

**PACIFIC VIEW CHARTER SCHOOL
 2024-25 EXECUTIVE DIRECTOR SALARY SCHEDULE
 Effective 7/01/2024**

Work Year: 244 days

POSITION	STEP 1	Per Diem	Hourly	STEP 2	Per Diem	Hourly	STEP 3	Per Diem	Hourly	STEP 4	Per Diem	Hourly	STEP 5	Per Diem	Hourly	STEP 6	Per Diem	Hourly
Executive Director	\$ 192,464	\$ 788.79	\$ 98.60	\$ 200,163	\$ 820.34	\$ 102.54	\$ 208,169	\$ 853.15	\$ 106.64	\$ 216,496	\$ 887.28	\$ 110.91	\$ 225,156	\$ 922.77	\$ 115.35	\$ 234,162	\$ 959.68	\$ 119.96

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for advanced degrees

Masters \$ 2,000.00
 Doctorate \$ 3,500.00

Board Approved: 6/18/2019
 Amended: 8/20/2019
 11/19/2019
 5/19/2020
 9/10/2020
 6/22/2021
 11/17/2021
 Effective: 07/01/2022 5/25/2022
 6/20/2023
 3/12/2024

12 month pay position

**PACIFIC VIEW CHARTER SCHOOL
2024-25 LEADERSHIP SALARY SCHEDULE
EFFECTIVE 07/01/2024**

Work Year: 244 days / 12 Month Pay

STEP	Director of Curriculum & Instruction Certificated 244 days	Per Diem	Hourly Rate	Director of Student Services Certificated 244 days	Per Diem	Hourly Rate	Director of Business & Operations Classified 244 days	Per Diem	Hourly Rate
1	\$ 121,732	\$ 498.90	\$ 62.36	\$ 121,732	\$ 498.90	\$ 62.36	\$ 121,732	\$ 498.90	\$ 62.36
2	\$ 126,601	\$ 518.86	\$ 64.86	\$ 126,601	\$ 518.86	\$ 64.86	\$ 126,601	\$ 518.86	\$ 64.86
3	\$ 131,665	\$ 539.61	\$ 67.45	\$ 131,665	\$ 539.61	\$ 67.45	\$ 131,665	\$ 539.61	\$ 67.45
4	\$ 136,932	\$ 561.20	\$ 70.15	\$ 136,932	\$ 561.20	\$ 70.15	\$ 136,932	\$ 561.20	\$ 70.15
5	\$ 142,409	\$ 583.64	\$ 72.96	\$ 142,409	\$ 583.64	\$ 72.96	\$ 142,409	\$ 583.64	\$ 72.96
6	\$ 148,106	\$ 606.99	\$ 75.87	\$ 148,106	\$ 606.99	\$ 75.87	\$ 148,106	\$ 606.99	\$ 75.87
7	\$ 154,030	\$ 631.27	\$ 78.91	\$ 154,030	\$ 631.27	\$ 78.91	\$ 154,030	\$ 631.27	\$ 78.91
8	\$ 161,731	\$ 662.83	\$ 82.85	\$ 161,731	\$ 662.83	\$ 82.85	\$ 161,731	\$ 662.83	\$ 82.85
9	\$ 164,966	\$ 676.09	\$ 84.51	\$ 164,966	\$ 676.09	\$ 84.51	\$ 164,966	\$ 676.09	\$ 84.51
10	\$ 168,265	\$ 689.61	\$ 86.20	\$ 168,265	\$ 689.61	\$ 86.20	\$ 168,265	\$ 689.61	\$ 86.20
11	\$ 171,631	\$ 703.40	\$ 87.93	\$ 171,631	\$ 703.40	\$ 87.93	\$ 171,631	\$ 703.40	\$ 87.93
12	\$ 175,063	\$ 717.47	\$ 89.68	\$ 175,063	\$ 717.47	\$ 89.68	\$ 175,063	\$ 717.47	\$ 89.68
13	\$ 178,564	\$ 731.82	\$ 91.48	\$ 178,564	\$ 731.82	\$ 91.48	\$ 178,564	\$ 731.82	\$ 91.48
14	\$ 182,136	\$ 746.46	\$ 93.31	\$ 182,136	\$ 746.46	\$ 93.31	\$ 182,136	\$ 746.46	\$ 93.31
15	\$ 185,778	\$ 761.39	\$ 95.17	\$ 185,778	\$ 761.39	\$ 95.17	\$ 185,778	\$ 761.39	\$ 95.17
16	\$ 189,494	\$ 776.61	\$ 97.08	\$ 189,494	\$ 776.61	\$ 97.08	\$ 189,494	\$ 776.61	\$ 97.08
17	\$ 193,284	\$ 792.15	\$ 99.02	\$ 193,284	\$ 792.15	\$ 99.02	\$ 193,284	\$ 792.15	\$ 99.02
18	\$ 197,150	\$ 807.99	\$ 101.00	\$ 197,150	\$ 807.99	\$ 101.00	\$ 197,150	\$ 807.99	\$ 101.00
19	\$ 201,093	\$ 824.15	\$ 103.02	\$ 201,093	\$ 824.15	\$ 103.02	\$ 201,093	\$ 824.15	\$ 103.02
20	\$ 205,114	\$ 840.63	\$ 105.08	\$ 205,114	\$ 840.63	\$ 105.08	\$ 205,114	\$ 840.63	\$ 105.08
21	\$ 209,217	\$ 857.45	\$ 107.18	\$ 209,217	\$ 857.45	\$ 107.18	\$ 209,217	\$ 857.45	\$ 107.18

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 5,000.00
WASC Facilitator	\$ 5,000.00
Construction Project	\$ 5,000.00

Board Approved:	6/18/2019	
Amended:	8/20/2019	5/18/2021
	11/19/2019	3/15/2022
	5/19/2020	2/7/2023
	9/10/2020	6/20/2023
	2/16/2021	3/12/2024

