



Agenda
Regular Session Meeting
Sedalia School District #200
Monday, March 29, 2021 6:30 p.m.
Smith-Cotton High School
Heckart Performing Arts Center

Call to Order

1.1 Call to Order Info

Recognitions and Presentations

2.1 Public and Staff Comments Info
2.2 Sedalia School District Foundation Info
2.3 Sedalia Community Educators Association Info
2.4 Approval of March 29, 2021 Agenda **Action**

Consent Agenda

3.1 Minutes for Monthly Business Meeting March 9, 2021 **Action**
3.2 Treasurer's Report **Action**
3.3 Payment of Bills **Action**
3.4 Payment of Bills – UMB Healthcare Services **Action**

Decision

4.1 Mowing Contract **Action**
4.2 IBG/Assured Partners Insurance Renewal **Action**
4.3 Custodian Position ECSE **Action**
4.4 Loftus Early Childhood Playground Surfacing Bid **Action**

Discussion

5.1 COVID-19 Update Info
5.2 CSIP Plan Info
5.3 Midwest Computech TruCloud Agreement Info
5.4 Salary Schedules 2021-22 Info
5.5 MSBA Learning Opportunities & Board Retreat Info

Information

6.1 Midwest Public Risk Assessment Info
6.2 Technology Update TREC Initiative Grades 6 – 12 Info
6.3 Dugan's Sedalia Donation Info

Adjournment

7.1 Adjournment to Closed Session **Action**



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Notice of Closed Meeting

Monday, March 29, 2021 immediately following the adjournment of Regular Session. Notice hereby given that the Sedalia School District #200 having duly voted to close its meeting, pursuant to Section 610.021 (3) Personnel, (13) Protected Records, and (14) Records Protected from Disclosure by Law of the Missouri Statutes.

Upcoming Meeting

April 19, 2021 – Regular Board Meeting, 6:30 p.m. at Smith-Cotton High School, Heckart Performing Arts Center



Minutes
Regular Meeting
Sedalia School District #200
Monday, March 8, 2021 6:30 p.m.
Smith-Cotton High School
Heckart Performing Arts Center

Call to Order	Dr. Sharp president, called the meeting to order at 6:30 p.m.
Present	Board Members physically present: Dr. Jeffrey Sharp, President; Scott Gardner, Vice President; Diana Nichols, Secretary; Kenny Coffelt, Treasurer, Matthew Herren, Barbara Schrader, Michael Stees.
Absent	None.
Attendees	Steve Triplett, Superintendent; Mr. Jason Curry, Assistant Superintendent; Dr. Todd Fraley, Assistant Superintendent; Chris Pyle, Assistant Superintendent; Lisa Hammerly, Recording Secretary.
Public Comments	None.
Recognitions & Pres.	Sedalia School District Foundation partnered with David and Susie Howe to create the "Jacob Howe Memorial Scholarship" provided to Whittier High School students.
Approval of Agenda	Scott Gardner moved, seconded by Diana Nichols, that the Board amend the Agenda March 8, 2021, and add decision item 5.9 SMS Boiler Failure. Affirmative: 7
Consent Agenda	Kenny Coffelt moved, seconded by Diana Nichols, that the Board approve Minutes for Monthly Business Meeting February 22, 2021. Affirmative: 7
Lease Cert. Series 2021	Scott Gardner moved, seconded by Kenny Coffelt, that the Board approve refinancing of a project for Sedalia School District #200 approving the issuance of Missouri Association and Rural Education Lease Refunding Certificates of Participation in the aggregate stated principal amount of \$2,955,000 in order to provide funds to refund, in advance of their maturities, the Series 2016A Lease Refunding Certificates of Participation, outstanding in the aggregate principal amount of \$3,560,000, dated April 14, 2016 (the Series 2016A Refunded Certificates"), of which \$3,030,000, maturing April 15, 2022 through April 15, 2027, will be refunded March 17, 2021, and pay the costs of the refinancing and the sale of said certificates; and authorizing certain other actions in connection with the issuance of said certificates as presented. Affirmative: 7
Break	Break at 6:51 p.m. to sign lease certificate legal documents.
Return from Break	Return from break at 6:57 p.m.
Loftus Early Childhood	Scott Gardner moved, seconded by Diana Nichols, that the Board approve the following: Ramey Construction Company in the amount not to exceed \$43,000 for exterior concrete requirements for the future storage building, tricycle path, and other requirements drawn on the Playground & Landscaping bid documents; B & P Excavating, LLC Change Order in the amount not to exceed \$11,000 to provide the additional



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drainage requirements, grading changes, and all base rock under the additional concrete requirements. This does not include any work above subgrade in the playground surfacing area; GBH Builders allowance to contract Superior Lawns, LLC for \$19,000; Miracle Recreation Contract not to exceed \$55,000 to provide and install playground equipment; Playground Surfacing target allowance at \$110,000 in surfacing and sub drainage; GBH Builders Change Order \$7,460.75 moisture mitigation; GBH Builders Change Order \$862.50 door hardware change for door 191 as presented. Affirmative: 7

- Salary Increase Matthew Herren moved, seconded by Kenny Coffelt, that the Board approve revised salary schedule for food service, paraprofessional, substitutes, drivers, and bilingual interpreters. Affirmative: 7
- SMS Boiler Failure Kenny Coffelt moved, seconded by Diana Nichols, that the Board approve SMS Boiler Failure capital outlay expenditure due to over the \$15,000 threshold requiring Board approval. Affirmative: 7
- COVID-19 Mr. Curry presented information for discussion on the COVID-19 Pandemic.
- Worker's Compensation Dr. Fraley presented information on Worker's Compensation Insurance.
- Worker's Compensation Scott Gardner moved, seconded by Matthew Herren, that the Board approve a motion to vote on the Worker's Compensation option(s) as presented. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Diana Nichols-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Dr. Jeffrey Sharp-Nay.
- Worker's Compensation Matthew Herren moved, seconded by Scott Gardner, that the Board approve the Worker's Compensation Option 1 from RAS Companies in the amount of \$192,569 as presented. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Diana Nichols-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Dr. Jeffrey Sharp-Aye.
- Adjournment Kenny Coffelt moved, seconded by Diana Nichols, to adjourn to closed session for purposes listed in sections RSMo. 610.021 (1) Legal, (3) Personnel, (13) Protected Records, (14) Records Protected from Disclosure by Law of the Missouri Statutes at 7:22 p.m. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Diana Nichols-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Dr. Jeffrey Sharp-Aye.

Approved this 29th day of March 2021, by order of the Board of Education, Sedalia School District #200, Pettis County, Sedalia, MO.

Diana Nichols, Secretary

Dr. Jeffrey Sharp, President

Bank & Cash Reconciliation

Fund Cash Balance by Fund

Fund Number and Description	Cash Balance	Comments
001 - General Fund	32,112,081.38	
002 - Special Revenue Fund	2,204,524.51	
003 - Debt Service Fund	.00	
004 - Capital Projects Fund	12,341,235.01	
921 - Early Childhood Facility	.00	
Adjustment 1 :	.00	
Adjustment 2 :	.00	
Adjustment 3 :	.00	
Adjustment 4 :	.00	
TOTAL :	46,657,840.90	

Bank Cash and Reconciled Balances:

Account Code & Bank	Cash Balance	Reconciled Balance	Comments
xxxx278 - Equity Bank - ICS Public Fund	24,512,119.94	24,007,848.82	
xxxx1387 - Chris E. Egdorf - US Bank	5,589.81	5,589.81	
xxxx1251 - General Funds - MOSIP	48,816.94	48,816.94	
xxxx1252 - Capital Funds - MOSIP	59,243.94	59,243.94	
xxxx294 - Equity Bank - ICS Public Fund	21,788,415.42	21,788,332.42	
xxxx0278 - Cash Account - Equity Bank	-365,389.27	500,111.57	
xxxx0294 - Investment - Equity Bank	500,191.78	500,191.78	
xxxx0213 - Portfolio Cash - MOSIP	108,852.34	108,852.34	
Outstanding Amount: xxx278 - Equity Bank - ICS Public Fund	.00	504,271.12	
Outstanding Amount: xxx294 - Equity Bank - ICS Public Fund	.00	83.00	
Outstanding Amount: xxx0278 - Cash Account - Equity Bank	.00	-865,500.84	
Adjustment 1 :	.00	.00	
Adjustment 2 :	.00	.00	
Adjustment 3 :	.00	.00	
Adjustment 4 :	.00	.00	
TOTAL :	46,657,840.90	46,657,840.90	

Bank Cash and Fund Cash are in Balance

Cash Flow Summary For month of Feb

	Fund - 001	Fund - 002	Fund - 003	Fund - 004	Fund - 921	All Funds
A. Cash Balance as of 02/01/21	32,747,609.79	2,087,638.99	0.00	12,347,704.77	0.00	47,182,953.55
B. Revenues (5XXX) :	751,131.33	2,789,100.83	0.00	65,091.58	521,601.03	4,126,924.77
C. Expenses (6XXX) :	1,409,248.07	2,677,034.61	0.00	71,561.34	521,600.73	4,679,444.75
D. Excess Revenue (B - C) :	(658,116.74)	112,066.22	0.00	(6,469.76)	0.30	(552,519.98)
E. New Cash Balance (A + D) :	32,089,493.05	2,199,705.21	0.00	12,341,235.01	0.30	46,630,433.57
F. Net Change in Fund Balance (3XXX) :	0.03	0.00	0.00	0.00	0.00	0.03
G. Net Change in Other Assets & Liabilities (1200 - 2999) :	22,588.30	4,819.30	0.00	0.00	(0.30)	27,407.30
H. Final Balance as of 02/28/21	32,112,081.38	2,204,524.51	0.00	12,341,235.01	0.00	46,657,840.90

Fund Balance Report

for the period ending February, 2021

Fund	General Fund 1	Teachers Fund 2	Debt Service Fund 3	Capital Projects Fund 4	Total
Beginning Fund Balance	26,335,742.79	-0.00	0.00	7,471,463.26	33,807,206.05
Revenues	18,534,791.06	19,598,524.85	0.00	3,380,163.91	41,513,479.82
Transfer To	0.00	0.00	0.00	2,383,625.75	2,383,625.75
Transfer From	2,383,625.75	0.00	0.00	0.00	2,383,625.75
Expenses	10,197,321.61	17,466,975.29	0.00	909,260.78	28,573,557.68
Ending Fund Balance	32,289,586.49	2,131,549.56	0.00	12,325,992.14	46,747,128.19
From General Fund to Debt Service Fund	0.00				
From General Fund to Capital Projects Fund	2,383,625.75				
Unrestricted Fund Balance (Incidental + Teachers Funds)	124.42%				

February Current Month Budget Report

Account Code	Account Description	Budget (Open Bal)	MTD Activity	YTD Activity	Current Balance	Encumbrance	Next MTC Activity	Projectex Balance	% of Budget
Fund 001 Totals	Total Assets (1xxx)	26,377,169.85	-635,528.41	5,734,741.21	32,111,911.06		-831,414.16	31,280,496.90	
	Total Liabilities (2xxx)	-36,476.7	-22,588.3	219,742.0	183,265.2		-210,365.6	-27,100.4	
	Fund Balance (3xxx)	-26,340,693.07	-0.03	2,382,986.22	-23,957,706.85	0.00	0.00	-23,957,706.85	
	Total Revenues (5xxx)	21,339,302.1	751,131.3	18,534,791.1	2,804,511.1	0.00	38,886.7	2,765,624.5	87.04
	Total Expenditures (6xxx)	19,683,681.64	1,409,248.07	10,197,321.61	9,486,360.03	551,708.42	1,080,666.53	7,853,985.08	60.10
	Expenditures - Revenues	-1,655,621.1	658,116.7	-8,337,469.4		551,708.4	1,041,779.1	5,088,360.1	
	Ending Fund Balance	-27,996,314.20			-32,295,176.30		0.00	-30,701,688.07	109.66
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 002 Totals	Total Assets (1xxx)	12,866.9	116,885.1	2,191,657.1	2,204,524.1		-1,232,326.7	972,197.7	
	Total Liabilities (2xxx)	-12,866.91	-4,819.30	-60,108.04	-72,974.95		-943,421.52	-1,016,396.47	
	Fund Balance (3xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Revenues (5xxx)	31,805,286.62	2,789,100.83	19,598,524.85	12,206,761.77	0.00	423,138.89	11,783,622.88	62.95
	Total Expenditures (6xxx)	34,275,610.1	2,677,034.1	17,466,975.1	16,808,634.1	41,122.3	2,598,887.1	14,168,625.1	58.66
	Expenditures - Revenues	2,470,323.42	-112,066.22	-2,131,549.56		41,122.31	2,175,748.29	2,385,002.38	
	Ending Fund Balance	2,470,323.4	0.00	0.00	-2,131,549.1		0.00	85,321.0	3.45
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 003 Totals	Total Assets (1xxx)	0.00	0.00	0.00	0.00		0.00	0.00	
	Total Liabilities (2xxx)	0.00	0.00	0.00	0.00		0.00	0.00	
	Fund Balance (3xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Revenues (5xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Expenditures (6xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Expenditures - Revenues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Ending Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 004 Totals	Total Assets (1xxx)	7,471,463.2	-6,469.7	4,869,771.7	12,341,235.1		-41,882.7	12,299,352.1	
	Total Liabilities (2xxx)	0.00	0.00	0.00	0.00		0.00	0.00	
	Fund Balance (3xxx)	-7,471,463.2	0.00	-2,398,868.1	-9,870,331.1	0.00	0.00	-9,870,331.1	
	Total Revenues (5xxx)	3,432,848.34	65,091.58	3,380,163.91	52,684.43	0.00	1,415.00	51,269.43	98.51
	Total Expenditures (6xxx)	7,376,012.1	71,561.3	909,260.7	6,466,751.1	4,130,425.1	43,297.7	2,293,027.1	68.91
	Expenditures - Revenues	3,943,163.72	6,469.76	-2,470,903.13		4,130,425.58	41,882.71	2,241,758.56	
	Ending Fund Balance	-3,528,299.1	0.00	0.00	-12,341,235.1		0.00	-8,168,926.7	231.53
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 921 Totals	Total Assets (1xxx)	-1,502,003.67	0.30	1,502,003.97	0.30		0.00	0.30	
	Total Liabilities (2xxx)	1,502,003.1	0.00	-1,501,604.1	398.81		0.00	398.81	
	Fund Balance (3xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Revenues (5xxx)	5,564,013.1	521,601.0	4,380,803.1	1,183,210.1	0.00	0.00	1,183,210.1	78.73
	Total Expenditures (6xxx)	6,752,190.51	521,600.73	4,380,403.93	2,371,786.58	0.00	0.00	2,371,786.58	64.87
	Expenditures - Revenues	1,188,176.1	-0.30	-399.11		0.00	0.00	1,188,576.1	
	Ending Fund Balance	1,188,176.94	0.00	0.00	-399.10		0.00	-399.10	-0.03
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	

February Current Month Budget Report

Account Code	Account Description	Budget (Open Bal)	MTD Activity	YTD Activity	Current Balance	Encumbranc	Next MTC Activity	Projecte Balance	% of Budget
Grand Total	Total Assets (1xxx)	32,359,496.1	-525,112.1	14,298,174.1	46,657,670.1		-2,105,623.1	44,552,047.1	
	Total Liabilities (2xxx)	1,452,659.98	-27,407.60	-1,341,970.89	110,689.09		-1,153,787.17	-1,043,098.08	
	Fund Balance (3xxx)	-33,812,156.1	-0.03	-15,882.4	-33,828,038.1	0.00	0.00	-33,828,038.1	
	Total Revenues (5xxx)	62,141,451.30	4,126,924.77	45,894,282.85	16,247,168.45	0.00	463,440.61	15,783,727.84	74.60
	Total Expenditures (6xxx)	68,087,494.1	4,679,444.7	32,953,961.1	35,133,532.1	4,723,256.1	3,722,851.4	26,687,424.1	60.80
	Expenditures - Revenues	5,946,042.95	552,519.98	-12,940,321.24	-46,768,359.1		3,259,410.81	10,903,697.07	
	Ending Fund Balance	-27,866,113.1						-38,785,692.1	139.19
	Ledger Balance (1xxx + 2xxx + 3xxx)	0.00	0.00	0.00	0.00		0.00	0.00	

% of Budget for Expenditures, Revenues and Expenses - Revenues = (YTD Activity + Encumbrance + Next MTD Activity)/Budget(Open Bal)
 % of Budget for Ending Fund Balance = Projected Balance/Budget(Open Bal)

