

McKEESPORT AREA SCHOOL DISTRICT
Regular Board Meeting
October 22, 2014

| | |
|--------------------------|---|
| Presiding | Patricia Maksin, Board President |
| Date, Time, Place | Wednesday, October 22, 2014, 7:40 PM, Board Room, Administration Building, 3590 O'Neil Boulevard, McKeesport, PA 15132. |
| Opening Exercises | Mrs. Maksin called the meeting to order at 7:30 PM, followed by the Pledge to the Flag. We did meet in Executive Session prior to the Regular Meeting to discuss personnel and potential litigation items and issues. I do want to make mention that item #11 has been removed from the agenda (Act 93 Agreement). |
| Present | Trisha Gadson Chris Halaszynski – by phone Mary Jane Keller Terri Kisan Steve Kondrosky Joe Lopretto Thomas Maglicco Patricia Maksin Scott Smith |
| Others Present | Dr. Rula S. Skezas, Superintendent Dr. Harry Bauman, Assistant Superintendent David M. Seropian, Business Manager/Board Secretary James G. Humanic, Director of Human Resources/ Assistant to the Business Manager John Rushford, Solicitor |

Board President's Remarks – My remarks this evening, as most of us are prone to do from time to time, last week was my time to wine about my very busy schedule during a meeting with Dr. Skezas, Mrs. Kisan and some others. Mrs. Kisan gave me some very good advice about appreciating the events as I was going through them and I hoped to follow her advice and had good intentions, but I did not need another reminder after hearing the devastating news on Saturday morning about the tragic fire that decimated a young family including one of our own students. As I'm sure most of us did, I hugged my loved ones a little harder, a little longer realizing how fleeting life can be. Could we please pause for a moment of silence in memory

of the two adults and the four children lost. Thank you. Our community has banded together to support the families and friends of this family as they deal with this tragedy. Many businesses and individuals have been collecting money this week to help with burial and medical expenses. We as a school district have also offered support and are taking this opportunity to let anyone who would like to make a contribution has not done so yet, that they can donate here at the meeting tonight. Dr. Skezas will be handling that. I will pass on any donations to Striffler Funeral Home who is coordinating donations. Please keep these friends and family in your thoughts and prayers, also hug your loved ones a little or a lot and appreciate life with them. Thank you.

Superintendent's Report – I also want to extend my sympathy and our thoughts and prayers are with the family. Tonight we have a few speakers and some acknowledgements that we would like to make. We have Kelly here in the front row from the Heart Association and she will be speaking and present the Board with a plaque. Kelly Whilding, American Heart Association – presentation of plaque. Ladies, if you would stand and we would like to acknowledge that Parkview Federal Credit Union has been gracious enough to sign on as our Homecoming sponsor for five years. Tonight we would like to take a moment and to thank you and present you with this certificate of appreciation. Next I would like to introduce to you a teacher in the district who has now become our Coordinator of Educational Opportunities, Ms. Brie Adams, and all of the Board Members and everyone here, and everyone around the table, and Chris, you'll get yours when you return, we have an overview from Brie that she would like to share with you some of the opportunities that she has put in place and an overview of what she has done as our Coordinator of Educational Opportunities. Brie Adams – presentation of overview. As Brie mentioned, she is working very closely, I know that they have had a couple of meetings with Dr. Linda Croushore through the Consortium and I have received very positive emails from Linda on how impressed she was on the aggressiveness of Brie trying to get our students back and the great ideas that she does have. So, they are going to be working very closely together. On the screen we have, as you all were waiting patiently in the audience, we have a loop of photos featured, photos from the month that all of the various activities that have been occurring throughout our school system. We had our poverty simulation activity thanks to our Cultural Diversity sub-committee and chair was Mrs. Keller which really turned out very well. Our teachers participated in it and I'm sure she will speak to it during her committee report. We have the Be There Campaign kick-off through the United Way campaign and that was as students came off the school bus, we gave stickers on we were happy that they were there and we hope to be doing that a couple of times this year because that is one of our goals is to make sure that our attendance rate continues to climb and we want the children to know how important it is for them to be in school. We had a super heroes read family night at Twin Rivers through our Title I reading coordinators and they did an excellent job. I think there were over 150 people attending that event and there

