of Arvada as presented, and not to exceed \$15,000. Stephanie Trowbridge seconded. 6-approved 0-opposed. Motion passes unanimously.

f. Development (Stephanie Trowbridge): No Report

j. Unfinished Business: None

k. New Business

a. Board communication.

Motion 84-4-21: Jeff Baucum motioned to Adjourn to Executive Session per C.R.S § 24-6-402(4)(f) (Personnel Matters). Amber Bilby seconded. Roll call Stephanie Trowbridge - Yes, Amber Bilby - Yes, Micah Gilbreath - Yes, Sarah Wasinger - Yes, Jeff Baucum - Yes, and Phil Courtney - Yes.

i. Principal Performance Review

Adjourned to Executive session at 9:20 pm.

Recess for a board break.

Back 9:30pm started executive session.

Motion 85-4-12: Amber Bilby made a motion to exit executive session at 11:45pm. Jeff Baucum seconded. Exit Executive Session 11:45pm

l. Announcements

a. Upcoming Board Action Items

i. Board Self Evaluation from Tom we will look at that at May Meeting.



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m. Adjourn 11:47pm

Respectfully Submitted,

Amber Bilby, Secretary
Lincoln Academy School Board of Directors

A handwritten signature in black ink, appearing to read 'Amber Bilby', is written over the printed name and title.