

**McKEESPORT AREA SCHOOL DISTRICT**  
**Regular Board Meeting**  
**August 17, 2016**

<b>Presiding</b>	Joe Lopretto, President
<b>Date, Time, Place</b>	Wednesday, August 17, 2016, 7:30 PM, Board Room, Administration Building, 3590 O'Neil Boulevard, McKeesport, PA 15132.
<b>Opening Exercises</b>	Mr. Lopretto called the meeting to order at 7:30 PM, followed by the Pledge to the Flag. We did meet in Executive Session prior to the Regular Meeting to discuss personnel and potential litigation items and issues.
<b>Present</b>	Jim Brown Ivan Hampton Mary Jane Keller Steve Kondrosky Joe Lopretto Patricia Maksin Mindy Sturgess  Excused. Chris Halaszynski Scott Smith
<b>Others Present</b>	Dr. Rula S. Skezas, Superintendent Dr. Harry A. Bauman, Assistant Superintendent David M. Seropian, Business Manager/Board Secretary James G. Humanic, Director of Human Resources/ Assistant to the Business Manager Gary Matta, Solicitor

**Board President's Remarks** – First of all, for anybody that don't know, I'd like to welcome Mr. Ivan Hampton as our new Board Member. All I can say, is I don't know where summer went, it went so fast. I guess the teachers are all ready to get back in the classrooms and the student's aren't. All I can say is I hope everybody had a nice summer and I saw that our choir was supposed to sing the National Anthem at the Steeler game the other day and they did not show it on TV. I was kind of upset, I saw them walking off, but kudos to them.

**Superintendent's Report** – Good evening. I would like to begin my report by welcoming everyone back for the beginning of the 2016/2017 school year. But I want to share with you

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some of the things that we participated in over the summer. At the end of June we had Dr. Virginia Hill come from Pittsburgh Public school system to talk about beyond diversity. That was as a result of our Cultural Diversity committee. The training was wonderful, I thought it was well done and we all really enjoyed those two (2) days with Dr. Hill. We had Camp Invention at Twin Rivers and I know some people around this group had their children participating in it and they said it was a great time. We had PAWS which was our after school summer school program occurring over here at Founders Hall. We also on June 30<sup>th</sup> and August 4<sup>th</sup> we had the Book Stop. Some of us, my age, know the Book Stop as the old Book Mobile that we used to have way back when. I am proud to say that we had over 324 books passed out and distributed to our children in this community. I am very happy to hear that and we are going to continue that in the fall at various locations that we will definitely make sure are on our web site and I will announce it here at our meetings. We have the AFJROTC program starting this year. Both gentlemen started their new positions August 10<sup>th</sup> and I want to thank the maintenance department and our custodial staff for doing an excellent job getting that space together. We have the library renovation happening at the high school thanks to the McKeesport Area Alumni Association. We hope to be using that for the September 24<sup>th</sup> Homecoming festivities as we have the last couple of years in our courtyard and we hope to be able to open up the magic doorway into our library so that we can use that new space. I had initiated an opportunity to go into our community the last couple of years and it has grown and we call it our door-knocking campaign. We did an excellent job this year visiting many homes throughout our school district and our community and some of you may have received these on your porch or underneath your door mat and some of the things we are doing in our schools we wanted to talk to the community about and help them know what it is that we are doing and invite them into our schools because there are many wonderful things that people need to know about. As the Director of the McKeesport Area Technology Center, we were able to purchase a Tiger Inn sign that was installed last Thursday. The Tiger Inn sign is right above the doorway and it says MATC Tiger Inn. I will be sure to let everyone know when we will be holding the lunches so that the public can come in and enjoy the delicious lunch that Mr. Jeff Richardson prepares along with our culinary students and the sign looks great. We had as President Lopretto said, had our choir sing at the Steeler pre-season game last week. They all had matching T-shirts and we thank Mrs. Beth Eger for taking our students to that and thank the Steelers for inviting us. We had standing room only at Founders Hall Middle School this past Monday with the orientation. It was a wonderful turnout. We had a back to school bash at Francis McClure yesterday and at Twin Rivers today at which we gave away our back packs and we had kindergarten orientation there as well. I know that they were well attended. I want to say that this is something that I want to say thank you to Kristen Davis. Each and every year we make placemats so the very first day that our staff comes back which it this coming Friday, we serve breakfast. Our Act 93 employees start at 7:30 AM and we invite all staff throughout the entire school district to come to have breakfast. We have it at the

