

McKEESPORT AREA SCHOOL DISTRICT
Regular Board Meeting
February 24, 2016

Presiding	Joe Lopretto, Board President
Date, Time, Place	Wednesday, February 24, 2016, 7:30 PM, Board Room, Administration Building, 3590 O'Neil Boulevard, McKeesport, PA 15132.
Opening Exercises	Mr. Lopretto called the meeting to order at 7:35 PM, followed by the Pledge to the Flag. We did meet in Executive Session prior to the Regular Meeting to discuss personnel and potential litigation items and issues.
Present	Jim Brown Trisha Gadson Chris Halaszynski Mary Jane Keller Steve Kondrosky Joe Lopretto Patricia Maksin Scott Smith Mindy Sturgess
Others Present	Dr. Rula S. Skezas, Superintendent Dr. Harry A. Bauman, Assistant Superintendent David M. Seropian, Business Manager/Board Secretary James G. Humanic, Director of Human Resources/ Assistant to the Business Manager Gary Matta, Solicitor

Board President's Remarks – I'd like to address the district on we had a tough passing this past week and he's going to be missed by a lot of people. It was hard on the district, but the district did pull together and one thing I would like to say is the McKeesport Area School District is a big family and it proved it and showed over this past week. So, I would like to thank everybody involved in that. Also, we have been receiving letters about the sale of the White Oak Elementary building and we are taking everything into consideration on that also I wanted to let the residents of White Oak that live in the area know that.

Superintendent's Report – Good evening, as President Lopretto stated and I read last week it is with much sadness the passing of our Middle School Associate Principal, Paul Sebelia. He is

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going to be greatly missed and his family have been in our thoughts and prayers. That being said, some of you may already know this, but I talked to all nine (9) of our Board Members and got the ok to bring a former Administrator, a retired Administrator back to help with some administrative duties over here at Founders and that is Mr. Mark Jeney. He started today, he will be here from this point forward for the remainder of the school year. For those of you that are in the audience, I saw some smiling faces that know Mr. Jeney, he did make a comment today that middle school is a lot different than the high school. I just want to say again, very grateful to the School Board to allow us to do that and we certainly will miss Paul. A few things that have been going on over the past couple of weeks that I would like to make mention of. We had over 250 students attend the semi-formal on January 30th and a great time was had by all. Once again I received comments about how well behaved our children are when they go outside this school district and I'm always so proud to hear those kinds of things. On February 3rd we had the National Letter of Intent signing here in our Board Room and we had quite a few athletes sign with various colleges and universities throughout the country and that made us very proud as well. On February 5th we had our High School Super Bowl Honor Roll Golden Football dedication program and that was at our basketball game for those of you that attended, it was very well attended by many people in the community and it was so nice it had positive coverage on our television stations. Our robotics had an open house on February 10th they are going strong with all of the wonderful things they do with the robots and we get emails from them at all times on updates on all of the great things that they are doing and all of the events that they are competing in. Our Twin Rivers had a science night on the 17th of February and it was well attended. Mr. Sweda is very excited about all of the science initiatives they have going on at Twin Rivers Intermediate and now I'm calling him Paul Nye the science guy because he's really into it. On February 18th and actually the 23rd, we had the mock trial at the City County Building and I don't know if anyone in the audience knows any results from that. I know that Kathy Kenny had taken the students there and we'll probably have an update for next month. We had Twin Rivers Primary family night, a night of snow much reading and that was held at Twin Rivers and they have done some wonderful parent involvement activities and it just seems to be growing and growing. Tonight we had Pre-K family night over here at Founders Hall with our Pre-K parents and students coming and doing a lot of activities in our gymnasium. So, we have many wonderful things happening throughout the district in these last few weeks. Ok, so I see some familiar faces in the audience as well as some teachers in the audience that I have to recognize and say thank you so much for your dedication in taking our students from our Technology Center to the Skills USA competition and Mrs. Monica Kitta, do you want to come up and you can help me give these students their certificates. We have the McKeesport Area Technology Center Skills USA district and regional competition winners and I think most of them are here this evening.

