



Agenda
Regular Session Meeting
Sedalia School District #200
Monday, November 16, 2020 6:30 p.m.
Smith-Cotton High School
Heckart Performing Arts Center

Call to Order

1.1 Call to Order

Info

Recognitions and Presentations

2.1 Public and Staff Comments

Info

2.2 Approval of November 16, 2020 Agenda

Action

Decision

3.1 2020-2021 Calendar Revision/Virtual Education

Action

3.2 Substitute Teacher Pay

Action

Adjournment

4.1 Adjournment

Action

Upcoming Meetings

November 23, 2020 – Regular Board Meeting, 6:30 p.m. at Smith-Cotton High School, Heckart Performing Arts Center



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

Steven G. Triplett,
Ed.S Superintendent

Todd Fraley, Ed.D.
Assistant Superintendent

Chris Pyle, Ed.S.
Assistant Superintendent

Jason Curry, Ed.S.
Assistant Superintendent

Devon Gilmore, M.E.D.
Director of K-5
Curriculum
Instruction & Assessment

Becky Brownfield, Ed.S
Director of 6-12
Curriculum
Instruction & Assessment

Bob Satnan, B.A.
Communications
Director

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District**
www.sedalia200.org

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Pride Everyday**

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November 16, 2020

To: Board of Education

From: Mr. Triplett

Re: 2020-2021 Calendar Revision/Virtual Education

Attached you will find drafts of two (2) different calendar options. Option #1 has an additional two (2) days of break before Thanksgiving and an additional three (3) days of break prior to Christmas. Option #2 has only an additional three (3) days of break prior to the Christmas break.

The District is facing daily staffing issues at all buildings. The average number of staff members on leave within the District since November 2nd is 80.75 per day. The average number of open positions due to lack of substitute availability is 45.9 per day. On average, 40 staff members miss work daily, directly due to COVID-19.

We are recommending that the Board of Education adopt Option #1 as the revised school calendar for the 2020-2021 school year.

We are also recommending that the Board of Education support a virtual education option for students in grades 9-12 at Smith-Cotton High School starting November 30, 2020, with a tentative return to in-person learning on January 7, 2021. A 9-12 virtual option would allow for staff not directly involved with virtual learning to be utilized across the District as substitute teachers, paras, food service, custodians, etc.

If you have any questions, please do not hesitate to give me a call.

SEDALIA SCHOOL DISTRICT #200 CALENDAR - 2020-2021 - Choice 1

BOE approved 11/16/2020

Orange = Teacher Workday	End of Quarter/Semester
Days w/* = Teacher PD Day	Snow Make-up days
Yellow = Student Day	487.20 Semester 1 Hrs
Green = Early Out Day	597.65 Semester 2 Hrs
Purple = Paid Holiday	1084.85 Total Student Hrs
Blue - New Staff Days	161 + 6 Holidays + 7 Work Days + 7 PD days =
Pink = Non-Student/Staff Days	186 Certified Days

16 Jan-2021 21				
M	T	W	T	F
				1
4 *	5 *	6 *	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

1 Christmas Break - No School
4-6 PD/Work Day - Certified Staff
6 Snow Make-up Day
18 Martin Luther King Day - No School

109.60

0 Aug-2020 6				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26*	27*	28*
31 *				

24-25 Work Day - Certified Staff
26 PD/Work Day - Certified Staff
27-28 PD/Work Day - All Staff
31 PD & Mtgs - All Staff Back To School

0.00

17 Feb-2021 20				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16*	17	18	19
22	23	24	25	26

10 Parent Conf School in Session
11 Early Out - Parent Conf
12 Certified Work Day - No School
15 President's Day - No School
16 Certified PD Day - No School

114.45

21 Sep-2020 22				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

1 1st Day for Students
7 Labor Day, No School

143.85

18 Mar-2021 19				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12*
15	16	17	18	19
22	23	24	25	26
29	30	31		

12 End of 3rd Quarter
12 Early Out Students
12 Staff Collaboration During Early Out
15-19 Spring Break - No School

121.30

21 Oct-2020 22				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

9 Early Out - Homecoming
23 End of 1st Quarter
28 Parent Conf School in Session
29 Early Out - Parent Conf
30 Certified Work Day - No School