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high school cafeteria. We have placemats at each one of the places so that they can see all of the wonderful things we are doing and have planned for the 2016/2017 school year. I hope to have the extra placemats distributed throughout the community to everyone can see the changes and new opportunities that are being given to our students this year. Tomorrow we have all of the Act 93 staff coming, we have District Attorney Stephen Zappala coming to talk to the staff about mandated reporting. We also have our annual back to school principals Act 93 meeting tomorrow and then we are going to be doing a short bit with customer service, an in-service on customer service because we know that many people don't think of schools as a business, but our clients are our children, are our families and we have to keep that in mind when we have them come into our schools. I think that is my report. I am real excited for the 2016/2017 school year and I ask to be actively involved in all of the different events that we will be having this year. Thank you.

**Treasurer's Report** – Mr. Kondrosky moved to acknowledge receipt of the Treasurer's Report for the months of June and July 2016. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Hearing of Citizens** –

Christina Preston, 1409 Craig Street, McKeesport, PA 15132.

Ms. Preston addressed the Board on behalf of the NAACP regarding crisis intervention specialist job.

**Minutes** – Mr. Kondrosky moved to approve the minutes of the Open Agenda Meeting of June 15, 2016, Regular Meeting of June 22, 2016 and Special Meeting of July 20, 2016. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Bills** – Mr. Kondrosky moved to approve the list of bills. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

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Excused. Mr. Halaszynski, Mr. Smith

**Refunds** – Mr. Kondrosky moved to approve property tax refunds as presented. Seconded by Mrs. Sturgess.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**MOU** – Mrs. Sturgess moved to approve a Memorandum of Understanding with Alliance Christian Child Care Center to provide child care services before and after school at Twin Rivers and Francis McClure schools for the 2016/2017 school year. Seconded by Mr. Brown. Dr. Skezas explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Subcontract** – Mr. Kondrosky moved to approve a subcontract with Donna Maguire, RN to provide Nurse Liaison Services for the UPMC/McKeesport Area School District Allied Health Partnership effective September 1, 2016 through June 30, 2017 contingent upon final agreement. Seconded by Mrs. Keller. Dr. Skezas explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Insurance** – Mr. Kondrosky moved to approve the following insurances through PSBA in the amount of \$198,218.00 for the period of 9/15/16 through 9/14/17:

Package/Auto - \$152,665.00

School Leaders & Omissions - \$28,661.00

Umbrella - \$16,892.00

Seconded by Mrs. Maksin

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

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Excused. Mr. Halaszynski, Mr. Smith

**PA Coach** – Mrs. Maksin moved to approve the list of drivers and monitors from PA Coach for the 2016/2017 school year with receipt of appropriate documentation. Seconded by Mr. Kondrosky. Discussion followed directing proper documentation from PA Coach.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Plan** – Mrs. Maksin moved to acknowledge receipt of the Approved Corrective Action Plan for the career and technical education programs in 2015/2016. Seconded by Mrs. Sturgess. Dr. Skezas explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Program** – Mr. Kondrosky moved to approve the Student Assistance Program with Mon Yough Community Services. Seconded by Mrs. Maksin. Mrs. Cale explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**AIU** – Mr. Kondrosky moved to approve an agreement with the Allegheny Intermediate Unit for K-12 ESL Supervisory Services for the 2016/2017 school year. Seconded by Mr. Hampton. Mrs. Cale explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Resolution #1149** – Mrs. Maksin moved to approve Resolution #1149, provided by bond counsel, authorizing the issuance of the School District's General Obligation Notes, Series of