Consolidated Summary Statement

Sedalia School District #200

Portfolio Summary

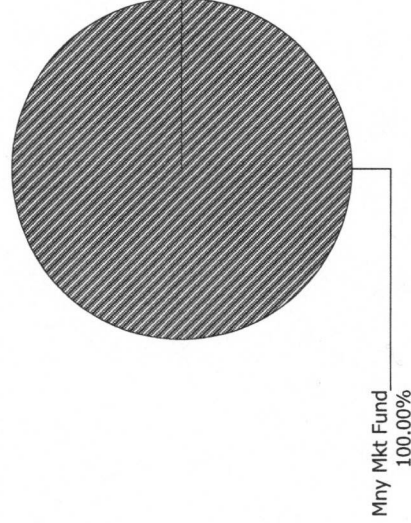
Portfolio Holdings	Cash Dividends and Income	Closing Market Value	Current Yield	Investment Type	Closing Market Value	Percent
MOSIP	10.04	216,913.22	0.06 %	Money Market Mutual Fund	216,913.22	100.00
Total	\$10.04	\$216,913.22			\$216,913.22	100.00%

Investment Allocation

Investment Type	Closing Market Value	Percent
Money Market Mutual Fund	216,913.22	100.00
Total	\$216,913.22	100.00%

Maturity Distribution (Fixed Income Holdings)

Portfolio Holdings	Closing Market Value	Percent
Under 30 days	216,913.22	100.00
31 to 60 days	0.00	0.00
61 to 90 days	0.00	0.00
91 to 180 days	0.00	0.00
181 days to 1 year	0.00	0.00
1 to 2 years	0.00	0.00
2 to 3 years	0.00	0.00
3 to 4 years	0.00	0.00
4 to 5 years	0.00	0.00
Over 5 years	0.00	0.00
Total	\$216,913.22	100.00%



Weighted Average Days to Maturity 1

Memorandum

To: Director – Board of Education

CC: Steve Triplett/Jason Curry/Chris Pyle

From: Todd Fraley

Date: March 29, 2021

Re: Payment of Bills

**Attached are the payment of bills from February 17 – March 23, 2021.
Total Amount of \$2,491,714.10**

BOE AP Check Register Report Feb 17 - Mar 23 2021

Selection Criteria : Check # Range From 121277 To 121426 | Check # Range From ACH015828 To ACH015932 | Check # Range From ACH015788 To ACH015819 | Check # Range From 121227 To 121275 | Check # Range From 121166 To 121225 | Vendor Name <> UMB Healthcare Services |

Vendor Name	Amount
Total 1665 Digital	2,500.00
Total Ackerman, Elizabeth C	20.00
Total ACR All Seasons of Sedalia	10,170.00
Total AG Coop Services Inc	4,957.88
Total Airgas USA LLC	228.00
Total American Legion	1,000.00
Total American Legion Auxiliary	600.00
Total Amos, Brian C	20.00
Total Apple Inc	11,172.00
Total Aramark Uniform Services	6,688.18
Total AT&T Mobility	3,493.49
Total Auto Glass Express	10.00
Total B and P Excavating LLC	4,146.83
Total B&H Photo & Video	51.05
Total Barklage, Deanna L	20.00
Total Barton, Kendra A	20.00
Total Becker Piano Tuning	110.00
Total Bellamy, Amber R	7.02
Total Bintner, Connie S	150.00
Total Bintner, Robert J	228.00
Total Bird, Anna M	556.20
Total Blick Art Materials	537.05
Total Blitt and Gaines, PC	8.70
Total Blue Cross Blue Shield of KC	458,599.60
Total Bound To Stay Bound Books	1,079.16
Total Boys and Girls Club of Sedalia	7,689.95
Total Brainspring	49.95
Total Brant, Kyra S	20.00
Total Breakout EDU	99.00
Total Brownfield, Rebecca L	170.00
Total Bryan, Kelly M	20.00
Total Bryant Motors	30.75
Total Buds Fire Extinguisher Sales & Serv	290.00
Total Cake Lady	220.00
Total Callis & Associates Inc	250.00
Total Campe, Marsha K	39.80
Total CanoRomero, Mireya	20.00
Total Capstone	1,475.71
Total CARE Sales and Service	1,410.00
Total Carolina Biological Supply Co	726.55
Total CDW LLC	170.60
Total Central Methodist University	5.00
Total Central MO Food Equipment	2,102.76
Total CervantesGarza, Samantha N	41.75
Total Champion Teamwear	530.25
Total Charter Communications	45.55
Total City of Sedalia Mo	11,250.00
Total City Safe and Lock Service	18.90
Total Claim Care Inc	8,545.85
Total Clark, Dilbert G	31.35
Total Cole Camp RI School District	96.00
Total Command 1 LLC	1,426.00
Total Couch, Amanda S	41.75
Total Crescent Parts and Equipment	2,227.92
Total Crow Burlingame Co	74.77
Total Curry, Jason G	170.00
Total Curry, Robert J	20.00
Total Curry, Stacy L	20.00
Total Davis, Robert P	369.40
Total DC Battery	449.00
Total Demco Inc	102.36
Total Dickman, Keri M	12.15

BOE AP Check Register Report Feb 17 - Mar 23 2021

Vendor Name	Amount
Total Dillon, Randy A	130.00
Total DISH	120.10
Total Ditzfeld Container Service LLC	1,112.88
Total Division of Employment Security	3.14
Total Doyle, Joseph G	138.06
Total Dugan Glass Inc	1,144.92
Total Eastbay Inc	13,095.65
Total Elevator Safety Services Inc	1,280.00
Total Elite Linen Service	311.70
Total Evergy	77,083.85
Total Ewing, Robin C	41.75
Total Faber and Brand LLC	342.57
Total Fastenal Company	120.16
Total First Student Inc	97,613.15
Total Follett School Solutions Inc	3,482.69
Total Fraley, Eric T	170.00
Total Fry, Jeremy D	20.00
Total Gilmore, Devon R	170.00
Total Grain Valley South Middle School	66.00
Total Grandview R-2 School District	18,496.68
Total Great Circle	4,500.00
Total Grotzinger, Ashley L	93.50
Total Guardian Life Insurance Co.	35,432.27
Total HamlinEaves, Angela D	1.94
Total Hammerly, Lisa A	20.00
Total Hanks Portables & Septic	595.00
Total Harris, Monica L	64.98
Total Harvey, Amanda G	9.00
Total Hawkins, Keith D	20.00
Total Heart of America Entertainment LLC	500.00
Total Heartland Vision Consultants Inc	1,300.00
Total Herrick, Timothy C	20.00
Total Hieronymus, Brett R	139.89
Total Hieronymus, Kelly C	6,375.00
Total Hiland Dairy Foods	14,130.84
Total Hillyard Columbia	417.09
Total Home Heating and Air Co Inc	375.00
Total HOSA Future Health Professionals	720.00
Total Howieson, Carrie L	20.00
Total Hulsey, Joseph M	55.46
Total Hunsaker, Shawn C	60.00
Total Husong, Marcinda M	20.00
Total Ice Masters	240.98
Total Internal Revenue Service	282,181.49
Total Jackson Stephanie E	162.45
Total JAG	1,800.00
Total Jefferson City School District	232.50
Total Johnston, Chris D	20.00
Total Jones, Deanna R	52.87
Total Jonson, Kristie A	20.00
Total Juan, Adriana	20.00
Total Kast, Karla S	20.00
Total Kennedy, Steve A	20.00
Total Key Hydraulics and Truck Equipment	131.83
Total Kimminau, Gregory T	218.00
Total Kindle, Jason P	40.52
Total Koetting, Tamara S	84.24
Total Kuka, Corina	20.00
Total L & R Specialties	1,413.00
Total Lane, Steven D	20.00
Total Lowes Companies Inc	703.77
Total Magana, Melissa P	20.00
Total Mallard, Trevor	250.01
Total Marcantonio, Jim	180.00

BOE AP Check Register Report Feb 17 - Mar 23 2021

Vendor Name	Amount
Total Marnholtz, Chad M	180.00
Total MartinezFlores Maria G	20.00
Total MASC	150.00
Total MASL	169.00
Total Matheis, Cathy L	41.75
Total Mathieu, Gerard J	20.00
Total McClard Bros Piano Tuning	150.00
Total McFatrich, Kelly M	56.23
Total McMaster-Carr Supply Company	1,962.65
Total McNeal, Mark A	6.59
Total MDHE Collections Custodial Account	109.81
Total MEI Total Elevator Solutions	1,553.04
Total Menard Inc	790.64
Total Menjivar, Ana G	20.00
Total Meyer Laboratory Inc	1,878.50
Total Meyer, Angela M	175.76
Total Mid Atlantic Trust Company	36,653.32
Total Midwest CompuTech	369.62
Total Missouri DECA	485.00
Total Missouri Department of Revenue	54,771.00
Total Missouri FBLA	150.00
Total Missouri HOSA	765.00
Total Missouri Police Chiefs	350.00
Total Mo Dept of Natural Resources	75.00
Total Mo Dept of Public Safety	100.00
Total MO Family Support Payment Center	1,546.00
Total Mo Rural Services WC Ins Trust	254,623.00
Total MOAQUA Ltd	437.00
Total Moon, Cindy G	3.67
Total Moon, Pamela S	20.00
Total Moores Flower Shop & Greenhouse	520.00
Total Morrison, Katherine E	6.26
Total MSBA	225.00
Total MSTA	9,133.00
Total Music & Arts	891.00
Total Myers, Linda S	20.00
Total NAPA Auto Parts	287.64
Total NASCO	160.85
Total Newton, Cheridan R	24.73
Total Nightwatch Security & Telephone	4,613.87
Total Noland, Ashleigh J	20.00
Total Norton, Patrick W	249.48
Total OReilly Auto Parts	1,631.00
Total Oriental Trading Co Inc	324.42
Total Otten Small Engine LLC	93.06
Total Pannier, Sara J	71.99
Total Paz, Jasmin	41.75
Total Pearson Inc	263.00
Total PEERS	104,442.64
Total Pencil Wholesale Co	318.85
Total Perma Bound	2,457.89
Total Petterson, Roxanne N	20.00
Total Pettis County Circuit Clerk	256.26
Total Pettis County Extension Council	425.00
Total Phillips and Company-Sedalia	1,616.58
Total Phillips Media Group LLC	776.00
Total Pioneer Valley Books	51.70
Total Pitney Bowes	798.57
Total Pitsco Education	462.00
Total Pleasant Hill R III	200.00
Total Polk, Jordan K	20.00
Total Porter Berendzen & Associates, P.C.	5,750.00
Total Praxair Distribution Inc	192.01
Total PrintLynx	607.61

BOE AP Check Register Report Feb 17 - Mar 23 2021

Vendor Name	Amount
Total Project Lead The Way Inc	3,517.50
Total PSRS	568,790.44
Total Pummills Sporting Goods	3,495.00
Total Pyle Patrick K	20.00
Total Pyle, Christopher L	170.00
Total Questar Assessment Inc	61.20
Total RAC-JAC Properties Inc	333.60
Total Raymore Peculiar School District	18.00
Total Readers World	434.17
Total Rebecca Speier, Berman & Rabin	321.86
Total Reedy, Lesther M	20.00
Total Reeves-Wiedeman Company	4,177.31
Total Retrieving Freedom Inc	1,400.00
Total Ricoh USA Inc	20,661.81
Total Robert A Truener Masonry	310.00
Total Rock Bridge High School	575.00
Total Royal Papers	1,514.99
Total Sadler, Tammy L	25.70
Total Satnan, Robert H	170.00
Total Schlup Jr, Kenneth F	20.00
Total Schmidli Richard L	152.00
Total Scholastic Book Clubs	138.00
Total Scholastic Book Fairs Inc	4,714.78
Total Scholastic Inc	34,020.38
Total School Specialty	1,127.97
Total School Specialty Inc	354.53
Total Scott, Tara D	38.58
Total Sedalia Rental and Supply	25.00
Total Sedalia School District 200	262.49
Total Sedalia School District 200	70.00
Total Sedalia School District 200	5,571.77
Total Sedalia School District 200	910.00
Total Sedalia School District Foundation	4,286.76
Total Septagon Construction Mgmt Inc	67,242.41
Total Sherman, Joel R	209.65
Total SHI International Corp	9,598.04
Total Show Me Tees	3,802.00
Total Silvey, Nicole L	20.00
Total Simoncic, Amy L	7.34
Total Simons Jr, Richard D	20.00
Total Singer, Anna J	12.19
Total SMCAA	250.00
Total Smith, Casey D	20.00
Total Smith-Cotton JROTC Booster Club	500.00
Total Social Thinking/Think Social	33.15
Total Socket Telecom LLC	6,333.45
Total South Carolina	480.90
Total Specialty Sportswear	1,303.50
Total Spratley, Brooke A	20.00
Total Springfield Grocer Company Inc	51,585.56
Total Staples Business Advantage	1,136.22
Total Steve's Pest Control Inc	1,611.00
Total Stone Laser Imaging	71.00
Total Stratton, Nicole A	60.00
Total Super Duper Publications	1,159.91
Total Symmetry Energy Solutions LLC	10,526.82
Total Synchrony Bank/Amazon	7,078.75
Total T Mobile	2,184.11
Total Tan Tar A Resort	798.68
Total Tankersley, Jerry D	78.52
Total Therapro Inc	290.40
Total Triplett, Steven G	320.00
Total Tueth Keeney Cooper Mohan &	199.50
Total UINTERACT.LABOR.MO.GOV	2,372.69

BOE AP Check Register Report Feb 17 - Mar 23 2021

Vendor Name	Amount
Total UMB Bank NA	3,816.00
Total United Way	1,125.25
Total University of Missouri Extension	75.00
Total Valesa, Yelena M	20.00
Total Vivacity Tech PBC	31,300.00
Total Volk, Lisa L	74.80
Total W & M Welding Inc	127.02
Total W Schiller and Company Inc	182.95
Total WageWorks	4,629.79
Total Walker, Sarah R	20.00
Total Walmart Community/SYNCB	1,641.36
Total Warehouse Tire and Muffler	604.19
Total Warrensburg High School	87.50
Total Warsaw High School	225.00
Total Wells Kimberly C	91.80
Total Wenig, Debra L	133.23
Total Westlake Hardware	746.12
Total WEX BANK	8,521.91
Total Williams, Andrew K	120.00
Total Willis, Marita K	41.75
Total Wilson, Darrin Scott	180.00
Total Woods Super Markets Inc	36.41
Total Woolery, Denise R	20.00
Total Worlds Finest Chocolate	1,745.00
Total Young, Ashley V	28.00
Total Zayats, Yekaterina	180.49
Grand Total	2,491,714.10

Memorandum

To: Director – Board of Education

CC: Steve Triplett/Jason Curry/Chris Pyle

From: Todd Fraley

Date: March 29, 2021

Re: Payment of Bills with P-Card

**Attached are the payment of bills using the P-Card from February 17 – March 23, 2021.
Total Amount of \$12,242.09**

BOE AP P-Card Report Feb 17 - Mar 23, 2021

Vendor Name	Amount
Total A&E Television Networks LLC	49.99
Total AG Coop Services Inc	33.26
Total Applied Magnets Inc	34.16
Total Benjamin B Nelson OD	210.00
Total Big Lots Stores	229.97
Total Central MO Food Equipment	132.45
Total Collegiate Awards	364.25
Total Colorado Time Systems	60.00
Total Dollar General	17.75
Total Dollar Tree	46.54
Total Don Johnston	4.99
Total Eastbay Inc	178.01
Total General Parts LLC	(112.00)
Total Gimkit	119.76
Total Goodcents Subs	77.88
Total Harbor Freight	160.20
Total Heuer Publishing	222.75
Total Janells Craft Cave	303.00
Total Katy Trail Community Health	25.00
Total Little Caesars Pizza	45.00
Total Lowes Companies Inc	378.49
Total Marshall Floral & Gifts	45.00
Total McDonalds	149.42
Total Menard Inc	11.30
Total Mighty Melt Sandwich and Spud Shop	366.69
Total Mo Dept of Revenue	19.25
Total Moores Flower Shop & Greenhouse	100.00
Total OReilly Auto Parts	362.09
Total Otten Small Engine LLC	28.00
Total Panera LLC	167.53
Total Papa Jakes Donut Shop	48.93
Total Patreon	11.08
Total Pearson Inc	482.41
Total Quill and Scroll	119.49
Total Research Press Co	112.32
Total Rhino Fleet Tracking	67.80
Total Rias Restaurant	121.91
Total Samchully Workholding Inc	266.80
Total Sky Trak Golf US Sales	199.95
Total Sound By Wolf	1,250.00
Total South 65 Car Wash	30.00
Total Southeastern Performance Apparel	936.89
Total Specialty Adhesive	118.00
Total Staples Business Advantage	480.47

Total Sutherland Lumber Company	85.08
Total Tennis Warehouse	182.70
Total Vaughan Pools of Sedalia	563.82
Total Walgreen Drug Stores	50.72
Total Walmart Community/SYNCB	1,567.34
Total Warehouse Tire and Muffler	55.00
Total Webstaurant Store	737.24
Total Whites Dry Cleaners	34.02
Total Wild Cheer Bows	280.00
Total Winning Streak Inc	500.00
Total Woods Super Markets Inc	109.39
Grand Total	12,242.09

Memorandum

To: Director – Board of Education

CC: Steve Triplett/Jason Curry/Chris Pyle

From: Todd Fraley

Date: March 29, 2021

Re: Payment of Bills for UMB Healthcare Services

**Attached are the payment of bills for UMB Healthcare Services from February 17 – March 23, 2021.
Total Amount of \$29,442.60**

Sedalia School District #200
2806 Matthew Drive
Sedalia, MO 65301-7981

Dated : 3/23/2021 2020-2021
Time : 12:27 Page 1

BOE AP Check Register with UMB Healthcare Feb 17-Mar 23 2021

Selection Criteria : Check # Range From 121277 To 121426 | Check # Range From ACH015828 To ACH015932 | Check # Range From ACH015788 To ACH015819 | Check # Range From 121227 To 121275 | Check # Range From 121166 To 121225 | Vendor Name = UMB Healthcare Services |

Vendor Name	Amount
Total UMB Healthcare Services	29,442.60
Grand Total	29,442.60



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

Steven G. Triplett, Ed.S
Superintendent

Todd Fraley, Ed.D.
Assistant Superintendent

Chris Pyle, Ed.S.
Assistant Superintendent

Jason Curry, Ed.S.
Assistant Superintendent

Devon Gilmore, M.E.D.
Director of K-5 Curriculum
Instruction & Assessment

Becky Brownfield, Ed.S
Director of 6-12 Curriculum
Instruction & Assessment

Bob Satnan, B.A.
Communications Director

Missouri Model District
www.sedalia200.org

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DATE: March 29, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: District Mowing Bid

Please accept the low qualifying bid from B&C Mowing for the districts three-year mowing renewal. B&C was both the lowest and most qualified bid. Additionally, the two alternate bids did not offer sufficient equipment on labor for the scope of the district's property. Please see attached Bid Analysis Report for details.