Culinary Arts Program - Restaurant Service - Noah Kepich, 3rd place

Culinary Arts - Alexis Burke, 2nd place

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Collision Repair Program

Automotive Refinishing - Dave Rozboril, 3rd place

Child Care Program

Job Interview - Harmony Thompson, 1st place

Prepared Speech - Hope Wright, 2nd place

Kyla Jones - Pre-School teaching, 2nd Place

Allied Health Program

Health Occupations Portfolio - Breann Barbera, 2nd place

Nurse Assisting - Kayla Ball, 2nd place

Medical Math - Jayda Howard, 3rd place

Building Construction Program

Action Skills - Justin Cheeseman, 2nd place

Plumbing - Shaun Gault, 2nd place

Cosmetology Program

Esthetics - Elli Malacki, Infinity Wright, 2nd place

Nail Care - Lexy Frum, Odyssey Sayles, 3rd place

I also would like to say that it always delights me when I am able to go to Kane Hospital and I see our students there working, painting nails and doing hair with all of the students that are at Kane and it makes me very proud because I know how much they look forward to you all going and again Monica, thank you for taking the kids there. Thank you. I love it, I hear from the community all the time how nice it is that they're giving back to our community. That concludes the Superintendent's Report.

Treasurer's Report – Mr. Kondrosky moved to acknowledge receipt of the Treasurer's Report for the month of January 2016. Seconded by Mr. Smith.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Hearing of Citizens –

An Lewis and John Palyo, Steel Rivers COG.org

Ms. Lewis and Mr. Palyo addressed the Board on the issue of land banking.

Minutes – Mr. Kondrosky moved to approve the minutes of the Open Agenda Meeting of January 20, 2016 and Regular Meeting of January 27, 2016. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

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Bills – Mr. Kondrosky moved to approve the list of bills. Seconded by Mrs. Sturgess.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Refunds – Mr. Smith moved to approve property tax refunds as presented. Seconded by Mrs. Gadson.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Field Trips – Mrs. Sturgess moved to approve the following field trips:

- A. Orchestra student to PMEA Region Orchestra, State College High School, PA on February 25-27, 2016.
- B. PHSSL State Speech Tournament at Susquehanna University, Selinsgrove, PA on April 7-9, 2016.
- C. Allied Health students to Edinboro University SIM Lab on April 4-5, 2016.
Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Bids – Mr. Kondrosky moved to advertise bids for the 2016/2017 school term as follows: General, Art, Office, Custodial, Athletic and Athletic Medical Supplies. Seconded by Mr. Smith. Discussion followed.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Resolution – Mrs. Maksin moved to approve Resolution #1138 – Support of Continued Participation in Allegheny CONNECT Regional Wide Area Network from July 1, 2016 through June 30, 2017. Seconded by Mr. Smith. Discussion followed.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Resolution – Mrs. Maksin moved to approve Resolution #1139 – student discipline. Seconded by Mrs. Gadson.

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Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Policies – Mrs. Maksin moved for second reading and adoption of the following Board policies:

904 – Community – Public Attendance at School Events

905 – Community – Citizen Advisory Committees

907 – Community – School Visitors

908 – Community – Relations with Parents/Guardians

Seconded by Mrs. Gadson. Discussion followed.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Contract – Mr. Smith moved to approve a three-year contract extension with Public Safety Security effective July 1, 2016. Seconded by Mr. Kondrosky. Discussion followed.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Green Sheets – Mrs. Maksin moved to approve personnel recommendations (green sheets). Seconded by Mr. Smith.

PROFESSIONAL:

RETIREMENT: Effective 06-23-16: Retirement is requested under the Retirement Incentive for Professional Employees adopted 10-22-14:

1. George Lepsch

RESIGNATION: Effective immediately:

1. Stacy Killian Long Term Substitute Special Education Teacher at Founders Hall

TO BE HIRED: Long Term Substitute: Rate of pay will be \$80.00/day + benefits and increase to \$125.00 on the 61st day:

- 1.* Erika Muraca Special Education Teacher, Founders Hall, effective approximately
(J. Janov) 03-21-16.

