

**PACIFIC VIEW CHARTER SCHOOL
 2023-24 EXECUTIVE DIRECTOR SALARY SCHEDULE
 Effective 7/01/2023**

Work Year: 248 days

POSITION	STEP 1	Per Diem	Hourly	STEP 2	Per Diem	Hourly	STEP 3	Per Diem	Hourly	STEP 4	Per Diem	Hourly	STEP 5	Per Diem	Hourly	STEP 6	Per Diem	Hourly
Executive Director	\$ 192,464	\$ 776.06	\$ 97.01	\$ 200,163	\$ 807.11	\$ 100.89	\$ 208,169	\$ 839.39	\$ 104.92	\$ 216,496	\$ 872.97	\$ 109.12	\$ 225,156	\$ 907.89	\$ 113.49	\$ 234,162	\$ 944.20	\$ 118.03

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for advanced degrees

Masters \$ 2,000.00
 Doctorate \$ 3,500.00

Board Approved: 6/18/2019
 Amended: 8/20/2019
 11/19/2019
 5/19/2020
 9/10/2020
 6/22/2021
 11/17/2021
 Effective: 07/01/2022 5/25/2022
 6/20/2023

12 month pay position

**PACIFIC VIEW CHARTER SCHOOL
2023-24 LEADERSHIP SALARY SCHEDULE
EFFECTIVE 07/01/2023**

Work Year: 248 days / 12 Month Pay

STEP	Director of Curriculum & Instruction Certificated 248 days	Per Diem	Hourly Rate	Director of Student Services Certificated 248 days	Per Diem	Hourly Rate	Director of Business & Operations Classified 248 days	Per Diem	Hourly Rate
1	\$ 121,732	\$ 490.85	\$ 61.36	\$ 121,732	\$ 490.85	\$ 61.36	\$ 121,732	\$ 490.85	\$ 61.36
2	\$ 126,601	\$ 510.49	\$ 63.81	\$ 126,601	\$ 510.49	\$ 63.81	\$ 126,601	\$ 510.49	\$ 63.81
3	\$ 131,665	\$ 530.91	\$ 66.36	\$ 131,665	\$ 530.91	\$ 66.36	\$ 131,665	\$ 530.91	\$ 66.36
4	\$ 136,932	\$ 552.14	\$ 69.02	\$ 136,932	\$ 552.14	\$ 69.02	\$ 136,932	\$ 552.14	\$ 69.02
5	\$ 142,409	\$ 574.23	\$ 71.78	\$ 142,409	\$ 574.23	\$ 71.78	\$ 142,409	\$ 574.23	\$ 71.78
6	\$ 148,106	\$ 597.20	\$ 74.65	\$ 148,106	\$ 597.20	\$ 74.65	\$ 148,106	\$ 597.20	\$ 74.65
7	\$ 154,030	\$ 621.09	\$ 77.64	\$ 154,030	\$ 621.09	\$ 77.64	\$ 154,030	\$ 621.09	\$ 77.64
8	\$ 161,731	\$ 652.14	\$ 81.52	\$ 161,731	\$ 652.14	\$ 81.52	\$ 161,731	\$ 652.14	\$ 81.52
9	\$ 164,966	\$ 665.19	\$ 83.15	\$ 164,966	\$ 665.19	\$ 83.15	\$ 164,966	\$ 665.19	\$ 83.15
10	\$ 168,265	\$ 678.49	\$ 84.81	\$ 168,265	\$ 678.49	\$ 84.81	\$ 168,265	\$ 678.49	\$ 84.81
11	\$ 171,631	\$ 692.06	\$ 86.51	\$ 171,631	\$ 692.06	\$ 86.51	\$ 171,631	\$ 692.06	\$ 86.51
12	\$ 175,063	\$ 705.90	\$ 88.24	\$ 175,063	\$ 705.90	\$ 88.24	\$ 175,063	\$ 705.90	\$ 88.24
13	\$ 178,564	\$ 720.02	\$ 90.00	\$ 178,564	\$ 720.02	\$ 90.00	\$ 178,564	\$ 720.02	\$ 90.00
14	\$ 182,136	\$ 734.42	\$ 91.80	\$ 182,136	\$ 734.42	\$ 91.80	\$ 182,136	\$ 734.42	\$ 91.80
15	\$ 185,778	\$ 749.11	\$ 93.64	\$ 185,778	\$ 749.11	\$ 93.64	\$ 185,778	\$ 749.11	\$ 93.64
16	\$ 189,494	\$ 764.09	\$ 95.51	\$ 189,494	\$ 764.09	\$ 95.51	\$ 189,494	\$ 764.09	\$ 95.51
17	\$ 193,284	\$ 779.37	\$ 97.42	\$ 193,284	\$ 779.37	\$ 97.42	\$ 193,284	\$ 779.37	\$ 97.42
18	\$ 197,150	\$ 794.96	\$ 99.37	\$ 197,150	\$ 794.96	\$ 99.37	\$ 197,150	\$ 794.96	\$ 99.37
19	\$ 201,093	\$ 810.86	\$ 101.36	\$ 201,093	\$ 810.86	\$ 101.36	\$ 201,093	\$ 810.86	\$ 101.36
20	\$ 205,114	\$ 827.07	\$ 103.38	\$ 205,114	\$ 827.07	\$ 103.38	\$ 205,114	\$ 827.07	\$ 103.38
21	\$ 209,217	\$ 843.62	\$ 105.45	\$ 209,217	\$ 843.62	\$ 105.45	\$ 209,217	\$ 843.62	\$ 105.45