If you have any questions please reach out to me at 660-829-6456.

**SEDALIA SCHOOL DISTRICT #200
BID ANALYSIS REPORT**

Commodity: District Annual Mowing Bid Package with a 3-year renewal

Bids Obtained by: Dr. Todd Fraley

Date: 3-29-2021

Vendor	Amount of Bid	Contact Person	Phone Num
<u>B&C Mowing</u>	<u>\$33,600 annual - \$30 per hour</u>	<u>Aaron Coburn</u>	<u>660-238-087</u>
<u>Dakota's Lawn Care</u>	<u>\$36,000 annual - \$1200 per mowing</u>	<u>Dakota Zeller</u>	<u>660-281-091</u>
<u>Oasis Lawn</u>	<u>\$71,880 annual - \$2995 per mowing</u>	<u>Omar Nava</u>	<u>660-619-881</u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>

Recommendation:

Accept low qualified bid of: B & C Mowing

Accept local bid of: _____

Accept alternate bid of: _____

Use of commodity: District's annual mowing bid. This will be a three year acceptance with a 5% annual

Does this replace an existing district commodity? NO YES (explair

Final approval _____ **Date** _____



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DATE: March 29, 2021
TO: Mr. Triplett and Board of Education
FROM: Dr. Todd Fraley
RE: Insurance Renewal

The table below reflects the current Blue Cross insurance rates and the negotiated renewal rates courtesy of IBG/Assured Partners.

Health Insurance	Standard Plan – Current 2020-21	Standard Plan – 2021-22	Increase Percentage
Employee	\$612.81	\$639.17	4.3
& Spouse	\$1400.62	\$1460.86	4.3
& Spouse +65	\$1236.35	\$1289.51	4.3
& Children	\$1071.60	\$1117.69	4.3
& Family	\$1815.17	\$1893.24	4.3

The District was originally quoted a rate increase of 9.8 percent which was negotiated down to 6.8% by IBG.

The District seeks to switch ancillary companies from Guardian to Principal which will reduce that increase by an additional 2.5%. Blue Cross and Principal have a negotiated agreement that will result in that decrease.

Based on current payroll information the 2.5% advantage would result in a savings of \$137,409.

If you have any questions, please contact me at 660-829-6456. Thank you.



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DATE: March 29, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: Custodian Position at ECSE

The Loftus Early Childhood Center will require 2.5 custodians starting with the 2021-2022 school year. After reconfiguring the current custodial needs in our buildings, we are able to utilize the current early childhood custodian and one-half of a custodial position from another district building.

Therefore, I am requesting an additional custodian position to complete the early childhood needs. Sixty percent of ECSE custodial salaries may be paid with federal funding.

Thank you for your consideration in approving this request.

If you have any questions please reach out to me at 660-829-6456.



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DATE: March 29, 2021
TO: Mr. Triplett and Board of Education
FROM: Dr. Todd Fraley
RE: Loftus Early Childhood Playground Surfacing Bid

The Sedalia School District #200 must reject all bids for the Loftus Early Childhood playground surfacing bid.

If you have any questions, please contact me at 660-829-6456. Thank you.



SEDALIA SCHOOL DISTRICT #200

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TO: Mr. Steve Triplett and Board of Education

FROM: Devon Gilmore, Becky Brownfield

DATE: March 29, 2021

SUBJECT: BOARD APPROVAL OF CSIP PLAN

Please find the updated Comprehensive School Improvement Plan for Board approval.
The CSIP committee shared feedback regarding updates through electronic communications during
the months of February and March.

Comprehensive School Improvement Plan (CSIP)

Date: March 29, 2021 District Name: Sedalia School District #200 County/District Code: 080125 Grades Served: PreK - 12

Regional School Improvement Team	
Name	Position
Mr. Steve Triplett	Superintendent
Ms. Hilliary Owens	District Personnel
Ms. Barbara Schrader	District Board Member
Mr. Joe Doyle	Principal
Mr. Brett Hieronymus	Principal
Mrs. Laura Peck	Building Personnel
Mr. Jason Curry	Assistant Superintendent
Mrs. Rebecca Moss	Building Personnel
Mrs. Amber Boles	Building Personnel
Mr. Chris Pyle	Assistant Superintendent
Mr. Gavin Walkington	Student
Mrs. Courtney Davis	Building Personnel
Mrs. Andrea Curtis	Building Personnel
Mrs. Christy Goalder	Parent
Mrs. Devon Gilmore Mrs. Becky Brownfield	Director of Curriculum, Instruction, and Assessment
Dr. Todd Fraley	Assistant Superintendent
Mrs. Jessica Craig	Community Member, Director of Economic Development

<p><i>Description of the planning process and how staff and stakeholders will be informed and engaged in the accountability plan.</i></p>	<p>The CSIP is developed through the ongoing combined efforts of board members, staff, administrators, students, parents/guardians, and community members. Goals, rationales, and outcomes are provided in sufficient detail to direct the improvement efforts of the district for a three to five year period. The CSIP is evaluated and updated as necessary.</p> <p>This plan will go to the Board of Education for approval. After approval, the plan will be linked on the district website for all stakeholders to view. It will be shared with all staff members to ensure collaboration and contribution to meeting and exceeding those goals.</p>
<p>Beliefs/Vision/ Mission Statement</p>	<p>Our mission is to provide a challenging education in a safe environment for all students so they will become productive, responsible, and successful members of our diverse society.</p>
<p>Board of Education</p>	<p>1. Dr. Jeffrey Sharp 5. Ms. Diana Nichols 2. Mr. Michael Stees 6. Mr. Scott Gardner 3. Mr. Matthew Herren 7. Ms. Barbara Schrader 4. Mr. Kenney Coffelt</p>
<p>District Administration</p>	<p>Superintendent: Mr. Steve Triplett Assistant Superintendents: Mr. Jason Curry, Dr. Todd Fraley, Mr. Chris Pyle Director of Curriculum, Instruction & Assessment K-5: Mrs. Devon Gilmore Director of Curriculum, Instruction & Assessment 6-12: Mrs. Becky Brownfield</p>

Core Elements for Student Achievement

Leadership

An effective leader is a competent instructional leader and manager who continuously acquires new knowledge and skills and constantly seeks to improve their leadership practice to provide for high academic achievement for all students.

SMART Goal (Specific, Measurable, Achievable, Relevant and Timely):

1. Developing/guiding teachers: All building administrators will evaluate 100% of district teachers and provide effective feedback within 48 hours.
2. Each administrator will meet quarterly with the superintendent to review student achievement data. Student achievement data will show improvement from the spring of the previous year to the spring of the current year.
3. Building administration continually works to improve student attendance, which has a direct effect on student achievement. 90% of students will have 90% attendance for the school year.

Rationale (name the existing conditions/data points to support the selection of the objective/goal):

Quarterly School Data presented to the Sedalia #200 School Board includes attendance, student achievement data, building initiatives, discipline, and observations completed. Quarterly reports are linked below.

Horace Mann Elementary	Pettis County Early Childhood
Heber Hunt Elementary	Whittier High School
Skyline Elementary	Smith-Cotton High School
Parkview Elementary	Smith-Cotton Junior High
Washington Elementary	Sedalia Middle School

Researched Based Strategy(ies) for Implementation:

- Vigorous recruitment of highly qualified candidates with experience
- A structure that enables collaboration and teamwork
- A focus on instruction, organizational development, and change for improvement

- Regularly scheduled collaboration times to meet with teachers to discuss student growth
- Follow-up with ways to help the teacher foster student achievement and close the learning gap in the classroom through the implementation of cooperative learning strategies
- Targeted professional development for teachers based on NEE evaluation model

Funding Source(s): Title II, V, 1% Professional Development, and local/state

Measurable Adult Behaviors:

- Building Administrators will follow NEE calendar and be present in classrooms
- Building Administrators, Instructional Coaches, and teachers will meet monthly to discuss curriculum and assessment
- Building Administrators will monitor student attendance daily (and/or on a needed basis)

Building Administrators will be asking to look at evidence provided by teachers that students are improving on identified standards (student data and student work)

Action Steps	Start Date	Person Responsible	Resources	Complete / Date
<p>30 Days:</p> <ol style="list-style-type: none"> 1. First meeting between principals and superintendent to set goals and discuss achievement targets 2. Begin teacher evaluations and provide feedback within 48 hours to teacher 3. Meet with superintendent quarterly to discuss district, building, and individual goals 4. Data team meetings will take place on a regular basis 5. Principals and staff will communicate with students and parents/guardians stressing correlation between attendance and academic success 	<p>August (yearly)</p>	<p>superintendent and principals</p>	<p>previous end of year testing data (if available)</p>	<p>end Sept (yearly)</p>

<p>60 Days:</p> <ol style="list-style-type: none"> 1. Continue with walkthrough observations 2. Meet with superintendent quarterly to discuss District/Building/Individual goals 3. Provide targeted professional development based on observations 4. Contact with students' families and continue to encourage and promote acceptable levels of attendance 	<p>October (yearly)</p>	<p>principals and teachers</p>	<p>observations</p>	<p>end October (yearly)</p>
<p>90 Days:</p> <ol style="list-style-type: none"> 1. Observations continue and conferencing 2. Teachers work on Professional Development Plan (PDP) as needed 3. Meet with superintendent quarterly to discuss district, building, and individual goals 4. Continue to contact students' families and encourage and promote acceptable levels of attendance 	<p>Nov/Dec</p>	<p>principals and teachers</p>	<p>observations</p>	<p>Nov/Dec (yearly)</p>
<p>Long Range:</p> <ol style="list-style-type: none"> 1. Recommend for re-employment or non-renewal 2. Teachers should be implementing professional development as prescribed by observations 3. Continue with teacher development toward district goals 4. Meet with superintendent quarterly to discuss district, building, individual goals 5. Continue to contact students' families and encourage and promote acceptable levels of attendance 	<p>Jan/Feb</p>	<p>principals and teachers</p>	<p>observations/ conferences</p>	<p>Jan/ Feb (yearly)</p>

Facilities and Resources

Provide and maintain appropriate instructional resources, support services and functional and safe facilities.

SMART Goal (Specific, Measurable, Achievable, Relevant and Timely):

Sedalia School District #200 facilities will meet the standards set for size, maintenance, and health in order to house educational programs in a safe environment.

Rationale (name the existing conditions/data points to support the selection of the objective/goal):

- Building administrators will perform a walk through inspection in August and January. A report will be sent to the Assistant Superintendent for buildings and grounds
- Safety drills will be implemented and reported to the Safety Coordinator. Safety training for district substitute teachers will be provided
- Fire drills quarterly, tornado drills semi-annually, intruder drills semi-annually, bus evacuation and lockdown drills semi-annually; updating intercom systems in each building
- Weekly safety inspections of the playground equipment at each building will be conducted by the head custodian and principals
- Build additions to meet programming needs
- Meet the space requirements as specified by national standards
- Alleviate deferred maintenance, replace roofs, systems, lighting as needed
- Continue to increase student safety; install video surveillance in buildings/grounds as needed, upgrade door hardware, upgrade locking systems, update crisis management plans annually, and shatterproof film added to all building entrances
- Increase energy efficiency in all buildings by replacing light switches with occupancy sensors
- Address ADA requirements, inspect corridors, elevators, sidewalks, and restrooms for ADA accessibility
- Armed security personnel in every building
- Buzz in safety systems in all district buildings
- District continues to remain in compliance with the Children's Internet Protection Act (CIPA)
- Strategos International district-wide safety assessment

Researched Based Strategy(ies) for Implementation:

Leadership promotes high expectations for all staff and provides in-service when needed

Funding Source(s): Local/State funds

Measurable Adult Behaviors:

- Leadership meets with head maintenance personnel daily
- Building leadership maintains effective working relationships with all maintenance staff to learn about issues and to keep abreast of needs and priorities for building safety, cleanliness, and function
- Online web-based programs will be utilized to schedule and meet maintenance work needs
- Safety drill protocol monitored
- Building leader will review protocol for all safety drills with all staff to ensure fidelity

Action Steps	Start Date	Person Responsible	Resources	Complete / Date
<p>30 Days:</p> <ol style="list-style-type: none"> 1. Evaluate summer work and needs still pending 2. Determine priority needs now 3. Review 5 year maintenance plan as required 	<p>Aug (yearly)</p>	<p>Assistant Superintendent & Head Maintenance</p>		<p>annually</p>
<p>60 Days:</p> <ol style="list-style-type: none"> 1. Continue with needed priority items 2. Review 5 year maintenance plan as required 		<p>Assistant Superintendent & Head Maintenance</p>		<p>annually</p>
<p>90 Days:</p> <ol style="list-style-type: none"> 1. Continue with priority needs 2. Review 5 year maintenance plan as required 		<p>Assistant Superintendent & Head Maintenance</p>		<p>annually</p>
<p>Long Range:</p> <ol style="list-style-type: none"> 1. Determine summer needs 2. Establish order of priority 3. Work as needed according to the 5 year maintenance plan 		<p>Assistant Superintendent & Head Maintenance</p>		<p>annually</p>

Curriculum and Assessment

Curriculum and assessments are comprehensive and aligned with the core academic standards.

SMART Goal (Specific, Measurable, Achievable, Relevant and Timely):

Students will be college and career ready upon graduation by aligning curriculum and assessment to state standards. The composite score of ACT will reach and/or maintain an average composite score of 21 annually.

