

## **Reporting Improper Governmental Action (Whistleblower Protection)**

The districts encourages the reporting, consistent with the superintendent's procedures, of improper governmental actions by any district officers or employees and will protect employees against retaliatory employment actions for reporting improper governmental actions when the reports are made in compliance with this policy and related procedure.

District officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related procedure.

The superintendent will establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation.

Legal References:     [Chapter 42.41 RCW](#)

Local Government Whistleblower  
Protection

**Adoption Date: 07.29.13**  
**Lind-Ritzville Cooperative Schools**  
**Revised:**