BOARD ACTION TO CREATE THE FOLLOWING POSITIONS FOR THE 2016-2017 SCHOOL YEAR:

- (2) JROTC Teacher at the High School

RESIGNATION: EXTRA CURRICULAR ALTHETICS FOR THE 2015-2016 SCHOOL YEAR:

1. Jerome Halasyzski 9th Grade Wrestling Coach

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2. Dana Williams Assistant Baseball Coach

TO BE HIRED: EXTRA CURRICULAR ATHLETICS FOR THE 2015-2016 SCHOOL YEAR:

1.	Ron Kalup	9 th Grade Wrestling Coach	\$2,442.35
2.	Vladimir Kovalchuk	Boys Tennis Coach	\$2,542.56
3.	Joe Bower	7/8 Grade Volleyball Coach	\$1,733.28
4.*	Dana Brown	Assistant Baseball Coach	\$2,088.53
5.	Amy Gumbert	9 th Grade Softball Coach	\$1,733.28
6.	Mark Bacco	Assistant Track Coach	\$1,997.72
7.	Dennis Robinson	Assistant Track Coach	\$1,997.72
8.	Troy Blackwell	Assistant Track Coach (shared)	\$ 998.86
9.	Missy Capozzoli	Assistant Track Coach (shared)	\$ 998.86
10.	Mike Kisan	7/8 Grade Track Coach (shared)	\$ 866.64
11.	James Knight	7/8 Grade Track Coach (shared)	\$ 866.64
12.*	Brooke Dawson	7/8 Grade Track Coach	\$1,733.28

VOLUNTEER: EXTRA CURRICULAR ATHLETICS FOR THE 2015-2016 SCHOOL YEAR:

- | | | |
|----|-------------|--------------------------------------|
| 1. | Jeff List | Assistant 7/8 Grade Volleyball Coach |
| 2. | Nicole Long | Assistant 7/8 Grade Softball Coach |

ACT 93:

SALARY INCREASE: Effective 01/01/16 salary increase of 2% (not to exceed \$2,000.00)

- | | | |
|----|-------------------|------------------|
| 1. | David M. Seropian | Business Manager |
|----|-------------------|------------------|

SUPPPORT:

RETIREMENT: 06-15-16:

- | | | |
|----|--------------|--|
| 1. | Deborah Hose | Instructional Assistant, Founders Hall |
|----|--------------|--|

CHANGES TO THE SUBSTITUTE LISTS:

DELETIONS:

- | | | |
|----|--------------------|-----------------------------|
| 1. | Kristeen Ballas | Instructional Assistant |
| 2. | Alina Bivins | Food Service |
| 3. | Nicole Belcher | Special Education Assistant |
| 4. | Keith Caito | Instructional Assistant |
| 5. | Diane Carr | Food Service |
| 6. | Regina Crouch | Food Service |
| 7. | Margaret Cromerdie | Food Service |
| 8. | Dion Daye | Crisis Intervention |
| 9. | Gino DiGregory | Special Education Assistant |

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10.	Jocelyn Dudley	Special Education Assistant
11.	Hubert Felton	Crisis Intervention
12.	Debra Foster	Food Service
13.	Kristin Haight	Instructional Assistant
14.	Cynthia Heckman	Secretary
15.	Dorothy Kosa	Food Service
16.	Daneen Kowall	Secretarial
17.	Denise Lawrence	Food Service
18.	Pamela Lloyd	Special Education Assistant
19.	Jennifer Mayersky	Instructional Assistant
20.	Eugenie Mbouyem	Food Service
21.	Mary McElhinny	Instructional Assistant
22.	Shirley Miller	Custodial
23.	Richard Oskin	Custodial
24.	Anthony Playso	Custodial
25.	LaLetta Slater	Food Service
26.	Andrea Sonick	Secretarial
27.	Margaret Usow	Secretarial
28.	Natalie Vrana	Instructional Assistant
29.	Blake Walker	Food Service
30.	Raymond Walko	Custodial
31.	Richard Walko	Custodial
32.	Rahneil Wasson	Custodial
33.	Alyssa Weimer	Nursing Assistant
34.	Shannon Williams	Secretarial