Graduating Class Composite score of ACT Statewide Census in 2017 it was 19.2, 2018 it was 20.0, 2019 it was 20.8, 2020 it was 20.7

Rationale (name the existing conditions/data points to support the selection of the objective/goal):

- Vertical alignment in all content areas K-12 will incorporate Missouri Learning Standards and ACT standards into their curriculum
- To show growth of all students toward college and career standards
- Determine student progress, or lack of, and design interventions/re-teaching plans as needed
- Guide instruction on a daily basis

Researched Based Strategy(ies) for Implementation:

- Data driven decision making
- Collaboration of teachers
- District unit assessments
- Adopted instructional research based curriculum programs
- Common formative assessments
- Instructional coaches K-5, instructional technology specialists K-12
- ACT prep sessions during the school year for all Juniors
- The district may pay for the ACT test if funds are allowed/available
- Incorporate ACT standards into advanced course curriculum at the high school level in English III/Geometry
- Update and maintain curriculum in English I and English II courses that prepare all students for entry into advanced placement
- Make available ACT practice released items and website
- Make available MAP practice released items and website
- Analyze state MAP data, as a collaboration team, to make informed decisions about instructional practices
- Analyze district assessment data to make informed decisions about interventions and instructional practices
- Missouri Model Districts (MMD) / DCI-will require ongoing training on Assessment Capable Learners (ACL) as a district goal
- A guaranteed and viable curriculum is strongly related to student achievement at the school level (Marzano, 2003, What Works in Schools)

- All teachers should be familiar with the curriculum-in terms of content, levels of difficulty, expected progressions-and share common interpretations about these with each other (Hattie, 2012, Visible Learning for Teachers)
- Teachers recognize the importance of long-range planning and curriculum development. (Marzano, 2007, Teacher Growth Guide, Quality Standard 3, Quality Indicator 1)
- Tighe and Wiggins, 2004, Understanding by Design, support developing curricula and assessments with a focus on deepening students' understanding of important ideas

Funding Source(s): State & Local Dollars

Measurable Adult Behaviors:

- Instructional Coaches will collaborate weekly/bi-weekly with teachers
- Teachers will attend professional development and implement strategies related to curriculum & assessment provided by Sedalia School District #200
- Maintain 15-20 AP certified trained teachers among staff each year
- Teachers will use district curriculum pacing guides to maintain student engagement and ensure appropriate levels of instructional complexity to advance to the next grade/course
- Teachers will review the scope and sequence for each content area to ensure common understanding of the standards and content vocabulary expected to be taught in the classroom
- Teachers will review grading procedures to align curriculum, instruction, and assessments with the report card system
- Teachers will identify specific learning targets in daily lesson plans and communicate those with students
- All teachers and administrators will seek research-based professional development opportunities to enhance the work of data teams, vertical teams, and Professional Learning Communities (PLCs)
- Administrators, including central office administrators, will monitor the effectiveness of teacher teams and make adjustments where necessary to maximize collaborative efforts at the building level

Action Steps	Start Date	Person Responsible	Resources	Complete / Date
<p>30 Days:</p> <ol style="list-style-type: none"> 1. Crosswalk curriculum to align ACT standards and advanced placement 	June/ August	Counselors, Principals, Director of Curriculum, High School Testing Coordinator/Technology Instructional Coach, Teachers		August 1
<p>60 Days:</p> <ol style="list-style-type: none"> 1. Crosswalk curriculum to align ACT standards and advanced placement 2. Enroll students as needed in the ACT workshop 3. Departments will collaborate on ACT reading and analysis across the curriculum 4. Assess student success in all grades using formative assessments and plan instruction based on the data 	Oct	Counselors, Principals, Director of Curriculum, High School Testing Coordinator/Technology Instructional Coach, Teachers	ACT standards/Curriculum	Oct 31
<p>90 Days:</p> <ol style="list-style-type: none"> 1. Crosswalk curriculum to align ACT standards and advanced placement 2. Assess student success in all grades using formative assessments and plan instruction based on the data 3. Enroll students as needed in ACT workshops 	Nov/Dec	Counselors, Principals, Director of Curriculum, High School Testing Coordinator/Technology Instructional Coach, Teachers	Assessment Data/ACT standards/Curriculum	Dec 31
<p>Long Range:</p> <ol style="list-style-type: none"> 1. Crosswalk curriculum to align ACT standards and advanced placement 2. Assess ACT data and determine student needs for increased achievement 	May- August	Principals, Teachers , Counselors, Director of Curriculum., High School Testing Coordinator/Technology Instructional Coach	ACT data/ College data	Aug 25 (begin of next school year)

Effective Instruction

Effective teachers are caring, reflective practitioners and lifelong learners who continuously acquire new knowledge and skills and are constantly seeking to improve their teaching practice to provide high academic achievement for all students.

SMART Goal (Specific, Measurable, Achievable, Relevant and Timely):

100% of teachers will be evaluated annually and given an average score over multiple indicators (teaching practices) set by the administrative team. Each teacher will make progress towards improving his/her score or maintaining high levels of effective instruction. The revised evaluation process will be used as a tool to encourage professional growth and development for all teachers and administrators. The District average on the NEE Indicators will reach and maintain an average score of five (5.0) annually. District indicators are as follows:

- 1.2 - Cognitively engaging students in the content
- 4.1 - Instructional strategies leading to student problem solving and critical thinking
- 7.4 - The teacher monitors the effect of instruction on the whole class and individual learning
- 2.2 - The teacher sets and monitors student goals

An additional focus for effective instruction district wide is the Missouri Model Districts Framework (MMD) This is based on Hattie's research of most effective practices (1.33 effect size) . Our district has chosen the focus of "Developing Assessment Capable Learners" (DACL) as our area of improvement. This means that students know the learning targets for the lesson, they can describe where they are in relation to the criteria and use that information to select learning strategies to improve their work. Students know what they are supposed to learn, they can monitor their progress and set goals and finally reflect on their learning. Teachers will provide descriptive feedback linking learning goals to success criteria. The descriptive feedback will provide information about their strengths and ways to improve. Teachers will pace instruction to allow for frequent feedback and prompt students to assess their own progress. This will be evaluated using the NEE using the current indicator of 7.4. Indicator 2.2 - The teacher sets and monitors student goals - was added as a measure of success with DACL.

Rationale (name the existing conditions/data points to support the selection of the objective/goal):

Bldg.	2019 ELA	2018 ELA	2019 Math	2018 Math	2019 Science	2018 Science	2019 Govt.	2018 Govt.	2019 Atd. %	2018 Atd. %	2017 Atd. %
HM	342.0	337.3	320.4	310.8					93.0%	92.3%	92.2
HH	354.8	350.6	343.9	326.1					94.0%	91.0%	95.0
PKV	395.7	374.1	394.6	347.9					93.3%	90.6%	92.8
WASH	304.9	296.0	316.5	304.0					96.3%	92.9%	92.8
SKY	359.5	367.6	334.3	359.9					95.4%	92.7%	91.1
SMS	356.8	340.3	354.4	339.9	350.0	N/D	N/D		96.2%	91.8%	92.2
SCJHS	323.11	321.1	297.5	285.8	325.0	N/D	N/D		92.1%	90.6%	92.0
SCHS	351.5	348.9	311.4	295.5	302.0	N/D	N/D	342.2	91.5%	84.6%	86.1

Indicator	2016-2017	2017-2018	2018-2019	Goal
1.2	5.0	5.37	5.39	5.0
4.1	4.5	4.73	4.80	5.0
7.4	4.7	5.11	4.95	5.0
2.2	N/D	N/D	N/D	5.0

Researched Based Strategy(ies) for Implementation:

- A research based growth model will be used consistently - Network for Educator Effectiveness (University of Missouri)
- Professional development will be provided based on the district's needs identified through survey tools such as the Collaborative Work Implementation Survey (CWIS) and the Self Assessment Practice Profile (SAPP)
- Professional development focus for 2019-20 year is Developing Assessment Capable Learners (DACL), as needed for MMD district focus
- Administrators receive NEE organization training (College of Education, University of Missouri) along with annual recertification training
- Administrative team reviews teacher videos to ensure calibration of scoring within our district at the beginning of each school year
- Regular/ongoing meaningful feedback by administrators and instructional coaches
- New certified teachers will be observed 7 times per year and all other certified staff will be observed 4 times
- Cooperative Learning training is provided to new district employees to help with cognitive student engagement, problem solving, and critical thinking (indicators 1.2, 4.1 and 7.4)
- Teachers will use strategies to assist students in evaluating and modifying personal learning goals based on personal performance data (Marzano, 2007, Teacher Growth Guide, Quality Standard 2, Quality Indicator 2)
- Teachers will use the most effective instructional strategies often in their classrooms (Hattie, 2012, Visible Learning For Teachers)
- Teachers provide differentiated learning opportunities that are adapted to diverse learners and support the intellectual, social, and personal development of all students (Marzano, 2007, Teacher Growth Guide, Quality Standard 2, Quality Indicator 1)
- Teachers understand and use formative and summative assessment strategies to assess the learner's progress and use assessment data to plan ongoing instruction. (Marzano, 2007, Teacher Growth Guide, Quality Standard 7, Quality Indicator 1)
- Teachers monitor the effect of instruction on individual/whole class learning. Hamilton, L., Halverson, R., Jackson, S., Mandinach, E., Supovitz, J., & Wayman, J. (2009). Using student achievement data to support instructional decision making (NCEE 2009-4067). Washington, DC: National Center for Education Evaluation and Regional Assistance, Institute of Education Sciences, U.S. Department of Education

Funding Source(s): Local, Title II, Title V, Professional Development funds

Measurable Adult Behaviors:

- After each observation the teacher and building administrators/evaluator must meet within 48 hours to reflect on observation and discuss possible highly effective teacher strategies. Teachers will attend in person or online, targeted professional development to strengthen areas of concern.
- All teachers will work with building administrators and instructional coaches to establish an ongoing professional development plan that will enable them to meet personal, professional and student achievement goals.
- Teachers will develop and teach units of instruction and analyze student progress through common formative assessments with each unit
- Certified teaching staff will attend professional development and implement strategies learned.
- Teachers will use student achievement data to provide differentiated and effective instruction. Teachers will provide evidence of this practice in the classroom and documentation will occur at least monthly as a result of the district performance evaluation process.

- Teachers will meet regularly (minimum of once a week) to self-reflect and collaborate on instructional practices and student progress. This includes but is not limited to: planning, data review, curriculum and assessment development, professional development, and student behavior progress.

Action Steps	Start Date	Person Responsible	Resources	Complete / Date
30 Days: <ol style="list-style-type: none"> NEE evaluations begin Meaningful reflective conversations between teacher and administrator Administrative team views local teaching video for consistency and discussion 	September	Building administrators and teachers	NEE evaluation technology	October 1
60 Days: <ol style="list-style-type: none"> Attend professional development and implement strategies Continue conferencing with building administrators Work on PDP as needed 	Sept -Dec	Building administrators and teachers	NEE evaluation technology , professional development	Dec 31
90 Days: <ol style="list-style-type: none"> Continue PD opportunities for continued improvement as needed Conferencing with principal Principals should make reemployment plans with individual staff 	Ongoing all year	Building administrators and teachers	NEE evaluation technology	May 31
Long Range: <ol style="list-style-type: none"> Improve the quality of instruction district wide Improving student achievement through quality teaching Interviewing appropriate candidates for open jobs 	May -August	Entire administrative team and teaching staff	NEE evaluations, professional development and meaningful feedback	May 31



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

Steven G. Triplett, Ed.S
Superintendent

Todd Fraley, Ed.D.
Assistant Superintendent

Chris Pyle, Ed.S.
Assistant Superintendent

Jason Curry, Ed.S.
Assistant Superintendent

Devon Gilmore, M.E.D.
Director of K-5 Curriculum
Instruction & Assessment

Becky Brownfield, Ed.S
Director of 6-12 Curriculum
Instruction & Assessment

Bob Satnan, B.A.
Communications Director

Missouri Model District
www.sedalia200.org

**We Live Tiger
Pride Everyday**

Sedalia #200 is an equal
opportunity and affirmative
action employer

DATE: March 29, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: Midwest Computech TruCloud Agreement

The district seeks Board approval to enter a new agreement with Midwest Computech. The district currently contracts for 50 percent of its servers under the TruCloud agreement. As our servers continue to age the district seeks to place the remainder of its servers under the agreement.

The agreement will mean that the district will no longer own or be responsible to replace servers when those devices fail. With the servers being the responsibility of Midwest Computech, the district would no longer need to budget for these replacements. This would allow the district to allocate more capital projects fund 4 resources to other district maintenance and facilities needs.

The district is currently spending \$97,000.00 annually for roughly one half of district TruCloud servers, Safety Net back up services, and Man-It maintenance with Midwest Computech.

The new contract would total \$117,661.00 annually representing a \$20,571.00 increase. One or two server failures can easily cost more than this increase.

If you have any questions please reach out to me at 660-829-6456.



TruCloud™ Service Level Agreement

Terms and Conditions

THIS SERVICES AGREEMENT (“Agreement”) is made and entered into as of 7/1/2021 (“Effective Date”), by **Midwest Computech, Inc.**, a Missouri corporation, and its affiliates (collectively, “Midwest”), and Sedalia Schools District 200 (“Customer”), with an office located at 2806 Matthew Drive, Sedalia, MO 65301.

1. SERVICES

1.1 During the Term of this Agreement, Midwest will provide all hardware devices, software, software services, products, and servers for data hosting services for Customer. Unless otherwise agreed to, Midwest will provide the equipment that is used for the services to be provided at the location(s) of Customer; the equipment to be provided is set forth in **Exhibit C**. If purchased by Customer, Backup and Disaster Recovery Services provided by Midwest are as outlined in **Exhibit D**. Services will be provided and performed under the terms and conditions of this Agreement.

1.2 Midwest will not provide labor services to Customer under this Agreement at the site location of Customer unless agreed upon in writing within a Statement of Work or unless an accompanying Man-IT agreement is executed between Midwest and Customer prior to the performance of such services. Any labor at site location of Customer will be billed out at \$150.00 per hour. The description of the services and the assignment of specific personnel (when applicable) of Midwest will be confirmed by execution of a Statement of Work in the form attached as **Exhibit A**, Man-IT agreement, or such other format as may be mutually agreed upon by the parties. Upon execution by both parties, each Statement of Work agreement will become a part of and be subject to this Agreement. Changes in the scope of the Services being performed under any Statement of Work will be made only in writing executed by authorized representatives of both parties. If there is any ambiguity between this Agreement and an attached Statement of Work, this Agreement shall govern.

1.3 Midwest and Customer agree to the following regarding services:

1.3.1 Midwest will service the contracted virtual equipment of Customer via remote access over internet on Monday – Friday, 8:00 a.m. to 5:00 p.m. These services are included in the rate set forth in Section 2.1.

1.3.2 Midwest may provide after hour service requests. After hour service requests are available from Monday – Friday, 5:01 p.m. to 7:59 a.m., and from Friday – Monday, 5:01 p.m. to 7:59 a.m. and are subject to Customer’s pre-approval. Any after hour service requests approved by Customer are additional costs and are not included in the rate set forth in Section 2.1.

2. PAYMENT AND FEES

2.1 Customer will pay Midwest for Services at the rate of \$ 9,805.14 per month as agreed upon by the parties. Any after hour service requests and all Statements of Work shall be additional costs. The amount set forth in this Section is subject to change, if Customer should add or subtract server storage space,



software, or equipment. If the amount per month should change and Customer has pre-approved such change in writing, then Customer agrees to execute an Addendum with Midwest stating the new monthly charges.

2.2 Unless otherwise specified in a Statement of Work, Customer's monthly payment shall be due on or before the first (1st) day of each month. If payment is not received on or before the fifth (5th) day of each month, then Midwest shall charge the Customer the applicable monthly charge plus a Three Percent (3%) service fee. If payment is not received on or before the tenth (10th) day of each month, Midwest reserves the right to terminate this Agreement and immediately cease providing all services to Customer. Customer expressly acknowledges and agrees to this provision allowing Midwest to terminate the Agreement for non-payment. Any outstanding amount shall accrue interest at the rate of Three Percent (3%) until paid in full.

2.3 The monthly service charge does not include services or charges that are necessary if service is necessitated to comply with changes in the regulations of any governmental body or agency.

2.4 In the event this Agreement is terminated by either party prior to completion of the term, Midwest shall be entitled to receive all compensation earned prior to termination.

2.5 Customer shall have the right to purchase "pre-paid hours" or "block hours" from Midwest at a discounted rate than what is shown in Section 2.1 of this Agreement. All "pre-paid" or "block" hours purchased by Customer shall expire within one year from the date of purchase. Customer shall not be entitled to a refund of payment for any "pre-paid" or "block" hours.

2.6 Customer recognizes that the Services performed under this Agreement may not immediately begin on the Effective Date, as a delay in time could exist between the date of purchase and installation of equipment and software (if necessary), and the date that Midwest provides data hosting services for the Customer. The Customer agrees to timely pay all invoices even if the Services provided by Midwest under this Agreement have yet to begin.

2.7 Customer agrees to reimburse Midwest for any increase in the cost of software license agreements charged to Midwest that are used for Customer's account during the term of this Agreement (which may include, but are not limited to, firewall agreements, backup disaster recovery subscription agreements, end user software agreements, etc.).

3. CONFIDENTIAL INFORMATION.

3.1 Each Party agrees to keep confidential and to use only for purposes of performing under this Agreement, any proprietary or confidential information of the other party disclosed pursuant to this Agreement and appropriately marked as confidential or which could reasonably be considered of a proprietary or confidential nature ("Confidential Information").

3.2 Midwest shall only use Confidential Information in connection with the provision of Services or as directed in writing by Customer. Midwest shall not use Confidential Information at any time, in any fashion, form or manner, for any other purpose.

3.3 Midwest will protect the confidentiality of the Confidential Information in the same manner that it protects the confidentiality of its own proprietary and confidential information and materials of like kind, but



in no event less than a reasonable standard of care. When applicable, Midwest will take any steps required to avoid inadvertent disclosure of materials in its possession.

3.4 Confidential Information disclosed by Customer to Midwest will at all times remain the property of Customer. No license under any trade secrets, copyrights, or other rights is granted under this Agreement or by any disclosure of Confidential Information under this Agreement.

3.5 Confidential Information must not be copied or reproduced by Midwest without Customer's prior written approval.

3.6 All Confidential Information made available under this Agreement, including copies of Confidential Information, must be promptly returned to Customer upon the first to occur of (a) the date on which Midwest is no longer furnishing Services to Customer, or (b) a request by Customer.