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Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 5,000.00
WASC Facilitator	\$ 5,000.00
Construction Project	\$ 5,000.00

Board Appro	6/18/2019	
Amended:	8/20/2019	5/18/2021
	11/19/2019	3/15/2022
	5/19/2020	2/7/2023
	9/10/2020	6/20/2023
	2/16/2021	

**PACIFIC VIEW
CHARTER SCHOOL
2023-24 CERTIFICATED SALARY SCHEDULE**

12 Month Pay

STEP	Site Supervisor 217 days	Per Diem	Hourly	Special Education Coordinator 233 days	Per Diem	Hourly	Psychologist 192 days	Per Diem	Hourly	Speech Pathologist 192 Full Time	Der Diem	Speech Pathologist 192 Part Time Hourly
1	\$ 94,053	\$ 433.43	\$ 54.18	\$ 100,988	\$ 433.42	\$ 54.18	\$ 96,329	\$ 501.71	\$ 62.71	\$ 82,002	\$ 427.09	\$ 53.39
2	\$ 97,816	\$ 450.76	\$ 56.35	\$ 105,028	\$ 450.76	\$ 56.35	\$ 100,182	\$ 521.78	\$ 65.22	\$ 85,282	\$ 444.18	\$ 55.52
3	\$ 101,728	\$ 468.79	\$ 58.60	\$ 109,229	\$ 468.79	\$ 58.60	\$ 104,189	\$ 542.65	\$ 67.83	\$ 88,693	\$ 461.94	\$ 57.74
4	\$ 105,797	\$ 487.55	\$ 60.94	\$ 113,598	\$ 487.54	\$ 60.94	\$ 108,357	\$ 564.36	\$ 70.54	\$ 92,241	\$ 480.42	\$ 60.05
5	\$ 110,029	\$ 507.05	\$ 63.38	\$ 118,142	\$ 507.05	\$ 63.38	\$ 112,691	\$ 586.93	\$ 73.37	\$ 95,931	\$ 499.64	\$ 62.45
6	\$ 114,430	\$ 527.33	\$ 65.92	\$ 122,867	\$ 527.33	\$ 65.92	\$ 117,199	\$ 610.41	\$ 76.30	\$ 99,768	\$ 519.62	\$ 64.95
7	\$ 119,008	\$ 548.42	\$ 68.55	\$ 127,782	\$ 548.42	\$ 68.55	\$ 121,887	\$ 634.83	\$ 79.35	\$ 103,759	\$ 540.41	\$ 67.55
8	\$ 124,958	\$ 575.84	\$ 71.98	\$ 134,171	\$ 575.84	\$ 71.98	\$ 127,981	\$ 666.57	\$ 83.32	\$ 108,947	\$ 567.43	\$ 70.93
9	\$ 127,457	\$ 587.36	\$ 73.42	\$ 136,855	\$ 587.36	\$ 73.42	\$ 130,541	\$ 679.90	\$ 84.99	\$ 111,126	\$ 578.78	\$ 72.35
10	\$ 130,006	\$ 599.11	\$ 74.89	\$ 139,592	\$ 599.11	\$ 74.89	\$ 133,152	\$ 693.50	\$ 86.69	\$ 113,348	\$ 590.35	\$ 73.79
11	\$ 132,606	\$ 611.09	\$ 76.39	\$ 142,383	\$ 611.09	\$ 76.39	\$ 135,815	\$ 707.37	\$ 88.42	\$ 115,615	\$ 602.16	\$ 75.27
12	\$ 135,259	\$ 623.31	\$ 77.91	\$ 145,231	\$ 623.31	\$ 77.91	\$ 138,531	\$ 721.52	\$ 90.19	\$ 117,927	\$ 614.20	\$ 76.78
13	\$ 137,964	\$ 635.78	\$ 79.47	\$ 148,136	\$ 635.78	\$ 79.47	\$ 141,302	\$ 735.95	\$ 91.99	\$ 120,286	\$ 626.49	\$ 78.31
14	\$ 140,723	\$ 648.49	\$ 81.06	\$ 151,098	\$ 648.49	\$ 81.06	\$ 144,128	\$ 750.67	\$ 93.83	\$ 122,692	\$ 639.02	\$ 79.88
15	\$ 143,538	\$ 661.46	\$ 82.68	\$ 154,120	\$ 661.46	\$ 82.68	\$ 147,010	\$ 765.68	\$ 95.71	\$ 125,145	\$ 651.80	\$ 81.47
16	\$ 146,408	\$ 674.69	\$ 84.34	\$ 157,203	\$ 674.69	\$ 84.34	\$ 149,950	\$ 780.99	\$ 97.62	\$ 127,648	\$ 664.84	\$ 83.10
17	\$ 149,336	\$ 688.19	\$ 86.02	\$ 160,347	\$ 688.18	\$ 86.02	\$ 152,949	\$ 796.61	\$ 99.58	\$ 130,201	\$ 678.13	\$ 84.77
18	\$ 152,323	\$ 701.95	\$ 87.74	\$ 163,554	\$ 701.95	\$ 87.74	\$ 156,008	\$ 812.54	\$ 101.57	\$ 132,805	\$ 691.69	\$ 86.46
19	\$ 155,370	\$ 715.99	\$ 89.50	\$ 166,825	\$ 715.99	\$ 89.50	\$ 159,129	\$ 828.79	\$ 103.60	\$ 135,461	\$ 705.53	\$ 88.19
20	\$ 158,477	\$ 730.31	\$ 91.29	\$ 170,161	\$ 730.31	\$ 91.29	\$ 162,311	\$ 845.37	\$ 105.67	\$ 138,171	\$ 719.64	\$ 89.95
21	\$ 161,647	\$ 744.92	\$ 93.11	\$ 173,565	\$ 744.91	\$ 93.11	\$ 165,557	\$ 862.28	\$ 107.78	\$ 140,934	\$ 734.03	\$ 91.75