139.85

20 Apr-2021 20				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

2 Good Friday - No School
5 Easter Break - No School
5 Snow Make-up Day

137.00

16 Nov-2020 20				
M	T	W	T	F
2	3	4	5	6
9	10	11*	12	13
16	17	18	19	20
23	24	25	26	27
30				

11 Early Out Students - Veteran's Day
11 Staff Collaboration During Early Out
23-27 Thanksgiving Break - No School

107.60

18 May-2021 19				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31	1	2		

21 Early Out - Preceding Graduation
22 Commencement
24-26 Early Out High School Only - Semester Exams
26 Early Out - Last Day For Students
27 Certified Work Day - No School
5/27-6/2 Snow Make-up Days (exclude 5/31)

115.30

14 Dec-2020 18				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

18 End of 1st Semester
21-31 Christmas Break - No School

95.90

Oct 30 & Feb 12 - Certified Work Day due to evening parent/tchr conf
May 24-26 Not an Early Out for Certified Staff (counts as a contract day)
Priority order for designated make-up day as follows:
Jan 6, Apr 5, May 27, May 28, June 1, June 2

SEDALIA SCHOOL DISTRICT #200 CALENDAR - 2020-2021 - Choice 2

BOE approved 11/16/2020

Orange = Teacher Workday	End of Quarter/Semester
Days w/* = Teacher PD Day	Snow Make-up days
Yellow = Student Day	500.90 Semester 1 Hrs
Green = Early Out Day	597.65 Semester 2 Hrs
Purple = Paid Holiday	1098.55 Total Student Hrs
Blue - New Staff Days	163 + 6 Holidays + 7 Work Days + 7 PD days =
Pink = Non-Student/Staff Days	186 Certified Days

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M	T	W	T	F
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1 Christmas Break - No School
4-6 PD/Work Day - Certified Staff
6 Snow Make-up Day
18 Martin Luther King Day - No School

109.60

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M	T	W	T	F
3	4	5	6	7
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17	18	19	20	21
24	25	26*	27*	28*
31 *				

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15 President's Day - No School
16 Certified PD Day - No School

114.45

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14	15	16	17	18
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1 1st Day for Students
7 Labor Day, No School

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November 16, 2020

To: Board of Education

From: Mr. Triplett

Re: Substitute Teacher Pay

Attached you will find the Board-approved salary schedules for the 2020-2021 school year.

With the Board of Education and district administrators concerned about the need for additional substitute teachers, should an increase in the hourly rate of substitute pay be made to entice applicants? The current substitute rate of pay is \$11.25/hr. and \$11.75/hr. for teacher-certified substitutes.

The Federal minimum wage rate as of January 1, 2021, will be \$10.30.

SEDALIA SCHOOL DISTRICT #200

2020-2021 Certified Staff Salary Schedule - 186 days

<u>STEP</u>	<u>A (BS)</u>	<u>B (BS+10)</u>	<u>C (BS+20)</u>	<u>D (MS)</u>	<u>E (MS+15)</u>	<u>F (MS+30)</u>
1	36000	36500	37000	39000	39500	40000
2	36500	37100	37600	39700	40200	40800
3	37000	37700	38200	40400	40900	41600
4	37500	38300	38800	41100	41600	42400
5	38000	38900	39400	41800	42300	43200
6	38500	39500	40000	42500	43000	44000
7	39000	40100	40600	43200	43700	44800
8	39500	40700	41200	43900	44400	45600
9	40000	41300	41800	44600	45100	46400
10	40500	41900	42400	45300	45800	47200
11	40750	42200	43000	46000	46600	48000
12	41000	42500	43600	46700	47400	49000
13	41250	42800	44200	47400	48200	50000
14	41500	43100	44500	48100	49000	51000
15	41750	43400	44800	48800	49800	52000
16	42000	43700	45100	49500	50600	53000
17	42250	44000	45400	50200	51400	54000
18	42500	44300	45700	50900	52200	55000
19	42500	44600	46000	51600	53000	56000
20	42500	44900	46300	52300	53800	57000
21	42500	45200	46600	53000	54600	58000
22	42500	45500	46900	53700	55400	59000
23	42500	45800	47200	54400	56200	60000
24	42500	46100	47500	55100	57000	61000
25	42500	46100	47800	55800	57800	62000
26	42500	46100	47800	56500	58600	63000
27	42500	46100	47800	57200	59400	64000
28	42500	46100	47800	57900	60200	65000
29	42500	46100	47800	58600	61000	66000
30	42500	46100	47800	59300	61800	67000

The Board of Education reserves the right to deviate from this schedule at it deems necessary.

Initial Placement on Schedule:

A candidate will be placed on the horizontal column as indicated by his/her official transcript.

