

**APPENDIX A1 — SALARY SCHEDULE EFFECTIVE JULY 1, 2023, FOR 186 WORK DAYS
MENLO PARK CITY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE**

Step	2023-2024					186 DAYS	
	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$75,389	\$75,389	\$79,719	\$81,422	\$87,453	\$93,484	\$99,516
2	\$75,389	\$75,389	\$79,719	\$85,266	\$91,298	\$97,329	\$103,359
3	\$75,389	\$77,050	\$83,080	\$89,111	\$95,142	\$101,175	\$107,205
4	\$75,389	\$80,892	\$86,926	\$92,958	\$98,987	\$105,019	\$111,048
5	\$78,707	\$84,739	\$90,770	\$96,802	\$102,833	\$108,863	\$114,895
6	\$82,553	\$88,582	\$94,616	\$100,646	\$106,677	\$112,710	\$118,737
7	\$86,398	\$92,429	\$98,460	\$104,489	\$110,522	\$116,554	\$122,585
8	\$90,242	\$96,273	\$102,305	\$108,335	\$114,367	\$120,400	\$126,429
9	\$94,087	\$100,118	\$106,149	\$112,179	\$118,212	\$124,244	\$130,275
10	\$97,929	\$103,963	\$109,995	\$116,025	\$122,057	\$128,088	\$134,119
11	\$97,929	\$103,963	\$109,995	\$116,025	\$122,057	\$128,088	\$134,119
12	\$102,455	\$108,488	\$114,518	\$120,548	\$126,581	\$132,610	\$140,468
13	\$102,455	\$108,488	\$114,518	\$120,548	\$126,581	\$132,610	\$140,468
14	\$106,979	\$113,009	\$119,041	\$125,073	\$131,103	\$137,135	\$144,991
15	\$106,979	\$113,009	\$119,041	\$125,073	\$131,103	\$137,135	\$144,991
16	\$111,501	\$117,533	\$123,565	\$129,596	\$135,627	\$141,660	\$149,515
17	\$114,846	\$121,059	\$127,272	\$133,483	\$139,696	\$145,910	\$153,999
Credit for Previous:		16 years maximum (Step 17)					
Professional:		Movement across salary schedule requires 15 semester units between columns.					
Stipend:		Master's				\$2,500	
		Ph.D Degree				\$3,000	
		BCLAD				\$3,500	
		CCC (Speech) Certification				\$3,000	
		National Bd. Certification				\$3,000	
		Hard to Recruit (Position defined by footnote 1 in Appendix A-S and Article 13, Section 13.1.7)				(\$2,000)	
Hourly:		\$65.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.					
Please Note:		The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.					
Please Note:		Board Approved TBA - 3% Increase retro to July 1, 2023					