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Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 5,000.00
WASC Facilitator	\$ 5,000.00
Hard-to-Fill SpEd	\$ 5,000.00

Board Approved:	6/18/2019
Amended:	8/20/2019
	11/19/2019
	5/19/2020
	9/10/2020
	5/18/2021
	5/25/2022
	6/20/2023

**PACIFIC VIEW CHARTER SCHOOL
2023-24 SCHOOL COUNSELOR SALARY SCHEDULE**

223 DAYS - 12 month pay

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	59,834	268.31	33.54	62,826	281.73	35.22	65,967	295.82	36.98	69,265	310.61	38.83
2	62,227	279.05	34.88	65,339	293.00	36.62	68,606	307.65	38.46	72,036	323.03	40.38
3	64,716	290.21	36.28	67,952	304.72	38.09	71,350	319.95	39.99	74,917	335.95	41.99
4	67,305	301.82	37.73	70,670	316.91	39.61	74,204	332.75	41.59	77,914	349.39	43.67
5	69,997	313.89	39.24	73,497	329.58	41.20	77,172	346.06	43.26	81,031	363.37	45.42
6	72,797	326.44	40.81	76,437	342.77	42.85	80,259	359.91	44.99	84,272	377.90	47.24
7	75,709	339.50	42.44	79,495	356.48	44.56	83,469	374.30	46.79	87,643	393.02	49.13
8	78,737	353.08	44.14	82,674	370.74	46.34	86,808	389.27	48.66	91,148	408.74	51.09
9	81,887	367.21	45.90	85,981	385.57	48.20	90,280	404.84	50.61	94,794	425.09	53.14
10	85,162	381.89	47.74	89,421	400.99	50.12	93,892	421.04	52.63	98,586	442.09	55.26
11	89,421	400.99	50.12	93,892	421.04	52.63	98,586	442.09	55.26	103,515	464.19	58.02
12	91,209	409.01	51.13	95,769	429.46	53.68	100,558	450.93	56.37	105,586	473.48	59.18
13	93,033	417.19	52.15	97,685	438.05	54.76	102,569	459.95	57.49	107,698	482.95	60.37
14	94,894	425.53	53.19	99,639	446.81	55.85	104,620	469.15	58.64	109,851	492.61	61.58
15	96,792	434.04	54.26	101,631	455.75	56.97	106,713	478.53	59.82	112,048	502.46	62.81
16	98,728	442.72	55.34	103,664	464.86	58.11	108,847	488.10	61.01	114,289	512.51	64.06
17	100,702	451.58	56.45	105,737	474.16	59.27	111,024	497.87	62.23	116,575	522.76	65.34
18	102,716	460.61	57.58	107,852	483.64	60.46	113,245	507.82	63.48	118,907	533.21	66.65
19	104,770	469.82	58.73	110,009	493.31	61.66	115,509	517.98	64.75	121,285	543.88	67.98
20	106,866	479.22	59.90	112,209	503.18	62.90	117,820	528.34	66.04	123,711	554.76	69.34
21	109,003	488.80	61.10	114,453	513.24	64.16	120,176	538.91	67.36	126,185	565.85	70.73