**PACIFIC VIEW
CHARTER SCHOOL
2024-25 CERTIFICATED SALARY SCHEDULE
Effective 7/1/2024**

12 Month Pay

STEP	Site Supervisor 213 days	Per Diem	Hourly	Special Education Coordinator 229 days	Per Diem	Hourly	School Counseling Coordinator 223 days	Per Diem	Hourly	Psychologist 188 days	Per Diem	Hourly	Speech Pathologist 188 days Full Time	Der Diem	Speech Pathologist 188 days Part Time	K8 Coordinator 198 days	Per Diem	Hourly
1	\$ 94,053	\$ 441.56	\$ 55.20	\$ 100,988	\$ 441.00	\$ 55.12	\$ 83,118	\$ 372.73	\$ 46.59	\$ 96,329	\$ 512.39	\$ 64.05	\$ 82,002	\$ 436.18	\$ 54.52	\$ 87,429	\$ 441.56	\$ 55.20
2	\$ 97,815	\$ 459.23	\$ 57.40	\$ 105,028	\$ 458.64	\$ 57.33	\$ 86,443	\$ 387.64	\$ 48.45	\$ 100,182	\$ 532.88	\$ 66.61	\$ 85,282	\$ 453.63	\$ 56.70	\$ 90,926	\$ 459.22	\$ 57.40
3	\$ 101,728	\$ 477.59	\$ 59.70	\$ 109,229	\$ 476.98	\$ 59.62	\$ 89,900	\$ 403.14	\$ 50.39	\$ 104,189	\$ 554.20	\$ 69.27	\$ 88,693	\$ 471.77	\$ 58.97	\$ 94,563	\$ 477.59	\$ 59.70
4	\$ 105,797	\$ 496.70	\$ 62.09	\$ 113,598	\$ 496.06	\$ 62.01	\$ 93,496	\$ 419.27	\$ 52.41	\$ 108,357	\$ 576.37	\$ 72.05	\$ 92,241	\$ 490.64	\$ 61.33	\$ 98,346	\$ 496.70	\$ 62.09
5	\$ 110,029	\$ 516.57	\$ 64.57	\$ 118,142	\$ 515.90	\$ 64.49	\$ 97,236	\$ 436.04	\$ 54.50	\$ 112,691	\$ 599.42	\$ 74.93	\$ 95,931	\$ 510.27	\$ 63.78	\$ 102,280	\$ 516.56	\$ 64.57
6	\$ 114,430	\$ 537.23	\$ 67.15	\$ 122,867	\$ 536.54	\$ 67.07	\$ 101,126	\$ 453.48	\$ 56.68	\$ 117,199	\$ 623.40	\$ 77.92	\$ 99,768	\$ 530.68	\$ 66.34	\$ 106,371	\$ 537.23	\$ 67.15
7	\$ 119,007	\$ 558.72	\$ 69.84	\$ 127,782	\$ 558.00	\$ 69.75	\$ 105,171	\$ 471.62	\$ 58.95	\$ 121,887	\$ 648.33	\$ 81.04	\$ 103,759	\$ 551.91	\$ 68.99	\$ 110,626	\$ 558.72	\$ 69.84
8	\$ 124,957	\$ 586.65	\$ 73.33	\$ 134,171	\$ 585.90	\$ 73.24	\$ 110,429	\$ 495.20	\$ 61.90	\$ 127,981	\$ 680.75	\$ 85.09	\$ 108,947	\$ 579.50	\$ 72.44	\$ 116,157	\$ 586.65	\$ 73.33
9	\$ 127,457	\$ 598.39	\$ 74.80	\$ 136,855	\$ 597.62	\$ 74.70	\$ 112,638	\$ 505.10	\$ 63.14	\$ 130,541	\$ 694.37	\$ 86.80	\$ 111,126	\$ 591.09	\$ 73.89	\$ 118,480	\$ 598.38	\$ 74.80
10	\$ 130,006	\$ 610.36	\$ 76.29	\$ 139,592	\$ 609.57	\$ 76.20	\$ 114,891	\$ 515.20	\$ 64.40	\$ 133,152	\$ 708.25	\$ 88.53	\$ 113,348	\$ 602.92	\$ 75.36	\$ 120,850	\$ 610.35	\$ 76.29
11	\$ 132,606	\$ 622.56	\$ 77.82	\$ 142,383	\$ 621.76	\$ 77.72	\$ 117,188	\$ 525.51	\$ 65.69	\$ 135,815	\$ 722.42	\$ 90.30	\$ 115,615	\$ 614.97	\$ 76.87	\$ 123,267	\$ 622.56	\$ 77.82
12	\$ 135,258	\$ 635.01	\$ 79.38	\$ 145,231	\$ 634.20	\$ 79.27	\$ 119,532	\$ 536.02	\$ 67.00	\$ 138,531	\$ 736.87	\$ 92.11	\$ 117,927	\$ 627.27	\$ 78.41	\$ 125,732	\$ 635.01	\$ 79.38
13	\$ 137,963	\$ 647.71	\$ 80.96	\$ 148,136	\$ 646.88	\$ 80.86	\$ 121,923	\$ 546.74	\$ 68.34	\$ 141,302	\$ 751.60	\$ 93.95	\$ 120,286	\$ 639.82	\$ 79.98	\$ 128,247	\$ 647.71	\$ 80.96
14	\$ 140,722	\$ 660.67	\$ 82.58	\$ 151,098	\$ 659.82	\$ 82.48	\$ 124,361	\$ 557.67	\$ 69.71	\$ 144,128	\$ 766.64	\$ 95.83	\$ 122,692	\$ 652.61	\$ 81.58	\$ 130,811	\$ 660.66	\$ 82.58
15	\$ 143,537	\$ 673.88	\$ 84.24	\$ 154,120	\$ 673.02	\$ 84.13	\$ 126,849	\$ 568.83	\$ 71.10	\$ 147,010	\$ 781.97	\$ 97.75	\$ 125,145	\$ 665.67	\$ 83.21	\$ 133,428	\$ 673.88	\$ 84.23
16	\$ 146,408	\$ 687.36	\$ 85.92	\$ 157,203	\$ 686.48	\$ 85.81	\$ 129,386	\$ 580.20	\$ 72.53	\$ 149,950	\$ 797.61	\$ 99.70	\$ 127,648	\$ 678.98	\$ 84.87	\$ 136,096	\$ 687.35	\$ 85.92
17	\$ 149,336	\$ 701.11	\$ 87.64	\$ 160,347	\$ 700.20	\$ 87.53	\$ 131,973	\$ 591.81	\$ 73.98	\$ 152,949	\$ 813.56	\$ 101.70	\$ 130,201	\$ 692.56	\$ 86.57	\$ 138,818	\$ 701.10	\$ 87.64
18	\$ 152,322	\$ 715.13	\$ 89.39	\$ 163,554	\$ 714.21	\$ 89.28	\$ 134,613	\$ 603.64	\$ 75.46	\$ 156,008	\$ 829.83	\$ 103.73	\$ 132,805	\$ 706.41	\$ 88.30	\$ 141,595	\$ 715.12	\$ 89.39
19	\$ 155,369	\$ 729.43	\$ 91.18	\$ 166,825	\$ 728.49	\$ 91.06	\$ 137,305	\$ 615.72	\$ 76.96	\$ 159,129	\$ 846.43	\$ 105.80	\$ 135,461	\$ 720.54	\$ 90.07	\$ 144,426	\$ 729.43	\$ 91.18
20	\$ 158,476	\$ 744.02	\$ 93.00	\$ 170,161	\$ 743.06	\$ 92.88	\$ 140,051	\$ 628.03	\$ 78.50	\$ 162,311	\$ 863.36	\$ 107.92	\$ 138,171	\$ 734.95	\$ 91.87	\$ 147,315	\$ 744.02	\$ 93.00
21	\$ 161,646	\$ 758.90	\$ 94.86	\$ 173,565	\$ 757.92	\$ 94.74	\$ 142,852	\$ 640.59	\$ 80.07	\$ 165,557	\$ 880.62	\$ 110.08	\$ 140,934	\$ 749.65	\$ 93.71	\$ 150,261	\$ 758.90	\$ 94.86