3.7 Nothing in this Agreement will prohibit or limit Midwest's use of information (a) previously known to Midwest, (b) acquired by Midwest from a third party which was not, to Midwest's knowledge, under an obligation to Customer not to disclose such information, or (c) which is or becomes publicly available through no breach by Midwest of this Agreement.

3.8 If Midwest receives a subpoena or other validly issued administrative or judicial process demanding Confidential Information, Midwest must promptly notify Customer and tender to it the defense of such demand. Unless the demand has been timely limited, quashed or extended, Midwest will thereafter be entitled to comply with such demand to the extent permitted by law. If requested by Customer, Midwest will cooperate (at the expense of the disclosing party) in the defense of a demand.

4. TERM; TERMINATION

4.1 The term of this Agreement will begin on the Effective Date and will continue for a period of 36 months, unless terminated early by either party in accordance with this Section 4.

4.2 Customer may terminate any Statement of Work, without terminating this Agreement, by giving forty eight (48) hours prior written notice to Midwest or such other notice as may be set forth in the Statement of Work. If Customer fails to terminate any Statement of Work within said forty eight (48) hour period, Customer shall be responsible for all authorized hourly time incurred by Midwest and its agents and employees.

4.3 The termination rights of Midwest are set forth in the Master Services Agreement.

4.4 Upon termination of this Agreement for any reason, Midwest shall be entitled to remove all equipment installed for Customer, if any, and Customer grants Midwest access to remove the equipment during Customer's normal business hours.

4.5 Customer may terminate this Agreement at any time without cause prior to the expiration of the term only upon the condition that Customer pays a lump sum termination fee that is equal to the lesser of: (1) six (6) times the monthly service charge set forth in Section 2.1 of this Agreement; or (2) the number of remaining months under the term of this Agreement multiplied by the monthly service charge set forth in Section 2.1 of this Agreement. If Customer shall terminate this Agreement prior to the expiration of the term,



the Customer shall also be responsible for payment to Midwest for all installation charges for the equipment and software provided under this Agreement.

5. WARRANTY/LIMITATIONS OF LIABILITY

5.1 Midwest warrants to Customer that the Services will be performed in a competent manner by qualified personnel in compliance with all applicable laws and regulations. In performing the Services, Midwest shall use its best efforts in a diligent manner and shall dedicate such time as necessary to perform them on a timely basis and as its primary obligation. Midwest shall report to and keep informed such persons as Customer shall designate and shall maintain for Customer archival copies of its work on a weekly basis or, if requested to do so by Customer, on a daily basis.

5.2 As Customer's remedy for Midwest's provision of equipment or parts that fail, Midwest will correct any failure, provided that Customer reports the failure to Midwest in writing within sixty (60) days after the date that Customer becomes aware of the failure and makes available adequate information concerning the failure. In the event the equipment or parts provided by Midwest do not function substantially in all material respects despite Midwest's attempt to repair or replace or correct the non-conformances within a reasonable time frame using best efforts, Customer's sole remedy shall be to terminate this Agreement in accordance with Section 4 and receive a full refund of the amount paid by Customer for the applicable equipment or parts.

5.3 If the service of Midwest shall cause any defect or damage to the equipment of Customer serviced by the Company within the sixty (60) day warranty period, and should the Customer notify Midwest thereof within ten (10) days after said sixty (60) day period, Midwest will repair or replace, at the option and expense of Midwest, any such equipment. After said ten (10) day time period has expired, in no event will Midwest be liable for any damages or liabilities, directly or indirectly caused by the equipment of Customer not being repaired properly, by length of down time, temporary shortages or unavailability of the replacement parts, or temporary unavailability of qualified service personnel at the Company's service center, or any other alleged damage whatsoever.

5.4 Midwest will have no liability or responsibility to the Customer or any other person or entity with respect to any liability, loss or damage caused or alleged to be caused directly or indirectly by Midwest or service provided by Midwest, including, but not limited to, any interruption of service, loss of business, any loss of data or anticipatory profits, or consequential damages resulting from the use of operation of the equipment. In no event will Midwest be liable for loss of profits, or any indirect, special, or consequential damages arising out of any breach of this Agreement or any warranty provided herein.

5.5 **All equipment and parts provided by Midwest pursuant to this Agreement are provided on an "as-is" and "as-available" basis except as otherwise provided herein. Other than as expressly set out herein, Midwest has not, and does not, make any warranties, whether express or implied. This Disclaimer of Warranties includes the warranties of fitness for a particular purpose; and warranties of merchantability; or warranties of title. Midwest fully and specifically disclaims any and all warranties regarding services provided by any third parties. Midwest shall not be responsible for, and does not warrant in any respect, the services, performance, conduct, and/or actions of any third party information technology provider or vendors with which Midwest on behalf of itself or its client(s). This warranty disclaimer extends to any oral or written information that Customer may receive from Midwest's employees, third-party vendors, agents or affiliates. Customer may not rely on any such information, unless set forth in writing and signed by the President of**



Midwest. Solely in the event that the exclusion of certain warranties is determined to be unenforceable under applicable law, said warranty or warranties shall be limited to a period of sixty (60) days from the Effective Date of this Agreement. This paragraph 5.5 shall survive the termination of this Agreement for any reason.

6. ACCESS TO EQUIPMENT AND LOGIN INFORMATION

The agents and employees of Midwest shall be given all login information from Customer, which shall be treated as Confidential Information. The agents and employees of Midwest shall have physical access to the Equipment for the purpose of providing support service during mutually agreed upon hours, if necessary, subject to Customer's safety and security requirements applicable to visitors.

7. INDEPENDENT CONTRACTOR

The status of Midwest will be that of independent contractor, and Midwest and its employees will not be deemed employees or agents of Company. None of the terms set forth in this Agreement will be construed as creating a partnership, joint venture, agency, master-servant, employment, trust, or any other relationship between Company and Midwest or any of their employees.

8. FORCE MAJEURE

Either party may adjust or suspend its performance (other than the obligation to make payment) to the extent performances beyond its reasonable control for reasons including, without limitation, acts of God, fire, explosion, atmospheric conditions, governmental action, national emergencies, war, riot, insurrection, terrorism, vandalism, or labor difficulty such as work stoppages, strikes, or lockouts. If such force majeure event continues such that the party remains unable to perform, said party shall provide notice to the other party and shall be permitted to delay its performance so long as the force majeure event continues; however, in no event shall such time period be greater than sixty (60) days. If such failure of performance lasts sixty (60) days or more, then, upon giving five (5) days written notice, either party may cancel the effected service only without liability beyond the liability for payment for the service provided prior to said termination. Midwest will not be liable for any delay in performance directly or indirectly resulting from acts of the Customer, its agents, employees, or causes beyond the control of Midwest.

9. LICENSING/END USER AGREEMENT ACKNOWLEDGMENT

Customer acknowledges that it has read and received a copy of the End User Agreement with Microsoft, attached hereto as **Exhibit B**. Customer agrees to all terms and conditions contained therein. Customer agrees to indemnify, save, and hold Midwest harmless from any and all demands, liabilities, losses, costs and claims, including reasonable attorney fees, asserted against Midwest, its agents, customers, servants, officers and employees, that may arise or result from any breach or violation of the End User Agreement of Microsoft by Customer.



10. CUSTOMER DATA

All property relating in any way to the Customer’s business in computer data, written, graphic or other tangible form (including any tape or other storage medium), and all translations, copies or reproduction thereof, shall remain the sole and exclusive property of the Customer. Upon the termination of this Agreement, Midwest shall immediately return to the Customer all of the Customer Data. Customer warrants that it has the right to use any trademarks, patents, or other such data in connection with its operations.

11. NOTICES

Any notice or report required under this Agreement will be given in writing by personal delivery, by certified or registered mail, return receipt requested, or by overnight courier, directed to the address of the party given below or to such other address as may be substituted by notice to the other party. All notices will be effective upon receipt.

Midwest Computech, Inc.
311 Bernadette Drive, Suite A
Columbia, Missouri 65203

Sedalia Schools District 200
2806 Matthew Drive
Sedalia, MO 65301

12. GENERAL PROVISIONS

12.1 Neither party may assign this Agreement without the prior written consent of the other party.

12.2 If any part or parts of this Agreement are held to be invalid, the remaining parts of the Agreement will continue to be valid and enforceable.

12.3 This Agreement will be governed by and construed in accordance with the laws of the State of Missouri, without regard to its conflict of law principles.

12.4 The headings in this Agreement are for reference purposes only; they will not affect the meaning or construction of the terms of this Agreement.

12.5 The sections of this Agreement that by their nature are intended to survive its expiration or termination include, without limitation, Sections 2, 3, 5, 8, 9, 10, and this Section 12.

12.6 The provisions of this Agreement are for the sole benefit of the parties, and not for the benefit of any other persons or legal entities.

12.7 All disputes between the parties arising out of or concerning this Agreement or any Statement of Work will first be subject to the cure periods set forth in Section 5. If the cure period is unsuccessful, the parties agree that the venue for all disputes shall be in Boone County, Missouri.

12.8 This Agreement (including all applicable Statements of Work) contains the complete and exclusive understanding of the parties with respect to the matters contained herein. No waiver, alteration or modification of any of the provisions of this Agreement will be binding unless in writing and signed by a duly



authorized representative of the party to be bound. Neither the course of conduct between the parties nor trade usage will act to modify or alter the provisions of this Agreement.

12.9 Customer agrees not to employ or attempt to employ any Midwest agent or employee for a period of one (1) year after termination of this Agreement.

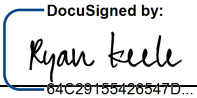
12.10 If any legal action is necessary to enforce the terms of this Agreement, the prevailing party will be entitled to reasonable attorneys' fees in addition to any other relief to which that party may be entitled. This provision will be construed as applicable to the entire Agreement.

12.11 Midwest shall provide such Everify documentation and evidence of compliance as is reasonably requested by Customer. Midwest shall comply with any applicable state or federal Buy American requirements.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the day and year first written above.

Midwest Computech, Inc.

Customer

By:  _____
64C29155426547D...

By: _____

Title: Solutions Consultant

Title: _____

Date: 3/15/2021

Date: _____



EXHIBIT A

STATEMENT OF WORK

This Statement of Work ("SOW") is dated as of _____ ("Effective Date"), and is attached to and made a part of the Agreement dated as of _____ by and between _____ ("Customer") and Midwest Computech, Inc. ("Midwest").

NOW THEREFORE, in consideration of the terms and conditions set forth herein, the parties agree as follows:

1. **SERVICES:** Midwest will [Insert detailed description of services, milestones and deliverables. Payment should be tied to acceptance of deliverables and to milestones.]
2. **COMPENSATION:** Travel time to and from the Locations will/will not be billed to Customer. [Update as appropriate.]
3. **EXPENSES:** [if applicable]
4. **INVOICES:** Fees and expenses shall be payable paid in accordance with Section 2 of the Agreement. Invoices must be sent to the following address:
5. **CONSULTANTS/EMPLOYEES:** [If it is important that specific individuals perform the Services, e.g., due to their expertise, they should be listed in this section.]
6. **MISCELLANEOUS:** Customer and Midwest acknowledge and agree that: (a) the terms and conditions of the Agreement are incorporated herein by reference; (b) this SOW will be deemed an addendum to and part of the Agreement; and (c) in the event of any conflict or discrepancy between the terms or provisions of the Agreement and this SOW, the terms and provisions of the Agreement shall control and govern. Any term used herein that is defined in the Agreement shall have the same meaning in this Statement of Work as in the Agreement.



EXHIBIT B
MICROSOFT END USER AGREEMENT

End User Agreement requirements.

a. Minimum required terms. Customer must maintain End User Agreements with all End Users. Customer must ensure that the End User Agreements are effective and binding in all applicable jurisdictions.

End User Agreements must, at a minimum:

- (i) prohibit the End User from removing, modifying or obscuring any copyright, trademark or other proprietary rights notices that are contained in or on the Products;
- (ii) prohibit the End User from reverse engineering, decompiling, or disassembling the Products, except to the extent that such activity is expressly permitted by applicable law;
- (iii) disclaim, to the extent permitted by applicable law, all warranties by Microsoft and any liability by Microsoft or its suppliers for any damages, whether direct, indirect, or consequential, arising from the Software Services;
- (iv) state that Customer or a third party on Customer's behalf (and not Microsoft or its suppliers) will provide technical support for the Software Services;
- (v) include terms at least as protective of Microsoft's intellectual property rights as contained in this Agreement;
- (vi) permit the disclosures of End User information required by this Agreement;
- (vii) include limitations at least as protective as those stipulated in the subsection entitled "No High Risk Use"; and
- (viii) state that Microsoft will be an intended third party beneficiary of the End User Agreement, with the right to enforce provisions of the End User Agreement and to verify the compliance of the End User.

b. End User License Terms. If Customer distributes Client Software or Redistribution Software, the End User Agreements must include terms that are substantially similar to, but no less restrictive than, the End User License Terms. Customer must ensure that the terms provided by Customer based on the End User License Terms are effective and binding in all applicable jurisdictions. Microsoft will provide the Customer a form of the End User License Terms. Customer is responsible for contracting with its End Users the applicable portions of the End User License Terms with the applicable terms contained in the SPUR regarding the use, modification, copying and/or distribution of such Products.

Customer is responsible to Microsoft for any unauthorized installation, use, copying, access or distribution of Client Software and/or Redistribution Software by an End User if Customer fails to comply with the terms of this section.

c. Compliance. If Microsoft believes in good faith that any End User is not complying with the End User License Terms, Customer must cooperate in good faith with Microsoft to investigate and remedy the noncompliance.

d. Copies of Products. Within thirty (30) days of the termination of an End User Agreement, Customer shall:

- (i) remove all copies of Client Software and/or Redistribution Software from the End User's devices or otherwise render the Products permanently unusable; and
- (ii) require that the End User returns or destroys all copies of Client Software and Redistribution Software that it received.



EXHIBIT C

LIST OF EQUIPMENT

SAN with Additional Drives
4 Hypervisors
Video Server
Switching Modules, Switch, GBICs, & Interconnects
SafetyNet



Exhibit D

Backup and Disaster Recovery Services

If Customer purchases the Backup and Disaster Recovery Services package from Midwest, then Midwest and Customer agree as follows:

1. Services Provided
 - a. Server Monitoring of the Servers being backed up as outlined in Section 20.
 - b. An on-site Network Attached Storage (NAS or SAN herein referred to as Device) unit that provides fast server virtualization capabilities in the event of server failure as outlined in Section 20.
 - c. Secure Remote (Off-site) Storage provided at a hardened Data Center as outlined in Section 20.
 - d. Day to day data restoration and full recovery in the event of catastrophe.
 - e. Full management of the device and remote storage.

2. Server Monitoring
 - a. 24x7 monitoring by our Network Operations Team
 - b. Asset Tracking of Software and Hardware
 - c. Preventative Maintenance
 - d. Categorization and problem analysis by our expert team
 - e. Remediation of issues related to faulty backups

3. Security
 - a. Data is encrypted before it leaves your servers with an encryption key that only we have. The data is then encrypted again for its transit over the Internet. Files are then stored, in encrypted form, on a device in a high security facility.
 - b. Each file is encrypted using 256-bit AES encryption technology. 256AES Encrypted data cannot be read without the corresponding keys, so encrypted data cannot be misused, even if it's stolen.
 - c. In addition, our software communicates with the remote servers using SSL (Secure Socket Layers) technology. As a result, the online backup of data is encrypted twice. It is encrypted at all times using the 256-bit AES encryption, and it is encrypted again while it's being sent over the Internet.

4. File compression

Before files are encrypted they are compressed on the device using state-of-the-art compression technology. This compression ensures that the time it takes to do backups is shorter and because each file is significantly smaller, less storage space is used on the remote servers.

5. Backup Frequency

Our service can protect your data as frequently as every 15 minutes, every day. This provides hundreds of additional backup copies vs. tape backup allowing multiple restore points to recover the current version of your data just prior to the data loss event. Off-site backup frequencies will be dependent on image sizes and internet bandwidth available.

6. Smart Data Transport

Data transmission can easily be configured to minimize bandwidth consumption. Our device leverages Adaptive Bandwidth Throttling, which allows us to set a limit on outbound bandwidth used. (E.g. assuming a 768Kpbs outbound connection, adaptive bandwidth throttling can be set with a maximum at 512Kpbs). We can therefore exercise fine control over the data imaging and transmission processes.



7. Remote Storage is provided at a high availability Data Center.
 - a. Highly redundant storage with backup images stored at the data center.
 - b. Connectivity provided by multiple providers with automatic failover capabilities.
 - c. The facility provides a fiber optic network for the backbone.
 - d. The physical security facility includes security cameras, key card and biometric access.
 - e. Network is secured with redundant, automatic failover equipment.
 - f. Fire suppression and environmental controls are provided.
 - g. Automatic backup power provided by generators.

