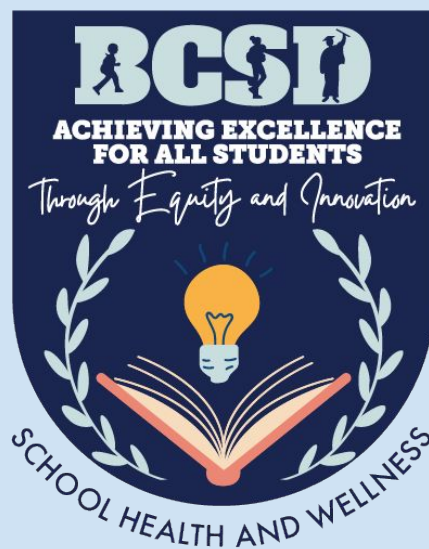


Bakersfield City School District Pregnant and Parenting Students Welcome Packet



The Bakersfield City School District (BCSD) is committed to equal opportunity for all individuals in education and in employment. BCSD prohibits discrimination, harassment, intimidation, and bullying in any employment practice, education program, or educational activity on the basis and/or association with a person or group with one or more of these actual or perceived characteristics of age, ethnicity or race, which is inclusive of traits historically associated with race, including but not limited to, hair texture and protective hairstyles, such as braids, locks, and twists, color, ancestry, nationality, national origin, immigration status, ethnic group identifications, religion, pregnancy, marital status, parental status, physical disability, mental disability, sex (including sexual harassment), sexual orientation, gender, gender identity, gender expression, medical information, genetic information, homelessness, foster status, military veteran status, political affiliation or any other basis prohibited by California state and federal nondiscrimination laws consistent with Education Code 200, 220 and 234.1, Penal Code 422.55, Government Code 11135, and Title IX. Not all bases of discrimination will apply to both education services and employment. If you believe you, or your student, have been subjected to discrimination, harassment, intimidation, or bullying you should contact your school site principal and/or the District's Chief Compliance and Title IX Officer, Erin Johnston, by phone at (661) 631-4663, by email at johnstone@bcisd.com, or in person at 1300 Baker Street, Bakersfield, CA 93305. Copies of BCSD's Uniform Complaint policy, Sexual Harassment policy, and Nondiscrimination policies are available upon request.

Background

Married, Pregnant, and Parenting Students

Early marriage, pregnancy, or parenting may disrupt a student's education and increase the chances of a student dropping out of school. Bakersfield City School District desires to support married, pregnant, and parenting students to continue their education, to attain strong academic and parenting skills, and to promote the healthy development of their children.

Education codes, Laws, and Policies are in effect to ensure that married, pregnant, and parenting students are fully supported. EC §§ 221.51, 222, 222.5, 46015.

Know Your Educational Rights

Right to Access to Education

- Married, expectant, and parenting students shall have the same educational and extracurricular opportunities as all students.
- The District does not exclude or deny any student from any educational program or activity solely on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery there from and shall treat these conditions in the same manner and under the same policies as any other temporary disabling condition.
- For school-related purposes, married students under the age of 18 are emancipated minors and have all the rights and privileges of students who are 18, even if the marriage has been dissolved.

Know Your Educational Rights

Right to Enrollment and Participation

- A student may elect to attend an alternative education option instead of returning to the school in which he or she was enrolled prior to parental leave.
- Participation in special programs or schools shall be voluntary and shall be equal to the regular program.

Right to Parental Leave

- A pregnant or parenting student is entitled to 8 weeks of parental leave, or additional leave if deemed medically necessary by the student's physician.
- During parental leave, absences shall be excused and the pupil shall not be required to complete academic work or other school requirements.
- After returning from parental leave, a student may resume the course of study in which he/she was previously enrolled and is entitled to make up work missed.

Right to a Safe School Climate

- Pregnant and parenting students have the right to attend school in an environment free from discrimination, harassment, intimidation or bullying. School site leadership and all school personnel should work collaboratively with school community stakeholders to create and maintain a school culture where students feel welcome, safe, and respected.
- A pregnant or parenting student will not be treated differently based on pupil's potential parental, family, or marital status that treats pupil differently on the basis of sex.
- Pregnant and parenting students have the right to privacy. Schools cannot draw public attention or reveal a pupil's pregnancy without their permission.