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Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 5,000.00
WASC Facilitator	\$ 5,000.00
Hard-to-Fill SpEd	\$ 5,000.00

Board

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	5/19/2020
	9/10/2020
	5/18/2021
	5/25/2022
	6/20/2023
	3/12/2024
	5/28/2024

**PACIFIC VIEW
CHARTER SCHOOL
2024-25 CERTIFICATED SALARY SCHEDULE
Effective 7/1/2024**

12 Month Pay

STEP	Site Supervisor 213 days	Per Diem	Hourly	Special Education Coordinator 229 days	Per Diem	Hourly	School Counseling Coordinator 223 days	Per Diem	Hourly	Psychologist 188 days	Per Diem	Hourly	Speech Pathologist 188 days Full Time	Der Diem	Speech Pathologist 188 days Part Time Hourly
1	\$ 94,053	\$ 441.56	\$ 55.20	\$ 100,988	\$ 441.00	\$ 55.12	\$ 83,118	\$ 372.73	\$ 46.59	\$ 96,329	\$ 512.39	\$ 64.05	\$ 82,002	\$ 436.18	\$ 54.52
2	\$ 97,815	\$ 459.23	\$ 57.40	\$ 105,028	\$ 458.64	\$ 57.33	\$ 86,443	\$ 387.64	\$ 48.45	\$ 100,182	\$ 532.88	\$ 66.61	\$ 85,282	\$ 453.63	\$ 56.70
3	\$ 101,728	\$ 477.59	\$ 59.70	\$ 109,229	\$ 476.98	\$ 59.62	\$ 89,900	\$ 403.14	\$ 50.39	\$ 104,189	\$ 554.20	\$ 69.27	\$ 88,693	\$ 471.77	\$ 58.97
4	\$ 105,797	\$ 496.70	\$ 62.09	\$ 113,598	\$ 496.06	\$ 62.01	\$ 93,496	\$ 419.27	\$ 52.41	\$ 108,357	\$ 576.37	\$ 72.05	\$ 92,241	\$ 490.64	\$ 61.33
5	\$ 110,029	\$ 516.57	\$ 64.57	\$ 118,142	\$ 515.90	\$ 64.49	\$ 97,236	\$ 436.04	\$ 54.50	\$ 112,691	\$ 599.42	\$ 74.93	\$ 95,931	\$ 510.27	\$ 63.78
6	\$ 114,430	\$ 537.23	\$ 67.15	\$ 122,867	\$ 536.54	\$ 67.07	\$ 101,126	\$ 453.48	\$ 56.68	\$ 117,199	\$ 623.40	\$ 77.92	\$ 99,768	\$ 530.68	\$ 66.34
7	\$ 119,007	\$ 558.72	\$ 69.84	\$ 127,782	\$ 558.00	\$ 69.75	\$ 105,171	\$ 471.62	\$ 58.95	\$ 121,887	\$ 648.33	\$ 81.04	\$ 103,759	\$ 551.91	\$ 68.99
8	\$ 124,957	\$ 586.65	\$ 73.33	\$ 134,171	\$ 585.90	\$ 73.24	\$ 110,429	\$ 495.20	\$ 61.90	\$ 127,981	\$ 680.75	\$ 85.09	\$ 108,947	\$ 579.50	\$ 72.44
9	\$ 127,457	\$ 598.39	\$ 74.80	\$ 136,855	\$ 597.62	\$ 74.70	\$ 112,638	\$ 505.10	\$ 63.14	\$ 130,541	\$ 694.37	\$ 86.80	\$ 111,126	\$ 591.09	\$ 73.89
10	\$ 130,006	\$ 610.36	\$ 76.29	\$ 139,592	\$ 609.57	\$ 76.20	\$ 114,891	\$ 515.20	\$ 64.40	\$ 133,152	\$ 708.25	\$ 88.53	\$ 113,348	\$ 602.92	\$ 75.36
11	\$ 132,606	\$ 622.56	\$ 77.82	\$ 142,383	\$ 621.76	\$ 77.72	\$ 117,188	\$ 525.51	\$ 65.69	\$ 135,815	\$ 722.42	\$ 90.30	\$ 115,615	\$ 614.97	\$ 76.87
12	\$ 135,258	\$ 635.01	\$ 79.38	\$ 145,231	\$ 634.20	\$ 79.27	\$ 119,532	\$ 536.02	\$ 67.00	\$ 138,531	\$ 736.87	\$ 92.11	\$ 117,927	\$ 627.27	\$ 78.41
13	\$ 137,963	\$ 647.71	\$ 80.96	\$ 148,136	\$ 646.88	\$ 80.86	\$ 121,923	\$ 546.74	\$ 68.34	\$ 141,302	\$ 751.60	\$ 93.95	\$ 120,286	\$ 639.82	\$ 79.98
14	\$ 140,722	\$ 660.67	\$ 82.58	\$ 151,098	\$ 659.82	\$ 82.48	\$ 124,361	\$ 557.67	\$ 69.71	\$ 144,128	\$ 766.64	\$ 95.83	\$ 122,692	\$ 652.61	\$ 81.58
15	\$ 143,537	\$ 673.88	\$ 84.24	\$ 154,120	\$ 673.02	\$ 84.13	\$ 126,849	\$ 568.83	\$ 71.10	\$ 147,010	\$ 781.97	\$ 97.75	\$ 125,145	\$ 665.67	\$ 83.21
16	\$ 146,408	\$ 687.36	\$ 85.92	\$ 157,203	\$ 686.48	\$ 85.81	\$ 129,386	\$ 580.20	\$ 72.53	\$ 149,950	\$ 797.61	\$ 99.70	\$ 127,648	\$ 678.98	\$ 84.87