A candidate will be placed on the vertical step corresponding with his/her years of current experience plus one more for initial employment.

Certified staff member returning to the district within one (1) fiscal year will be placed on the salary step on which they were at the time of departure

Movement on Schedule:

Vertical: Maximum annual vertical movement is one step.

Horizontal: Maximum horizontal annual movement determined by transcript on file in the Central Office and is made September 1, annually

Once you receive a degree, counting of graduate hours begins again for the next movement horizontally.

Extra Duty Scheduled Amount:

Certain extra duties are paid additional amounts as determined by assignment and the extra duty salary schedule.

Fringe Benefits:

Additionally, the Board of Education provides a health insurance package & \$20,000 in term life insurance coverage for each full time certified member

SEDALIA SCHOOL DISTRICT #200
2020-2021 Administrative Salary Schedule

	Asst Supt	Principal High School	Principal Asst HS 11 month	Principal Jr High	Princ Asst Jr High 11 month	Principal Elem / 5th & 6th Grade	Principal Asst Elem / 5th & 6th Grade 11 month	Director: Curr/Instr/Asmnt K-5 & 6-12 11 month
	<u>250/8</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>230/8 (.92)</u>
Step 1	101,114	90,182	75,425	88,133	72,911	81,301	65,997	65,997
Step 2	102,614	91,582	76,775	89,533	74,261	82,701	67,197	67,197
Step 3	104,114	92,982	78,125	90,933	75,611	84,101	68,397	68,397
Step 4	105,614	94,382	79,475	92,333	76,961	85,501	69,597	69,597
Step 5	107,114	95,782	80,825	93,733	78,311	86,901	70,797	70,797
Step 6	108,614	97,182	82,175	95,133	79,661	88,301	71,997	71,997
Step 7	110,114	98,582	83,525	96,533	81,011	89,701	73,197	73,197
Step 8	111,614	99,982	84,875	97,933	82,361	91,101	74,397	74,397
Step 9	113,114	101,382	86,225	99,333	83,711	92,501	75,597	75,597
Step 10	114,614	102,782	87,575	100,733	85,061	93,901	76,797	76,797
Step 11	116,114	104,182	88,925	102,133	86,411	95,301	77,997	77,997
Step 12	117,614	105,582	90,275	103,533	87,761	96,701	79,197	79,197
Step 13	119,114	106,982	91,625	104,933	89,111	98,101	80,397	80,397
Step 14	120,614	108,382	92,975	106,333	90,461	99,501	81,597	81,597
Step 15	122,114	109,782	94,325	107,733	91,811	100,901	82,797	82,797
Step 16	123,614	111,182	95,675	109,133	93,161	102,301	83,997	83,997
Step 17	125,114	112,582	97,025	110,533	94,511	103,701	85,197	85,197
Step 18	126,614	113,982	98,375	111,933	95,861	105,101	86,397	86,397
Step 19	128,114	115,382	99,725	113,333	97,211	106,501	87,597	87,597
Step 20	129,614	116,782	101,075	114,733	98,561	107,901	88,797	88,797