BOARD ACTION TO ELIMINATE THE FOLLOWING SUPPORT STAFF POSITION EFFECTIVE IMMEDIATELY:

- (1) Painter/Maintenance Helper

BOARD ACTION TO CREATE THE FOLLOWING SUPPORT STAFF POSITION EFFECTIVE IMMEDIATELY:

- (1) Carpenter/Painter-Plasterer/Maintenance Helper

*Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Time and Drug Test results.

CONFERENCE REQUESTS:

1. Briane Adams 2016 Promising Practices – Proven Strategies

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Lisa Miracle
Chris Kastronis
Mary Ann LaFever

Sponsored by PDE Center for Schools and Communities
in Harrisburg, PA
March 30, 2016 through March 31, 2016
(Paid for by 21st Century Cohort 7)
\$2,413.84

2. Angie Cale
Wayne Wade

PASAP – PAMLE AEDY Conference at Penn State
University. Sponsored by PDE, PA Student Assistance
February 28, 2016 through March 1, 2016
(Paid for by Safe Schools Grant) \$1,550.44

ADDENDUM

PROFESSIONAL:

Temporary Position: Effective 2/24/16 through the remainder of the 15/16 school year:
Mark Jeney Dean of Students at Founders Hall. Rate of pay will
Be \$200.00/day.

Support Staff:

Changes to the substitute lists:

Additions:

*Michelle Rusinko Food Service

Voting aye. *Mr. Brown, **Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, ***Mr. Lopretto,
Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Voting no. Mrs. Gadson

Abstain. *Mr. Brown – Page 1 – Item 4

Voting no. **Mr. Halaszynski – Page 2 – Act 93

Abstain. ***Mr. Lopretto – Page 1 – Item 5

Unit Clarification – Mrs. Maksin moved to approve a Memorandum of Understanding with
MESPA for Unit Clarification #PERA-C-14-66-W. Seconded by Mr. Smith.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr.
Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Contract – Mr. Kondrosky moved to approve a contract between McKeesport Area School
District and Teamsters Local Union 205 effective July 1, 2016 through June 30, 2019. Regular

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Seconded by Mr. Smith.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

MOU – Mrs. Maksin moved to approve the Memorandum of Understanding between McKeesport Area School District and the Allegheny Department of Human Services (DHS) regarding the sharing of data. Seconded by Mrs. Sturgess.

Voting aye. Mr. Brown, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Abstain. Mrs. Gadson

Programs – Mrs. Maksin moved to approve the following:

- A. Summer Family Literacy Program
- B. Summer School Program through the YMCA
- C. Camp Invention Program
- D. Extended School Year Program

Seconded by Mrs. Keller. Discussion followed.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Policies – First reading of the following Board Policies:

#901.1 – Community – Public Relations Objectives – District Use of Social Media

#911 – Community – News Media Relations

#912 – Community – Relations with Educational Institutions

#914 – Community – Relations with Intermediate Unit

Grievance – Mr. Smith moved to deny MAEA Grievance #1-15-16. Seconded by Mrs. Sturgess.

Voting aye. Mr. Brown, Mrs. Gadson, Mr. Halaszynski, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Ms. Smith, Mrs. Sturgess

Committee Reports -

Athletic – Mary Jane Keller/Jim Brown – Mrs. Keller reported. Mr. President, the Athletic Committee met on Tuesday, February 16th, discussion and review occurred for the following

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items. First, the approval for our Spring and Summer coaches as reflected in the green sheets tonight. Number two, discussion about the Head Football Coach hiring at our Special Board Meeting on February 17th. That's my report.

