

McKEESPORT AREA SCHOOL DISTRICT
Regular Board Meeting
January 27, 2016

Presiding	Joe Lopretto, Board President
Date, Time, Place	Wednesday, January 27, 2016, 7:30 PM, Board Room, Administration Building, 3590 O'Neil Boulevard, McKeesport, PA 15132.
Opening Exercises	Mr. Lopretto called the meeting to order at 7:50 PM, followed by the Pledge to the Flag. We did meet in Executive Session prior to the Regular Meeting to discuss personnel and potential litigation items and issues.
Present	Jim Brown Trisha Gadson Chris Halaszynski Mary Jane Keller Steve Kondrosky Joe Lopretto Patricia Maksin Scott Smith Mindy Sturgess
Others Present	Dr. Rula S. Skezas, Superintendent Dr. Harry A. Bauman, Assistant Superintendent David M. Seropian, Business Manager/Board Secretary James G. Humanic, Director of Human Resources/ Assistant to the Business Manager John Rushford, Solicitor

Board President's Remarks – I also want to apologize for us coming out late, we had some personnel business to talk about back there and it drug on a little too long. I really didn't write nothing down, I'm just happy that everybody's here, hope everybody had a nice new year. We're looking forward to the remainder of the school year being positive for us. Thank you.

Superintendent's Report – Good evening, before we get to the most exciting part of the evening, I would like to say a couple of remarks of things that are happening throughout the McKeesport Area School District. Members of the McKeesport Area High School Chapter of Future Business Leaders attended the Regional Leadership Conference at St. Vincent College.

Regular Board Meeting
January 27, 2016

I want to thank Mrs. Jill Hershey who took four (4) students to the conference. They did very well and a couple of our students were actually first time participants and did a job that earned them second place. Our Academy of Cultural Experience students, fourth graders from McClure Intermediate met their high school German class pen pals in a culminating activity held at the high school in the library. I actually was attending a meeting at the high school in the library and saw this transaction take place. It was wonderful and I want to take this time to thank Anna Giuliano, high school German teacher and fourth grade McClure teachers Melissa Piontka and Jamie Filotei for organizing the wonderful experience for our students. Our music department just came back from Disney World last Saturday and thank goodness they returned safely, they participated in a recording studio and actually had a Disney adversity class and recorded a song that was shown to Dr. Bauman and myself today and I thought they did an excellent job. Just going to remind everyone that our website has a plethora of information. Please note that the SATs scheduled for this past Saturday has been rescheduled and it is going to be held on February 20th. Our 6th grade language arts teacher, Sherry Yocco-Sillings, won a \$7,500 grant from McDonald's through the math program and she is going to purchase supplies to help students visualize characterization for her language arts classes and we're looking forward to seeing the final project. Something we always look forward to this coming Friday, we have the student and staff basketball game at the high school. It is part of the fundraising initiative that Jason Williams, high school math teacher, organized and he spoke to the Board Members in September for all of you who were in attendance. This is part of a project to take a group of students to a Cleveland Cavalier basketball game so a lot of that fundraising will be going to those students. Our annual semi-formal is happening this weekend and I see some people in the audience that I know will be attending the semi-formal and it will be held at Stratigos Banquet Center and there is approximately 340 students attending which is a great turnout. We have our national letter of intent signing which is next Wednesday, February 3rd, in this very room so we're going to see where some of our student athletes will be going to school and again that's going to be held next Wednesday here. We have the McKeesport Area Technology Center students that are going to be recognized for their wonderful representation at the Skills USA competition. We're going to recognize those students next month since we had so many students here tonight. Please look forward to that. We are continuing our MASD on the Move campaign. This will be our fourth stop. We are going to be in Harrison Village on Thursday, February 18th, at 7:00 PM. Please spread the word, we'd love to have our community come. I have my leadership team and myself coming out to talk to parents and students during that time. This evening we have, School Board of Directors, wonderful representation of students from our schools throughout the district and I want to turn it over to them because I know that they are very excited about their presentation this evening. (Presentation by students.) Thank you Kristen for organizing. I just want to take a minute again to thank our School Board of Directors. In front of you you have a red and blue, our wonderful colors bag, and a few tokens of our appreciation for all that you do for our students,

Regular Board Meeting
January 27, 2016

our staff and our community we thank you very much. That concludes my report.