17	\$ 149,336	\$ 701.11	\$ 87.64	\$ 160,347	\$ 700.20	\$ 87.53	\$ 131,973	\$ 591.81	\$ 73.98	\$ 152,949	\$ 813.56	\$ 101.70	\$ 130,201	\$ 692.56	\$ 86.57
18	\$ 152,322	\$ 715.13	\$ 89.39	\$ 163,554	\$ 714.21	\$ 89.28	\$ 134,613	\$ 603.64	\$ 75.46	\$ 156,008	\$ 829.83	\$ 103.73	\$ 132,805	\$ 706.41	\$ 88.30
19	\$ 155,369	\$ 729.43	\$ 91.18	\$ 166,825	\$ 728.49	\$ 91.06	\$ 137,305	\$ 615.72	\$ 76.96	\$ 159,129	\$ 846.43	\$ 105.80	\$ 135,461	\$ 720.54	\$ 90.07
20	\$ 158,476	\$ 744.02	\$ 93.00	\$ 170,161	\$ 743.06	\$ 92.88	\$ 140,051	\$ 628.03	\$ 78.50	\$ 162,311	\$ 863.36	\$ 107.92	\$ 138,171	\$ 734.95	\$ 91.87
21	\$ 161,646	\$ 758.90	\$ 94.86	\$ 173,565	\$ 757.92	\$ 94.74	\$ 142,852	\$ 640.59	\$ 80.07	\$ 165,557	\$ 880.62	\$ 110.08	\$ 140,934	\$ 749.65	93.71

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Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 5,000.00
WASC Facilitator	\$ 5,000.00
Hard-to-Fill SpEd	\$ 5,000.00

Board	
Approved:	6/18/2019
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	3/12/2024

PACIFIC VIEW CHARTER SCHOOL

2024-2025 CERTIFICATED SALARY SCHEDULE EFFECTIVE 7/1/2024

SUPERVISORY TEACHER-GRADES 9-12 / EDUCATION SPECIALIST²/ SUPERVISORY TEACHER- ENGLISH LEARNER SUPPORT/TOSA

219 DAYS 12
month pay
position

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	59,297	270.76	33.85	62,262	284.30	35.54	65,375	298.52	37.31	68,644	313.44	39.18
2	61,669	281.59	35.20	64,752	295.67	36.96	67,990	310.46	38.81	71,389	325.98	40.75
3	64,136	292.86	36.61	67,342	307.50	38.44	70,710	322.87	40.36	74,245	339.02	42.38
4	66,701	304.57	38.07	70,036	319.80	39.97	73,538	335.79	41.97	77,215	352.58	44.07
5	69,369	316.75	39.59	72,838	332.59	41.57	76,479	349.22	43.65	80,303	366.68	45.84
6	72,144	329.42	41.18	75,751	345.90	43.24	79,539	363.19	45.40	83,516	381.35	47.67
7	75,030	342.60	42.83	78,781	359.73	44.97	82,720	377.72	47.21	86,856	396.60	49.58
8	78,031	356.31	44.54	81,932	374.12	46.77	86,029	392.83	49.10	90,330	412.47	51.56
9	81,152	370.56	46.32	85,210	389.09	48.64	89,470	408.54	51.07	93,944	428.97	53.62
10	84,398	385.38	48.17	88,618	404.65	50.58	93,049	424.88	53.11	97,701	446.12	55.77
11	88,618	404.65	50.58	93,049	424.88	53.11	97,701	446.12	55.77	102,586	468.43	58.55
12	90,390	412.74	51.59	94,910	433.38	54.17	99,655	455.05	56.88	104,638	477.80	59.72
13	92,198	421.00	52.62	96,808	442.05	55.26	101,649	464.15	58.02	106,731	487.36	60.92
14	94,042	429.42	53.68	98,744	450.89	56.36	103,681	473.43	59.18	108,866	497.10	62.14
15	95,923	438.00	54.75	100,719	459.90	57.49	105,755	482.90	60.36	111,043	507.05	63.38
16	97,841	446.76	55.85	102,734	469.10	58.64	107,870	492.56	61.57	113,264	517.19	64.65
17	99,798	455.70	56.96	104,788	478.48	59.81	110,028	502.41	62.80	115,529	527.53	65.94
18	101,794	464.81	58.10	106,884	488.05	61.01	112,228	512.46	64.06	117,840	538.08	67.26
19	103,830	474.11	59.26	109,022	497.82	62.23	114,473	522.71	65.34	120,196	548.84	68.61
20	105,907	483.59	60.45	111,202	507.77	63.47	116,762	533.16	66.65	122,600	559.82	69.98
21	108,025	493.26	61.66	113,426	517.93	64.74	119,097	543.82	67.98	125,052	571.02	71.38