SEDALIA SCHOOL DISTRICT #200

2020-2021 Director/Coordinator/Licensed Staff Salary Schedule

	Director: Business/Core Data Services	Maintenance Director	Food Service Director	Health Coordinator	RN/OTA	Occupational & Physical Therapist	Activities Director / Communi- cations Dir	Mental Health Services Supervisor	Sp Ed Coord	Psych Exam/Spch Lang Path
Step 1	39,815	47,934	36,463	41,025	29,117	58,096	61,425	49,971	49,117	44,487
Step 2	40,455	48,694	37,194	41,825	29,773	59,096	62,703	51,249	50,270	45,487
Step 3	41,095	49,454	37,925	42,625	30,429	60,096	63,981	52,527	51,423	46,487
Step 4	41,735	50,214	38,656	43,425	31,085	61,096	65,259	53,805	52,576	47,487
Step 5	42,375	50,974	39,387	44,225	31,741	62,096	66,537	55,083	53,729	48,487
Step 6	43,015	51,734	40,118	45,025	32,397	63,096	67,815	56,361	54,882	49,487
Step 7	43,655	52,494	40,849	45,825	33,053	64,096	69,093	57,639	56,035	50,487
Step 8	44,295	53,254	41,580	46,625	33,709	65,096	70,371	58,917	57,188	51,487
Step 9	44,935	54,014	42,311	47,425	34,365	66,096	71,649	60,195	58,341	52,487
Step 10	45,575	54,774	43,042	48,225	35,021	67,096	72,927	61,473	59,494	53,487
Step 11	46,215	55,534	43,773	49,025	35,677	68,096	74,205	62,751	60,647	54,487
Step 12	46,855	56,294	44,504	49,825	36,333	69,096	75,483	64,029	61,800	55,487
Step 13	47,495	57,054	45,235	50,625	36,989	70,096	76,761	65,307	62,953	56,487
Step 14	48,135	57,814	45,966	51,425	37,645	71,096	78,039	66,585	64,106	57,487
Step 15	48,775	58,574	46,697	52,225	38,301	72,096	79,317	67,863	65,259	58,487
Step 16	49,415	59,334	47,428	53,025	38,957	73,096	80,595	69,141	66,412	59,487
Step 17	50,055	60,094	48,159	53,825	39,613	74,096	81,873	70,419	67,565	60,487
Step 18	50,695	60,854	48,890	54,625	40,269	75,096	83,151	71,697	68,718	61,487
Step 19	51,335	61,614	49,621	54,875	40,925	76,096	84,429	72,975	69,871	62,487
Step 20	51,975	62,374	50,352	55,125	41,581	77,096	85,707	74,253	71,024	63,487
Step 21	52,615	63,134	51,083	55,375	42,237	78,096	86,985	75,531	72,177	64,487
Step 22	53,255	63,894	51,814	55,625	42,893	79,096	88,263	76,809	73,330	65,487
Step 23	53,895	64,654	52,545	55,875	43,549	80,096	89,541	78,087	74,483	66,487
Step 24	54,535	65,414	53,276	56,125	44,205	81,096	90,819	79,365	75,636	67,487
Step 25	55,175	66,174	54,007	56,375	44,861	82,096	92,097	80,643	76,789	68,487
Step 26	55,815	66,934	54,738	56,625	45,517	83,096	93,375	81,921	77,942	69,487

SEDALIA SCHOOL DISTRICT #200

2020-2021 Extra Duty Salary Schedule

<u>Base</u>	<u>36,000</u>											
Percent	18.00%	15.50%	11.00%	9.50%	8.00%	7.00%	5.50%	4.00%	3.50%	3.00%	2.00%	1.38%
Step 1	6480	5580	3960	3420	2880	2520	1980	1440	1260	1080	720	497
Increment	210	190	170	150	130	110	100	90	80	70	60	50
	<u>Cat. I</u>	<u>Cat. II</u>	<u>Cat. III</u>	<u>Cat. IV</u>	<u>Cat. V</u>	<u>Cat. VI</u>	<u>Cat. VII</u>	<u>Cat. VIII</u>	<u>Cat. IX</u>	<u>Cat. X</u>	<u>Cat. XI</u>	<u>Cat. XII</u>
Step 1	6,480	5,580	3,960	3,420	2,880	2,520	1,980	1,440	1,260	1,080	720	497
Step 2	6,690	5,770	4,130	3,570	3,010	2,630	2,080	1,530	1,340	1,150	780	547
Step 3	6,900	5,960	4,300	3,720	3,140	2,740	2,180	1,620	1,420	1,220	840	597
Step 4	7,110	6,150	4,470	3,870	3,270	2,850	2,280	1,710	1,500	1,290	900	647
Step 5	7,320	6,340	4,640	4,020	3,400	2,960	2,380	1,800	1,580	1,360	960	697
Step 6	7,530	6,530	4,810	4,170	3,530	3,070	2,480	1,890	1,660	1,430	1,020	747
Step 7	7,740	6,720	4,980	4,320	3,660	3,180	2,580	1,980	1,740	1,500	1,080	797
Step 8	7,950	6,910	5,150	4,470	3,790	3,290	2,680	2,070	1,820	1,570	1,140	847
Step 9	8,160	7,100	5,320	4,620	3,920	3,400	2,780	2,160	1,900	1,640	1,200	897
Step 10	8,370	7,290	5,490	4,770	4,050	3,510	2,880	2,250	1,980	1,710	1,260	947
Step 11	8,580	7,480	5,660	4,920	4,180	3,620	2,980	2,340	2,060	1,780	1,320	997
Step 12	8,790	7,670	5,830	5,070	4,310	3,730	3,080	2,430	2,140	1,850	1,380	1,047
Step 13	9,000	7,860	6,000	5,220	4,440	3,840	3,180	2,520	2,220	1,920	1,440	1,097
Step 14	9,210	8,050	6,170	5,370	4,570	3,950	3,280	2,610	2,300	1,990	1,500	1,147
Step 15	9,420	8,240	6,340	5,520	4,700	4,060	3,380	2,700	2,380	2,060	1,560	1,197
Step 16	9,630	8,430	6,510	5,670	4,830	4,170	3,480	2,790	2,460	2,130	1,620	1,247
Step 17	9,840	8,620	6,680	5,820	4,960	4,280	3,580	2,880	2,540	2,200	1,680	1,297
Step 18	10,050	8,810	6,850	5,970	5,090	4,390	3,680	2,970	2,620	2,270	1,740	1,347
Step 19	10,260	9,000	7,020	6,120	5,220	4,500	3,780	3,060	2,700	2,340	1,800	1,397
Step 20	10,470	9,190	7,190	6,270	5,350	4,610	3,880	3,150	2,780	2,410	1,860	1,447
Step 21	10,680	9,380	7,360	6,420	5,480	4,720	3,980	3,240	2,860	2,480	1,920	1,497
Step 22	10,890	9,570	7,530	6,570	5,610	4,830	4,080	3,330	2,940	2,550	1,980	1,547
Step 23	11,100	9,760	7,700	6,720	5,740	4,940	4,180	3,420	3,020	2,620	2,040	1,597
Step 24	11,310	9,950	7,870	6,870	5,870	5,050	4,280	3,510	3,100	2,690	2,100	1,647
Step 25	11,520	10,140	8,040	7,020	6,000	5,160	4,380	3,600	3,180	2,760	2,160	1,697