Buildings & Grounds – Steve Kondrosky – Mr. President, we did meet today as a matter of fact, this morning, Dr. Coughenour, Ed Fagan and myself. There is only a few items on this list and I'm happy to say that most of the items on this list was done in house at a fairly low cost because of the staff that he has himself surrounded with. They did some work on the pool pump and that was by our sound man Ricky and Don Jackson. Walt Burton replaced two pumps on the hot water tanks at McClure. The heat pump filters were changed at McClure by Mr. Haliko. They rebuilt one pump with new seals at the White Oak boiler. It seems to me that there is only one boiler keeping that building maintaining a pretty decent temperature there. I don't know how long that's going to last, but I sure hope somebody takes that building off our hands before we have to put any more money into it. They replaced four (4) blower motors and two (2) motor housings at South Hall, heating univents in the classrooms and they used the ones that they removed from Founders Hall under the construction project in order to save money in that sense. I understand that the phone wasn't working correctly at South Hall for the PA system so they replaced that phone at a minimal cost and some fine gentleman removed all of ceiling mounted promethean projectors and stashed them in Dr. Coughenour's office much to her dismay, but too bad she has to deal with that. We continue to snow and ice removal whenever the good Lord puts it down upon us and we have to deal with it. Thank you, that concludes my report.

Career & Technology – Pat Maksin – We did meet this morning. It was a postponed meeting from the 18th due to Mr. Sebelia's funeral. We discussed five (5) items. The 339 review is scheduled for March 14, 15 and 16. Lois Richards who is a retired distinguished educator has been advising the district and making suggestions so that we're ready to go with that review next month. There was an update on the Tiger Inn lunches. As of this point we have taken in over \$10,000 between the Tiger Inn lunches and the Festival of Trees. Of course, that isn't profit, we use that money then to invest in the meal for the next week. But, it's a wonderful experience for our students and I think anyone who participates in buying the lunches also given a wonderful advantage. There is brochure that I want to bring to everyone's attention. This is the Cooperative Education Program. Jill Hershey who is our school to work coordinator created this brochure for the Cooperative Education Program which is part of the McKeesport Area Career & Technology Center. It is a program for seniors where they get the opportunity to go out into the community and work and also earn some credit for that. She did devise this, it's to be distributed to our students coming up, but we also want to get it out into the community so if anyone is interested, we do have the brochure that you can pick one of these up if there are any businesses in the community that might like to have some students work

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with them and we'll try to get Ms. Hershey come and talk to you and see if that can work out. There is also a McKeesport Area High School and Technology Center career objectives, we would like to next year extend this to all of our high school students so it's a form that they fill out. It talks about all of their objectives and things that they have accomplished, the things that they hope to do. We talked about that today. It is CTC month, the month of February is CTC and that's why each of the Board Members was given one of these bracelets because all of the students in the CTC program this month were given one of these bracelets. So, we want to celebrate the CTC program.

Community Relations/Cultural Diversity –Trisha Gadson – We met today. There were several items on the agenda. The first was discussion around perceptions survey for staff. This agenda item came as a result of community meeting that occurred in the summer of last year or the early fall of last year around working toward bridging perceptions between school, community and staff. We are looking at moving that forward. We also discussed the Comprehensive Plan for the school district which covers 2016-2019 and we were discussing how to accurately reflect an effort by the district to recruit and retain minorities hiring for the district. In addition we talked about the McKeesport coalitions recommendations to the district around hiring policies and that was distributed to the committee and the chair of the policy committee, Mrs. Keller will bring it to the Executive Session of the Board for us to discuss. We also talked about the Black History course that is currently offered at the high school and identified that there are community resources within our district or African Americans within our district who are interested in serving as guest speakers within the time frame of that course. We talked about the Penn State talent search grant that was recently pursued through the district and we identified that as an opportunity for African American hiring. We discussed the PVAAS cumulative report in which we had asked for a report of the scores minus the names of the teachers so that we can take a look at the PVAAS scores and then use that to initiate some discussion about how to integrate some conversation around diversity conversations with those that coach. Last we discussed beyond diversity training. The Coalition has been talking about having some type of training effort within the district. In October Mrs. Sturgess offered a specific trainer through Pittsburgh Schools that I have been in contact with and a meeting is set up to bring back to the district so what we are hoping is some time in May to late June that training would be offered to the Administrative team, community members, it will be offered to School Board members so that we can initiate dialogue around diversity and inclusion and how that impacts the education of our students.