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<u>Stipends</u>	<u>Hourly Certificated Positions</u>	<u>Daily Certificated Position</u>	Sub. Teacher \$200 per day
Masters	\$ 2,000.00	PT Temporary Education Specialist - \$60.00 per hour	Board Approved: 06/18/19
Doctorate	\$ 3,500.00	PT/FT Temp Supervisory Teacher - \$40.00 per hour	Amended: 08/20/19 10/18/2022
Department Chair	\$ 1,200.00	Curriculum Writers - \$27.88 per hour	11/19/19 6/20/2023
Lead Teacher Stipend	\$ 5,000.00	Curriculum Data Entry - \$21.40 per hour	05/19/20 3/12/2024
Interim - Site Supervisor	\$ 5,000.00	<u>Column Advancement Criteria</u>	11/17/20
Hard-to-Fill SpEd ²	\$ 5,000.00	Upper division/graduate college semester units	05/18/21
WASC - Accreditation	\$ 5,000.00	earned from an accredited college or university	05/25/22

PACIFIC VIEW CHARTER SCHOOL

2024-25 CERTIFICATED SALARY SCHEDULE effective 07/01/2024

SUPERVISORY TEACHER-GRADES TK-8 / EDUCATION SPECIALIST²/ TOSA

188 DAYS - 12 month pay

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	51,060	271.60	33.95	53,614	285.18	35.65	56,294	299.44	37.43	59,109	314.41	39.30
2	53,103	282.46	35.31	55,758	296.59	37.07	58,546	311.41	38.93	61,473	326.99	40.87
3	55,227	293.76	36.72	57,988	308.45	38.56	60,888	323.87	40.48	63,932	340.06	42.51
4	57,436	305.51	38.19	60,308	320.79	40.10	63,323	336.83	42.10	66,489	353.67	44.21
5	59,734	317.73	39.72	62,720	333.62	41.70	65,856	350.30	43.79	69,149	367.81	45.98
6	62,123	330.44	41.31	65,229	346.96	43.37	68,490	364.31	45.54	71,915	382.53	47.82
7	64,608	343.66	42.96	67,838	360.84	45.11	71,230	378.88	47.36	74,792	397.83	49.73
8	67,192	357.40	44.68	70,552	375.28	46.91	74,079	394.04	49.25	77,783	413.74	51.72
9	69,880	371.70	46.46	73,374	390.29	48.79	77,042	409.80	51.23	80,895	430.29	53.79
10	72,675	386.57	48.32	76,309	405.90	50.74	80,124	426.19	53.27	84,130	447.50	55.94
11	76,309	405.90	50.74	80,124	426.19	53.27	84,130	447.50	55.94	88,337	469.88	58.73
12	77,835	414.02	51.75	81,727	434.72	54.34	85,813	456.45	57.06	90,104	479.27	59.91
13	79,392	422.30	52.79	83,361	443.41	55.43	87,529	465.58	58.20	91,906	488.86	61.11
14	80,979	430.74	53.84	85,028	452.28	56.53	89,280	474.89	59.36	93,744	498.64	62.33
15	82,599	439.36	54.92	86,729	461.32	57.67	91,065	484.39	60.55	95,619	508.61	63.58
16	84,251	448.14	56.02	88,464	470.55	58.82	92,887	494.08	61.76	97,531	518.78	64.85
17	85,936	457.11	57.14	90,233	479.96	60.00	94,744	503.96	63.00	99,482	529.16	66.14
18	87,655	466.25	58.28	92,038	489.56	61.20	96,639	514.04	64.25	101,471	539.74	67.47
19	89,408	475.57	59.45	93,878	499.35	62.42	98,572	524.32	65.54	103,501	550.54	68.82
20	91,196	485.09	60.64	95,756	509.34	63.67	100,544	534.81	66.85	105,571	561.55	70.19
21	93,020	494.79	61.85	97,671	519.53	64.94	102,554	545.50	68.19	107,682	572.78	71.60

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

<u>Stipends</u>	<u>Hourly Certificated Positions</u>	<u>Daily Certificated Position - Substitute Teacher \$200 per day</u>
Masters \$ 2,000.00	PT Temporary Education Specialist - \$60.00 per hour	Board Approved: 06/18/19
Doctorate \$ 3,500.00	PT/FT Temp Supervisory Teacher - \$40.00 per hour	Amended: 08/20/19 10/18/2022
Lead Teacher Stipend \$ 5,000.00	Curriculum Writers - \$27.88 per hour	11/19/19 6/20/2023
Interim - Site Supervisor \$ 5,000.00	Curriculum Data Entry - \$21.40 per hour	05/19/20 3/12/2024
² Hard-to-Fill SpEd \$ 5,000.00	<u>Column Advancement Criteria</u>	11/17/20
WASC - Accreditation \$ 5,000.00	Upper division/graduate college semester units earned from an accredited college or university	05/18/21 05/25/22