SEDALIA SCHOOL DISTRICT #200
2020-2021 Extra Duty Salary Schedule Category of Activities

Category I - 18%

Basketball Boys Head Coach HS
Basketball Girls Head Coach HS
Football Head Coach HS
Robotics Teams Sponsor HS

Category II - 15.5%

Band Director HS
Baseball Head Coach HS
JROTC Teams Sponsor HS
Soccer Head Coach HS
Track Boys/Girls Head Coach HS
Vocal Music Director HS
Volleyball Head Coach HS
Wrestling Head Coach HS

Category III - 11%

Softball Head Coach HS

Category IV - 9.5%

Cross Country Head Coach HS
Football Coordinator Coach HS
Golf Boys Head Coach HS
Golf Girls Head Coach HS
High Voltage Dancers Sponsor HS
Swim Boys Head Coach HS
Swim Girls Head Coach HS
Tennis Boys Head Coach HS
Tennis Girls Head Coach HS

Category V - 8%

Baseball Asst Coach HS
Basketball Boys Asst Coach HS
Basketball Girls Asst Coach HS
Football Asst Coach HS
Football Head Coach JH
Orchestra Director HS
Soccer Asst Coach HS
Student Council Sponsor HS
Track Boys/Girls Asst Coach HS
Volleyball Asst Coach HS
Wrestling Asst Coach HS

Category VI - 7%

Band Director Asst HS
Basketball 7th Boys Head Coach JH
Basketball 7th Girls Head Coach JH
Basketball 8th Boys Head Coach JH
Basketball 8th Girls Head Coach JH
Board Recording Secretary
Cheerleader Sponsor Bsktball HS
DECA Sponsor HS
EdRising Sponsor HS
FBLA Soonsor HS
FCCLA Soonsor HS
HOSA Sponsor HS
JAG Sponsor HS
Multimedia Productions Sponsor HS
Musical Production Sponsor HS
Softball Asst Coach HS
Speech Sponsor HS
Strength Head Coach HS
Track Boys/Girls Head Coach JH
TSA Sponsor HS
Volleyball Head Coach JH
Yearbook Sponsor HS

Category VII - 5.5%

Cheerleader Sponsor Football HS
Cross Country Asst Coach HS
Football Asst Coach JH
Robotics Asst Sponsor HS
Science/Environ Thon HS
Swim Boys Asst Coach HS
Swim Girls Asst Coach HS
Tennis Boys Asst Coach HS
Tennis Girls Asst Coach HS

Category VIII - 4%

Detention JH/HS
eSports Sponsor HS
HOSA Asst Sponsor HS
Flag Corps Sponsor HS
Play Production Director HS
Score Table HS
Strength Asst Coach HS
Track Boys/Girls Asst Coach JH
Treasurer HS

Category IX - 3.5%

Band Director JH
Basketball 7th Boys Asst Coach JH
Basketball 7th Girls Asst Coach JH
Basketball 8th Boys Asst Coach JH
Basketball 8th Girls Asst Coach JH
Choral Director JH
Music Director MS
Score Table JH
Speech Sponsor JH
Student Council Sponsor JH
Treasurer JH
Yearbook Sponsor JH