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Stipends

Masters	2,000.00
Doctorate	3,500.00
WASC - Accreditation	5,000.00

Board Approved:	06/18/19
Board Revised:	08/20/19
	11/19/19
	05/19/20
	05/18/21

Column Advancement Criteria

Upper division/graduate college semester units
earned from an accredited college or university

05/25/22
06/20/23

PACIFIC VIEW CHARTER SCHOOL
2023-24 CERTIFICATED SALARY SCHEDULE

223 DAYS 12
month pay
position

SUPERVISORY TEACHER-GRADES 9-12 / EDUCATION SPECIALIST²/ SUPERVISORY TEACHER- ENGLISH LEARNER SUPPORT/TOSA

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	59,297	265.91	33.24	62,262	279.20	34.90	65,375	293.16	36.65	68,644	307.82	38.48
2	61,669	276.54	34.57	64,752	290.37	36.30	67,990	304.89	38.11	71,389	320.13	40.02
3	64,136	287.60	35.95	67,342	301.98	37.75	70,710	317.08	39.64	74,245	332.94	41.62
4	66,701	299.11	37.39	70,036	314.06	39.26	73,538	329.77	41.22	77,215	346.25	43.28
5	69,369	311.07	38.88	72,838	326.63	40.83	76,479	342.96	42.87	80,303	360.10	45.01
6	72,144	323.52	40.44	75,751	339.69	42.46	79,539	356.68	44.58	83,516	374.51	46.81
7	75,030	336.46	42.06	78,781	353.28	44.16	82,720	370.94	46.37	86,856	389.49	48.69
8	78,031	349.91	43.74	81,932	367.41	45.93	86,029	385.78	48.22	90,330	405.07	50.63
9	81,152	363.91	45.49	85,210	382.11	47.76	89,470	401.21	50.15	93,944	421.27	52.66
10	84,398	378.47	47.31	88,618	397.39	49.67	93,049	417.26	52.16	97,701	438.12	54.77
11	88,618	397.39	49.67	93,049	417.26	52.16	97,701	438.12	54.77	102,586	460.03	57.50
12	90,390	405.34	50.67	94,910	425.60	53.20	99,655	446.89	55.86	104,638	469.23	58.65
13	92,198	413.44	51.68	96,808	434.12	54.26	101,649	455.82	56.98	106,731	478.61	59.83
14	94,042	421.71	52.71	98,744	442.80	55.35	103,681	464.94	58.12	108,866	488.19	61.02
15	95,923	430.15	53.77	100,719	451.66	56.46	105,755	474.24	59.28	111,043	497.95	62.24
16	97,841	438.75	54.84	102,734	460.69	57.59	107,870	483.72	60.47	113,264	507.91	63.49
17	99,798	447.53	55.94	104,788	469.90	58.74	110,028	493.40	61.67	115,529	518.07	64.76
18	101,794	456.48	57.06	106,884	479.30	59.91	112,228	503.27	62.91	117,840	528.43	66.05
19	103,830	465.61	58.20	109,022	488.89	61.11	114,473	513.33	64.17	120,196	539.00	67.37
20	105,907	474.92	59.36	111,202	498.66	62.33	116,762	523.60	65.45	122,600	549.78	68.72
21	108,025	484.42	60.55	113,426	508.64	63.58	119,097	534.07	66.76	125,052	560.77	70.10