PACIFIC VIEW CHARTER SCHOOL
2024-2025 SCHOOL COUNSELOR SALARY SCHEDULE EFFECTIVE 7/1/2024

219 DAYS - 12 month pay

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60		Hourly
1	59,834	273.21	34.15	62,826	286.88	35.86	65,967	301.22	37.65	69,265	316.28	39.54
2	62,227	284.14	35.52	65,339	298.35	37.29	68,606	313.27	39.16	72,036	328.93	41.12
3	64,716	295.51	36.94	67,952	310.28	38.79	71,350	325.80	40.72	74,917	342.09	42.76
4	67,305	307.33	38.42	70,670	322.70	40.34	74,204	338.83	42.35	77,914	355.77	44.47
5	69,997	319.62	39.95	73,497	335.60	41.95	77,172	352.38	44.05	81,031	370.00	46.25
6	72,797	332.41	41.55	76,437	349.03	43.63	80,259	366.48	45.81	84,272	384.80	48.10
7	75,709	345.70	43.21	79,495	362.99	45.37	83,469	381.14	47.64	87,643	400.20	50.02
8	78,737	359.53	44.94	82,674	377.51	47.19	86,808	396.38	49.55	91,148	416.20	52.03
9	81,887	373.91	46.74	85,981	392.61	49.08	90,280	412.24	51.53	94,794	432.85	54.11
10	85,162	388.87	48.61	89,421	408.31	51.04	93,892	428.73	53.59	98,586	450.17	56.27
11	89,421	408.31	51.04	93,892	428.73	53.59	98,586	450.17	56.27	103,515	472.67	59.08
12	91,209	416.48	52.06	95,769	437.30	54.66	100,558	459.17	57.40	105,586	482.13	60.27
13	93,033	424.81	53.10	97,685	446.05	55.76	102,569	468.35	58.54	107,698	491.77	61.47
14	94,894	433.31	54.16	99,639	454.97	56.87	104,620	477.72	59.71	109,851	501.60	62.70
15	96,792	441.97	55.25	101,631	464.07	58.01	106,713	487.27	60.91	112,048	511.64	63.95
16	98,728	450.81	56.35	103,664	473.35	59.17	108,847	497.02	62.13	114,289	521.87	65.23
17	100,702	459.83	57.48	105,737	482.82	60.35	111,024	506.96	63.37	116,575	532.31	66.54
18	102,716	469.02	58.63	107,852	492.47	61.56	113,245	517.10	64.64	118,907	542.95	67.87
19	104,770	478.40	59.80	110,009	502.32	62.79	115,509	527.44	65.93	121,285	553.81	69.23
20	106,866	487.97	61.00	112,209	512.37	64.05	117,820	537.99	67.25	123,711	564.89	70.61
21	109,003	497.73	62.22	114,453	522.62	65.33	120,176	548.75	68.59	126,185	576.19	72.02

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	2,000.00
Doctorate	3,500.00
WASC - Accreditation	5,000.00

Board Approved:	06/18/19
Board Revised:	08/20/19
	11/19/19
	05/19/20
	05/18/21

Column Advancement Criteria

Upper division/graduate college semester units earned from an accredited college or university	05/25/22
	06/20/23
	03/12/24

PACIFIC VIEW CHARTER SCHOOL
24-25 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
Effective 07/01/2024

12 Month Pay

STEP	HR & Business Services Coordinator 244 days	Per Diem	Hourly	Technology Technician 244 days	Per Diem	Hourly	Fiscal & Operations Coordinator 244 days	Per Diem	Hourly
1	\$ 80,752	\$ 330.95	\$ 41.37	\$ 69,661	\$ 285.50	\$ 35.69	\$ 107,490	\$ 440.53	\$ 55.07
2	\$ 83,982	\$ 344.19	\$ 43.02	\$ 72,447	\$ 296.92	\$ 37.11	\$ 111,790	\$ 458.15	\$ 57.27
3	\$ 87,341	\$ 357.96	\$ 44.74	\$ 75,345	\$ 308.79	\$ 38.60	\$ 116,261	\$ 476.48	\$ 59.56
4	\$ 90,835	\$ 372.27	\$ 46.53	\$ 78,359	\$ 321.14	\$ 40.14	\$ 120,912	\$ 495.54	\$ 61.94
5	\$ 94,468	\$ 387.17	\$ 48.40	\$ 81,494	\$ 333.99	\$ 41.75	\$ 125,748	\$ 515.36	\$ 64.42
6	\$ 98,247	\$ 402.65	\$ 50.33	\$ 84,753	\$ 347.35	\$ 43.42	\$ 130,778	\$ 535.98	\$ 67.00
7	\$ 102,177	\$ 418.76	\$ 52.34	\$ 88,143	\$ 361.24	\$ 45.16	\$ 136,009	\$ 557.41	\$ 69.68
8	\$ 107,286	\$ 439.70	\$ 54.96	\$ 92,551	\$ 379.31	\$ 47.41	\$ 142,810	\$ 585.29	\$ 73.16
9	\$ 109,432	\$ 448.49	\$ 56.06	\$ 94,402	\$ 386.89	\$ 48.36	\$ 145,666	\$ 596.99	\$ 74.62
10	\$ 111,620	\$ 457.46	\$ 57.18	\$ 96,290	\$ 394.63	\$ 49.33	\$ 148,579	\$ 608.93	\$ 76.12
11	\$ 113,853	\$ 466.61	\$ 58.33	\$ 98,215	\$ 402.52	\$ 50.32	\$ 151,551	\$ 621.11	\$ 77.64
12	\$ 116,130	\$ 475.94	\$ 59.49	\$ 100,180	\$ 410.57	\$ 51.32	\$ 154,582	\$ 633.53	\$ 79.19
13	\$ 118,452	\$ 485.46	\$ 60.68	\$ 102,183	\$ 418.78	\$ 52.35	\$ 157,673	\$ 646.20	\$ 80.78
14	\$ 120,821	\$ 495.17	\$ 61.90	\$ 104,227	\$ 427.16	\$ 53.39	\$ 160,827	\$ 659.13	\$ 82.39
15	\$ 123,238	\$ 505.07	\$ 63.13	\$ 106,311	\$ 435.70	\$ 54.46	\$ 164,043	\$ 672.31	\$ 84.04
16	\$ 125,703	\$ 515.17	\$ 64.40	\$ 108,438	\$ 444.42	\$ 55.55	\$ 167,324	\$ 685.75	\$ 85.72
17	\$ 128,217	\$ 525.48	\$ 65.68	\$ 110,606	\$ 453.31	\$ 56.66	\$ 170,671	\$ 699.47	\$ 87.43
18	\$ 130,781	\$ 535.99	\$ 67.00	\$ 112,819	\$ 462.37	\$ 57.80	\$ 174,084	\$ 713.46	\$ 89.18
19	\$ 133,397	\$ 546.71	\$ 68.34	\$ 115,075	\$ 471.62	\$ 58.95	\$ 177,566	\$ 727.73	\$ 90.97
20	\$ 136,064	\$ 557.64	\$ 69.71	\$ 117,376	\$ 481.05	\$ 60.13	\$ 181,117	\$ 742.28	\$ 92.79
21	\$ 138,786	\$ 568.79	\$ 71.10	\$ 119,724	\$ 490.67	\$ 61.33	\$ 184,739	\$ 757.13	\$ 94.64