Treasurer's Report – Mr. Smith moved to acknowledge receipt of the Treasurer's Report for the month of December 2015. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Hearing of Citizens –

Dave Pasternak, 2209 Cypress Drive, White Oak, PA 15131.

Mr. Pasternak addressed the Board on the issue of the sale of White Oak School.

Kaylee Holtzman, Cleveland Street, McKeesport, PA 15132.

Ms. Holtzman addressed the Board on the issue of football coaching.

Jonathan Garlow, Ford Business Machines.

Mr. Garlow address the Board on the issue of copies/printing.

Minutes – Mr. Kondrosky moved to approve the minutes of the Reorganization Meeting of December 2, 2015 and Special Meeting of December 9, 2015. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Bills – Mr. Kondrosky moved to approve the list of bills. Seconded by Mr. Smith.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Refunds – Mrs. Maksin moved to approve property tax refunds as presented. Seconded by Mr. Smith.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Field Trip – Mrs. Maksin moved to approve the following field trip:

A. Junior and Senior High School students to New York City on April 29 - May 1, 2016.

Seconded by Mrs. Gadson. Dr. Bauman explained.

Regular Board Meeting
January 27, 2016

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Electricity – Mr. Kondrosky moved to authorize the McKeesport Area School District to participate in the Western Pennsylvania Electricity Consortium Extension for the purchase of electricity from Direct Energy, only if the price is at or below our current price. The extended agreement will begin after the final meter read date in January 2018 under our current agreement for a period of 12 months. Seconded by Mrs. Maksin. Mr. Seropian explained.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Firewall – Mr. Smith moved to accept the bid from Logicalis for the E-rate Category II Firewall in the amount of \$27,792.13 contingent upon receiving E-rate funding. Seconded by Mrs. Maksin. Mr. Seropian explained.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Agreement – Mr. Kondrosky moved to provide a three (3) year agreement with UPMC Center for Sports Medicine to provide athletic training services for the period from July 1, 2016 through June 30, 2019. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Proposal – Mr. Smith moved to accept the proposal from Ideal Integrations for replacement of all switches at the High School and Founders Hall and all UPS's district-wide. The district will pay 15% of the cost in the amount of \$39,099.48. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Resolution – Mrs. Maksin moved to approve Resolution #1137 – student discipline. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Regular Board Meeting
January 27, 2016

Policies – First reading of the following Board policies:

904 – Community – Public Attendance at School Events

905 – Community – Citizen Advisory Committees

907 – Community – School Visitors

908 – Community – Relations with Parents/Guardians

Proposals – Mrs. Maksin moved to authorize the Administration to seek proposals for copiers.
Seconded by Mrs. Gadson. Discussion followed.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mrs. Maksin, Mr. Smith,
Mrs. Sturgess

Voting no. Mr. Kondrosky, Mr. Lopretto

Green Sheets – Mrs. Keller moved to approve personnel recommendations (green sheets).
Seconded by Mrs. Sturgess.

PROFESSIONAL:

REIREMENT: Effective 06-15-16: Retirement is requested under the Retirement Incentive
for Professional Employees adopted 10-22-14:

1. William Bain
2. Patricia Codelka
3. J. Dorian Seibel

LEAVE OF ABSENCE

1. Jill Janov Special Education Teacher, Founders Hall, unpaid leave of absence
effective approximately 03-21-16 to an undetermined date.
FMLA

TO BE HIRED: Long Term Substitute: Rate of pay will be \$80.00/day + benefits and increase
to \$125.00 on the 61st day:

- 1.* Cassidy Kravec Math Teacher, High School, effective 02-18-16 to an
undetermined
(H. Allen) date.
- 2.* Stacy Killian Special Education Teacher, Founders Hall, effective approximately
(J. Janov) 03-21-16.