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<u>Stipends</u>	<u>Hourly Certificated Positions</u>	<u>Daily Certificated Position</u>	Sub. Teacher \$200 per day
Masters \$ 2,000.00	PT Temporary Education Specialist - \$60.00 per hour	Board Approved:	06/18/19
Doctorate \$ 3,500.00	PT/FT Temp Supervisory Teacher - \$40.00 per hour	Amended:	08/20/19 10/18/2022
Department Chair \$ 1,200.00	Curriculum Writers - \$27.88 per hour		11/19/19 6/20/2023
Lead Teacher Stipend \$ 5,000.00	Curriculum Data Entry - \$21.40 per hour		05/19/20
Interim - Site Supervisor \$ 5,000.00	Column Advancement Criteria		11/17/20
Hard-to-Fill SpEd ² \$ 5,000.00	Upper division/graduate college semester units		05/18/21
WASC - Accreditation \$ 5,000.00	earned from an accredited college or university		05/25/22

PACIFIC VIEW CHARTER SCHOOL
 2023/2024 CERTIFICATED SALARY SCHEDULE effective 7/1/2023
 SUPERVISORY TEACHER-GRADES TK-8 / EDUCATION SPECIALIST²/ TOSA

192 DAYS - 12 month pay

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	51,060	265.94	33.24	53,614	279.24	34.90	56,294	293.20	36.65	59,109	307.86	38.48
2	53,103	276.58	34.57	55,758	290.41	36.30	58,546	304.93	38.12	61,473	320.17	40.02
3	55,227	287.64	35.96	57,988	302.02	37.75	60,888	317.12	39.64	63,932	332.98	41.62
4	57,436	299.15	37.39	60,308	314.10	39.26	63,323	329.81	41.23	66,489	346.30	43.29
5	59,734	311.11	38.89	62,720	326.67	40.83	65,856	343.00	42.88	69,149	360.15	45.02
6	62,123	323.56	40.44	65,229	339.73	42.47	68,490	356.72	44.59	71,915	374.56	46.82
7	64,608	336.50	42.06	67,838	353.32	44.17	71,230	370.99	46.37	74,792	389.54	48.69
8	67,192	349.96	43.74	70,552	367.46	45.93	74,079	385.83	48.23	77,783	405.12	50.64
9	69,880	363.96	45.49	73,374	382.16	47.77	77,042	401.26	50.16	80,895	421.33	52.67
10	72,675	378.52	47.31	76,309	397.44	49.68	80,124	417.31	52.16	84,130	438.18	54.77
11	76,309	397.44	49.68	80,124	417.31	52.16	84,130	438.18	54.77	88,337	460.09	57.51
12	77,835	405.39	50.67	81,727	425.66	53.21	85,813	446.94	55.87	90,104	469.29	58.66
13	79,392	413.50	51.69	83,361	434.17	54.27	87,529	455.88	56.99	91,906	478.68	59.83
14	80,979	421.77	52.72	85,028	442.86	55.36	89,280	465.00	58.12	93,744	488.25	61.03
15	82,599	430.20	53.78	86,729	451.71	56.46	91,065	474.30	59.29	95,619	498.01	62.25
16	84,251	438.81	54.85	88,464	460.75	57.59	92,887	483.79	60.47	97,531	507.97	63.50
17	85,936	447.58	55.95	90,233	469.96	58.75	94,744	493.46	61.68	99,482	518.13	64.77
18	87,655	456.54	57.07	92,038	479.36	59.92	96,639	503.33	62.92	101,471	528.50	66.06
19	89,408	465.67	58.21	93,878	488.95	61.12	98,572	513.40	64.17	103,501	539.07	67.38
20	91,196	474.98	59.37	95,756	498.73	62.34	100,544	523.66	65.46	105,571	549.85	68.73
21	93,020	484.48	60.56	97,671	508.70	63.59	102,554	534.14	66.77	107,682	560.84	70.11

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<u>Stipends</u>	<u>Hourly Certificated Positions</u>	<u>Daily Certificated Position - Substitute Teacher \$200 per day</u>
Masters	PT Temporary Education Specialist - \$60.00 per hour	Board Approved: 06/18/19
Doctorate	PT/FT Temp Supervisory Teacher - \$40.00 per hour	Amended: 08/20/19 10/18/2022
Lead Teacher Stipend	Curriculum Writers - \$27.88 per hour	11/19/19 6/20/2023
Interim - Site Supervisor	Curriculum Data Entry - \$21.40 per hour	05/19/20
² Hard-to-Fill SpEd	Column Advancement Criteria	11/17/20
WASC - Accreditation	Upper division/graduate college semester units earned from an accredited college or university	05/18/21 05/25/22

PACIFIC VIEW CHARTER SCHOOL
23-24 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
Effective 07/01/2023