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Annual Stipends for Advanced Degrees

Masters \$2,000
 Doctorate \$3,500

Board Approved: 6/18/2019

Amended:	8/20/2019	5/18/2021	3/12/2024
	11/19/2019	5/25/2022	
	5/19/2020	4/18/2023	
	9/10/2020	6/20/2023	

**PACIFIC VIEW CHARTER SCHOOL
2024-25 CLASSIFIED SALARY SCHEDULE**

Work Year: 229 days 12 month pay

STEP	College	Per	Hourly	Inst. Aide	Per	Hourly	Office	Per	Hourly	Office	Per	Hourly
	Liaison	Diem		Ed Spec IA	Diem	208 days	Clerk	Diem		Clerk	Diem	
	219 Days									Bilingual		
1	49,071	224.07	28.01	32,030	139.87	17.48	35,333	154.29	19.29	39,972	174.55	21.82
2	51,034	233.03	29.13	33,311	145.46	18.18	36,746	160.46	20.06	41,571	181.53	22.69
3	53,075	242.35	30.29	34,644	151.28	18.91	38,216	166.88	20.86	43,234	188.79	23.60
4	55,198	252.05	31.51	36,029	157.33	19.67	39,745	173.56	21.69	44,963	196.35	24.54
5	57,406	262.13	32.77	37,471	163.63	20.45	41,335	180.50	22.56	46,762	204.20	25.52
6	59,702	272.61	34.08	38,969	170.17	21.27	42,988	187.72	23.47	48,632	212.37	26.55
7	62,090	283.52	35.44	40,528	176.98	22.12	44,708	195.23	24.40	50,577	220.86	27.61
8	65,195	297.69	37.21	42,555	185.83	23.23	46,943	204.99	25.62	53,106	231.90	28.99
9	66,499	303.65	37.96	43,406	189.54	23.69	47,882	209.09	26.14	54,168	236.54	29.57
10	67,829	309.72	38.72	44,274	193.34	24.17	48,839	213.27	26.66	55,252	241.27	30.16
11	69,185	315.92	39.49	45,159	197.20	24.65	49,816	217.54	27.19	56,357	246.10	30.76
12	70,569	322.23	40.28	46,062	201.15	25.14	50,812	221.89	27.74	57,484	251.02	31.38
13	71,981	328.68	41.08	46,984	205.17	25.65	51,829	226.33	28.29	58,634	256.04	32.01
14	73,420	335.25	41.91	47,923	209.27	26.16	52,865	230.85	28.86	59,806	261.16	32.65
15	74,889	341.96	42.74	48,882	213.46	26.68	53,923	235.47	29.43	61,002	266.39	33.30
16	76,386	348.80	43.60	49,859	217.73	27.22	55,001	240.18	30.02	62,222	271.71	33.96
17	77,914	355.77	44.47	50,857	222.08	27.76	56,101	244.98	30.62	63,467	277.15	34.64
18	79,472	362.89	45.36	51,874	226.52	28.32	57,223	249.88	31.24	64,736	282.69	35.34
19	81,062	370.15	46.27	52,911	231.05	28.88	58,368	254.88	31.86	66,031	288.34	36.04
20	82,683	377.55	47.19	53,969	235.67	29.46	59,535	259.98	32.50	67,352	294.11	36.76
21	84,337	385.10	48.14	55,049	240.39	30.05	60,726	265.18	33.15	68,699	299.99	37.50