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2016 in an amount not to exceed \$4,500,000 in order to currently refund a portion of the School District's outstanding General Obligation Bonds Series of 1997B, 1997D, 1999C, 2005B, 2011, 2012, all in accordance with the Local Government Unit Debt Act. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Agreement** – Mrs. Keller moved to approve an agreement between McKeesport Area School District and Allegheny Intermediate Unit #3 for Title 1 programs at non-public schools. Seconded by Mrs. Maksin. Dr. Coughenour explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Agreement** – Mrs. Maksin moved to approve an agreement between McKeesport Area School District and Intermediate Unit #2 for a non-public school in the Pittsburgh School District. Seconded by Mr. Brown. Dr. Coughenour explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Policy** – First reading of the following Board Policy:  
249 – Pupils – Bullying/Cyberbullying

**Green Sheets** – Mr. Brown moved to approve personnel recommendations (green sheets). Seconded by Mrs. Maksin.

#### **PROFESSIONAL:**

RESIGNATION: Effective 08-19-16:

1. Anna Giuliano German Teacher, High School

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TO BE HIRED: Effective 08-19-16:

- |     |                 |   |                    |
|-----|-----------------|---|--------------------|
| 1.* | Alan Manatt     | German Teacher, High School<br>Step 1D                            | Salary \$43,478.00 |
| 2.  | Erica Muraca    | Special Education Teacher, High School<br>Step 1B                 | Salary \$41,778.00 |
| 3.* | Elizabeth Smith | Elementary/Special Education Teacher, East End Academy<br>Step 1M | Salary \$42,378.00 |

LEAVE OF ABSENCE:

- |    |                 |   |
|----|-----------------|---|
| 1. | Stefanie Burgh  | Health and Physical Education Teacher, High School, leave of absence effective 08-24-16 to an undetermined date. Unpaid leave will commence at the expiration of sick and personal days. FMLA |
| 2. | Danielle Chorik | Special Education Teacher, Francis McClure Primary School, unpaid leave of absence effective 08-24-16 to an undetermined date. FMLA   |
| 3. | Jamie Rossi     | Special Education Teacher, Founders Hall, unpaid leave of absence effective 08-19-16 to an undetermined date.   |
| 4. | Angela Elm      | Elementary Teacher, Founders Hall, leave of absence effective approximately 09-15-16 to an undetermined date. Unpaid leave will commence at the expiration of sick days. FMLA                 |
| 5. | Amanda McArdle  | Science Teacher, High School, unpaid leave of absence effective for the 2016-2017 school year.  |
| 6. | Cory Kunicky    | Elementary Counselor, Twin Rivers Intermediate School, leave of absence effective 08-08-16 to an undetermined date.   |

TO BE HIRED: Long Term Substitute: Rate of pay will be \$80.00/day+ benefits and increases to \$125.00/day on the 61<sup>st</sup> day:

- |     |                          |  |
|-----|--------------------------|--|
| 1.* | Caelyn DiSanti (Burgh)   | Health/Physical Education Teacher, High School, effective 08-24-16.                                  |
| 2.* | Reita Kline (Chorik)     | Special Education Teacher, McClure Primary/Intermediate School, (Chorik) effective approx. 08-24-16. |
| 3.  | John Laukaitis (McArdle) | Science Teacher, High School, effective 08-19-16.  |
| 4.* | Megan Wolf               | Elementary Counselor, Twin Rivers Intermediate   |

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(Kunicky)

School, effective 08-19-16.

TO BE HIRED: Long Term Substitute: Rate of pay will be \$125.00/day+ benefits.