12 Month Pay

STEP	HR & Business Services Coordinator 248 days	Per Diem	Hourly	Technology Technician 248 days	Per Diem	Hourly	Fiscal & Operations Coordinator 248 days	Per Diem	Hourly
1	\$ 80,752	\$ 325.61	\$ 40.70	\$ 69,661	\$ 280.89	\$ 35.11	\$ 107,490	\$ 433.43	\$ 54.18
2	\$ 83,982	\$ 338.64	\$ 42.33	\$ 72,447	\$ 292.13	\$ 36.52	\$ 111,790	\$ 450.76	\$ 56.35
3	\$ 87,341	\$ 352.18	\$ 44.02	\$ 75,345	\$ 303.81	\$ 37.98	\$ 116,261	\$ 468.80	\$ 58.60
4	\$ 90,835	\$ 366.27	\$ 45.78	\$ 78,359	\$ 315.96	\$ 39.50	\$ 120,912	\$ 487.55	\$ 60.94
5	\$ 94,468	\$ 380.92	\$ 47.62	\$ 81,494	\$ 328.60	\$ 41.08	\$ 125,748	\$ 507.05	\$ 63.38
6	\$ 98,247	\$ 396.16	\$ 49.52	\$ 84,753	\$ 341.75	\$ 42.72	\$ 130,778	\$ 527.33	\$ 65.92
7	\$ 102,177	\$ 412.00	\$ 51.50	\$ 88,143	\$ 355.42	\$ 44.43	\$ 136,009	\$ 548.42	\$ 68.55
8	\$ 107,286	\$ 432.60	\$ 54.08	\$ 92,551	\$ 373.19	\$ 46.65	\$ 142,810	\$ 575.85	\$ 71.98
9	\$ 109,432	\$ 441.26	\$ 55.16	\$ 94,402	\$ 380.65	\$ 47.58	\$ 145,666	\$ 587.36	\$ 73.42
10	\$ 111,620	\$ 450.08	\$ 56.26	\$ 96,290	\$ 388.26	\$ 48.53	\$ 148,579	\$ 599.11	\$ 74.89
11	\$ 113,853	\$ 459.08	\$ 57.39	\$ 98,215	\$ 396.03	\$ 49.50	\$ 151,551	\$ 611.09	\$ 76.39
12	\$ 116,130	\$ 468.26	\$ 58.53	\$ 100,180	\$ 403.95	\$ 50.49	\$ 154,582	\$ 623.31	\$ 77.91
13	\$ 118,452	\$ 477.63	\$ 59.70	\$ 102,183	\$ 412.03	\$ 51.50	\$ 157,673	\$ 635.78	\$ 79.47
14	\$ 120,821	\$ 487.18	\$ 60.90	\$ 104,227	\$ 420.27	\$ 52.53	\$ 160,827	\$ 648.50	\$ 81.06
15	\$ 123,238	\$ 496.93	\$ 62.12	\$ 106,311	\$ 428.68	\$ 53.58	\$ 164,043	\$ 661.47	\$ 82.68
16	\$ 125,703	\$ 506.87	\$ 63.36	\$ 108,438	\$ 437.25	\$ 54.66	\$ 167,324	\$ 674.69	\$ 84.34
17	\$ 128,217	\$ 517.00	\$ 64.63	\$ 110,606	\$ 445.99	\$ 55.75	\$ 170,671	\$ 688.19	\$ 86.02
18	\$ 130,781	\$ 527.34	\$ 65.92	\$ 112,819	\$ 454.91	\$ 56.86	\$ 174,084	\$ 701.95	\$ 87.74
19	\$ 133,397	\$ 537.89	\$ 67.24	\$ 115,075	\$ 464.01	\$ 58.00	\$ 177,566	\$ 715.99	\$ 89.50
20	\$ 136,064	\$ 548.65	\$ 68.58	\$ 117,376	\$ 473.29	\$ 59.16	\$ 181,117	\$ 730.31	\$ 91.29
21	\$ 138,786	\$ 559.62	\$ 69.95	\$ 119,724	\$ 482.76	\$ 60.34	\$ 184,739	\$ 744.92	\$ 93.11

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Annual Stipends for Advanced Degrees

Masters \$2,000
 Doctorate \$3,500

Board Approved: 6/18/2019
 Amended: 8/20/2019 5/18/2021
 11/19/2019 5/25/2022
 5/19/2020 4/18/2023
 9/10/2020 6/20/2023