Category X - 3%

Academics Competition HS
Club Sponsor (various) HS
Junior Class Sponsor HS
National Honor Society Sponsor HS
National Junior Honor Society HS
Pep Band HS
Senior Class Sponsor HS
Summer Marching Band HS

Category XI - 2%

Club Sponsor (various) JH
Freshman Class Sponsor HS
Orchestra Director JH
Musical Instrumental HS
Musical Theatrical JH
Musical Vocal JH
Musical Vocal HS
Sophomore Class Sponsor HS

Category XII - 1.375%

Student Body Ambassador MS

2020 - 2021 ADDITIONAL STIPENDS

ITEMS PAID ON DEMAND

Rates are for Exempt Staff unless otherwise noted

- * Activity Supervisor - JH ----- \$25.00 per event
- * Activity Supervisor - S/C ----- \$30.00 per event
- Crossing Guard - Non-exempt staff (rate set same as city rate) - \$9.90 per hour
- * Curriculum Facilitator, Prof Dev Preparation ----- \$25.00 per hour
- * Curriculum Writing, Juvenile Detention Instruction ----- \$20.00 per hour
- Homebound, Professional Development
- Deaf Interpreter Extra Curricular ----- Individual hourly rate
- District ESOL Interpreting ----- Individual hourly rate
- * District PDC Presenter ----- \$50.00 per hour
- Driver's Education - Drive Hours ----- \$25.00 per hour
- * Grant & Program Awards ----- Per grant/program procurement regulations
- * Kindergarten Testing, Student Success Team, ----- \$15.00 per hour
- Detention Elem, AM/PM Duty Elementary
- Block Sub ----- \$15.00 per hour
- New Staff Training ----- \$15.00 per hour
- New Staff Training - Non-exempt staff ----- Individual hourly rate
- Summer School Programs ----- \$30.00 per hour
- Summer School Programs - Non-exempt staff ----- Individual hourly rate
- * Swimming Timers ----- \$35.00 per event
- * Track Timers ----- \$20.00 per event
- * Treasurer (Gate)/Score Table/Clock ----- \$25.00 per event
- * Tutoring ----- \$30.00 per event

ITEMS PAID VIA CONTRACT/AGREEMENT

- Building Webmaster ----- \$500
- Dept Chair ----- \$1,500
- PBS Bldg Coach ----- \$500

RETIRED EMPLOYEES

Retired employees that are employed in a 550 hour position
will be paid the hourly rate earned at time of retirement

Additional events will be prorated

- * outside normal school year contract

**SEDALIA SCHOOL DISTRICT #200
2020 - 2021 SUBSTITUTE RATE OF PAY**

Certified Substitute

Sub-Certified	Tchr-Certified
\$11.25	\$11.75

Consecutive day (Long Term) for same certified **teaching** position:

	Sub-Certified	Tchr-Certified
1-3 days: hourly rate	\$11.25	\$11.75
4-10 days: hourly rate	\$11.75	\$12.25
11+ days: hourly rate	\$18.00	\$26.00

*** Full rate of pay will apply from day one forward once successful in the long term position.

Speech Language Therapist Substitute (proper credentials/certification required)

Hourly Rate	\$35.00
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Licensed Nurse Substitute (proper credentials/certification required)

Hourly Rate	\$13.50
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Support Staff Substitutes:

Para, Interpreter, Inst Asst, Custodian, Administrative Asst, etc.

Hourly Rate	\$10.25
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Consecutive day (Long Term) for same position

1-3 days: hourly rate	\$10.25
4-10 days: hourly rate	\$10.35
11+ days: hourly rate	\$10.50

Food Service

Hourly Rate	\$9.45
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Security

Hourly Rate	Step 1 of Salary Schedule
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SEDALIA SCHOOL DISTRICT #200
2020-2021 SUPPORT STAFF SALARY SCHEDULES