Know Your Educational Rights (cont.)

Right to Accommodations During Pregnancy

Reasonable adjustments, implemented on a case-by-case basis, might include, but are not limited to:

- Developing a 504 plan to discuss accommodations to support the pregnant or parenting student
- Allowing the pregnant student to participate in classes and extracurricular activities including honor classes, school clubs, sports, student leadership opportunities and other school related activities
- Give the student the choice to participate in special instructional programs or classes for pregnant students
 - Students can participate if they *want* to, but *cannot be pressured* to do so by the school
- Provide reasonable *adjustments*, like a larger desk or allowing the student to make frequent trips to the restroom, when necessary because of the pregnancy

Right to Accommodations After Pregnancy

Schools shall provide reasonable accommodations to a lactating student on a school campus to express breast milk, breast-feed an infant child, or address other needs related to breastfeeding. School sites with at least one lactating pupil shall provide the reasonable accommodations specified below. School sites may use an existing facility. Reasonable adjustments, implemented on a case-by-case basis, might include, but are not limited to:

- Access to a private and secure room, other than a restroom, to express breast milk or breastfeed an infant child
- Permission to bring onto a school campus a breast pump and any other equipment used to express breast milk
- Access to a power source for a breast pump or any other equipment used to express breast milk
- Access to a place to store expressed breast milk safely
- A lactating pupil shall be provided a reasonable amount of time to accommodate her need to express breast milk or breastfeed an infant child
- Student shall not be given academic penalties, as a result of their use of accommodations during the school day, and shall be provided the opportunity to make up any work missed due to such use

Know Your Educational Rights (cont.)

Right to Attendance Accommodations

Reasonable adjustments, implemented on a case-by-case basis, might include, but are not limited to:

- Parental Leave
- Excusing absences due to pregnancy or childbirth, for as long as your doctor says it is necessary
- Allowing student to return to the same academic and extracurricular status as before the medical leave began, which should include giving the student the opportunity to make up any work missed while the student was out
- Ensure that teachers understand the Title IX requirements related to excused absences/medical leave
 - Teachers may not refuse to allow student to submit work after a deadline missed because of pregnancy or childbirth
 - If a teacher's grading is based in part on class participation or attendance and student missed class because of pregnancy or childbirth, student should be allowed to make up the participation or attendance credits
- Provide pregnant students with the same special services it provides to students with temporary medical conditions; this includes home instruction or independent study

Right to Campus Accommodations

School staff shall make reasonable adjustments to facilitate the full participation of pregnant and parenting students in all school programs and activities. Reasonable adjustments, implemented on a case-by-case basis, might include, but are not limited to:

- Providing passes for bathroom use as needed
- Scheduling classes in more accessible locations when possible
- Providing additional time for class changes
- Providing alternative activities in physical education programs when requested by the student and her medical provider
- Making allowances and arrangements, such as reduced schedule of classes or student contracts – as would be done for students with other medical conditions that prohibit full-day school participation
- Arranging for an independent study program when a student is absent because of pregnancy or while recovering from childbirth, if the student's health permits

Know Your Educational Rights (cont.)

Right to Grievance

Bakersfield City School District has a grievance procedure for addressing grievances related to discrimination/disability-related complaints.

- A complaint alleging shall be filed with the principal or designee at the school in which the complaint arises.
- The principal or designee shall forward a complaint about problems beyond his/her authority to the Superintendent or designee in a timely manner, but not to exceed 10 working days.
- If you have any additional inquiries, please address the individuals listed:

Terri Lindsey

District's Section 504 Coordinator
School Health
1530 E 19th Street
Bakersfield, CA 93305
(661) 631-5895

Erin Johnston

District's Title IX Coordinator
Director I
Human Resources
1300 Baker Street
Bakersfield, CA 93305
(661) 631-4663