- |    |               |  |
|----|---------------|--|
| 1. | Ryan Szymczak | Social Studies Teacher, High School, effective 08-19-16. |
|    | (R. Manning)  |  |

TO BE HIRED: Permanent Day-to-Day Substitutes for the 2016-2017 school year: Rate of pay will be \$80.00/day + individual benefits and increase to \$100.00 on the 61<sup>st</sup> day:

- |     |                |                              |
|-----|----------------|------------------------------|
| 1.  | Erica Koelsch  | Francis McClure Primary      |
| 2.  | Ryan McKinney  | Twin Rivers Intermediate     |
| 3.  | Krystal Naples | Francis McClure Intermediate |
| 4.  | Dana Brown     | Founders Hall                |
| 5.* | Patrick Gobbel | Founders Hall                |
| 6.  | Keith Parton   | High School                  |
| 7.  | Elaine Hrinda  | High School                  |

TO BE HIRED: Extra Curricular Department Heads for the 2016-2017 school year: (salary per current contractual rate pending on department size):

- |    |                   |                               |
|----|-------------------|-------------------------------|
| 1. | Erica Guadalupe   | English                       |
| 2. | Stefanie Burgh    | Health and Physical Education |
| 3. | Marla Hayes       | Science                       |
| 4. | Diane Pazuchanics | Art/IA/H.Ec.                  |
| 5. | Myleen Kiska      | Math                          |
| 6. | Tim Kunes         | Social Studies                |
| 7. | Rachel Mitchell   | Foreign Language              |
| 8. | Beth Eger         | Music                         |
| 9. | Monica Kitta      | Vocational Technology         |

RESIGNATION: Extra Curricular Athletics for the 2016-2017 school year:

- |    |              |                             |
|----|--------------|-----------------------------|
| 1. | Ivan Hampton | Assistant Football Coach    |
| 2. | Matt Domiano | 7/8 Grade Boys Soccer Coach |

TO BE HIRED: Extra Curricular Athletics for the 2016-2017 school year:

- |     |             |                             |            |
|-----|-------------|-----------------------------|------------|
| 1.  | Ron Kalup   | Assistant Football Coach    | \$3,269.00 |
| 2.  | Dan Domiano | 7/8 Grade Boys Soccer Coach | \$1,793.94 |
| 3.* | Tori Walker | Assistant Volleyball Coach  | \$1,879.67 |

TO BE HIRED: Extra Curricular Activities for the 2016-2017 school year:

- |    |             |                             |            |
|----|-------------|-----------------------------|------------|
| 1. | Staci Roddy | Assistant Cheerleader Coach | \$1,221.79 |
|----|-------------|-----------------------------|------------|