8. Historical Archive

Our service offers scheduled backup plans that include a 7-Day, 14-Day or 30-Day archives on a device which can be selectively pushed out to a remote storage facility.

9. Remote Storage and Base Remote Backup Image Creation

- a. Your data is stored (in encrypted form) in a secure online data backup center.
- b. The BASE IMAGE will be transmitted across the internet to the remote storage facility. The time that it takes to perform this remote backup will vary significantly depending on the amount and types of files being backed up and on the upload speed of your Internet connection. These factors both determine the time it takes to build the base backup image.

10. Minimum Remote Storage Requirements

- a. Remote storage is provided in increments of 1GB. There is no minimum storage requirement tied to this Agreement. Remote storage is tracked on a monthly basis.

11. Routine retrieval testing.

- a. The integrity of backups is checked as they occur and are tested for recovery on a monthly basis.

12. Recovery Time Objective (RTO)

- a. Midwest will log all backup and retrieval activities from the Customer.
- b. Midwest will attempt to resolve access, backup, or retrieval problems over the phone on first call within 2 hours of the first request. We can restore a file, file folder, email or an entire mailbox as needed. Please call our help desk for assistance.
- c. In a disaster, where you should lose your entire office, we will have a new device imaged, with the most current backup information. It will be shipped out via next-business day air transportation to a location of your choice.
- d. The device can also be used to perform a bare metal restore to most hardware which means that when a new server arrives, the device can be used to restore the current data to a new server.

13. Ownership of the Data; Confidentiality

The Backup data being stored on the device and at the Data Center remains the sole property of the Customer. If the Customer chooses to terminate services, Midwest will assist Customer in the orderly termination of services. This could involve copying the backup image to an external drive. Customer agrees to pay Midwest the actual costs of rendering such assistance.

14. Fees for Off-Site backup



- a. Fees for off-site remote storage at the data center along with management of those backups will be included up to 28 TB. Additional pre-paid offsite storage may be purchased at the current per GB rate and billed monthly to the customer. If offsite storage exceeds 28 TB and pre-paid offsite storage is not purchased overage will be billed at the current per GB rate. The Customer may consult with Midwest on pre-purchased rates that may include discounts.
- b. In the event of a catastrophe, fees for the “Disaster Recovery Service” will be billed on an hourly basis or an agreed upon statement of work plus all procurement costs to deliver any equipment and services for the stored data. Additionally, any service required to provide access to that data is included.
- c. The Backup data being stored on the device and at the Data Center remains the sole property of the Customer. If the Customer chooses to terminate services, Midwest will assist Customer in the orderly termination of services. This could involve copying the backup image to an external drive. Customer agrees to pay Midwest the actual costs of rendering such assistance.

It is understood that any and all Services requested by Customer that fall outside of the terms of this Agreement will be considered Projects, and will be quoted and billed as separate, individual Services are under a new Statement of Work.

15. Taxes

It is understood that any Federal, State or Local Taxes applicable shall be added to each invoice for services or materials rendered under this Agreement. Customer shall pay any such taxes unless a valid exemption certificate is furnished to Midwest for the state of use.

16. Excluded Services

Services rendered under this Agreement do not include:

- a. The devices, hardware, and the costs associated with device or hardware replacement.
- b. Local data may reside on your desktop and laptop machines. This agreement encompasses Supported Version of Microsoft Windows Server and Desktop Operating Systems only.

17. Loaned Equipment

The Customer agrees that the equipment utilized by Midwest, in the execution of this service shall remain the property of Midwest, and must be returned if requested. Customer further agrees to cease the use of any technology that remains the property of Midwest upon termination of this agreement. If the device unit is stolen, damaged or destroyed, the Customer must pay full replacement cost.

18. Equipment & Facilities

The Customer agrees that Midwest may utilize certain items of the Customer’s equipment and may gain access to certain of the Customer’s facilities. The Customer retains title and ownership in all of the Customer’s equipment owned by the Customer and utilized by Midwest, and must grant authority for Midwest to access the Customer’s facility. Facility access may be denied for any reason at any time, however if access to facilities is denied, the Customer understands that Midwest may be unable to perform their duties adequately and if such a situation should exist, then Midwest will be held harmless.

19. Passwords

Midwest and Customer acknowledge that Midwest must have access to any and all systems and resources to perform their duties under this agreement. As such, Midwest must have access to any and all passwords. Bear in mind that the backup data will always be encrypted and not accessible to anyone who does not have the password.



20. List of servers being backed up by drive partition and if the drive partition backups are being sent offsite

Server Name	Partition Letter	Partition Backed Up	Partition being sent off-site
14 Servers	List to be provided	after	project



DISTRICT OFFICE MEMO

To: Board of Education
 From: Steve Triplett
 CC: Dr. Todd Fraley & Pam Moon
 Date: 03/29/2021
 Re: 2021-2022 Salary Schedules

Attached you will find five salary schedule budgeting scenarios for 2021-2022. These scenarios reflect a step increase and 4.3% increase in insurance in addition to the following:

- Scenario #1
 - ✓ No raise on the base
 - ✓ Utilizing stimulus monies, one-time payment to all staff as follows
 - \$1000 – full-time (does not include subs)
 - \$750 – full-time subs (subbing 75% or more)
 - \$500 – part-time (less than 30 hours – does not include subs)
 - Approximately \$800,000 expenditure
- Scenario #2
 - ✓ \$300 increase for certified
 - ✓ \$.10 increase for support staff
- Scenario #3
 - ✓ \$700 increase for certified
 - ✓ \$.20 increase for support staff
- Scenario #4
 - ✓ \$1100 increase for certified
 - ✓ \$.35 increase for support staff
- Scenario #5
 - ✓ \$1400 increase for certified
 - ✓ \$.50 increase for support staff
- In order for everyone to receive a step increase and to maintain consistency with all salary schedules, steps up to 30 have been added at which time an individual will max out.

It is the recommendation of the salary committee to implement Scenario #1. Attached are two resolutions that will require Board approval in order to utilize the stimulus monies as outlined in Scenario #1.

SEDALIA SCHOOL DISTRICT #200 BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$700 Cert / .20 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	30,021,007	
Difference	397,157	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,835,170	
Difference	520,868	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	40,856,177	
Difference	918,025	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200 BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$300 Cert / .10 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	29,816,337	
Difference	192,487	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,800,527	
Difference	486,225	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	40,616,864	
Difference	678,712	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200 BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$700 Cert / .20 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	30,021,007	
Difference	397,157	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,835,170	
Difference	520,868	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	40,856,177	
Difference	918,025	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200 BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$1100 Cert / .35 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	30,228,228	
Difference	604,378	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,881,469	
Difference	567,167	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	41,109,697	
Difference	1,171,545	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200 BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$1400 Cert / .50 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	30,380,043	
Difference	756,193	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,924,935	
Difference	610,633	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	41,304,978	
Difference	1,366,826	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200

2021-2022 Certified Staff Salary Schedule - 186 days

<u>STEP</u>	<u>A (BS)</u>	<u>B (BS+10)</u>	<u>C (BS+20)</u>	<u>D (MS)</u>	<u>E (MS+15)</u>	<u>F (MS+30)</u>
1	36000	36500	37000	39000	39500	40000
2	36500	37100	37600	39700	40200	40800
3	37000	37700	38200	40400	40900	41600
4	37500	38300	38800	41100	41600	42400
5	38000	38900	39400	41800	42300	43200
6	38500	39500	40000	42500	43000	44000
7	39000	40100	40600	43200	43700	44800
8	39500	40700	41200	43900	44400	45600
9	40000	41300	41800	44600	45100	46400
10	40500	41900	42400	45300	45800	47200
11	40750	42200	43000	46000	46600	48000
12	41000	42500	43600	46700	47400	49000
13	41250	42800	44200	47400	48200	50000
14	41500	43100	44500	48100	49000	51000
15	41750	43400	44800	48800	49800	52000
16	42000	43700	45100	49500	50600	53000
17	42250	44000	45400	50200	51400	54000
18	42500	44300	45700	50900	52200	55000
19	42500	44600	46000	51600	53000	56000
20	42500	44900	46300	52300	53800	57000
21	42500	45200	46600	53000	54600	58000
22	42500	45500	46900	53700	55400	59000
23	42500	45800	47200	54400	56200	60000
24	42500	46100	47500	55100	57000	61000
25	42500	46100	47800	55800	57800	62000
26	42500	46100	47800	56500	58600	63000
27	42500	46100	47800	57200	59400	64000
28	42500	46100	47800	57900	60200	65000
29	42500	46100	47800	58600	61000	66000
30	42500	46100	47800	59300	61800	67000

The Board of Education reserves the right to deviate from this schedule at it deems necessary.

Initial Placement on Schedule:

A candidate will be placed on the horizontal column as indicated by his/her official transcript.

A candidate will be placed on the vertical step corresponding with his/her years of current experience plus one more for initial employment.

Certified staff member returning to the district within one (1) fiscal year will be placed on the salary step on which they were at the time of departure

Movement on Schedule:

Vertical: Maximum annual vertical movement is one step.

Horizontal: Maximum horizontal annual movement determined by transcript on file in the Central Office and is made September 1, annually

Once you receive a degree, counting of graduate hours begins again for the next movement horizontally.

Extra Duty Scheduled Amount:

Certain extra duties are paid additional amounts as determined by assignment and the extra duty salary schedule.

Fringe Benefits:

Additionally, the Board of Education provides a health insurance package & \$20,000 in term life insurance coverage for each full time certified member

SEDALIA SCHOOL DISTRICT #200
2021-2022 Administrative Salary Schedule

	Asst Supt	Principal High School	Principal Asst HS 11 month	Principal Jr High	Princ Asst Jr High 11 month	Principal Elem / 5th & 6th Grade	Principal Asst Elem / 5th & 6th Grade 11 month	Director: Curr/Instr/Asmnt K-5 & 6-12 11 month
	<u>250/8</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>230/8 (.92)</u>
Step 1	101,114	90,182	75,425	88,133	72,911	81,301	65,997	65,997
Step 2	102,614	91,582	76,775	89,533	74,261	82,701	67,197	67,197
Step 3	104,114	92,982	78,125	90,933	75,611	84,101	68,397	68,397
Step 4	105,614	94,382	79,475	92,333	76,961	85,501	69,597	69,597
Step 5	107,114	95,782	80,825	93,733	78,311	86,901	70,797	70,797
Step 6	108,614	97,182	82,175	95,133	79,661	88,301	71,997	71,997
Step 7	110,114	98,582	83,525	96,533	81,011	89,701	73,197	73,197
Step 8	111,614	99,982	84,875	97,933	82,361	91,101	74,397	74,397
Step 9	113,114	101,382	86,225	99,333	83,711	92,501	75,597	75,597
Step 10	114,614	102,782	87,575	100,733	85,061	93,901	76,797	76,797
Step 11	116,114	104,182	88,925	102,133	86,411	95,301	77,997	77,997
Step 12	117,614	105,582	90,275	103,533	87,761	96,701	79,197	79,197
Step 13	119,114	106,982	91,625	104,933	89,111	98,101	80,397	80,397
Step 14	120,614	108,382	92,975	106,333	90,461	99,501	81,597	81,597
Step 15	122,114	109,782	94,325	107,733	91,811	100,901	82,797	82,797
Step 16	123,614	111,182	95,675	109,133	93,161	102,301	83,997	83,997
Step 17	125,114	112,582	97,025	110,533	94,511	103,701	85,197	85,197
Step 18	126,614	113,982	98,375	111,933	95,861	105,101	86,397	86,397
Step 19	128,114	115,382	99,725	113,333	97,211	106,501	87,597	87,597
Step 20	129,614	116,782	101,075	114,733	98,561	107,901	88,797	88,797
Step 21	131,114	118,182	102,425	116,133	99,911	109,301	89,997	89,997
Step 22	132,614	119,582	103,775	117,533	101,261	110,701	91,197	91,197
Step 23	134,114	120,982	105,125	118,933	102,611	112,101	92,397	92,397
Step 24	135,614	122,382	106,475	120,333	103,961	113,501	93,597	93,597
Step 25	137,114	123,782	107,825	121,733	105,311	114,901	94,797	94,797
Step 26	138,614	125,182	109,175	123,133	106,661	116,301	95,997	95,997
Step 27	140,114	126,582	110,525	124,533	108,011	117,701	97,197	97,197
Step 28	141,614	127,982	111,875	125,933	109,361	119,101	98,397	98,397
Step 29	143,114	129,382	113,225	127,333	110,711	120,501	99,597	99,597
Step 30	144,614	130,782	114,575	128,733	112,061	121,901	100,797	100,797

SEDALIA SCHOOL DISTRICT #200

2021-2022 Director/Coordinator/Licensed Staff Salary Schedule

	Director: Business/Core Data Services	Maintenance Director	Food Service Director	Health Coordinator	RN/OTA	Occupational & Physical Therapist	Activities Director / Communi- cations Dir	Mental Health Services Supervisor	Sp Ed Coord	Psych Exam/Spch Lang Path
Step 1	39,815	47,934	36,463	41,025	29,117	58,096	61,425	49,971	49,117	44,487
Step 2	40,455	48,694	37,194	41,825	29,773	59,096	62,703	51,249	50,270	45,487
Step 3	41,095	49,454	37,925	42,625	30,429	60,096	63,981	52,527	51,423	46,487
Step 4	41,735	50,214	38,656	43,425	31,085	61,096	65,259	53,805	52,576	47,487
Step 5	42,375	50,974	39,387	44,225	31,741	62,096	66,537	55,083	53,729	48,487
Step 6	43,015	51,734	40,118	45,025	32,397	63,096	67,815	56,361	54,882	49,487
Step 7	43,655	52,494	40,849	45,825	33,053	64,096	69,093	57,639	56,035	50,487
Step 8	44,295	53,254	41,580	46,625	33,709	65,096	70,371	58,917	57,188	51,487
Step 9	44,935	54,014	42,311	47,425	34,365	66,096	71,649	60,195	58,341	52,487
Step 10	45,575	54,774	43,042	48,225	35,021	67,096	72,927	61,473	59,494	53,487
Step 11	46,215	55,534	43,773	49,025	35,677	68,096	74,205	62,751	60,647	54,487
Step 12	46,855	56,294	44,504	49,825	36,333	69,096	75,483	64,029	61,800	55,487
Step 13	47,495	57,054	45,235	50,625	36,989	70,096	76,761	65,307	62,953	56,487
Step 14	48,135	57,814	45,966	51,425	37,645	71,096	78,039	66,585	64,106	57,487
Step 15	48,775	58,574	46,697	52,225	38,301	72,096	79,317	67,863	65,259	58,487
Step 16	49,415	59,334	47,428	53,025	38,551	73,096	80,595	69,141	66,412	59,487
Step 17	50,055	60,094	48,159	53,825	38,801	74,096	81,873	70,419	67,565	60,487
Step 18	50,695	60,854	48,890	54,625	39,051	75,096	83,151	71,697	68,718	61,487
Step 19	51,335	61,614	49,621	54,875	39,301	76,096	84,429	72,975	69,871	62,487
Step 20	51,975	62,374	50,352	55,125	39,551	77,096	85,707	74,253	71,024	63,487
Step 21	52,615	63,134	51,083	55,375	39,801	78,096	86,985	75,531	72,177	64,487
Step 22	53,255	63,894	51,814	55,625	40,051	79,096	88,263	76,809	73,330	65,487
Step 23	53,895	64,654	52,545	55,875	40,301	80,096	89,541	78,087	74,483	66,487
Step 24	54,535	65,414	53,276	56,125	40,551	81,096	90,819	79,365	75,636	67,487
Step 25	55,175	66,174	54,007	56,375	40,801	82,096	92,097	80,643	76,789	68,487
Step 26	55,815	66,934	54,738	56,625	41,051	83,096	93,375	81,921	77,942	69,487
Step 27	56,455	67,694	55,469	56,875	41,301	84,096	94,653	83,199	79,095	70,487
Step 28	57,095	68,454	56,200	57,125	41,551	85,096	95,931	84,477	80,248	71,487
Step 29	57,735	69,214	56,931	57,375	41,801	86,096	97,209	85,755	81,401	72,487
Step 30	58,375	69,974	57,662	57,625	42,051	87,096	98,487	87,033	82,554	73,487