Mike Hamlin

District's ADA Coordinator
Director of Maintenance &
Operations
1501 Feliz Drive
Bakersfield, CA 93307
(661) 631-5887

Related BCSD Policies & Administrative Regulations

603.24 Married/Pregnant/Parenting Students
300.54 Tobacco
300.69 Educational Equity
300.63 Nondiscrimination in District Programs and Activities
400.03 Selection and Evaluation of Instructional Materials
400.29 Academic Standards
400.23 Graduation Ceremonies and Activities
400.35 Extracurricular and Cocurricular Activities
400.53 Physical Education
400.58 Supplemental Instruction
500.13 Lactation Accommodation

600.3 Student Wellness
601.02 Bullying
601.06 Sexual Harassment of or by Students
601.12 Hate-Motivated Behavior
601.14 Nondiscrimination/Harassment
602.06 Absences and Excuses
602.13 Chronic Absence and Truancy
603.10 Alcohol and Other Drugs
603.16 Multi-Tiered System of Support
603.18 Guidance/Counseling Services
603.21 Student Health and Social Services
604.9 Independent Study
604.14 Home and Hospital Instruction
605.03 Uniform Complaint Procedures
605.13 Williams Uniform Complaint Procedures
1000.01 Food Service/Child Nutrition Program

BCSD board policies can be found at:

<https://go.boarddocs.com/ca/bcsdca/board.nsf/Public?open&id=policies#>

School Multi-Tiered System of Supports & Service Delivery Model Resources

(Contact your school principal or MTSS team to access supports)

Family and Community Engagement (FACE)

Site specific; contact your school principal

School based service liaison who shares information about available opportunities and resources in the community and district.

Behavior Intervention Specialists (BIS)

Site specific; contact your school principal

School based service provider for social-emotional student supports.

Multi-Tiered System of Support (MTSS)

Site specific; contact your school principal

School site team coordinating supports, interventions, and progress monitoring for students needing additional academic, attendance, social-emotional, and health supports.

Associate School Social Workers

Contact: Jesse Beed (661) 631-5445

Support student attendance through case management and wraparound services; provide supports for students struggling with trauma, grief, and substance abuse.

Youth Services Specialist

Site specific; Or Lewis Neal (661) 631-4775

Check and Connect mentoring supports; training of site based mentors; PROUD Academy; Supports school site leadership development for youth development and conferences.

School Psychologists

Site specific; Or Michael Cunningham (661) 631-5863

Suicidal threat and crisis response for students; supports intensive individual plan development for students; counseling for students.

School Multi-Tiered System of Supports & Service Delivery Model Resources

(Contact your school principal or MTSS team to access supports)

School Based Wellness Center School Social Workers and Nurse Practitioners

Site specific; Or Terri Lindsey (661) 631-5895

Health care, therapy and counseling supports for students and families;
case management & wraparound support services

Jewett Ave.

Wellness Center

3806 Jewett Ave.
Bakersfield,
CA 93301
661-631-3234

4th Street

Wellness Center

609 4TH Street
Bakersfield,
CA 93304
661-631-3205

Center Street

Wellness Center

2951 Center Street
Bakersfield,
CA 93306
661-631-3206

S. Chester

Wellness Center

800 Ming Ave.
Bakersfield,
CA 93307
661-631-3203

District Resources

School Health and Wellness Department

Terri Lindsey (661) 631-5895

Coordinates resources to support comprehensive sexual health and HIV prevention education, which includes pregnancy prevention, prenatal care and parenting, at all middle and junior high schools to address the knowledge and skills needed to develop healthy attitudes concerning adolescent growth and development, body image, gender, sexual orientation, & relationships.

Student Services Department

Melissa Banal Hoyt & Myron Williams (661) 631-4634

Ensures fair and equitable practices in relation to expulsion proceedings and the spectrum of discipline, including responses to discrimination, harassment, intimidation, and bullying of students, thru guidance to schools, training, and supportive services to students and families

Chief Compliance and Title IX Officer

Erin Johnston (661) 631-4663

BCSD's Chief Compliance and Title IX Officer responds to grievances and investigates formal allegations of discrimination, harassment, intimidation, and bullying in accordance with state and federal law.