Regular Board Meeting
October 22, 2014

are some pictures of that. We have various McKeesport Area School District groups supporting cancer awareness as we all know, there was a pink out for those of you that saw the article in The Daily News with our high school students. We had, of course, our high school pep rally last Friday which was a tremendous success. Our Pre-K students got to visit Triple B Farm and Mrs. Ashley Boyle who is helping us with the Pre-K programming this year actually had bought all of the children lime green t-shirts so that they were all matching as they visited Triple B Farm and they had a great time and there are some great pictures there. Of course, I had mentioned this last month, the C-Span bus visit through Jennifer Halaszynski and you can thank her, Chris, it was a tremendous success through Representative Kortz's office and that was great, our kids loved it. On the table where you picked up your agenda for tonight's meeting, there were fliers for events that are happening in the school district, one was Cheyanne's Project Christmas, and that is a project that two sisters in the school district, one at Founders and one at the high school, who is doing a project for children who will not receive gifts or toys or presents at Christmas. She is doing this Cheyanne's Project Christmas once again, anyone that is willing to donate, it would be greatly appreciated. And, of course, I see in the audience we have our swim coach and he is Milan Kiska, we have our community open swim program at our high school and there was information and fliers there and we hope that everyone participates and enjoys that evening of open swim at our high school. I also want to, Board Members, there are a couple of things in front of you, I am proud to say that the Pittsburgh Concert Choral third annual festival of choirs is this coming Sunday and our choir from the high school is going to be participating at 4:00 PM, Sunday, October 26th, at the Carnegie Music Hall, Forbes Avenues in Oakland. It is their 30th anniversary season and the invitation is in front of you and I'm sure it is on our web site as well for those that would like to attend that. We also have two events that are going to be coming up, November 1st they are going to have a benefit basketball tournament at the McKeesport High School gymnasium at 1:00 PM and it is to support the homeless Vets. They are going to be selling these t-shirts, Mr. Ocie Paige who is a community member and George Urkanic came to Dr. Bauman and myself and they have put this together. Anyone that would like to order a t-shirt, they are \$10, I have the sample here, we can take orders and I can give those to them if anyone would like to purchase them. I'm sure that will be a nice event. Also, on Tuesday, November 11th, at our McKeesport High School we are going to be honoring all of our Veterans at 9:30 AM in the High School auditorium, a multi-media presentation including the band, orchestra and choir, the public is welcome and light refreshments following the presentation will be served. I have to say for those who have never attended, it is a very well organized emotional event and if you have not had the opportunity, I invite you all to come and participate. Again, it's on Tuesday, November 11th, at 9:30 in our High School auditorium. That concludes my report.

Treasurer's Report – Mr. Kondrosky moved to acknowledge receipt of the Treasurer's Report for the month of September 2014. Seconded by Mr. Smith.

Regular Board Meeting
October 22, 2014

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Hearing of Citizens –

Sam Bostic, 3213 Orchard Street, McKeesport, PA 15132.

Brittney Grabowski and Sam Bostic addressed the Board on the issue of field cost for the Little Tigers.

Minutes – Mr. Kondrosky moved to approve the minutes of the Open Agenda Meeting of September 17, 2014 and Regular Meeting of September 24, 2014. Seconded by Mr. Smith.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Bills – Mr. Kondrosky moved to approve the list of bills. Seconded by Mr. Maglicco.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Refunds – Mr. Kondrosky moved to approve property tax refunds. Seconded by Mrs. Gadson.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Program – Mr. Lopretto moved to approve the Foster Grandparent Program through the Private Industry Council. Seconded by Mrs. Kisan.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

PlanCon – Mrs. Gadson moved to authorize the submission of PlanCon Part H – Project Financing for Founders Hall. Seconded by Mr. Smith.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Bids – Mr. Kondrosky moved to authorize the Business Manager to advertise for bids for the High School auditorium sound system. Seconded by Mr. Smith. Discussion followed.

Regular Board Meeting
October 22, 2014

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Resolution – Mr. Kondrosky moved to approve Resolution #1102 – student discipline. Seconded by Mrs. Kisan.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Resolution – Mr. Kondrosky moved to approve Resolution #1101 – LERTA – extending residential and commercial tax abatement programs through December 31, 2015. Seconded by Mr. Halaszynski.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Green Sheets – Mr. Lopretto moved to approve the personnel recommendations (green sheets). Seconded by Mrs. Keller.