SEDALIA SCHOOL DISTRICT #200

2021-2022 Extra Duty Salary Schedule

<u>Base</u>	<u>36,000</u>											
Percent	18.00%	15.50%	11.00%	9.50%	8.00%	7.00%	5.50%	4.00%	3.50%	3.00%	2.00%	1.38%
Step 1	6480	5580	3960	3420	2880	2520	1980	1440	1260	1080	720	497
Increment	210	190	170	150	130	110	100	90	80	70	60	50
	<u>Cat. I</u>	<u>Cat. II</u>	<u>Cat. III</u>	<u>Cat. IV</u>	<u>Cat. V</u>	<u>Cat. VI</u>	<u>Cat. VII</u>	<u>Cat. VIII</u>	<u>Cat. IX</u>	<u>Cat. X</u>	<u>Cat. XI</u>	<u>Cat. XII</u>
Step 1	6,480	5,580	3,960	3,420	2,880	2,520	1,980	1,440	1,260	1,080	720	497
Step 2	6,690	5,770	4,130	3,570	3,010	2,630	2,080	1,530	1,340	1,150	780	547
Step 3	6,900	5,960	4,300	3,720	3,140	2,740	2,180	1,620	1,420	1,220	840	597
Step 4	7,110	6,150	4,470	3,870	3,270	2,850	2,280	1,710	1,500	1,290	900	647
Step 5	7,320	6,340	4,640	4,020	3,400	2,960	2,380	1,800	1,580	1,360	960	697
Step 6	7,530	6,530	4,810	4,170	3,530	3,070	2,480	1,890	1,660	1,430	1,020	747
Step 7	7,740	6,720	4,980	4,320	3,660	3,180	2,580	1,980	1,740	1,500	1,080	797
Step 8	7,950	6,910	5,150	4,470	3,790	3,290	2,680	2,070	1,820	1,570	1,140	847
Step 9	8,160	7,100	5,320	4,620	3,920	3,400	2,780	2,160	1,900	1,640	1,200	897
Step 10	8,370	7,290	5,490	4,770	4,050	3,510	2,880	2,250	1,980	1,710	1,260	947
Step 11	8,580	7,480	5,660	4,920	4,180	3,620	2,980	2,340	2,060	1,780	1,320	997
Step 12	8,790	7,670	5,830	5,070	4,310	3,730	3,080	2,430	2,140	1,850	1,380	1,047
Step 13	9,000	7,860	6,000	5,220	4,440	3,840	3,180	2,520	2,220	1,920	1,440	1,097
Step 14	9,210	8,050	6,170	5,370	4,570	3,950	3,280	2,610	2,300	1,990	1,500	1,147
Step 15	9,420	8,240	6,340	5,520	4,700	4,060	3,380	2,700	2,380	2,060	1,560	1,197
Step 16	9,630	8,430	6,510	5,670	4,830	4,170	3,480	2,790	2,460	2,130	1,620	1,247
Step 17	9,840	8,620	6,680	5,820	4,960	4,280	3,580	2,880	2,540	2,200	1,680	1,297
Step 18	10,050	8,810	6,850	5,970	5,090	4,390	3,680	2,970	2,620	2,270	1,740	1,347
Step 19	10,260	9,000	7,020	6,120	5,220	4,500	3,780	3,060	2,700	2,340	1,800	1,397
Step 20	10,470	9,190	7,190	6,270	5,350	4,610	3,880	3,150	2,780	2,410	1,860	1,447
Step 21	10,680	9,380	7,360	6,420	5,480	4,720	3,980	3,240	2,860	2,480	1,920	1,497
Step 22	10,890	9,570	7,530	6,570	5,610	4,830	4,080	3,330	2,940	2,550	1,980	1,547
Step 23	11,100	9,760	7,700	6,720	5,740	4,940	4,180	3,420	3,020	2,620	2,040	1,597
Step 24	11,310	9,950	7,870	6,870	5,870	5,050	4,280	3,510	3,100	2,690	2,100	1,647
Step 25	11,520	10,140	8,040	7,020	6,000	5,160	4,380	3,600	3,180	2,760	2,160	1,697
Step 26	11,730	10,140	8,040	7,020	6,000	5,160	4,380	3,600	3,180	2,760	2,160	1,697
Step 27	11,940	10,330	8,210	7,170	6,130	5,270	4,480	3,690	3,260	2,830	2,220	1,747
Step 28	12,150	10,520	8,380	7,320	6,260	5,380	4,580	3,780	3,340	2,900	2,280	1,797
Step 29	12,360	10,710	8,550	7,470	6,390	5,490	4,680	3,870	3,420	2,970	2,340	1,847
Step 30	12,570	10,900	8,720	7,620	6,520	5,600	4,780	3,960	3,500	3,040	2,400	1,897

SEDALIA SCHOOL DISTRICT #200

2021-2022 Extra Duty Salary Schedule Category of Activities

Category I - 18%

Basketball Boys Head Coach HS
Basketball Girls Head Coach HS
Football Head Coach HS
Robotics Teams Sponsor HS

Category II - 15.5%

Band Director HS
Baseball Head Coach HS
JROTC Teams Sponsor HS
Soccer Head Coach HS
Track Boys/Girls Head Coach HS
Vocal Music Director HS
Volleyball Head Coach HS
Wrestling Head Coach HS

Category III - 11%

Softball Head Coach HS

Category IV - 9.5%

Cross Country Head Coach HS
Football Coordinator Coach HS
Golf Boys Head Coach HS
Golf Girls Head Coach HS
High Voltage Dancers Sponsor HS
Swim Boys Head Coach HS
Swim Girls Head Coach HS
Tennis Boys Head Coach HS
Tennis Girls Head Coach HS

Category V - 8%

Baseball Asst Coach HS
Basketball Boys Asst Coach HS
Basketball Girls Asst Coach HS
Football Asst Coach HS
Football Head Coach JH
Orchestra Director HS
Soccer Asst Coach HS
Student Council Sponsor HS
Track Boys/Girls Asst Coach HS
Volleyball Asst Coach HS
Wrestling Asst Coach HS

Category VI - 7%

Band Director Asst HS
Basketball 7th Boys Head Coach JH
Basketball 7th Girls Head Coach JH
Basketball 8th Boys Head Coach JH
Basketball 8th Girls Head Coach JH
Board Recording Secretary
Cheerleader Sponsor Bsktball HS
DECA Sponsor HS
EdRising Sponsor HS
FBLA Soonsor HS
FCCLA Soonsor HS
HOSA Sponsor HS
JAG Sponsor HS
Multimedia Productions Sponsor HS
Musical Production Sponsor HS
Softball Asst Coach HS
Speech Sponsor HS
Strength Head Coach HS
Track Boys/Girls Head Coach JH
TSA Sponsor HS
Volleyball Head Coach JH
Yearbook Sponsor HS

Category VII - 5.5%

Cheerleader Sponsor Football HS
Cross Country Asst Coach HS
Football Asst Coach JH
Robotics Asst Sponsor HS
Science/Environ Thon HS
Swim Boys Asst Coach HS
Swim Girls Asst Coach HS
Tennis Boys Asst Coach HS
Tennis Girls Asst Coach HS

Category VIII - 4%

Detention JH/HS
eSports Sponsor HS
HOSA Asst Sponsor HS
Flag Corps Sponsor HS
Play Production Director HS
Score Table HS
Strength Asst Coach HS
Track Boys/Girls Asst Coach JH
Treasurer HS

Category IX - 3.5%

Band Director JH
Basketball 7th Boys Asst Coach JH
Basketball 7th Girls Asst Coach JH
Basketball 8th Boys Asst Coach JH
Basketball 8th Girls Asst Coach JH
Choral Director JH
Music Director MS
Score Table JH
Speech Sponsor JH
Student Council Sponsor JH
Treasurer JH
Yearbook Sponsor JH

Category X - 3%

Academics Competition HS
Club Sponsor (various) HS
Junior Class Sponsor HS
National Honor Society Sponsor HS
National Junior Honor Society HS
Pep Band HS
Senior Class Sponsor HS
Summer Marching Band HS

Category XI - 2%

Club Sponsor (various) JH
Freshman Class Sponsor HS
Orchestra Director JH
Musical Instrumental HS
Musical Theatrical JH
Musical Vocal JH
Musical Vocal HS
Sophomore Class Sponsor HS

Category XII - 1.375%

Student Body Ambassador MS

2021 - 2022 ADDITIONAL STIPENDS

ITEMS PAID ON DEMAND

Rates are for Exempt Staff unless otherwise noted

- * Activity Supervisor - JH - - - - - \$25.00 per event
- * Activity Supervisor - S/C - - - - - \$30.00 per event
- Crossing Guard - Non-exempt staff (rate set same as city rate) - \$9.90 per hour
- * Curriculum Facilitator, Prof Dev Preparation - - - - - \$25.00 per hour
- * Curriculum Writing, Juvenile Detention Instruction - - - - - \$20.00 per hour
- Homebound, Professional Development
- Deaf Interpreter Extra Curricular - - - - - Individual hourly rate
- District ESOL Interpreting - - - - - Individual hourly rate
- * District PDC Presenter - - - - - \$50.00 per hour
- Driver's Education - Drive Hours - - - - - \$25.00 per hour
- * Grant & Program Awards - - - - - Per grant/program procurement regulations
- * Kindergarten Testing, Student Success Team, - - - - - \$15.00 per hour
- Detention Elem, AM/PM Duty Elementary
- Block Sub - - - - - \$30.00 per hour
- New Staff Training - - - - - \$15.00 per hour
- New Staff Training - Non-exempt staff - - - - - Individual hourly rate
- Summer School Programs - - - - - \$30.00 per hour
- Summer School Programs - Non-exempt staff - - - - - Individual hourly rate
- * Swimming Timers - - - - - \$35.00 per event
- * Track Timers - - - - - \$20.00 per event
- * Treasurer (Gate)/Score Table/Clock - - - - - \$25.00 per event
- * Tutoring - - - - - \$30.00 per event

ITEMS PAID VIA CONTRACT/AGREEMENT

- Building Webmaster - - - - - \$500
- Dept Chair - - - - - \$1,500
- PBS Bldg Coach - - - - - \$500

RETIRED EMPLOYEES

Retired employees that are employed in a 550 hour position
will be paid the hourly rate earned at time of retirement

Additional events will be prorated

- * outside normal school year contract

**SEDALIA SCHOOL DISTRICT #200
2021 - 2022 SUBSTITUTE RATE OF PAY**

Certified Substitute

Sub-Certified	Tchr-Certified
\$12.00	\$13.00

Consecutive day (Long Term) for same certified **teaching** position:

	Sub-Certified	Tchr-Certified
1-3 days: hourly rate	\$12.00	\$13.00
4-10 days: hourly rate	\$12.50	\$13.50
11+ days: hourly rate	\$18.75	\$26.25

*** Full rate of pay will apply from day one forward once successful in the long term position.

Speech Language Therapist Substitute (proper credentials/certification required)

Hourly Rate	\$35.00
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Licensed Nurse Substitute (proper credentials/certification required)

Hourly Rate	\$15.00
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Support Staff Substitutes:

Para, Interpreter, Inst Asst, Custodian, Administrative Asst, Food Service, etc.

Hourly Rate	\$11.00
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Consecutive day (Long Term) for same position

1-3 days: hourly rate	\$11.00
4-10 days: hourly rate	\$11.50
11+ days: hourly rate	\$12.00

Security

Hourly Rate	Step 1 of Salary Schedule
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SEDALIA SCHOOL DISTRICT #200
2021-2022 SUPPORT STAFF SALARY SCHEDULES

	Para Sub	Para / Driver	Deaf	Bilingual	Inst Asst/	Interventionist	ISS/OSS	Security	Security	Parent Educator			Performing Arts Technician
	Cert		Interpreter	Interpreter	Sub Cert	Tchr Cert	Piano IA			w/o dgr	w/dgr	Tchr Cert	
Step 1	12.53	12.00	13.93	12.00	12.93	13.41	15.23	12.51	19.14	15.47	16.80	22.50	14.40
Step 2	12.75	12.22	14.39	12.45	13.20	13.68	15.54	12.84	19.39	15.77	17.11	22.68	14.77
Step 3	12.97	12.44	14.85	12.90	13.47	13.95	15.85	13.17	19.64	16.07	17.42	22.86	15.14
Step 4	13.19	12.66	15.31	13.35	13.74	14.22	16.16	13.50	19.89	16.37	17.73	23.04	15.51
Step 5	13.41	12.88	15.77	13.80	14.01	14.49	16.47	13.83	20.14	16.67	18.04	23.22	15.88
Step 6	13.63	13.10	16.23	14.25	14.28	14.76	16.78	14.16	20.39	16.97	18.35	23.40	16.25
Step 7	13.85	13.32	16.69	14.70	14.55	15.03	17.09	14.49	20.64	17.27	18.66	23.58	16.62
Step 8	14.07	13.54	17.15	15.15	14.82	15.30	17.40	14.82	20.89	17.57	18.97	23.76	16.99
Step 9	14.29	13.76	17.61	15.60	15.09	15.57	17.71	15.15	21.14	17.87	19.28	23.94	17.36
Step 10	14.51	13.98	18.07	16.05	15.36	15.84	18.02	15.48	21.39	18.17	19.59	24.12	17.73
Step 11	14.73	14.20	18.53	16.50	15.63	16.11	18.33	15.81	21.64	18.47	19.90	24.30	18.10
Step 12	14.95	14.42	18.99	16.95	15.90	16.38	18.64	16.14	21.89	18.77	20.21	24.48	18.47
Step 13	15.17	14.64	19.45	17.40	16.17	16.65	18.95	16.47	22.14	19.07	20.52	24.66	18.84
Step 14	15.39	14.86	19.91	17.85	16.44	16.92	19.26	16.80	22.39	19.37	20.83	24.84	19.21
Step 15	15.61	15.08	20.37	18.30	16.71	17.19	19.57	17.13	22.64	19.67	21.14	25.02	19.58
Step 16	15.83	15.30	20.83	18.75	16.98	17.46	19.88	17.46	22.89	19.97	21.45	25.20	19.95
Step 17	16.05	15.52	21.29	19.20	17.25	17.73	20.19	17.79	23.14	20.27	21.76	25.38	20.32
Step 18	16.27	15.74	21.75	19.65	17.52	18.00	20.50	18.12	23.39	20.57	22.07	25.56	20.69
Step 19	16.49	15.96	22.21	20.10	17.79	18.27	20.81	18.45	23.64	20.87	22.38	25.74	21.06
Step 20	16.71	16.18	22.67	20.55	18.06	18.54	21.12	18.78	23.89	21.17	22.69	25.92	21.43
Step 21	16.93	16.40	23.13	21.00	18.33	18.81	21.43	19.11	24.14	21.47	23.00	26.10	21.80
Step 22	17.15	16.62	23.59	21.45	18.60	19.08	21.74	19.44	24.39	21.77	23.31	26.28	22.17
Step 23	17.37	16.84	24.05	21.90	18.87	19.35	22.05	19.77	24.64	22.07	23.62	26.46	22.54
Step 24	17.59	17.06	24.51	22.35	19.14	19.62	22.36	20.10	24.89	22.37	23.93	26.64	22.91
Step 25	17.81	17.28	24.97	22.80	19.41	19.89	22.67	20.43	25.14	22.67	24.24	26.82	23.28
Step 26	18.03	17.50	25.43	23.25	19.68	20.16	22.98	20.76	25.39	22.97	24.55	27.00	23.65
Step 27	18.25	17.72	25.89	23.70	19.95	20.43	23.29	21.09	25.64	23.27	24.86	27.18	24.02
Step 28	18.47	17.94	26.35	24.15	20.22	20.70	23.60	21.42	25.89	23.57	25.17	27.36	24.39
Step 29	18.69	18.16	26.81	24.60	20.49	20.97	23.91	21.75	26.14	23.87	25.48	27.54	24.76
Step 30	18.91	18.38	27.27	25.05	20.76	21.24	24.22	22.08	26.39	24.17	25.79	27.72	25.13

Non-certified staff returning to the district within one (1) fiscal year to the same position will be placed on the salary step on which they were at the time of their departure.