Instructional Support Services Division

Dr. Tim Fulenwider & Liz Toruno (661) 631-4872

Coordinates Educational Equity and federal program monitoring (FPM) compliance and training for supporting safe environments for all students, bullying prevention and response, social-emotional learning, and multi-tiered systems of support.

Community Resources Case Management Based

Kern County Public Health Services Department

1800 Mt. Vernon Ave., Bakersfield, CA 93306 661-321-3000

Perinatal Outreach Program

<https://kernpublichealth.com/perinatal-outreach-program/>

Medi-Cal eligible, pregnant women; Women must be pregnant no later than 36 weeks gestational age; All ages; All ethnicity; and Reside in the Bakersfield area including Arvin, Lamont, Taft, Shafter, Wasco, McFarland and Delano.

Nurse Family Partnership

<https://nursefamilypartnership.org>

This program is for first time moms, pregnant 28 weeks or less. A nurse will come in and check up on mom and baby during pregnancy and up to 2 years of the child's life.

Clinica Sierra Vista Adolescent & Family Services 1430 Bakersfield Adolescent Family Life Program

1430 Truxtun Ave., Ste. 400, Bakersfield, Ca. 93301 661-635-3050

<https://www.clinicas ierravista.org>

AFLP is a voluntary program targeted towards expectant/parenting teens aged 19 and under, and once enrolled, teens may remain in the program until the age of 20. AFLP serves Bakersfield, Arvin, Lamont, McFarland, and Delano.

Community Action Partnership of Kern Home Visiting Program

Information Line: 2-1-1 661-336-5200

<https://www.capk.org/homevisiting/>

The Home Visiting Program aims to support positive health development and well-being outcomes for pregnant and parenting women, families, and infants. Home Visitors provide education sessions on pregnancy, early childhood development, and resources and referrals on request, or as needed.

Community Resources

Medical Services

Planned Parenthood

2633 16th Street, Bakersfield, CA 93301 661-634-1000

<https://www.plannedparenthood.org/>

Provides medical health services, including reproductive health care and sex education services in the community, including for adolescents.

Bakersfield Pregnancy Center

21801 18th Street, Bakersfield, CA 93301 661-326-1907

<https://wehelpyou.org/>

Provides pregnancy related and sexual health services in the community, including for adolescents.

Kern Medical Prenatal Classes

1700 Mount Vernon Avenue Bakersfield, CA 93306 661-326-2000

<https://www.kernmedical.com/programs/better-beginnings/prenatal-classes/>

This program provides prenatal classes to mothers-to-be, education about pregnancy, childbirth, and the care of the mother and infant after delivery.

Safe Home, Safe Baby

<https://www.kernmedical.com/programs/safe-home-safe-baby/>

This program is focused on providing the community of Kern County with educational information and resources to assist parents in providing a Safe Home for their infants.

Dignity Health-Birth & Parenting Classes

420 34th Street, Bakersfield, CA 93301 661-241-3878

<https://www.dignityhealth.org/central-california/locations/memorial-hospital/classes-and-events/birth-and-parenting-classes>

They offer a variety of classes and support groups for those who will be delivering their babies, or have delivered their babies, at Memorial Hospital's 'Miracles on 34th Street' Birth Center.

Other Community Resources

Kern Behavioral Health & Recovery Services Gateway Team

1401 L Street, Bakersfield, CA 93301

Phone Screening Line: 866-266-4898

<https://www.kernbhhrs.org/copy-of-gateway>

Provides screening and placement services for substance use treatment for adolescents, including pregnant adolescents.

Community Action Partnership of Kern Women, Infants, and Children Program (WIC)

Information line: 2-1-1

Phone: (661) 336-5200

<https://www.capk.org/programs/wic/>

This is a nutrition education program that helps pregnant women, women who just had a baby, and children up to age 5 eat well, be active, and stay healthy.

Kern County Youth for Christ

2131 California Ave., Bakersfield, CA 93304 661-323-9041

<https://yfckern.org>

This provides in school mentoring for pregnant and parenting teens through Parent Life Club.