**PACIFIC VIEW CHARTER SCHOOL
2023-24 CLASSIFIED SALARY SCHEDULE
07/01/2023**

Work Year: 233 days 12 month pay

STEP				Inst. Aide	Per	Hourly	Office	Per	Hourly	Office	Per	Hourly
				Ed Spec IA	Diem	208 days	Clerk	Diem		Clerk	Diem	
										Bilingual		
1				32,030	137.47	17.18	35,333	151.64	18.96	39,972	171.55	21.44
2				33,311	142.97	17.87	36,746	157.71	19.71	41,571	178.42	22.30
3				34,644	148.69	18.59	38,216	164.02	20.50	43,234	185.55	23.19
4				36,029	154.63	19.33	39,745	170.58	21.32	44,963	192.97	24.12
5				37,471	160.82	20.10	41,335	177.40	22.18	46,762	200.69	25.09
6				38,969	167.25	20.91	42,988	184.50	23.06	48,632	208.72	26.09
7				40,528	173.94	21.74	44,708	191.88	23.98	50,577	217.07	27.13
8				42,555	182.64	22.83	46,943	201.47	25.18	53,106	227.92	28.49
9				43,406	186.29	23.29	47,882	205.50	25.69	54,168	232.48	29.06
10				44,274	190.02	23.75	48,839	209.61	26.20	55,252	237.13	29.64
11				45,159	193.82	24.23	49,816	213.80	26.73	56,357	241.87	30.23
12				46,062	197.69	24.71	50,812	218.08	27.26	57,484	246.71	30.84
13				46,984	201.65	25.21	51,829	222.44	27.81	58,634	251.65	31.46
14				47,923	205.68	25.71	52,865	226.89	28.36	59,806	256.68	32.08
15				48,882	209.79	26.22	53,923	231.43	28.93	61,002	261.81	32.73
16				49,859	213.99	26.75	55,001	236.06	29.51	62,222	267.05	33.38
17				50,857	218.27	27.28	56,101	240.78	30.10	63,467	272.39	34.05
18				51,874	222.63	27.83	57,223	245.59	30.70	64,736	277.84	34.73
19				52,911	227.09	28.39	58,368	250.50	31.31	66,031	283.39	35.42
20				53,969	231.63	28.95	59,535	255.51	31.94	67,352	289.06	36.13
21				55,049	236.26	29.53	60,726	260.63	32.58	68,699	294.84	36.86

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**PACIFIC VIEW CHARTER SCHOOL
2023-24 CLASSIFIED SALARY SCHEDULE
07/01/2023**

Work Year: 233 days 12 month pay

STEP	Lead	Per	Hourly	Lead Inst. Aide	Per	Hourly	Administrative	Per	Hourly	Business	Per	Hourly
	Instructional	Diem		Student	Diem		Assistant	Diem		Services	Diem	
	Aide			Support Asst.						Asst. I		
1	37,105	159.25	19.91	54,631	234.47	29.31	53,434	229.33	28.67	42,061	180.52	22.56
2	38,589	165.62	20.70	56,816	243.85	30.48	55,571	238.50	29.81	43,743	187.74	23.47
3	40,133	172.24	21.53	59,089	253.60	31.70	57,794	248.04	31.01	45,493	195.25	24.41
4	41,738	179.13	22.39	61,452	263.74	32.97	60,106	257.97	32.25	47,313	203.06	25.38
5	43,408	186.30	23.29	63,911	274.29	34.29	62,510	268.28	33.54	49,205	211.18	26.40
6	45,144	193.75	24.22	66,467	285.27	35.66	65,011	279.02	34.88	51,174	219.63	27.45
7	46,950	201.50	25.19	69,126	296.68	37.08	67,611	290.18	36.27	53,221	228.41	28.55
8	49,297	211.58	26.45	72,582	311.51	38.94	70,992	304.69	38.09	55,882	239.84	29.98
9	50,283	215.81	26.98	74,034	317.74	39.72	72,411	310.78	38.85	56,999	244.63	30.58
10	51,289	220.12	27.52	75,514	324.10	40.51	73,860	316.99	39.62	58,139	249.52	31.19
11	52,315	224.53	28.07	77,025	330.58	41.32	75,337	323.33	40.42	59,302	254.52	31.81
12	53,361	229.02	28.63	78,565	337.19	42.15	76,844	329.80	41.23	60,488	259.61	32.45
13	54,428	233.60	29.20	80,136	343.93	42.99	78,380	336.40	42.05	61,698	264.80	33.10
14	55,517	238.27	29.78	81,739	350.81	43.85	79,948	343.12	42.89	62,932	270.09	33.76
15	56,627	243.03	30.38	83,374	357.83	44.73	81,547	349.99	43.75	64,190	275.50	34.44
16	57,759	247.89	30.99	85,041	364.98	45.62	83,178	356.99	44.62	65,474	281.01	35.13
17	58,915	252.85	31.61	86,742	372.28	46.54	84,842	364.13	45.52	66,784	286.63	35.83
18	60,093	257.91	32.24	88,477	379.73	47.47	86,538	371.41	46.43	68,119	292.36	36.54
19	61,295	263.07	32.88	90,247	387.32	48.42	88,269	378.84	47.35	69,482	298.20	37.28
20	62,521	268.33	33.54	92,051	395.07	49.38	90,035	386.41	48.30	70,871	304.17	38.02
21	63,771	273.70	34.21	93,892	402.97	50.37	91,835	394.14	49.27	72,289	310.25	38.78