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2.	Alice Saxon	Senior Project Coordinator	\$1,879.67
3.	Mark DeCarlo	Work with Band	\$4,887.16
4.*	Ryan Raible	Additional work with Band	\$3,101.47
5.	Sarah Persin	Work with Orchestra	\$2,161.63
6.	Beth Eger	Work with Choir	\$2,255.61
7.	Kristen Davis	Red and Blue (shared)	\$1,127.80
8.	Bonnie Butler	Red and Blue (shared)	\$1,127.80
9.	Jennifer Wunderly	Student Council (shared)	\$ 704.87
10.	Myleen Kiska	Student Council (shared)	\$ 704.87
11.	Toni Graham	Ticket Manager	\$2,819.52
12.	Brian Tharp	Senior Class (shared)	\$ 939.84
13.	Stacey Tharp	Senior Class (shared)	\$ 939.84
14.	Beth Eger	Stage (shared)	\$ 939.84
15.	John Light	Stage (shared)	\$ 939.84
16.	Monica Kitta	Skills USA (shared)	\$ 939.84
17.	Mike Locke	Skills USA (shared)	\$ 939.84
18.	Lyndsay Brown	Yearbook	\$3,007.48
19.	Jill Hershey	FBLA	\$ 939.84
20.	Kim Moore	Forensics	\$2,443.58
21.*	Angela Dilladoone	Majorettes	\$2,443.58
22.*	Tina Stewart	Producer – Spring Musical (shared)	\$1,221.79
23.	Carolyn Carriero	Producer – Spring Musical (shared)	\$1,221.79
24.*	Tina Stewart	Director – Spring Musical	\$1,503.74
25.*	Kristen Jacobs	Choreographer – Spring Musical	\$1,503.74
26.	Sarah Persin	Music Director – Spring Musical	\$1,503.74
27.	Steve Tomkowitz	Audio Visual	\$2,067.64
28.*	Julie Finnegan	Colorguard	\$2,443.58
29.	Brad Braverman	Magazine Advisor	\$ 939.84
30.	Allison Attenberger	SADD Advisor	\$ 939.84
31.	Marla Mayes	Environmental Club	\$ 939.84
32.	Brad Braverman	Chess Club	\$ 939.84
33.	Mark Bacco	Bowling Club	\$ 939.84
34.	Bonnie Butler	Cultural Diversity Advisor (shared)	\$ 469.92
35.	Sara Traeger	Cultural Diversity Advisor (shared)	\$ 469.92
36.	Tara Reed	Future Teachers Advisor	\$ 939.84
37.	Tim Kunes	Interact Club	\$ 939.84
38.	Toni Stolic	Future Nurses Club	\$ 939.84
39.	Brad Braverman	Academic Games	\$1,315.77
40.	Amanda Russell	Foreign Language Club	\$ 939.84

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41.	Erica Guadalupe	National Honor Society	\$1,409.75
42.	Kim Moore	Director – Children’s Play	\$1,127.81
43.	Diane Metz	College Recruitment	\$ 939.84
44.	Jeffrey Richardson	Culinary Arts Club	\$ 939.84
45.	Kelly Mursch	PAWSS Advisor (shared)	\$ 469.92
46.	Brandy Daye	PAWSS Advisor (shared)	\$ 469.92
47.	Lyndsay Brown	Photographer	\$ 939.84

VOLUNTEERS: Extra Curricular Athletics for the 2016-2017 school year:

1.*	Cecil Howard	Assistant Football Coach
2.*	Troy Blackwell	Assistant Football Coach
3.*	Ed Mantich	Assistant Football Coach
4.*	Habeeb Abdul-Raab	Assistant Football Coach
5.*	Dale McCall, Sr.	Assistant Football Coach
6.*	Jason Pavlecic	Assistant Football Coach
7.*	John Pry	Assistant Football Coach
8.*	Scott Bishop	Assistant Football Coach
9.*	Garey Christian	Assistant Football Coach
10.*	Jared Panek	Assistant Football Coach
11.	Ivan Hampton	Assistant Football Coach
12.*	Derek Benedict	Assistant Soccer Coach
13.*	Richard Markovitz	Assistant Soccer Coach
14.	Josh Volpe	Assistant Soccer Coach
15.*	Aaron Kercell	7/8 Grade Boys Soccer Assistant Coach
16.*	Ryan Jacobs	7/8 Grade Girls Soccer Assistant Coach
17.	Stefanie Burgh	Assistant Cheerleading Coach

CHANGES TO THE SUBSTITUTE TEACHER LIST:

ADDITIONS:

1.*	Christina Goodin	English
2.*	Caelyn DiSanti	Health and Physical Education
3.*	Benjamin Baird	Health and Physical Education
4.*	Adam Shaffer	Social Studies
5.*	Patrick Gobbel	Social Studies
6.*	Haley Ekaitis	Health and Physical Education
7.	Angela Walsh	Emergency Day-to-Day Certification
8.	Jackie Slinski	Emergency Day-to-Day Certification

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**DELETIONS:**

- |                      |                   |                     |
|----------------------|-------------------|---------------------|
| 1. Ethan LaPlaca     | 6. Nicole Burson  | 11. Cynthia Bailey  |
| 2. Rachel Sprouse    | 7. Shelby Devey   | 12. Lisa Kellerman  |
| 3. Jamie Bacco       | 8. Cassidy Kravec | 13. Hannah Bonville |
| 4. Brittany Skillman | 9. Dionna Polite  |                     |
| 5. Amanda Santucci   | 10. Nakia DeBlanc |                     |