PROFESSIONAL:

LEAVE OF ABSENCE:

1. Bethany Sadler Elementary Teacher, Founders' Hall Annex, maternity leave of absence effective 11-17-14 to an undetermined date. Unpaid leave will commence at the expiration of sick days. FMLA

TO BE HIRED: Long Term Substitute: Rate of pay will be \$80.00/day + benefits and Increase to \$125.00 on the 61st day:

1. Lauren Fawcett Elementary Teacher, Founders' Hall Annex, (B. Sadler) effective 11-17-14.
2. Alexandria Billy English Teacher, Founders' Hall, effective 10-10-14. (A. Schifino)

TEMPORARY CHANGE OF STATUS: Permanent Day-to-Day Substitutes. Rate of pay will be \$80.00/day + individual benefits and increase to \$100.00 on the 61st day:

1. Keith Parton High School (A. Billy)
2. Chelsea Butler Founders' Hall Annex (L. Fawcett)

Regular Board Meeting
October 22, 2014

TO BE HIRED: Extra Curricular Activities effective for the 2014-2015 school year:

| | | | | |
|----|--------------------|---------------|-------------|----------|
| 1. | Jeffrey Richardson | Culinary Club | High School | \$908.06 |
| 2. | Tina Bieda | Audio Visual | McClure | \$787.86 |
| 3. | Karl Faulk | Stage | McClure | \$630.28 |
| 4. | Danette Sprouse | A.V. (shared) | Twin Rivers | \$393.93 |
| 5. | Dean Holtzman | A. V.(shared) | Twin Rivers | \$393.93 |
| 6. | Amy Urban | Stage | Twin Rivers | \$630.28 |

RESIGNATION: Extra Curricular Athletic effective immediately:

1. Jennifer Smith Head Softball Coach

TO BE HIRED: Extra Curricular Athletics effective for the 2014-2015 school year:

| | | | |
|-----|--------------------|---|------------|
| 1.* | Jaron Wilson | 7 th Grade Boys Basketball Coach | \$1,890.85 |
| 2. | Justin Liptak | Assistant Wrestling Coach | \$4,086.25 |
| 3. | Jerome Halaszynski | 9 th Grade Wrestling Coach | \$2,442.35 |
| 4. | Dallan Cline | 7/8 Grade Wrestling Coach | \$2,442.35 |
| 5. | Josh Klimko | 7/8 Grade Wrestling Coach | \$2,442.35 |
| 6.* | Chelsea Butler | Head Softball Coach | \$4,177.06 |

TO BE HIRED: (Paid from the 21st Century Community Learning Center Grant – Cohort 7)

Position is effective from October 2014 through September 2017 (not to exceed 575 hours):

Rate of pay will be \$24.13/hour:

1. Christopher Kastronis Project Manager

TO BE HIRED: (Paid from the 21st Century Community Learning Center Grant – Cohort 7)

Position is effective from October 2014 through June 2015 (not to exceed 400 hours): Rate of pay will be \$24.13/hour:

| | | | |
|----|----------------|------------------|---------------------------------|
| 1. | Natalie Niziol | Site Coordinator | McClure Intermediate School |
| 2. | Autumn Grata | Site Coordinator | Twin Rivers Intermediate School |
| 3. | Lisa Miracle | Site Coordinator | Founders' Hall |

CHANGES TO SUBSTITUTE TEACHER LIST:

DELETE:

1. Katrina Flaugh Elementary

SUPPORT STAFF:

TERMINATION: Effective 08-25-14:

1. Sharde Hill Instructional Assistant, East End Academy

Regular Board Meeting
October 22, 2014

RETIREMENT: Effective immediately:

1. Karen Williams General Worker, Food Service Department, High School.

TO BE HIRED:

1. Michelle Gordon Special Education Assistant, Francis McClure Primary School, effective 08-27-14. Salary will Be Step 1 per MESPA contract.

