



Lincoln Academy Board of Directors

The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment

The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education

Minutes for Regular Board Meeting

Monday, May 10, 2021 at 6:30 p.m.

Lincoln Academy Charter School, 7180 Oak Street, Arvada, CO

Zoom® Meeting Platform information:

Meeting ID: 897 0385 4952

Passcode: Leopards

Notes:

- To comply with current public health orders to limit gathering size, only Lincoln Academy Board of Directors and other necessary personnel may attend in person. Everyone in attendance must follow all posted health and safety precautions.
- For Public Comment, you must sign up by 6:00 p.m. on the day of the meeting. (Sign up link available here) Public Comment will be facilitated through Zoom Meeting Platform.

1. Preliminaries

- a. Call to Order: 6:34pm
- b. Roll Call: Phil Courtney, Jeff Baucum, Stephanie Trowbridge, Sarah Wasinger, Micah Gilbreath, and Janelle Johnson, Absent: Amber Bilby
- c. Guests in Person: David Schoenhals, Lori Woods, Lacy Cleveland, Doug Neely
- d. Reading of Mission and Vision
- e. Welcome Guests
- f. Announcements (none)
- g. Public Comment (none)

2. Consent Agenda

- a. Agenda for May 10 Regular Meeting approved by consent with the addition of item 7b. "Executive Director Pre-work Proposal" under Item 7. New business.
- b. Approval of Minutes – April 12 Regular Business Meeting approved by consent.

3. Report from Lincoln Academy Staff

- a. Larry Niemiec, retiring Middle School Science teacher spoke about accomplishments and appreciation for his experiences at Lincoln Academy.

Motion 86-5-21: Stephanie Trowbridge motioned to add Mr. Niemiec to the LA Wall of Fame. Micah Gilbreath seconded. 5- approved, 0- opposed. Motion passed unanimously.

- i. Families, students, and alumni are invited to submit their memories and appreciation for Mr. Niemiec via the link in the Lincoln Loop.

4. Principal's Report (Janelle Johnson)

- a. An update to the proposed 2021-22 Academic Calendar is posted on the Board website. The proposed change is the addition of a PreK-4 Assessment Day on April 29, 2022 to allow the administration of Acadience testing by appointment. Leopard Care would be made available.
- b. The remainder of the report is posted online.



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5. Committee Reports

a. Governance

- i. Board Elections: 105 ballots were submitted. New Board members were elected by community vote: Lacy Cleveland with 78 votes and Doug Neely with 83 votes.

b. Finance (Jeff Baucum) as posted online.

Motion 87-5-21: Jeff Baucum proposed that the Board of Directors approve the IRS Form 990 as presented. Stephanie Trowbridge seconded. 5- approved, 0- opposed. Motion passed unanimously.

c. School Accountability (Sarah Wasinger)

- a. 2020 Family Survey Results and SAC Report are posted online and will be sent to families by the front office.
- b. Alumni Survey is still expected to be sent out this year.

d. Facilities (Micah Gilbreath)

- a. Updates on the 72nd Project will be posted by committee report online

Motion 88-5-21: Micah Gilbreath made a motion to approve the scope of work for mechanical engineering design services for the replacement of Building A south end boiler system, and not to exceed \$9000.00. Jeff Baucum seconded. 5-approved, 0-opposed. Motion passed unanimously.

e. Development (Stephanie Trowbridge) No Report

6. Unfinished Business

a. None

7. New Business

a. Consideration of Principal Contract

Motion 89-5-21: Phil Courtney made a motion to approve the agreement for Janelle Johnson to fill the Elementary School Principal position. Micah Gilbreath seconded. 5- approved, 0-opposed. Motion passed unanimously.

b. Executive Director Pre-Work Proposal

Motion 90-5-21: Stephanie Trowbridge made a motion to approve David Schoenhals' Executive Director Pre-work Proposal as presented to the Board to be completed prior to the 2021-2022 School Year, not to exceed \$8400 +PERA. Jeff Baucum seconded.



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5-approved., 0-opposed. Motion passed unanimously.

- c. Adjourn to 2021-2022 New Board Meeting to Elect Board Officers
- d. Board Self-Evaluation
- e. Board Training
 - a. The 30 Colorado Department of Education Board Training Modules have been completed by Jeff Baucum, Phil Courtney, Doug Neely, Stephanie Trowbridge, and Sarah Wasinger. Members joining this year will work towards completion during the summer. Micah Gilbreath has completed half of the training since her appointment to the Board this spring.
- f. Announcements
 - a. The Board expressed appreciation for Phil Courtney, the outgoing Board President, and for Janelle Johnson for her service as head of school from 2010-2021.
 - b. Next Board meeting is on June 14, 6:30pm-
 - c. PTO Meeting May 17th
- g. Adjourn: 9:07 pm

Respectfully submitted,

A handwritten signature in cursive script that reads 'Sarah Wasinger'.

Sarah Wasinger, substituting for Amber Bilby