

McKEESPORT AREA SCHOOL DISTRICT
Regular Board Meeting
January 28, 2015

The voting portion of the minutes is complete. I was unable to transcribe the reports, as the tape was blank.

Presiding Patricia Maksin, Board President

Date, Time, Place Wednesday, January 28, 2015, 7:40 PM, Board Room,
Administration Building, 3590 O'Neil Boulevard,
McKeesport, PA 15132.

Opening Exercises Mrs. Maksin called the meeting to order at 7:30 PM,
followed by the Pledge to the Flag. We did meet in Executive
Session prior to the Regular Meeting to discuss personnel and
potential litigation items and issues.

Present Trisha Gadson
Chris Halaszynski
Mary Jane Keller
Terri Kisan
Steve Kondrosky
Joe Lopretto
Thomas Maglicco
Patricia Maksin
Scott Smith

Others Present Dr. Rula S. Skezas, Superintendent
Dr. Harry Bauman, Assistant Superintendent
David M. Seropian, Business Manager/Board Secretary
James G. Humanic, Director of Human Resources/
Assistant to the Business Manager
John Rushford, Solicitor

Board President's Remarks –

Superintendent's Report – As you were waiting, you got the opportunity to watch the airing of Hometown High Q where three gentlemen from McKeesport Area High School won the competition. Jacob Garwood, Caleb Schork and Anthony Perciavalle competed against Ligonier Valley and Uniontown High Schools in a battle of intellect. The students answered a variety of questions from a multitude of subject areas and came out victorious. By winning

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this round the students move onto the Quarter final round which airs sometime in April. The students are three members of the 37 member High School Academic Team and won spots to compete, on air, by scoring the highest on a written exam administered by club advisor Brad Braverman. The students then prepared further by practicing their “buzzer” finger while watching Jeopardy and playing trivia games. Two of the three members of the team are here tonight to receive certificates. Jacob Garwood was unable to make it due to the mock trial. Caleb Schork and Anthony Perciavalle. Also deserving of recognition is their mentor, English teacher at the high school, Brad Braverman. Next we have a group of twelve who have PVAAS scores attributed to them that indicate that there is “Moderate of Significant Evidence that the Teacher’s Students Exceeded the Standard for PA Academic Growth”. Jeffrey Barry, Tina Bieda, Bonnie Butler, Robin Canova, Missy Capozzoli, Linda Cosgrove, Jamie Filotei, Kellie Kerston, Mary Ann LaFever, Geremiah Ochap, James O’Neal and Sherry Yocco. “Red-Out Heart Disease” will be celebrated throughout the month in our school district. Staff and students were able to buy T-shirts benefiting the American Heart Association to wear that day and at the basketball game that night. Presentation of the MASD Mobile App. Now for what we have all been anxiously awaiting, January is School Board Recognition Month. The theme for this year is “Stronger School Board, Stronger Schools, Stronger Pennsylvania”. Here to get the program started is Carly Sherer from our High School. Presentation as follows: Carly Sherer, Charae Chambers, Adam Martinelli, Noah Torok, Brison Kisan, Nathan Kendrick, Marissa Williams, Victoria Fast, Laniey Rushton and Victoria Gribshaw. The PSBA “Thank you” video will be played.

Treasurer’s Report – Mr. Kondrosky moved to acknowledge receipt of the Treasurer’s Report for the month of December 2014. Seconded by Mr. Halaszynski.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Hearing of Citizens – None

Minutes – Mr. Kondrosky moved to approve the minutes of the Reorganization Meeting of December 3, 2014, Open Agenda Meeting of December 3, 2014 and Regular Meeting of December 10, 2014. Seconded by Mr. Maglicco.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Bills – Mr. Kondrosky moved to approve the list of bills. Seconded by Mr. Halaszynski.

