

October 10, 2023

The Board of Education and the Administration is launching a new initiative to guide Byron Area Schools through a 3-5 year Strategic Plan. The purpose of this initiative is to help us develop new goals and strategies for continuing to offer an excellent education for our students, while using scarce public education resources in the most effective and efficient way.

The strategic planning process is designed to produce approximately 5 goals to be accomplished over a 3 to 5 year period. The plan uses data – along with the feedback of staff, students, and community members – to help identify priority goals that will help make the district an even better place for our students.

Your ideas about the strengths of Byron Area Schools – along with your opinions concerning where there is opportunity for improvement, barriers to implementation, and ideas for vision are very important. Therefore, you are encouraged to provide input in a face-to-face listening session or electronically. To participate electronically, scan the QR code below or follow the link.

https://www.surveymonkey.com/r/ByronSP2023



Those who would prefer to participate face-to-face may do so on October 16^{th} , 2023. Listening sessions will be held in room 20 of the High School Building from 3:00-3:45 and 4:00-4:45.

Sincerely.

Dr. Jan C. Amsterburg,

Byron Area Schools Superintendent

CIVIL RIGHTS - EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Byron Area Schools that no person shall, on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment.

Any questions concerning Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex, and inquiries related to Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of handicap, should be directed to: Compliance Officer(s), Byron Area Schools, 312 W. Maple Avenue, Byron, MI 48418.