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

- 1.* Nina Johnson Food Service
- 2.* Denise Lawrence Food Service
- 3.* Alyssa Weimer Nurse Assistant
- 4.* Melissa Cooper Special Education Assistant
- 5.* Natalie Vrana Special Education Assistant
- 6.* Tracy Weiss Instructional Assistant
- 7.* Marion Beech Special Education Assistant
- 8.* Joy Flowers Instructional/Personal Care Assistant
9. Karen Williams Food Service Department
- 10.* Gerard Grace Custodian

*Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test and Drug Test results

CONFERENCE REQUESTS:

1. Dr. Sanders- Woods Integrated Learning: The School-to-Career Connection. Sponsored by PDE Bureau of CTE at Penn State University, PA
November 5, 2014 through November 7, 2014
(Paid for by Perkins)
\$656.61
2. Monica Kitta Skills USA – Fall Leadership Conference
Michael Locke Sponsored by Skills USA at Seven Springs
Conference Center, PA
November 5, 2014 through November 6, 2014
(Paid for by Perkins)
\$368.56

Regular Board Meeting
October 22, 2014

- | | | |
|----|--|--|
| 3. | Carrie Barnes Jennifer Sikorski Melissa Capozzoli Dr. Karen Chapman | Leading an Innovative Culture for Learning Sponsored by PA Association for Supervision and Curriculum Development in Hershey, PA November 23, 2014 through November 25, 2014 (Paid for by Title 1) \$2,176.06 |
| 4. | Dr. Karen Chapman Mark Holtzman Robin McCabe Brie Adams | SAS Conference Sponsored by the Pennsylvania Department of Education in Hershey, PA December 7, 2014 through December 9, 2014 (Paid for by the Race to the Top Grant) \$1,940.76 |

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

ERI – Mrs. Keller moved to approve the Early Retirement Incentives for both professional and support staff. Seconded by Mr. Maglicco.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Change Orders – Mr. Kondrosky moved to approve change orders for the Founders Hall Middle School project. Seconded by Mr. Smith. Discussion followed.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Voting no. Mr. Lopretto

Mr. Halaszynski disconnected his phone call.

Committee Reports -

Athletic –Mary Jane Keller/Terri Kisan – Mrs. Kisan reported. Thank you Madame President. We did have a meeting today and Dr. Skezas did mention the community open swim that's coming and Milan's in the audience. She also mentioned the benefit basketball tournament that is scheduled for November 1st. There are eight teams, the school district has a team, mayor's office, fire department, possibly Alt Ed and Tom Clark. It will be a very interesting

Regular Board Meeting
October 22, 2014

time and a good fundraiser. Along with the community swim, \$3 for the adults, \$2 for children, we did a little research in on the gold card. As the school district has a gold card that will be accepted for admissions to all school sponsored productions when no reservation is required. The gold card would be accepted for all school sponsored athletic events on a general admissions basis only, however, admission to athletic playoffs cannot be included in the gold card for WPIAL reasons. It's non-transferable, if it's lost and replaced there will be a fee. The gold card could be used for swimming, it could be used for the general admissions into any of the concerts that our school has. It would not be on the reserved side and it would also be for those residents 65 years of age and older. There are applications in the athletic office. If seniors are interested in participating in the open swim, the gold card would help them with that. Also, our 6th graders are going to the University of Pittsburgh women's basketball education day on Friday, November 14th, for all of our 6th grade students. They will be able to participate in an education day and watch Pitt Panthers women's basketball game.

Mrs. Keller – Mr. Kiss has also applied for a Muscle Milk grant in the amount of \$25,000. We felt that was extremely important to the Athletic Program.

Mrs. Kisan – We also discussed the Halloween we have on the 31st of October is a football playoff game at 7:30 PM at our stadium. It's also Halloween night and the community surrounding are keeping their scheduled day, some of the communities start at 5:00 PM, some of them start at 6:00 PM to 8:00 PM. Just happens to be the same night as our football game and trick or treat. We also our opening up conversations for the spring sports and we'll be discussing that more in December and January. Thank you Madame President. (Discussion on the net for the soccer field.)