TO BE HIRED: Permanent Day-to-Day Substitutes for the 2015-2016 school year. Rate of pay
will be \$80.00/day+ individual benefits and increase \$100.00 on the 61st day:

Regular Board Meeting
January 27, 2016

1. Sarah Filson Founders Hall
2. Elaine Hrinda High School

CHANGES TO THE SUBSTITUTE TEACHER LIST:

ADDITIONS:

- 1.* Brandyn Shank Emergency Day-to-Day Certification
2. Mary Hultberg Elementary
- 3.* Kelly Fitterer Emergency Day-to-Day Certification
- 4.* Jennifer Large Early Childhood Education PK-4

SUPPOTT STAFF:

RESIGNATION:

1. Lois Leggett General Worker, Food Service Department, High School, effective 01-01-16.
2. Myranda Wynn Special Education Assistant, Twin Rivers Primary School, effective 01-21-16.

RETIREMENT: 06-30-16:

1. Debora DeFelice Head Secretary, Francis McClure Primary School

TO BE HIRED: effective immediately:

1. John Schessler, Jr. Instructional Assistant, placement to be determined.
Step 1 \$12,611.00 (pro-rated)
2. Kathleen Caparelli Lunch Aide, Food Service Department, Twin Rivers.
Step 1 \$8.00/hour
3. Mary Eversole General Worker, Food Service Department, High School.
Step 1 \$8.00/hour
4. Ellen Dougherty General Worker, Food Service Department, Founders Hall
Step 1 \$8.00/hour
5. Michelle Rydzak General Worker, Food Service Department, Founders Hall
Step 1 \$8.00/hour
6. Shirley Allen-Greer General Worker, Food Service Department, High School
Step 1 \$8.00/hour
7. Eileen Morgan General Worker, Food Service Department, High School
Step 1 \$8.00/hour

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

- 1.* Vanessa Robertson Secretary

Regular Board Meeting
January 27, 2016

2.*	Brandy Black	Food Service
3.*	Jennifer Etchison	Instructional Assistant
4.*	Melissa Birmingham	Food Service

DELETIONS:

1.	Mary Ann Connors	Food Service
2.	Donna DeRoss	Instructional Assistant
3.	Delmar Hobson	Custodian
4.	Raymond Prybylski	Special Education Assistant
5.	Maura McCall	Instructional Assistant
6.	Paula Patriarco	Instructional Assistant
7.	Bradlee Paul	Custodian
8.	Audra Raynak	Secretary
9.	Rahneil Wasson	Custodian
10.	Amanda Winters	Special Education Assistant
11.	Marneese Cheatham	Instructional Assistant
12.	Francis Dirle	Food Service
13.	Valerie Findley	Secretary
14.	Deborah Foster	Secretary
15.	Howard Gonzales	Food Service
16.	Kevin Halaszynski	Instructional Assistant
17.	Susan Hanratty	Food Service
18.	Comocrea Johnson	Instructional Assistant
19.	Sherry Karabinos	Secretary
20.	Andrea Kisielnicki	Food Service
21.	Brett Kite	Nursing Assistant
22.	Sheryl Likar	Nursing Assistant
23.	Marion Olech	Nursing Assistant
24.	Ursella Palochko	Instructional Assistant
25.	Zachary Reed	Instructional Assistant
26.	Keith Schork	Nursing Assistant
27.	Catherine Shaffer	Instructional Assistant
28.	Juliann Taylor	Nursing Assistant

BOARD ACTION TO ELIMINATE THE FOLLOWING SUPPORT STAFF POSITION EFFECTIVE IMMEDIATELY:

- (1) Carpenter

BOARD ACTION TO CREATE THE FOLLOWING SUPPORT STAFF POSITION EFFECTIVE IMMEDIATELY:

Regular Board Meeting
January 27, 2016

(1) Carpenter/Painter-Plasterer/Maintenance Helper

*Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Time and Drug Test results.

CONFERENCE REQUESTS:

- | | | |
|----|-------------------|--|
| 1. | Dr. Mark Holtzman | PACTA – Pathways to Career Readiness. Sponsored by PACTA |
| | Monica Kitta | in Hershey, PA |
| | Shelley Fawcett | February 9, 2016 through February 10, 2016 |
| | | (Paid for by Perkins) |
| | | \$1,314.42 |

ADDENDUM:

PROFESSIONAL:

RETIREMENT: Effective 06-15-16: Retirement is requested under the Retirement Incentive for Professional Employees adopted 10-22-14:

1. Debbie Miller
2. Jonna Flannery

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

- | | | |
|-----|--------------|-----------------------------|
| 1. | Joan Midlo | Special Education Assistant |
| 2. | Candida Tom | Instructional Assistant |
| 3.* | Ashley Scott | Food Service |

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Sale – Mr. Brown moved to approve sale of White Oak Elementary School to Don Farr Moving and Storage pursuant to the Sales Agreement between the parties pending the approval of the Court of Common Pleas to Allegheny County, Pennsylvania in conformance with the Public School Code. Additionally, this Motion directs the Solicitor, Administration and Real Estate Agents to complete the sales transaction in accordance with all portions of the Public School Code and the sale price for the building is \$350,000. Seconded by Mrs. Gadson. Realtor Barb Sulava explained. Discussion followed.

Voting aye. Mr. Brown, Mrs. Gadson, Mrs. Keller, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Voting no. Mr. Halaszynski, Mr. Kondrosky

Regular Board Meeting
January 27, 2016

Abstain. Mr. Smith

Committee Reports -

Athletic –Mary Jane Keller/Jim Brown – Mrs. Keller reported. The Athletic Committee met on Tuesday, January 19th, the following items were on our agenda:

1. We reviewed the new draft for the athletic training agreement with UPMC.
2. We discussed a partnership agreement with the Kiwanis Club of McKeesport, White Oak and the McKeesport Trail Commission for the first ever “Going for the Goal” sprint triathlon which would be held on June 26, 2016.
3. We had a discussion certainly of the posting for the Head Varsity Football Coach vacancy.

That’s my report.

Buildings & Grounds – Steve Kondrosky – Yes sir, Mr. President. We met this morning, Dr. Bauman, Dr. Coughenour, myself and Mr. Fagan. There was a lot of issues, some of them pertaining to the Twin Rivers Schools that it is a constant headache up there, the repairs that we’re doing. We asked Mr. Fagan and company to keep track of all of his costs and hopefully we’ll be able to be reimbursed by that. There was some work done on the pool pump that was done in house, didn’t cost us any money. The roof was found to be leaking in above Founders Hall in room 206 and that’s going to be addressed next week according to Mr. Fagan. We minimized the heat cycle in White Oak and East End Schools to 55 degrees to save energy. That will help Mr. Seropian figure out how much it’s costing us. There was a couple other things that were replaced up at Francis McClure and two circulating pumps for the classrooms. We installed a new P-tak heat cooling system through the wall for Assistant Principal’s office which is Dale McCall and I think it was shared by both Principals. We plowed and salted throughout. We did a pretty nice job here and according to Ed, they handled the snow and the ice to keep the school open and that concludes my report.

Career & Technology – Pat Maksin – We did meet on January 21st, there were several items that we discussed. The first one was the 339 review that is the approved program evaluation which has to occur every five years. At this point we are gathering information because the review will be on March 14, 15 and 16. We have been working closely with Lois Richards, the State’s distinguished educator and she has been helping to guide us through the process. The veteran staff has been very helpful with the new staff at the CTC programming and they have been helping them get through this also and special thanks to Shelley Fawcett for her help. She has been helping the staff and helping our new Director of the CTC, Dr. Skezas. So, we thank her for that. There is an update on the Tiger Inn, lunches and what has been going on with the Culinary Arts, so far as of this point this year, they have brought in \$8,631 between the

Regular Board Meeting
January 27, 2016

Tiger Inn and working at the Festival of Trees. Now, please understand that is not profit. Everything basically that comes in goes back out into the food that they are serving. They are not really making a profit on the food that is being served at the Tiger Inn. It's really nice to know that the community is really supporting that. If you have been to the Tiger Inn for lunch, I am sure you are raving about it. We want to support that. We did talk a little bit about the UPMC apprenticeship. It's three (3) days a week, there are 15 to 20 students and two (2) advisors that go with the students to UPMC. In the past this has been paid for with a grant and the grant has expired, so there was some discussion as to how we were going to resolve this and it was decided that we would find a way within the MATC budget in order to help to compensate those advisors. We talked a little bit about the retirement of any staff and there were two (2) on the green sheets this evening, Mr. Bain and Mrs. Flannery and there will be further discussion as to what we're going to be doing with those positions in the future and Dr. Skezas already mentioned the Skills USA winners. We had 14 students that placed in 12 categories and had either first, second or third place finishers and we hope to recognize them next month. That's my report.