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Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Refunds – Mr. Maglicco moved to approve property tax refunds as presented. Seconded by Mr. Kondrosky.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Field Trip – Mr. Kondrosky moved to approve the following field trip:

A. High School Robotics Team 1708 to Cleveland, OH on March 26-28, 2015.

Seconded by Mrs. Keller.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Resolution – Mr. Halaszynski moved to approve Resolution #1106 – Taxpayer Relief Act. Seconded by Mr. Maglicco.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Change Orders – Mr. Smith moved to approve change orders as presented. Seconded by Mrs. Gadson.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Bid – Mrs. Kisan moved to accept the bid from Michael Skibinski in the amount of \$2,011 for the sale of a school district maintenance truck. Seconded by Mrs. Keller.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Policies - First reading of the following Board Policies.:

103.1 – Programs – Nondiscrimination – Qualified Students with Disabilities

122.1 – Programs – School Colors

204 – Pupils – Attendance

229 – Pupils – Fundraising

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334 – Employees – Sick Leave

Resolutions – Mr. Lopretto moved to approve Resolutions #1107, #1108 and #1109 – student discipline. Seconded by Mr. Smith.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Green Sheets – Mr. Lopretto moved to approve personnel recommendations (green sheets). Seconded by Mr. Smith.

ACT 93:

RETIREMENT: Effective 06-30-15: Retirement is requested under Year 1 of the Retirement Incentive for Professional Employees adopted 10-22-14:

- | | | |
|----|---------------|--|
| 1. | Michael Matta | Director of Federal and State Programs/
Instructional Support |
|----|---------------|--|

SALARY INCREASE: Effective 07-01-14 to be cost of living increase of 2% (not to exceed \$2,000.00):

- | | | |
|----|-------------------|------------------|
| 1. | David M. Seropian | Business Manager |
|----|-------------------|------------------|

CHANGE OF JOB TITLE: Effective 07/01/14:

- | | | | |
|----|--------------|---------|--|
| 1. | Don Williams | From: | Network Support Technician |
| | | To: | Technology Coordinator/Network Administrator |
| | | Salary: | To be established by the Act 93 |

PROFESSIONAL:

RETIREMENT: Effective 06-12-15: Retirement is requested under Year 1 of the Retirement Incentive for Professional Employees adopted 10-22-14:

1. Betsy Hochstine
2. Diane McKelvey
3. Karl Faulk
4. Mary Hultberg
5. Marcia Rhoades

LEAVE OF ABSENCE:

- | | | |
|----|--------------|---|
| 1. | Krystal Reid | Elementary Teacher, Twin Rivers Intermediate School, leave of absence effective approximately |
|----|--------------|---|

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- 01-26-15 to an undetermined date. Unpaid leave will commence at the expiration of specified sick days. FMLA
2. Angela Schifino Reading Teacher, Founders' Hall, sabbatical leave of absence for the 2nd semester of the 2014-2015 school year.

TO BE HIRED: Long Term Substitute: Rate of pay will be \$80.00/day + benefits and increase to \$125.00 on the 61st day:

- | | | |
|----|---------------------------------|--|
| 1. | Christine Snyder
(K. Reid) | Elementary Teacher, Twin Rivers Intermediate School, effective approximately 01-26-15. |
| 2. | Tiffany Ardisson
(B. Althof) | English Teacher, Founders' Hall, effective 01-12-15 |

TO BE HIRED: Extra Curricular Athletics effective for the 2014-2015 school year:

- | | | | |
|------|--------------------|--------------------------------|------------|
| 1. | Paul Yester | Assistant Softball Coach | \$2,088.53 |
| 2. | Ron Harris | Assistant Baseball Coach | \$2,088.53 |
| 3. | Tom Smith | Track Coach | \$4,177.06 |
| 4. | Vladimir Kovalchuk | Boys Tennis Coach | \$2,542.56 |
| 5. | Garey Christian | Weight Lifting Coach (shared) | \$1,498.30 |
| 6. | Jason Pavlecic | Weight Lifting Coach (shared) | \$1,498.30 |
| 7. | Kelly Fitterer | 7/8 Grade Volleyball Coach | \$1,733.28 |
| 8. | Mark Bacco | Assistant Track Coach | \$1,997.72 |
| 9. | Vivian Queen | Assistant Track Coach | \$1,997.72 |
| 10. | Derek Pavlovic | Assistant Track Coach (shared) | \$ 998.86 |
| 11. | Troy Blackwell | Assistant Track Coach (shared) | \$ 998.86 |
| 12.* | Ryan Smith | 7/8 Grade Track Coach (shared) | \$ 866.64 |
| 13. | Dennis Robinson | 7/8 Grade Track Coach (shared) | \$ 866.64 |
| 14. | Melissa Capozzoli | 7/8 Grade Track Coach | \$1,733.28 |
| 15.* | Mike Obley | 7/8 Grade Baseball Coach | \$1,733.28 |
| 16. | Amy Gumbert | 7/8 Grade Softball Coach | \$1,733.28 |