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**PACIFIC VIEW CHARTER SCHOOL
2023-24 CLASSIFIED SALARY SCHEDULE
07/01/2023**

Work Year: 233 days 12 month pay

STEP	Business Services	Per Diem	Hourly	Mrkting. & Comm Engmt	Per Diem	Hourly	Inst. Aide 1-1 (175 Day)	Per Diem	Hourly	Registrar	Per Diem	Hourly
	Assistant II			Specialist*								
1	53,434	229.33	28.67	64,272	275.85	34.48	29,201	166.86	20.86	51,271	220.05	27.51
2	55,571	238.50	29.81	66,843	286.88	35.86	30,369	173.54	21.69	53,322	228.85	28.61
3	57,794	248.04	31.01	69,517	298.35	37.29	31,584	180.48	22.56	55,455	238.00	29.75
4	60,106	257.97	32.25	72,297	310.29	38.79	32,847	187.70	23.46	57,673	247.52	30.94
5	62,510	268.28	33.54	75,189	322.70	40.34	34,161	195.21	24.40	59,980	257.42	32.18
6	65,011	279.02	34.88	78,197	335.61	41.95	35,527	203.01	25.38	62,379	267.72	33.47
7	67,611	290.18	36.27	81,325	349.03	43.63	36,949	211.13	26.39	64,874	278.43	34.80
8	70,992	304.69	38.09	85,391	366.48	45.81	38,796	221.69	27.71	68,118	292.35	36.54
9	72,411	310.78	38.85	87,099	373.81	46.73	39,572	226.13	28.27	69,480	298.20	37.27
10	73,860	316.99	39.62	88,841	381.29	47.66	40,363	230.65	28.83	70,870	304.16	38.02
11	75,337	323.33	40.42	90,617	388.92	48.61	41,171	235.26	29.41	72,287	310.25	38.78
12	76,844	329.80	41.23	92,430	396.69	49.59	41,994	239.97	30.00	73,733	316.45	39.56
13	78,380	336.40	42.05	94,278	404.63	50.58	42,834	244.77	30.60	75,208	322.78	40.35
14	79,948	343.12	42.89	96,164	412.72	51.59	43,691	249.66	31.21	76,712	329.24	41.15
15	81,547	349.99	43.75	98,087	420.98	52.62	44,564	254.65	31.83	78,246	335.82	41.98
16	83,178	356.99	44.62	100,049	429.39	53.67	45,456	259.75	32.47	79,811	342.54	42.82
17	84,842	364.13	45.52	102,050	437.98	54.75	46,365	264.94	33.12	81,407	349.39	43.67
18	86,538	371.41	46.43	104,091	446.74	55.84	47,292	270.24	33.78	83,035	356.37	44.55
19	88,269	378.84	47.35	106,173	455.68	56.96	48,238	275.65	34.46	84,696	363.50	45.44
20	90,035	386.41	48.30	108,296	464.79	58.10	49,203	281.16	35.14	86,390	370.77	46.35
21	91,835	394.14	49.27	110,462	474.09	59.26	50,187	286.78	35.85	88,118	378.19	47.27

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* = Exempt Employee - Marketing & Community Engagement Specialist

**PACIFIC VIEW CHARTER SCHOOL
 2023-24 CLASSIFIED SALARY SCHEDULE
 07/01/2023**

Work Year: 233 days 12 month pay

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

<u>Stipends for Advanced Degrees</u>	
Master Degree	\$2,000
Doctorate Degree	\$3,500

Stipends	
Severely Disabled Premium	\$3,500

Board Approved:	6/18/2019
Revised:	7/16/2019
	8/20/2019
	9/12/2019
	11/19/2019
	5/19/2020
	9/10/2020
	5/18/2021
	7/20/2021
	3/15/2022
	5/25/2022
	7/19/2022
	9/28/2022
	10/18/2022
	1/17/2023
	6/20/2023