**TO BE HIRED: Effective immediately:**

- |                   |   |
|-------------------|---|
| 1. William King   | Custodian, placement to be determined<br>Yearly salary will be \$33,000.00 (pro-rated)  |
| 2. Mustafa Musa   | Custodian, placement to be determined<br>Yearly salary will be \$33,000.00 (pro-rated)  |
| 3. Peter Maurizio | Computer Lab Technician, Founders Hall<br>Yearly salary will be \$17,500.00 (pro-rated) |

**RETIREMENT:**

- |                    |                                     |
|--------------------|-------------------------------------|
| 1. Marsia Campagna | Nurse Assistant, effective 07-26-16 |
|--------------------|-------------------------------------|

**RESIGNATION: Effective immediately:**

- |                 |  |
|-----------------|--|
| 1. Angela Walsh | Special Education Assistant, High School |
|-----------------|--|

**SUPPORT STAFF:**

**BOARD ACTION TO APPROVE THE RATE INCREASE FOR THE FOLLOWING POSITION EFFECTIVE  
AT THE BEGINNING OF THE 2016-2017 SCHOOL YEAR:**

	From	To
1. District Security Guards	\$11.10/hour	\$12.10/hour

**CHANGES TO THE SUBSTITUTE LISTS:**

**ADDITIONS:**

- |                      |  |
|----------------------|--|
| 1. Davonte Doty      | Custodian and Food Service                                     |
| 2. William Frederick | Food Service   |
| 3.* Marion Beech     | Special Education Assistant                                    |
| 4.* Marsha Shivley   | Secretary  |
| 5.* Jamie Spiaggi    | Food Service   |
| 6.* Edie Barnett     | Food Service   |
| 7.* Stephen Tompkins | Special Education Assistant, Crisis Intervention<br>Specialist |
| 8.* Ashton Flaherty  | Food Service   |
| 9.* Russell Stuvants | Crisis Intervention Specialist                                 |

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\* Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Tine and Drug Test results.

**ADDENDUM**

**PROFESSIONAL:**

RESIGNATION: Effective 08-19-16:

- |    |              |  |
|----|--------------|--|
| 1. | Jill Janov   | Special Education Teacher, Founder's Hall              |
| 2. | Tamara Roach | Elementary/Special Education Teacher, East End Academy |

TO BE HIRED: Effective 08-19-16:

- |    |               |  |                    |
|----|---------------|--|--------------------|
| 1. | Thomas Irvine | Special Education Teacher, East End Academy<br>Step 1M | Salary \$42,378.00 |
| 2. | Dawn Shelly   | Special Education Teacher, Founder's Hall<br>Step 1B   | Salary \$41,778.00 |

TO BE HIRED: Long Term Substitute: Rate of pay will be \$80.00/day + benefits and increase to \$125.00/day on the 61<sup>st</sup> day. Effective 08-19-16:

- |    |                            |   |
|----|----------------------------|---|
| 1. | Benjamin Noonan<br>(Rossi) | Special Education Teacher, Founder's Hall |
|----|----------------------------|---|

TO BE HIRED: Permanent Day-to-Day Substitute for the 2016-2017 school year: Rate of pay will be \$80.00/day+ individual benefits and increase to \$100.00 on the 61<sup>st</sup> day:

- |    |              |                     |
|----|--------------|---------------------|
| 1. | Kate Monezis | Twin Rivers Primary |
|----|--------------|---------------------|

TO BE HIRED: Substitute Dean of Students for the 2016-2017 school year. Rate of pay will be \$200.00/day:

- |    |            |
|----|------------|
| 1. | Mark Jeney |
|----|------------|