CHANGES TO SUBSTITUTE TEACHER LIST:

ADDITIONS:

- | | | |
|-----|-----------------|---|
| 1.* | Dana Brown, Jr. | Emergency Certified Day-to-Day Substitute |
| 2.* | Lisa Bodnar | Art |
| 3.* | Krystal Naples | Elementary Pre K – 4 |
| 4.* | Melissa Galehan | Elementary Pre K - 4 |

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DELETIONS:

1. Emily Denman Special Education
2. Eric Wilkins French

SUPPORT STAFF:

RETIREMENT: Effective 06-30-15: Retirement is requested under the Retirement Incentive for Support Staff adopted 10-22-14:

1. Vincent Little
2. Gail Miracle
3. David Frederick
4. Joseph Parknavy
5. Joe Colench

RETIREMENT: Effective 02-13-15: Retirement is requested under the Retirement Incentive for Support Staff adopted 10-22-14:

1. Cheryl Kormos

RETIREMENT: Effective 06-12-15:

1. Lynne Dunlop

RESIGNATION:

1. Stephanie Oliver Bus Monitor, effective 01-31-15
2. Lynda Klingensmith General Worker, Food Service Department, effective 10-31-14
3. Pamela Perez General Worker, Food Service Department, effective 01-09-15

TO BE HIRED: Effective immediately:

1. Parthenia Greene General Worker, Food Service Worker, High School. Salary will be Step 1 per MESPA contract.
2. Lois Leggett General Worker, Food Service Worker, High School. Salary will be Step 1 per MESPA contract.

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

1. Lynda Klingensmith General Worker, Food Service
- 2.* Lisa Kellermann Special Education Assistant
- 3.* Stephanie Murray Instructional/PCA Assistant

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4.* Patricia Kowalski General Worker, Food Service

DELETIONS:

1. Janice Harris Secretary

*Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test and Drug Test results

CONFERENCE REQUESTS:

1. Jill Hershey
(4) students
Future Business Leaders of America State
Conference Competition. Sponsored by PA
FBLA in Hershey, PA
April 12, 2015 through April 15, 2014
(Paid for by Perkins)
\$2,700.00
2. Chris Kastronis
Lisa Miracle
ELO Conference
Sponsored by PDE and 21st Century
In Harrisburg, PA
March 3, 2015 through March 5, 2015
(Paid for by 21st Century Cohort 7)
\$1,611.88
3. Dr. Karen Chapman
Kathy McCormack
ELO Conference
Sponsored by PDE and 21st Century
In Harrisburg, PA
March 3, 2015 through March 5, 2015
(Paid for by 21st Century Cohort 6A)
\$1,159.00

ADDENDUM 2

PROFESSIONAL:

RETIREMENT: Effective 06-12-15: Retirement is requested under Year 1 of the Retirement Incentive for Professional Employees adopted 10-22-14:

1. Marsha Orenak
2. Lisa Boczar

LEAVE OF ABSENCE:

1. Kelly Headrick
School Nurse, Founders' Hall, sabbatical leave of
absence for the 2nd semester of the 2014-2015
school year.

*Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test and Drug Test results

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PROFESSIONAL:

RETIREMENT: Effective 06-12-15: Retirement is requested under Year 1 of the Retirement Incentive for Professional Employees adopted 10-22-14:

1. Debra Calise
2. Jan Markland

SUPPORT STAFF:

RETIREMENT: Effective 05-31-15: Retirement is requested under the Retirement Incentive for Support Staff adopted 10-22-14:

1. William Breckenridge

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

- 1.* Diane Carr Food Service

*Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test and Drug Test results

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, *Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

*Mr. Lopretto abstained on page 2 – item 16.