Buildings & Grounds – Scott Smith – A very short report. First, the Voc-Tech, there was an ADA audit, there were a couple of minor issues which are going to be addressed in the next several days that was something that was just done yesterday. George Washington and Centennial schools which everybody I'm sure is aware that is now unoccupied, have been closed and winterized for the season. The \$25,000 grant that Director Keller has mentioned, the Buildings & Grounds committee is going to work closely with the Athletic Committee since that grant pertains to repairs to the stadium itself. Finally, this has to do with the Founders Hall project, quickly I just want to give some numbers out that I think are just phenomenal, basically, with the help of the Buildings & Grounds Committee, as well as the construction committees as well as everybody involved with the project I should say, that to date, including the change orders that were approved tonight, we are .64% of hard costs. If you want to put that in relationship to the fact that the project is about 80% complete, on a project like this again the typical percentage would be around 5% or \$723,000 contingency that you would carry. This right now we're talking about .64% as opposed to 5%. It's been a phenomenal

Regular Board Meeting
October 22, 2014

project and has worked really well and if the credit that we're hoping will come through next month barring any other unforeseen change orders coming, the total change orders could be zero. I would like to thank everybody involved including the Buildings & Grounds people that have helped look at things and find things that were able to help us save money. Finally, again as usual, there is still a few older facilities here that take a lot of attention and I would like to thank the Buildings & Grounds and Custodial staff again for all the hard work that they do to maintain all of our facilities. (Discussion followed regarding renovation costs.) I will give you one more great fact about the Board Members and committees that have been working on things. After next month's credit, and this is an estimate right now until that credit is finalized, we're approaching \$387,000 worth of credits for one project that we were able to work together and pull from that project, so it's significant. (Further discussion followed regarding renovation costs.)

Career & Technology – Terri Kisan – As Director Smith mentioned, we also discussed the civil rights audit that was performed on October 17th as a preliminary and the final one is scheduled for January, so all of the items are up for consideration. We also discussed not only the program numbers in our technical area, but the program numbers in all of our, both academic and our career and technology areas. Our Director, Ms. Sanders and Alice Saxon attended the SOAR conference. We also have our culinary update which would be the lunch that is open at the Tiger Inn tomorrow, 10:15 to 12:15, on the menu tomorrow is a salad with fresh mozzarella and balsamic glaze. The students are preparing meatloaf mushroom bordelaise sauce, twice baked potato, vegetables and dessert. We do have a fellow coming in from WQED tomorrow to observe our students and their preparation and the service. A lot of our teachers have attended each one since it's been open so we have a lot of participation from our teachers and I did reach out to the Borough of White Oak at the Diversity Outreach meeting on Monday inviting their council members and the community one at a time to try our Tiger Inn for lunch. Thank you Madame President.

Community Relations/Cultural Diversity –Trisha Gadson – Madame President, the Diversity Committee has been quite busy this past month. The training sub-committee of the Diversity Committee which is under the direction of Director Mary Jane Keller, was responsible for organizing the learning opportunities to staff in the district. That included an in-service day which included the poverty simulation for staff members within the district while simultaneously a presentation by speakers was held in another part of the building that focused on servant leadership and community engagement strategies. The family and community engagement sub-committee which is my sub-committee, is responsible for an effort to reach out to all five communities to enable families and parents and stakeholders to communicate regularly with the School Board Members and so as a result, I attended a meeting held by Mayor Cherepko in McKeesport for Wards 4, 5 and 6 and was able to communicate questions

Regular Board Meeting
October 22, 2014

that residents had from that meeting. I will also attend another meeting that Mayor Cherepko is having for Ward 11 on October 28th. Also, Mrs. Kisan, Ms. Davis and I attended the White Oak Council meeting on October 20th to make sure that White Oak Council is aware that we are trying to reach out to the communities and that's where Mrs. Kisan had the opportunity to invite them to lunch. I will continue to attend those meetings. The No One Is Alone Club, which is under the direction of Mrs. Bonnie Butler, who serves as the sponsor for the High School Diversity club will be taking her 20 student members to the race exhibit at the museum in Pittsburgh. She was able to secure a scholarship to take the students and I actually will be meeting with them in Pittsburgh to participate in that tour, so I'm looking forward to the opportunity to participate in a field trip with our students and also learn along with them. Most importantly, at our committee meeting today, we had one of the most amazing presentations by nine of our high school students who participated in the YSD program and the YSD program is a program that was commissioned by the Diversity Committee as an effort to bridge gaps for students who fall in a certain socio-economic level or students of color. These students were able to communicate directly with us about and describe their increased study habits, their improved time management skills, improved behavior management. They talked about their opportunity to travel out of state to tour college campuses. It was truly amazing and moving. So, in conclusion, there was a flurry of activity for this month. We look forward to the continued work that this committee enables us to do to impact the lives of our students. By the way, let me say that our students represented this district marvelously.