	Para Sub Cert	Para / Driver	Deaf Interpreter	Bilingual Interpreter	Inst Asst/ Interventionist Sub Cert	Tchr Cert	ISS/OSS	Security	Parent Educator			LPN Elem/MS	LPN JH/HS	Health Aide
Step 1	11.29	10.76	13.93	11.95	12.93	13.41	15.23	19.14	15.47	16.80	22.50	15.72	16.91	13.27
Step 2	11.51	10.98	14.39	12.40	13.20	13.68	15.54	19.39	15.77	17.11	22.68	16.04	17.23	13.57
Step 3	11.73	11.20	14.85	12.85	13.47	13.95	15.85	19.64	16.07	17.42	22.86	16.36	17.55	13.87
Step 4	11.95	11.42	15.31	13.30	13.74	14.22	16.16	19.89	16.37	17.73	23.04	16.68	17.87	14.17
Step 5	12.17	11.64	15.77	13.75	14.01	14.49	16.47	20.14	16.67	18.04	23.22	17.00	18.19	14.47
Step 6	12.39	11.86	16.23	14.20	14.28	14.76	16.78	20.39	16.97	18.35	23.40	17.32	18.51	14.77
Step 7	12.61	12.08	16.69	14.65	14.55	15.03	17.09	20.64	17.27	18.66	23.58	17.64	18.83	15.07
Step 8	12.83	12.30	17.15	15.10	14.82	15.30	17.40	20.89	17.57	18.97	23.76	17.96	19.15	15.37
Step 9	13.05	12.52	17.61	15.55	15.09	15.57	17.71	21.14	17.87	19.28	23.94	18.28	19.47	15.67
Step 10	13.27	12.74	18.07	16.00	15.36	15.84	18.02	21.39	18.17	19.59	24.12	18.60	19.79	15.97
Step 11	13.49	12.96	18.53	16.45	15.63	16.11	18.33	21.64	18.47	19.90	24.30	18.92	20.11	16.27
Step 12	13.71	13.18	18.99	16.90	15.90	16.38	18.64	21.89	18.77	20.21	24.48	19.24	20.43	16.57
Step 13	13.93	13.40	19.45	17.35	16.17	16.65	18.95	22.14	19.07	20.52	24.66	19.56	20.75	16.87
Step 14	14.15	13.62	19.91	17.80	16.44	16.92	19.26	22.39	19.37	20.83	24.84	19.88	21.07	17.17
Step 15	14.37	13.84	20.37	18.25	16.71	17.19	19.57	22.64	19.67	21.14	25.02	20.20	21.39	17.47
Step 16	14.59	14.06	20.83	18.70	16.98	17.46	19.88	22.89	19.97	21.45	25.20	20.52	21.71	17.77
Step 17	14.81	14.28	21.29	19.15	17.25	17.73	20.19	23.14	20.27	21.76	25.38	20.84	22.03	18.07
Step 18	15.03	14.50	21.75	19.60	17.52	18.00	20.50	23.39	20.57	22.07	25.56	21.16	22.35	18.37
Step 19	15.25	14.72	22.21	20.05	17.79	18.27	20.81	23.64	20.87	22.38	25.74	21.48	22.67	18.67
Step 20	15.47	14.94	22.67	20.50	18.06	18.54	21.12	23.89	21.17	22.69	25.92	21.80	22.99	18.97
Step 21	15.69	15.16	23.13	20.95	18.33	18.81	21.43	24.14	21.47	23.00	26.10	22.12	23.31	19.27
Step 22	15.91	15.38	23.59	21.40	18.60	19.08	21.74	24.39	21.77	23.31	26.28	22.44	23.63	19.57
Step 23	16.13	15.60	24.05	21.85	18.87	19.35	22.05	24.64	22.07	23.62	26.46	22.76	23.95	19.87
Step 24	16.35	15.82	24.51	22.30	19.14	19.62	22.36	24.89	22.37	23.93	26.64	23.08	24.27	20.17
Step 25	16.57	16.04	24.97	22.75	19.41	19.89	22.67	25.14	22.67	24.24	26.82	23.40	24.59	20.47
Step 26	16.79	16.26	25.43	23.20	19.68	20.16	22.98	25.39	22.97	24.55	27.00	23.72	24.91	20.77

Non-certified staff returning to the district within one (1) fiscal year to the same position will be placed on the salary step on which they were at the time of their departure.