TABLED - Agreement – Mr. Maglicco moved to TABLE the listing agreement with Broker 1 Realty to provide services for the marketing and sale of unused district school buildings. Seconded by Mr. Smith.

Voting aye. Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Kisan, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Charter – Mrs. Kisan moved to approve the Propel McKeesport Charter for a 5 year period beginning July 1, 2015 through June 30, 2020 subject to the condition that the Charter continue to work with District Officials to ensure the District is only being assessed tuition for McKeesport Area School District resident students. Seconded by Mr. Maglicco.

Voting aye. Mrs. Gadson, Mrs. Keller, Mrs. Kisan, Mr. Maglicco, Mrs. Maksin, Mr. Smith

Voting no. Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto

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Committee Reports -

Athletic –Mary Jane Keller/Terri Kisan – Mrs. Keller reported.

The committee met on Tuesday, January 20, 2015.

The following items were reviewed:

1. There were positions on the track coaching staff to be filled.
2. Spring physicals will be held on February 14 for baseball and volleyball.
3. Basketball senior recognition is scheduled for February 3- we are playing Penn Hills.
4. One of our swimmers has already qualified for WPIALs.
5. Bids are being advertised for the new indoor baseball/softball court in the sixth grade academy basement.
6. February 18 is the date of the Chuck Cooper luncheon where Swintayla Cash is the honoree.

Buildings & Grounds –

6th Grade Academy

- The custodial staff over the past (3) weeks have worked very diligently cleaning the new space preparing it for occupancy.
- The maintenance staff beginning Thursday, January 29, 2015 and continuing through Friday, January 30, 2015, preparing the classrooms for use.
- The 1st day of class in the new 6th Grade academy is going to be Tuesday, February 3, 2015.

General Maintenance

- Normal maintenance occurred throughout each of the schools.
- Continued snow removal when required.

Unusual Events

- The main sanitary line at Francis McClure collapsed in several areas. Approximately 500 feet of terra cotta pipe was replaced with 8" PVC. This sanitary line is now operating properly.
- There was a power outage over several days that occurred at the stadium. Duquesne Light was called and found that the underground vault servicing the stadium was full of water. Duquesne Light made provisions to have the water removed, sealed the vault, replaced all damaged lines and equipment, and got the power to the stadium reenergized. All of this work was done at no additional cost to the district.

Career & Technology – Terri Kisan –

Community Relations/Cultural Diversity –Trisha Gadson –

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Education/Legislation/Policy – Mary Jane Keller –
The committee met on Wednesday January 21, 2015

The following items were discussed and approved:

1. Ms. Brie Adams and Dr. Jane Coughenour informed us about all the new Cyber classes being offered to our students. There now 62 classes on line. We are very proud of the dedication of our staff which has improved the options and educational opportunities for MASD students.
2. We had a presentation on the 412 Food Rescue free stores. This non-profit organization rescues perishable food about to be wasted by restaurants and retailers, and then directly distributes it to communities in need. Our city of McKeesport has been chosen with 4 others as a food drop for this program.
3. Mr. James Snow, a project manager for Reclaim McKeesport, addressed the committee. The ambassador, working on this project, will transform vacant lots into activated green community spaces. These could be in the form of a garden, a picnic space, or space for outdoor events. There will be 24 different projects across Allegheny County.

The legislation and policy committee also met on January 21. Policies 103.1, 122.1, 204, 229, and 334 were reviewed. Policy 103.1 is a new policy and the rest are updated policies. Any changes are indicated in bold. This was prepared for our first reading. In attendance were: Dr. Bauman, Mrs. Maksin, Mr. Holtzman, Mr. Maglicco, Dr. Skezas, and Dr. Woods

Finance/Grants/Outside Funding–Tom Maglicco–

Personnel –Joe Lopretto/Tom Maglicco –

Safe Schools – Joe Lopretto –

Solicitor's Report – No report.

Correspondence – None.

New Business – None.

Adjournment – 8:20 PM – Mr. Lopretto moved for adjournment. Seconded by Mr. Smith.
Voting aye. All Members present.

ATTEST:

David M. Seropian, Business Manager/Board Secretary