Education/Legislation/Policy – Mary Jane Keller/Mindy Sturgess – We met on Wednesday, February 17th. The agenda for the Education committee was relatively short. We discussed the revised summer school proposal that Dr. Bauman had explained to us the credit recovery and having it here. The benefit of having our students participate at a lower cost. We also

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discussed the data share, the MOU which Dr. Bauman also explained to us through DHS that would allow us to get the specified queries and be part of that data sharing amongst districts and amongst the county. For Policy and Legislation that also occurred on February 17th and during that meeting we went over the second readings of policies 904, 905, 907 and 908, we went through the readings and voted on them today. That's my report.

Finance/Grants/Outside Funding – Scott Smith – We met on February 17th. In regards to grants, I believe it's due on Friday this week. The CITF grant which was a grant that would help with some safety improvements in regards to Eden Park and O'Neil Boulevards as well as the intersection. We have put in for a little over \$175,000 – we're hoping to get about \$150,000. Also, Founders Hall Middle School received a Fab Slim at Carnegie Science Center which will donate a 3-D printer to that school. In regards to finance, I know this is a shocker to everybody in the crowd, but we still don't have a State budget. I'm going to explain some of the problems it's creating for us. We have taken out a line of credit of \$3.6 million that is expected to last until possibly as long as mid-May. Naturally an additional line of credit in order to help us finish out the school year will more than likely have to be broached and I'm sure I think Mr. Seropian you had mentioned that's something we could possibly start talking about at the March meeting. We asked what are the estimated State budget funds due to us up to the end of March, and that would have been an additional \$8-\$9 million that we have not received. On top that we were also informed that we have not received in the 15/16 budget year we have not received the reimbursement of our debt service which left an additional \$1 million hole in our budget. Two other things, again Mr. Seropian, I believe you're working on the budget. I'm sure that's keeping you a little bit busy. As he had mentioned, we have the copiers that are out for bid and next month I think the Intent is to potentially start discussing award possibilities. That's my report.

Mr. Seropian – If I can, I just want to add one thing that just developed today. We discussed this issue in the past with the diversion of State subsidies to charter schools. I got notice today, because even though the budget hasn't been passed, that was the basic ed funding that has not yet been passed, but there are other fundings that we get for example social security reimbursement from the State, retirement reimbursement, Special Ed subsidy, etc. It appears the Department is going to divert, that we are not going to be receiving those funds because they're going to divert those to the charter schools. We just got notice that our social security payment was supposed to be \$1,000 that we were supposed to get next week and they deducted the entire amount to give to charter schools.

Mr. Lopretto – I thought you was going to give us some good news because Mr. Smith give us all bad news.

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Mrs. Maksin – Is there anything we can do as a Board to let people know how upset we are?

Mr. Matta – There is a prime example. The funds that they are diverting are not even funds that are earmarked for charter schools. They're funds that are earmarked for a different payment. I'm going to contact, if the Board's fine with this, PSBA tomorrow and see if there is something that they are willing to do that we may be able be involved with. This has to be more than just a school district. I think that PSBA needs to address this issue. I'm going to talk to Stuart Knade tomorrow and if there is something I can report back, I will contact the Administration and send an email out to everybody to tell them their position. But, clearly, at least you could understand if it was funds that we were receiving that were to go to charter schools, but these funds have nothing to do with charter schools. It's just a travesty that that is where these funds are being earmarked for. It's probably because they weren't happy with some of the things that the State treasurer did earlier, and the State treasurer did the right thing several months ago.

Mr. Seropian – It's really not fair that the school districts won't get any money, but the charter schools will be funded as if there is not a budget impasse.