SEDALIA SCHOOL DISTRICT #200

2020-2021 SUPPORT STAFF SALARY SCHEDULES

	Performing Arts Technician	Asst Maint Director	Janitorial Spvsr	Maint Craftsman	Maint Laborer or Head Custodian	Custodian	Admin Asst Bldg	Admin Asst II	Admin Board Secr	Head Cook	Cook I	Cook II	Cook III Cashier Baker II	Baker I	Baker III	Server Ware Washer
Step 1	14.40	20.73	17.22	15.64	14.40	13.00	13.16	16.60	19.40	11.94	9.45	9.47	9.78	9.35	10.42	9.45
Step 2	14.77	21.11	17.60	16.02	14.78	13.38	13.44	16.92	19.72	12.15	9.55	9.68	9.99	9.56	10.63	9.48
Step 3	15.14	21.49	17.98	16.40	15.16	13.76	13.72	17.24	20.04	12.36	9.76	9.89	10.20	9.77	10.84	9.69
Step 4	15.51	21.87	18.36	16.78	15.54	14.14	14.00	17.56	20.36	12.57	9.97	10.10	10.41	9.98	11.05	9.90
Step 5	15.88	22.25	18.74	17.16	15.92	14.52	14.28	17.88	20.68	12.78	10.18	10.31	10.62	10.19	11.26	10.11
Step 6	16.25	22.63	19.12	17.54	16.30	14.90	14.56	18.20	21.00	12.99	10.39	10.52	10.83	10.40	11.47	10.32
Step 7	16.62	23.01	19.50	17.92	16.68	15.28	14.84	18.52	21.32	13.20	10.60	10.73	11.04	10.61	11.68	10.53
Step 8	16.99	23.39	19.88	18.30	17.06	15.66	15.12	18.84	21.64	13.41	10.81	10.94	11.25	10.82	11.89	10.74
Step 9	17.36	23.77	20.26	18.68	17.44	16.04	15.40	19.16	21.96	13.62	11.02	11.15	11.46	11.03	12.10	10.95
Step 10	17.73	24.15	20.64	19.06	17.82	16.42	15.68	19.48	22.28	13.83	11.23	11.36	11.67	11.24	12.31	11.16
Step 11	18.10	24.53	21.02	19.44	18.20	16.80	15.96	19.80	22.60	14.04	11.44	11.57	11.88	11.45	12.52	11.37
Step 12	18.47	24.91	21.40	19.82	18.58	17.18	16.24	20.12	22.92	14.25	11.65	11.78	12.09	11.66	12.73	11.58
Step 13	18.84	25.29	21.78	20.20	18.96	17.56	16.52	20.44	23.24	14.46	11.86	11.99	12.30	11.87	12.94	11.79
Step 14	19.21	25.67	22.16	20.58	19.34	17.94	16.80	20.76	23.56	14.67	12.07	12.20	12.51	12.08	13.15	12.00
Step 15	19.58	26.05	22.54	20.96	19.72	18.32	17.08	21.08	23.88	14.88	12.28	12.41	12.72	12.29	13.36	12.21
Step 16	19.95	26.43	22.92	21.34	20.10	18.70	17.36	21.40	24.20	15.09	12.49	12.62	12.93	12.50	13.57	12.42
Step 17	20.32	26.81	23.30	21.72	20.48	19.08	17.64	21.72	24.52	15.30	12.70	12.83	13.14	12.71	13.78	12.63
Step 18	20.69	27.19	23.68	22.10	20.86	19.46	17.92	22.04	24.84	15.51	12.91	13.04	13.35	12.92	13.99	12.84
Step 19	21.06	27.57	24.06	22.48	21.24	19.84	18.20	22.36	25.16	15.72	13.12	13.25	13.56	13.13	14.20	13.05
Step 20	21.43	27.95	24.44	22.86	21.62	20.22	18.48	22.68	25.48	15.93	13.33	13.46	13.77	13.34	14.41	13.26
Step 21	21.80	28.33	24.82	23.24	22.00	20.60	18.76	23.00	25.80	16.14	13.54	13.67	13.98	13.55	14.62	13.47
Step 22	22.17	28.71	25.20	23.62	22.38	20.98	19.04	23.32	26.12	16.35	13.75	13.88	14.19	13.76	14.83	13.68
Step 23	22.54	29.09	25.58	24.00	22.76	21.36	19.32	23.64	26.44	16.56	13.96	14.09	14.40	13.97	15.04	13.89
Step 24	22.91	29.47	25.96	24.38	23.14	21.74	19.60	23.96	26.76	16.77	14.17	14.30	14.61	14.18	15.25	14.10
Step 25	23.28	29.85	26.34	24.76	23.52	22.12	19.88	24.28	27.08	16.98	14.38	14.51	14.82	14.39	15.46	14.31
Step 26	23.65	30.23	26.72	25.14	23.90	22.50	20.16	24.60	27.40	17.19	14.59	14.72	15.03	14.60	15.67	14.52

Non-certified staff returning to the district within one (1) fiscal year to the same position will be placed on the salary step on which they were at the time of their departure.