Education/Legislation/Policy – Mary Jane Keller - The Education Committee met on Wednesday, October 15th. First we saw a presentation by Amy Dellapenna on our KTO program, which we have and have had for the last several years. The program is aimed at improving student achievement of course. The data that they receive is to help our teachers better teach. Also, more parent and teacher communication and it tracks the maintenance or improvement of our students' test scores. Second, we were introduced to a dyslexia intervention program for the district. We are applying for it. It is a new program from the State of Pennsylvania. Finally, we had a discussion briefly about some possible early dismissals to be used for professional development. That is the Education Committee. The Legislation Committee also met on October 15th and we are reviewing seven more policy updates. Every Board Member will receive those and we will be reviewing them the rest of the month and then taking a first reading on November 19th at the Board meeting. Again, there are seven policy updates. That's my report.

Finance/Grants/Outside Funding–Tom Maglicco – We did meet and we discussed the following items. The 2015/2016 budget timeline is what we went over. In January the Board will have to make a decision dealing with the 2015/2016 budget. This decision will be whether we are going to stay within the index and Dave could you explain that index a little bit further for us.

Regular Board Meeting
October 22, 2014

Mr. Seropian – According to Act 1, each year you have the option of passing a resolution by a certain date and this year it's January 28th, whether you're going to pass a budget in keeping your real estate millage within a certain index which is basically a cost of living index. We have been doing it every year and that decision is coming up again in January. If you're not going to do that, then there's a whole process that has to take place with passing your preliminary budget early and filing for exceptions to the index. We have not done that to date, but we'll be going through that process with you in November.

Mr. Maglicco – Thank you. The debt service is still a big concern as well as our pension obligation and our payments to charter schools. We also discussed the Early Retirement Incentive and the committee is pleased to see the Early Retirement Incentive in the hopes we will be able to save monies in the upcoming budget. We also discussed the Act 93 agreement. Thank you, that concludes my report.

Personnel –Joe Lopretto/Tom Maglicco – Mr. Maglicco reported. Yes, Madame President. We did meet and that is reflected on the green sheets as well as I want to say thank you to the Administration and the Staff that helps put this all together. We welcome all new and returning staff members to the district. Thank you.

Safe Schools - Joe Lopretto – We didn't have a meeting, but we did talk over the phone. Dr. Bauman, Dr. Skezas, Mr. Humanic talking about a Safe Schools grant. They are looking to get some pull down gates for the schools. We can make the schools less accessible in the evenings whenever we do have people in and out of them. Just to make them safer for our students and staff.

Mrs. Maksin – Let me say at this point, you guys do a tremendous job with these committees and the hours, the amount of time and effort that goes into them and I just want to tell you how much I appreciate them. I appreciate whenever we come here and have such wonderful discussion. It's very heartwarming to me. I want to thank each and every one of you for all of the time and effort you put into these committees because they're vital.

Solicitor's Report – John Rushford – I just want to say that I go to a lot of other districts and what I have heard here every time I come I am always amazed by all of the things going on here. In particular, the dinner program, the swimming program. I just want to express that.

Correspondence – I just want to say, Mr. Rushford, just spread the word. I just want to say that I received this and it's a very quick email that I received from Dr. Linda Croushore today and I know I mentioned her earlier. We ask the Consortium as part of the grant evaluation

Regular Board Meeting
October 22, 2014

process that her group evaluated the Cohorts of the 21st Century grant that we received and have received over the past several years. She sent me this email and I just want to read it to you real quick. Hi Rula, the Chort 6 evaluation is attached to this email and it's very impressive. If you look at the kids who went to Y-U-STA, especially intermediate aged kids, you will see that the African American students had substantial gains and it's amazing. Mary Ann LaFever and her team deserve huge kudos and your Board and the public needs to know. Enjoy basking in this. All the best, Linda.

New Business – None

Adjournment- 8:35 PM – Mr. Kondrosky moved for adjournment. Seconded by Mr. Maglicco.

Voting aye. All Members present.

ATTEST:

David M. Seropian, Business Manager/Board Secretary