Community Relations/Cultural Diversity –Trisha Gadson – There are meetings that occur within the community called community coalitions and there was one held on January 9th in which Dr. Skezas and Dr. Bauman came out and met with members of the African-American community within McKeesport and at that time the community members were able to identify some areas that they would like to work on with Administration. In that was discussed the increased need for diversity in hiring, measurable goals within the comprehensive plan that specifically addresses diversity within the district and incorporating a diversity strategic process that increases performance for African-American students. Today at the Diversity Committee that was held today there was discussion with members and Administration about the 2016-2019 comprehensive plan. So what was discussed in preparation for our next meeting, there will be actual specific percentages that will be entered into the comprehensive plan as what we will aspire to achieve by the district. Currently we have 4% minority teachers and so we are looking at actually putting a number where we will aspire to achieve. Right now we are looking at a number of around 10%, a number that we could look to achieve, that's still in discussion. We also talked about working on a potential plan to include diversity coaching with academic coaching that exists within the district. The way that we discussed it today was looking at identifying some type of training support or resource support to senior administrators and people who provide instructional coaching to staff within the district so that those topics can be integrated into the conversation around academics. We also talked about trying to integrate the conversation about the goal for hiring initiatives with conversations with the personnel committee. I haven't had a chance to talk to the chair, our meeting was just today. One of the conversations will be to let you know if that's what's in the comprehensive plan, how to make efforts to reach out. Then also Dr. Bauman explained that the district is

Regular Board Meeting
January 27, 2016

looking at developing some type of relationship with Chatham or another university where maybe we could seek some grant funding to encourage African-American professionals to go back to school to get a masters in teaching and then would be required to work within the district for a couple of years. Talent Search was the grant that McKeesport Area School District applied which looks really good and that was a grant through Penn State University that is earmarked to identify first generation college students or would enable the district to have counselors that would work specifically with first generation college students to work through some of those issues that first generation families may not be familiar with. Alabama State University which is an HBCU (historically black college/university) is coming to the high school on February 1st, the Director of Admissions and has asked to meet with students who have a certain grade point average in certain SAT range and they will begin to talk to students and potentially do acceptances on the spot. That concludes my report. (The Pittsburgh Promise was discussed)

Education/Legislation/Policy – Mary Jane Keller/Mindy Sturgess – Mrs. Keller reported. The Education Committee met on Wednesday, January 20th, and our agenda items were:

1. Summer school recovery proposal partnership with the YMCA this summer.
2. Discussion about the proposal to change the school starting time for that would be one starting time for Twin Rivers and one for Francis McClure instead of two. Currently there is one time for the primary and one for the intermediate. This is a request of many parents.
3. Possible consideration of re-districting in McKeesport for student number balance again between Twin Rivers and Francis McClure.
4. The district awarded the Student Leading Change Grant, it would apply to 27 African-American students from grades 7-12 and they must plan and prepare a student leadership conference scheduled for this May 21st.

Legislation/Policy met on January 20th and we reviewed and accepted the changes to our policies 904, 905, 907 and 908 which we submitted for the first readings tonight. My thanks to Dr. Coughenour, Dr. Holtzman, Ms. Decker and also Mrs. Sturgess.

Finance/Grants/Outside Funding – Mary Jane Keller – Mr. Smith reported. We met last week and first of all grants on top of the grant that we are already pursuing. We received an equipment grant for \$25,000 which will purchase three (3) security gates and miscellaneous cameras that will be installed in the public areas for specifically the after school activities to separate access from that area to the remainder of the school. There is a Pre-K expansion grant which will be incorporating Brightside in McKeesport with our school district which will open 40 slots over two (2) classrooms, 20 students per slot. The third grant I want to bring up is called a CIZ grant for \$75,000 which currently has added one literacy tutor to Twin Rivers and we're looking at possibly adding a second one. The second tutor approved today that will also

Regular Board Meeting
January 27, 2016

go to Twin Rivers as well. On the financial side, we completed the refunding of the 2005 bond issue which will save the school district approximately a million dollars over a ten-year period. Also, the State distributed funds for basic education in the amount of \$17.5 million to our district. Basically, that would have been the funds for basic education all the way up until December. The \$5 million line of credit was paid off. The employee share of retirement was brought up to date and the private schools were funded. I got to finish this off before I go any farther, I want to thank Brie Adams for all of the efforts on the grants and also although these funds have helped us get to where we are at right now, this \$17.5 million we received, is only going to get us through the end of March. We are going to be back into the same situation we were where we had to borrow the \$5 million earlier. We do have a line of credit available to get us through or at least farther along. We're hoping that the State still provides us with additional funding and it's putting a little bit of a noose around our necks, but we're doing the best we can with what we have.

