

Comprehensive Support and Improvement 2021-2022 Prompts

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Emerson Middle School

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Emerson Middle School's CSI SPSA plan is aligned to the BCSD LCAP, developed using state & local data in the comprehensive needs assessment, annual review & plan development. The planning process includes: Principal Overview, Site Leadership Team meeting, Principal & Support Staff SPSA Training, Stakeholder input, and on-going development meetings. Emerson had personalized training with the District Support Team to review CSI eligibility, California School Dashboard, Student Group Analysis and next steps. The Comprehensive Needs Assessment (CNA) process consisted of a review of the Schoolwide Integrated Framework for Transformation Fidelity integrity Assessment (SWIFT-FIA), the BCSD Data protocol process to analyze available state and local data, and the SPSA Annual Review to identifying resource inequities, and ensure that Emerson's comprehensive plan best serves the needs of those students who are failing, or are at-risk of failing to meet the challenging State academic standard. The SPSA goals, strategies, actions and expenditures are based on the identified student and professional learning needs. The plans include evidence-based interventions and identify and address any resource inequities through the review of District and school-level budgets and the SPSA Annual Review. Based on findings from Emerson's CNA and resource inequities, evidence-based professional learning is needed to support effective instructional strategies, classroom management, and lesson development.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Emerson's SPSA annual review, comprehensive needs assessment and SPSA development process is monitored by the District Support Team. The Exec. Director meets 1:1 with the principal to debrief the meeting and provide targeted coaching for the principal. In addition to this, monitoring includes the ongoing evaluation of local capacity (funding, staff skills, and stakeholder capacity) available to implement any interventions being considered in order to support the successful implementation of selected evidence-based strategies. CSI funds will be used to support the continuous improvement process, including the ongoing evaluation of staff and student progress, ongoing fidelity checks to ensure implementation of training, resources and programs is consistent, and to ensure follow up training takes place to support the continuous development of staff. Through the completion of the annual needs assessment process, the school and district will conduct the root cause analysis process to identify this year's progress and identify interventions/strategies/activities and their effectiveness of need for revision, to best meet the school and district goals.