SEDALIA SCHOOL DISTRICT #200
2021-2022 SUPPORT STAFF SALARY SCHEDULES

	LPN Elem/MS	LPN JH/HS	Health Aide	Maint Craftsman	Janitorial Spvsr	Head Custodian	Custodian	Admin Asst Bldg	Admin Asst Cent Office	Kitchen Mgr	Asst Kitchen Mgr	Food Service Employee
Step 1	15.72	16.91	13.27	15.64	17.22	14.40	13.00	13.16	16.60	14.10	13.00	12.00
Step 2	16.04	17.23	13.57	16.02	17.60	14.78	13.38	13.44	16.92	14.31	13.21	12.21
Step 3	16.36	17.55	13.87	16.40	17.98	15.16	13.76	13.72	17.24	14.52	13.42	12.42
Step 4	16.68	17.87	14.17	16.78	18.36	15.54	14.14	14.00	17.56	14.73	13.63	12.63
Step 5	17.00	18.19	14.47	17.16	18.74	15.92	14.52	14.28	17.88	14.94	13.84	12.84
Step 6	17.32	18.51	14.77	17.54	19.12	16.30	14.90	14.56	18.20	15.15	14.05	13.05
Step 7	17.64	18.83	15.07	17.92	19.50	16.68	15.28	14.84	18.52	15.36	14.26	13.26
Step 8	17.96	19.15	15.37	18.30	19.88	17.06	15.66	15.12	18.84	15.57	14.47	13.47
Step 9	18.28	19.47	15.67	18.68	20.26	17.44	16.04	15.40	19.16	15.78	14.68	13.68
Step 10	18.60	19.79	15.97	19.06	20.64	17.82	16.42	15.68	19.48	15.99	14.89	13.89
Step 11	18.92	20.11	16.27	19.44	21.02	18.20	16.80	15.96	19.80	16.20	15.10	14.10
Step 12	19.24	20.43	16.57	19.82	21.40	18.58	17.18	16.24	20.12	16.41	15.31	14.31
Step 13	19.56	20.75	16.87	20.20	21.78	18.96	17.56	16.52	20.44	16.62	15.52	14.52
Step 14	19.88	21.07	17.17	20.58	22.16	19.34	17.94	16.80	20.76	16.83	15.73	14.73
Step 15	20.20	21.39	17.47	20.96	22.54	19.72	18.32	17.08	21.08	17.04	15.94	14.94
Step 16	20.52	21.71	17.77	21.34	22.92	20.10	18.70	17.36	21.40	17.25	16.15	15.15
Step 17	20.84	22.03	18.07	21.72	23.30	20.48	19.08	17.64	21.72	17.46	16.36	15.36
Step 18	21.16	22.35	18.37	22.10	23.68	20.86	19.46	17.92	22.04	17.67	16.57	15.57
Step 19	21.48	22.67	18.67	22.48	24.06	21.24	19.84	18.20	22.36	17.88	16.78	15.78
Step 20	21.80	22.99	18.97	22.86	24.44	21.62	20.22	18.48	22.68	18.09	16.99	15.99
Step 21	22.12	23.31	19.27	23.24	24.82	22.00	20.60	18.76	23.00	18.30	17.20	16.20
Step 22	22.44	23.63	19.57	23.62	25.20	22.38	20.98	19.04	23.32	18.51	17.41	16.41
Step 23	22.76	23.95	19.87	24.00	25.58	22.76	21.36	19.32	23.64	18.72	17.62	16.62
Step 24	23.08	24.27	20.17	24.38	25.96	23.14	21.74	19.60	23.96	18.93	17.83	16.83
Step 25	23.40	24.59	20.47	24.76	26.34	23.52	22.12	19.88	24.28	19.14	18.04	17.04
Step 26	23.72	24.91	20.77	25.14	26.72	23.90	22.50	20.16	24.60	19.35	18.25	17.25
Step 27	24.04	25.23	21.07	25.52	27.10	24.28	22.88	20.44	24.92	19.56	18.46	17.46
Step 28	24.36	25.55	21.37	25.90	27.48	24.66	23.26	20.72	25.24	19.77	18.67	17.67
Step 29	24.68	25.87	21.67	26.28	27.86	25.04	23.64	21.00	25.56	19.98	18.88	17.88
Step 30	25.00	26.19	21.97	26.66	28.24	25.42	24.02	21.28	25.88	20.19	19.09	18.09

Non-certified staff returning to the district within one (1) fiscal year to the same position will be placed on the salary step on which they were at the time of their departure.



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

DATE: March 29, 2021
TO: Board of Education
FROM: Mr. Triplett
RE: Board Resolution for Certified Personnel Stipend Pay

Board Resolution for One Time Pandemic Stipend – Certified Staff

When the Board of Education established the salary schedule for the 2020-2021 school year, the Board anticipated that beginning in August 2020, instructional services would be provided in-person, in a typical learning environment. When, due to the spread of COVID-19, that did not occur, the Board next anticipated that instructional services would be provided in-person in a typical learning environment at some time during the first semester of the 2020-2021 school year. However, due to the pandemic, that did not occur. The Board is now aware that the return to typical, in-person instruction may not occur with regularity, if at all, at any time during the 2020-2021 school year. Additionally, even if the district is able to maintain continuous, in-person learning through the remainder of the current school year, certified personnel will be required to provide new and additional duties that were not anticipated when the 2020-2021 salary schedule was adopted. Therefore, in return for the unanticipated new and additional duties and training required of teachers attendant to continued virtual instructional planning, online learning, teaching and planning for quarantined students, the existence of and/or potential for hybrid schedules, individualized instruction of students with disabilities in an entirely different setting, remote classroom management, learning to use new and different technology on short and continuing notice, and the uncertainties associated with the spread of COVID-19, the Board has voted to provide a one-time stipend of \$1000.00 for all full time certified employees, \$500.00 for part-time certified employees, and \$750.00 for full time substitute teachers from April ____, 2021, through June 30, 2021.



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

DATE: March 29, 2021
TO: Board of Education
FROM: Mr. Triplett
RE: Board Resolution for Classified Personnel Stipend Pay

Board Resolution for One Time Pandemic Stipend – Classified Staff

When the Board of Education established the salary schedule for the 2020-2021 school year, the Board anticipated that beginning in August 2020, support staff services would be provided in a typical learning environment. When, due to the spread of COVID-19, that did not occur, the Board next anticipated that support staff services would be provided in a typical learning environment at some time during the first semester of the 2020-2021 school year. However, due to the pandemic, that did not occur. The Board is now aware that the return to typical support staff services may not occur with regularity, if at all, at any time during the 2020-2021 school year. Additionally, even if the district is able to maintain continuous, in-person learning through the remainder of the current school year, support staff personnel will be required to provide new and additional duties that were not anticipated when the 2020-2021 salary schedule was adopted. Therefore, in return for the unanticipated new and additional duties required of support staff attendant to the pandemic – including but not limited to, extended cleaning and sanitation, contact tracing, making additional parental contacts, additional documentation, more individual student support services, HVAC and maintenance adjustments, adjusted food preparations, and the uncertainties associated with the spread of COVID-19, the Board has voted to provide a one-time stipend of \$1000.00 for all full time classified staff and \$500.00 for all part-time classified staff from April ____, 2021, through June 30, 2021, in accordance with the Exhibit attached to this resolution.



SEDALIA SCHOOL DISTRICT #200

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Steven G. Triplett.
Ed.S Superintendent

March 29, 2021

Todd Fraley, Ed.D.
Assistant Superintendent

To: Board of Education

Chris Pyle, Ed.S.
Assistant Superintendent

From: Mr. Triplett

Jason Curry, Ed.S.
Assistant Superintendent

Re: Region 5 Spring Regional Meeting
Wednesday, April 28th, Virtual Meeting

Devon Gilmore, M.E.D.
Director of K-5
Curriculum
Instruction & Assessment

To document your attendance for credit, you will need a device with a camera and have the camera turned on during the entire meeting.

Becky Brownfield, Ed.S
Director of 6-12
Curriculum
Instruction & Assessment

6:20 p.m. Registration

6:30 p.m. Pre-Meeting Program – Current Legislative Issues

Bob Satnan, B.A.
Communications
Director

7:00 p.m. Welcome / Pledge of Allegiance
Introductory Remarks
Belcher Award
MSBA Officer Remarks
BOD/REC Election

7:20 p.m. Program - Implementing MSIP 6 School Board Leadership Practices

**Missouri Model
District**
www.sedalia200.org

8:25 p.m. SRM Evaluation / Attendance Award

8:30 p.m. Adjournment

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Pride Everyday**

*Registration is \$30 per person

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Implementing MSIP 6 School Board Leadership Practices
MSIP 6 standards go into effect for the 2022-2023 school year. Participants will explore the Leadership Standards and Indicators, discuss how boards and superintendents demonstrate these in their governance leadership and consider what current practices need to be improved or changed.

MSBA Learning Opportunities – Meetings/Conferences 2021

2021 Legislative Forum

April 12, 2021

Capitol Plaza Hotel, Jefferson City

Legislative Forum: “Advocating” for Children

Learn more about the education issues that impact your district, meet the representatives and senators voting on these issues, and celebrate the essential role public education plays in our democracy.

Region 5 Spring Regional Meeting

Wednesday, April 28th

Virtual Meeting

To document your attendance for credit, you will need a device with a camera and have the camera turned on during the entire meeting.

6:20 p.m. Registration

6:30 p.m. Pre-Meeting Program – Current Legislative Issues

7:00 p.m. Welcome / Pledge of Allegiance

Introductory Remarks

Belcher Award

MSBA Officer Remarks

BOD/REC Election

7:20 p.m. Program - Implementing MSIP 6 School Board Leadership Practices

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8:25 p.m. SRM Evaluation / Attendance Award

8:30 p.m. Adjournment

***Registration is \$30 per person**

Igniting Great Ideas Summit

June 18-19, 2021 | University Plaza Hotel, Springfield

Join your colleagues for sessions focused on governance leadership issues. Agenda to be announced.

Annual Conference is Going to KC: November 4-7, 2021

Details to be announced.

MSBA Online

In Case You Missed It!

MSBA Online sessions are an excellent way to stay informed, catch up on the presentations you missed and see what other school districts are doing. Over 60 sessions available at your fingertips anytime. Log in and watch at your convenience!

For those already registered for Annual Conference, go to [MSBA's Conference Platform](#) and log in with your previous credentials. Unsure what email to use? Call us at 800-221-6722 and ask for Eileen. Not registered for Annual Conference and continued learning opportunities? Contact Jaime at fessler@mosba.org.

MSBA Online Opportunities

First General Session featuring John Reynolds

Second General Session featuring Dr. Robert Redfield

Third General Session featuring Missouri's Teachers of the Year

At the Table Together

Beware What You Share – Online Safety

Board Member Ethics and MSIP 6

Board Rights/Responsibilities/Liabilities
Boldly Redefining the High School Experience
Case Study in District Crisis Preparation
Collective Bargaining Issues
Copyright and Distance Learning: A Primer
Copyright in the Classroom
COVID-19: The Aftermath
Creative Approach to Shared Classrooms
Critical Issues in Missouri's Rural and Small School Districts
Early Childhood Education Programs that Work!
EOP and Preparation
Executive Support Services
Expanding Mental Health Services
FAPE, LRE & IEP: ABCs of Special Education
Finance Tools: MOSIP and P-card Advantages
Finding Balance in Emotional Wellness
Forever Encouraged – MO School Legal History Part 1
Forever Encouraged – MO School Legal History Part 2
Got a BOE Pre-and Post-General Election Plan?
Here's A Tip – Courage2Report Prevents Violence
Hiring & Evaluating a New Superintendent
How a Board Retreat Can Improve Leadership
Implicit Bias – What Schools Can Do
Juvenile Law & Best Practices for SRO's
Legal Update for School Safety & Security
Legislative Update for Upcoming Year
Listen: We Have Something to Say
MOCAP and Virtual Charter Schools
MSBA Delegate Assembly Spectator & Alternates
Negotiating Superintendent Contracts
New Simbli Features to Help Manage your Board & District
Online Resources for Schools
Pandemic Law – Salus Populi ("The Health of the People")
Policy Update Including New Title IX Rules
Preparing for the Election Year Firestorm: Handling Employee Political Speech
Project Christmas Promise
Reduction in Force (RIF) Issues
School Law Cases and 2020 Legislation Update
School-Based Health and Partnerships
Securing the New Paradigm in Remote Education
Seizure, Seclusion and Restraint
Student Privacy in Virtual Instruction
Sunshine Law Basics
Superintendent Search – The Process
The Fixer: Meet Board Candidate Bobbie
U.S. DHS Priority Telecommunications Services
Voting in 2020-21: Legal Issues in Voting
What is a Trauma-Informed School?
What You Need to Know about the Budget
What you Purchase for Technology Matters!
When Board Members become the Judge and Jury
Where's the Money?
Why All School Districts Should Have a Public Relations Program



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DATE: March 29, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: Midwest Public Risk – Property Casualty Insurance

Item for Information:

The district would like to inform the Board of Education about the findings from the initial site visit and assessment from Midwest Public Risk.

Mr. Kevin Parr from MPR visited our district on March 4, 2021. I have included his documentation and literature about the various benefits the district will have access to with MPR.

Again, this is for information only.

Letter from Midwest Public Risk Management Advisor

Following are my initial observations:

1. The district's facilities management and property preservation program and efforts are very well planned, managed, and documented. Vital building electrical, mechanical, air handling and security systems are among the top tier in your peer group. While I could suggest updates or changes, those would only account for incremental differences at this point and not actual necessary improvements worthy of the investment of time and resources. I did point out a couple of minor operational items along our tour, though that that was not the purpose of the visit, and Richie was quick to ensure they were addressed – and I am certain they would have been addressed had they been observed in my absence. I look forward to my next visit with Richie and learning more about the other facilities and their specific exposures and needs.
2. The District employs School Protection Officers (SPOs), Sheriff's Office Deputy, and partners with the Sedalia Police for a good number of firearms and other related training. MPR can augment this training and partnership by making our MILO Range Classic system (deconstructed link here - <https://www.faac.com/milo/virtual/milo-range-classic/>) available at no cost. MPR can bring the system on site annually or more often, should scheduling allow. This mobile system can be brought on site and I can orient SPOs to operate the system, allowing them to go through any number of scenarios, including valuable and necessary debriefs after each one. The District can also choose to allow Sedalia Police and other agencies to use the system while it is in place, and I can orient officers from those agencies on its operation, as well. Many of our Members regularly invite governing board members, other staff, and the media for a briefing and demonstration to show their commitment to regular training on critical response needs. You would be free to use the system as you wish, though we would not recommend any students or others under 21 be exposed to the scenarios due to the violent and graphic nature of many of the situations portrayed.
3. SPO policies – there was some discussion related to policies related to various SPO operations, and I am following up with my resources and contact and will provide additional information in the near future as I gather relevant information.
4. In another important law enforcement and use-of-force item, the District's law enforcement exposure can be assisted with access to MPR's 24/7 Law Enforcement (LE) Pre-Litigation Call-In Line. David Baker at the law firm of Fisher Patterson Saylor & Smith is a MPR's LE defense attorney who can be reached 24/7/365 should any LE liability issue arise (any use of force applied, any "hands-on" of a student or other, etc.) – up to 3-hours of no cost legal advice and consultation per incident is available by calling 913-339-6757 (normal office hours) or 816-853-0951 (anytime after hours/nights/weekends/holidays). I must stress that you cannot call TOO EARLY after any incident – the sooner Dave gets involved, the better the outcome.
5. Continuing on the Security/Enforcement track, necessary training on vital law enforcement use-of-force, response, pursuit, and non-discriminatory engagement activities. MPR can provide that, and many more (sexual harassment prevention, etc.) via our LocalGovU partnership. Many of the needed courses carry Missouri POST credits. We would just need to identify an internal administrator at the District who would be the point-person with LGU to get things set up, and who would then be able to assign courses, track progress and completion, etc.
6. We discussed the Guin Mundorf law firm's no-cost, call-in line services for other school-related legal and liability hot button items that may pop up from time and time and managing the program as noted is a good approach, and having your contracted counsel manage the bigger, more long-term projects and programs. Feel free to call Jessica Bernard at Guin Mundorf when

you have a moment to introduce yourselves and Jessica will help you find the right level of participation with this no-cost service.

7. In discussion with Linda near the end of my visit, the topic of Certificates of Liability was on the table and I provided MPR's approach to ensuring the District's and MPR's interests were well protected, especially given a recent Sovereign Immunity issues in the courts. We agreed to have this item be discussed in some detail at my next visit, since there would be others in the process at the District involved. I am happy to get that scheduled as soon as your collective calendars permit.
8. I will update you on any financial incentives and assistance programs MPR's Board of Directors decide upon for the upcoming plan year, July 1, 2021-June 30, 2022. I have attached a couple of communications flyers which have a fuller listing of the programs and services MPR offers, depending upon lines of coverage of course. I'm always happy and available to discuss them at any time.

I am very pleased with the professionalism and camaraderie among staff at every location we toured, and I look forward to working with everyone on the projects now and going forward.

***Kevin Parr, ARM
Risk Management Advisor
Midwest Public Risk***



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DATE: March 29, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: Technology Update

The Sedalia School District has now successfully implemented it's 1:1 TREC Initiative in grades 6 – 12. The District continues to expand the use of technology in the classroom as a means of support and enhancement. The intention is not to replace direct instructional practices. The intention is to provide the most modern tools and experiences for our students in order to give them the technical skills for success.

The District's contracted IT department, Midwest Computech, will speak as the current state of the District's infrastructure.

The District's Technology Education Department created multiple examples of student performance utilizing technology to share with the Board of Education.

If you have any questions please reach out to me at 660-829-6456.



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DATE: March 29, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: Dugan's Donation

It is my pleasure to inform the Board of Education of the generous donation provided by Dugan's of Sedalia. Dugan's donated over 50 gallons of hand sanitizer to the district in an effort to help the district offset increased costs of its sanitation needs. Dugan's continued generosity towards the District is greatly appreciated.

If you have any questions please reach out to me at 660-829-6456.