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**PACIFIC VIEW CHARTER SCHOOL
2024-25 CLASSIFIED SALARY SCHEDULE**

Work Year: 229 days 12 month pay

STEP	Lead	Per	Hourly	Lead Inst. Aide	Per	Hourly	Administrative	Per	Hourly	Business	Per	Hourly
	Instructional	Diem		Student	Diem		Assistant	Diem		Services	Diem	
	Aide			Support Asst.						Asst. I		
1	37,105	162.03	20.25	54,631	238.56	29.82	53,434	233.34	29.17	42,061	183.67	22.96
2	38,589	168.51	21.06	56,816	248.11	31.01	55,571	242.67	30.33	43,743	191.02	23.88
3	40,133	175.25	21.91	59,089	258.03	32.25	57,794	252.38	31.55	45,493	198.66	24.83
4	41,738	182.26	22.78	61,452	268.35	33.54	60,106	262.47	32.81	47,313	206.61	25.83
5	43,408	189.55	23.69	63,911	279.09	34.89	62,510	272.97	34.12	49,205	214.87	26.86
6	45,144	197.13	24.64	66,467	290.25	36.28	65,011	283.89	35.49	51,174	223.47	27.93
7	46,950	205.02	25.63	69,126	301.86	37.73	67,611	295.24	36.91	53,221	232.40	29.05
8	49,297	215.27	26.91	72,582	316.95	39.62	70,992	310.01	38.75	55,882	244.02	30.50
9	50,283	219.58	27.45	74,034	323.29	40.41	72,411	316.21	39.53	56,999	248.90	31.11
10	51,289	223.97	28.00	75,514	329.76	41.22	73,860	322.53	40.32	58,139	253.88	31.74
11	52,315	228.45	28.56	77,025	336.35	42.04	75,337	328.98	41.12	59,302	258.96	32.37
12	53,361	233.02	29.13	78,565	343.08	42.88	76,844	335.56	41.95	60,488	264.14	33.02
13	54,428	237.68	29.71	80,136	349.94	43.74	78,380	342.27	42.78	61,698	269.42	33.68
14	55,517	242.43	30.30	81,739	356.94	44.62	79,948	349.12	43.64	62,932	274.81	34.35
15	56,627	247.28	30.91	83,374	364.08	45.51	81,547	356.10	44.51	64,190	280.31	35.04
16	57,759	252.22	31.53	85,041	371.36	46.42	83,178	363.22	45.40	65,474	285.91	35.74
17	58,915	257.27	32.16	86,742	378.79	47.35	84,842	370.49	46.31	66,784	291.63	36.45
18	60,093	262.41	32.80	88,477	386.36	48.30	86,538	377.90	47.24	68,119	297.46	37.18
19	61,295	267.66	33.46	90,247	394.09	49.26	88,269	385.45	48.18	69,482	303.41	37.93
20	62,521	273.02	34.13	92,051	401.97	50.25	90,035	393.16	49.15	70,871	309.48	38.69
21	63,771	278.48	34.81	93,892	410.01	51.25	91,835	401.03	50.13	72,289	315.67	39.46

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**PACIFIC VIEW CHARTER SCHOOL
2024-25 CLASSIFIED SALARY SCHEDULE**

Work Year: 229 days 12 month pay

STEP	Business	Per	Hourly	Mrkting. &	Per	Hourly	Inst. Aide	Per	Hourly	Registrar	Per	Hourly
	Services	Diem		Comm Engmt	Diem		1-1 (175 Day)	Diem			Diem	
	Assistant II			Specialist*								
1	53,434	233.34	29.17	64,272	280.66	35.08	29,201	166.86	20.86	51,271	223.89	27.99
2	55,571	242.67	30.33	66,843	291.89	36.49	30,369	173.54	21.69	53,322	232.85	29.11
3	57,794	252.38	31.55	69,517	303.57	37.95	31,584	180.48	22.56	55,455	242.16	30.27
4	60,106	262.47	32.81	72,297	315.71	39.46	32,847	187.70	23.46	57,673	251.85	31.48
5	62,510	272.97	34.12	75,189	328.34	41.04	34,161	195.21	24.40	59,980	261.92	32.74
6	65,011	283.89	35.49	78,197	341.47	42.68	35,527	203.01	25.38	62,379	272.40	34.05
7	67,611	295.24	36.91	81,325	355.13	44.39	36,949	211.13	26.39	64,874	283.29	35.41
8	70,992	310.01	38.75	85,391	372.89	46.61	38,796	221.69	27.71	68,118	297.46	37.18
9	72,411	316.21	39.53	87,099	380.34	47.54	39,572	226.13	28.27	69,480	303.41	37.93
10	73,860	322.53	40.32	88,841	387.95	48.49	40,363	230.65	28.83	70,870	309.48	38.68
11	75,337	328.98	41.12	90,617	395.71	49.46	41,171	235.26	29.41	72,287	315.66	39.46
12	76,844	335.56	41.95	92,430	403.62	50.45	41,994	239.97	30.00	73,733	321.98	40.25
13	78,380	342.27	42.78	94,278	411.70	51.46	42,834	244.77	30.60	75,208	328.42	41.05
14	79,948	349.12	43.64	96,164	419.93	52.49	43,691	249.66	31.21	76,712	334.99	41.87
15	81,547	356.10	44.51	98,087	428.33	53.54	44,564	254.65	31.83	78,246	341.69	42.71
16	83,178	363.22	45.40	100,049	436.89	54.61	45,456	259.75	32.47	79,811	348.52	43.56
17	84,842	370.49	46.31	102,050	445.63	55.70	46,365	264.94	33.12	81,407	355.49	44.44
18	86,538	377.90	47.24	104,091	454.55	56.82	47,292	270.24	33.78	83,035	362.60	45.32
19	88,269	385.45	48.18	106,173	463.64	57.95	48,238	275.65	34.46	84,696	369.85	46.23
20	90,035	393.16	49.15	108,296	472.91	59.11	49,203	281.16	35.14	86,390	377.25	47.16
21	91,835	401.03	50.13	110,462	482.37	60.30	50,187	286.78	35.85	88,118	384.79	48.10

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

* = Exempt Employee - Marketing & Community Engagement Specialist

**PACIFIC VIEW CHARTER SCHOOL
2024-25 CLASSIFIED SALARY SCHEDULE**

Work Year: 229 days 12 month pay

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

<u>Stipends for Advanced Degrees</u>	
Master Degree	\$2,000
Doctorate Degree	\$3,500

Stipends	
Severely Disabled Premium	\$3,500

Board Approved:	6/18/2019
Revised:	7/16/2019
	8/20/2019
	9/12/2019
	11/19/2019
	5/19/2020
	9/10/2020
	5/18/2021
	7/20/2021
	3/15/2022
	5/25/2022
	7/19/2022
	9/28/2022
	10/18/2022
	1/17/2023
	6/20/2023
	3/12/2024