Personnel – Mindy Sturgess/Steve Kondrosky – Mrs. Sturgess reported – one of the things that the district did this month and for those of you that are on Facebook and friends with McKeesport Area School District, the push to find additional substitute teachers was posted. Those with a four-year degree and an interest and appropriate clearances could apply for dubious substitute teacher and Dr. Skezas you can speak to that, but the response was overwhelming from the community and further out. Dr. Skezas – Overwhelming for sure, actually. We are in the same situation as many neighboring school district are and what we have decided to do is go on and ask four-year degree people to apply, of course, they have to abide by all of the clearances and all of the statutes that PDE requires, but they would be receiving an emergency certificate for this coming school year so they can substitute. We are in a very similar situation that Gateway and Woodland Hills and surrounding districts are in the same situation. Mrs. Sturgess – this month there are also five (5) employees that submitted their retirement and we're very happy for them – William Bain, Patricia Codelka, Dorian Seibel, Debbie Miller and Jonna Flannery and we also had one from our support staff, Debora DeFelice from Francis McClure that will also be retiring, so we thank them for their years of support and service.

Safe Schools – Chris Halaszynski – We had a meeting on Monday, January 26th. There were a ton of administration staff at this meeting, it was nice to see how many people were there. We spoke on multiple building reviews from each principal and administrator. We talked about assuring that all the buses from PA Coach Lines have cameras to each bus for the security of our children. We are still going to follow up on that. Dr. Bauman – Jim and I going to prepare a letter coming from that committee telling our bus company that is expected. Dr. Skezas – We have set up a meeting next Tuesday with PA Coach at 9:00 AM. We also spoke of a grant that I believe is official for the cameras for McClure. I guess Brie obtained a \$25,000

Regular Board Meeting
January 27, 2016

grant, very nice, for McClure for ten (10) new cameras and it will also provide three (3) gates to be installed which is reassuring to hear finally. There are multiple things, but nothing of any serious nature. More important, there was talk of Alice training which is an active-shooter training. We were bouncing around different possibilities of how we can officially train our staff. There are a couple different ways we spoke of as far as money wise for classes. Maybe have a few of our police officers that are experienced and trained in that maybe take the class and from there train our administration and our staff here. I have been with the department for 19 years and as we sat there and talked I made it clear that is not my forte. I am not a tactical kind of guy as far as that scenario, but that's something that every one of us on my job needs to get better at and work a little hard to and train would be great. So we'll work on speaking to the police chiefs of these departments, find out who would be available and find out how we can obtain the right training so that; unfortunately, God forbid, any incident would every come across that we would be as prepared as possible. It was a good meeting and I was glad to be a part of it and chairing that committee now. Thank you. (Discussion followed)

Solicitor's Report – Mr. Rushford – just one item. I did get an update from my contacts in Harrisburg about the budget. It seems that there is a push now to have the budget done after the May primary. What's odd about it is that the Governor is going to be doing his budget address. There is talk now of an 18-month budget basically. One budget incorporating both. So that is the latest that I know of and the PSBA lawsuit continues. So, we'll see where that goes.

Correspondence – None

New Business –

Contract – Mrs. Maksin moved to grant our Business Manager a four-year contract extension. The first two years would be a pay freeze and the last two years of the agreement would follow the Act 93 agreement for salary. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mrs. Gadson, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith

Voting no. Mr. Halaszynski, Mrs. Sturgess

Adjournment – 9:00 PM – Mr. Kondrosky moved for adjournment. Seconded by Mr. Smith.
Voting aye. All Members present.

ATTEST:

David M. Seropian, Business Manager/Board Secretary