Personnel – Mindy Sturgess/Steve Kondrosky – Mrs. Sturgess reported. We met on Wednesday, February 10th to discuss the personnel items that are reflected on the green sheets. I do want to point out that we had two submissions for retirement, George Lepsch and Deborah Hose. Both will be looking at retirement in the future. We also discussed the creation of two positions for the 16/17 school year for the JROTC program Air Force program that will be happening at the high school. That will consist of one commissioned officer and non-commissioned officer and those would be individuals who are already retired from the Air Force so we're really looking forward to that program beginning. There were also some changes to the substitute lists and the deletions from that were either folks that have not responded or not subbed for us for quite a long time or have not had their clearances and kept their records updated so those names were removed. We also had an additional position that will be posted. We had one that was closing, the painter/maintenance helper. That position will be posted tomorrow for a carpenter/painter/plasterer/maintenance helper. That concludes my report.

Safe Schools – Chris Halaszynski – We had a meeting this past Monday, February 22nd. There was a good bit of staff and Administration there. We had building reviews from those individual administrators from those buildings. One of the concerns that I brought up last month that we're still dealing with is trying to make sure that we have cameras on all of our buses. We have been assured that there are cameras on a good bit of them, but we're falling short of all of them, which is obviously a safety concern across the board. Until there is

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unfortunate of an incident happening, then we'll be fighting for those, they'll probably installed after and always after the fact. I am hoping that this administration dealing with PA Coach Lines can get this squared away sooner than later. I know it's on a contract, I know the ball is in their court because it's something they should be doing, it's something that's worded, but we need to get cameras on these buses for sure. Also, we talked about more importantly besides the bus cameras, we spoke of the Alice training, which I mentioned last month, it's an active shooter training. The district paid for two police officers to go to this training, I believe it was on February 17th, Lt. Craig from McKeesport Police and Officer Bell from White Oak Police went to the training. I talked to Lt. Craig briefly on it, he had nothing but high praise of this training and they will at some point get together with our Administration and figure out a way to actually teach this training to 400 staff members and whoever needs to go through the line here. But, that it itself was a necessity to have done and we got it done quickly, so I'm glad to see that is accomplished. That's my report.

Mr. Lopretto – Those two officers that the school district sent are probably two of the most qualified to do the job and I don't think anybody that goes through the course will be disappointed. I think they'll learn a lot because they're good, they really are.

Mrs. Gadson – I just want to know, after the officers go through the training and then they bring it back, will our students have to have drills? How do you implement that?

Mr. Halaszynski – Doc, can you actually touch better base on that? I know that the staff will actually be taught this training, correct?

Dr. Bauman – They will do it through a multi-media. They'll do it online. There is a four-hour sessions on line that they will go through for two different years, but in addition the two officers we have to as Chris mentioned, we have to have conversations with those officers and facilitate how that might look and from what they have been trained we'll do whatever they might suggest as the best way to educate our community, our students and our staff. Those decisions haven't been made yet.

Mrs. Gadson – Just curious about that. Thank you.

Dr. Skezas – I just want to chime in here. Bart Rocco, the Superintendent of Elizabeth Forward School District and I have been in communication and they just did a training at EF, so he has given me some pointers on how they facilitated it, how they broke it up, you can't have too many people being trained at one time so and they used the same kind of Alice training and I've talked to Mr. Wayne Wade about it and he seems like he has a good handle on how he's going to organize it and how all of our staff members are going to get trained, then of course we'll be

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sending letters home to parents so that they know that our children will be going through various drills.

Mr. Halaszynski – Just to go back a little bit, regarding the cameras on the buses, I would encourage, if it's not out of line, any parent who has children on these buses, feel free in my opinion to call PA Coach Lines and if there is not a camera on your child's bus, I would make a big concern and a big gripe that the safety of your child, the safety of that bus. There is a lot of different ways to look at it, but I think he realizes or this company realizes they are not following what is the letter of their contract, then maybe people calling, an overwhelming amount of phone calls might get them started in the right direction. That's it.

Solicitor's Report – No report for public session.

Correspondence – none

New Business – none

Adjournment – 9:00 PM – Mr. Kondrosky for adjournment. Seconded by Mr. Smith.

Voting aye. All Members present.

ATTEST:

David M. Seropian, Business Manager/Board Secretary