**SUPPORT STAFF:**

RESIGNATION: Effective immediately:

- |    |                  |  |
|----|------------------|--|
| 1. | Tayvon McMillian | Crisis Intervention Specialist, East End Academy |
| 2. | John Schussler   | Special Education Assistant                      |
| 3. | Brian Johnson    | Special Education Assistant, Twin Rivers Primary |

TO BE HIRED: Effective 08-24-16

- |    |               |  |
|----|---------------|--|
| 1. | Ephriem Wanzo | Crisis Intervention Specialist, East End Academy<br>Rate of pay will be \$15.00/hour |
|----|---------------|--|

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|----|-------------|---|
| 2. | Dawn Mallas | Category 3 Secretary, Founder's Hall                |
|    |             | Step 1                      \$18,200.00 (pro-rated) |

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

- |     |                   |                             |
|-----|-------------------|-----------------------------|
| 1.* | Kenneth Oliver    | Custodian                   |
| 2.* | Marisa Rosner     | Special Education Assistant |
| 3.  | David Witoslawski | Special Education Assistant |
| 4.* | Vicki Jones       | Food Service                |

\* Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Time and Drug Test results.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Grievance** – Mr. Kondrosky moved to deny MAEA Grievance #5 15-16. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mrs. Sturgess

Excused. Mr. Halaszynski, Mr. Smith

**Committee Reports -**

Athletic –Mary Jane Keller/Jim Brown – Mrs. Keller reported. The Athletic Committee met on August 1<sup>st</sup> and the following items were discussed: The hiring of additional coaches for 2016/2017 year as reflected in our green sheets tonight. The hiring of Mike Kisan and Brandon Shank as volunteer Athletic Department Assistants. The hiring and approval of volunteer coaches for football, for soccer and for cheerleading and we discussed a request from coach Mark Bacco to take his cross country team to New York City. Mr. Brown – We also discussed that we were looking to retire Freddie Lewis' jersey number. I don't know if you know who Freddie Lewis is, but he is the only person so far in McKeesport that has made it to the MBA as far as basketball and it's something we should have done a long time ago and I'm glad we're taking the initiative of doing it now. We are hoping to do it at a basketball game this winter.

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Buildings & Grounds – Steve Kondrosky – Yes sir, Mr. President, we met this morning, Mr. Fagan and myself only, I guess Ms. Coughenour didn't get the memo. It was quick, we tried to get it over with real quick. What Mr. Fagan hit on mostly was the library renovations and the in-house work on ROTC rooms that are now ready for use and are really nice and is a considerable savings. Most of the other things are prepping for the school year. Making sure the air conditioning in the gym is working extremely well for Mr. Hampton because he must have been complaining ridiculously on how hot it was there. So we absolutely took care of it for you Mr. Hampton. The ventilation in the wrestling room was discussed, he's going to look into doing that and hopefully get that done in time for wrestling season and then Mr. Fagan and company had to repair a gate valve and regulator valve out at South Hall area. They did it in house and special thanks to Paul Hollaran from the water authority, he was a big help to us, he shut the water off, they did the repairs in house, probably saved \$3-\$4 thousand and turned it back on ready to go, so we're in good shape. Dr. Bauman, all the toilets are flushing to your liking and that concludes my report.

Career & Technology – Pat Maksin – No meeting this month.

Community Relations/Cultural Diversity – Jim Brown – We did meet today. I really didn't have an agenda being that it was my first chair, but we did discuss the Talent Search Grant that Penn State has given us, I don't know exactly what the amount is, \$240,000 per year and Penn State is looking to hire two (2) people for this grant and they have to have a Master's degree and also the salary is \$30,000 so that is what they are in the process of doing now, looking for two (2) people to put on for a counselor. We also discussed how to go about hiring people for any type of job of employment here in the city of McKeesport and how to go by getting the word out to people here in the district. One suggestion was putting it on the web site and I think we do that already, and also local churches, we send the information out to the local churches so if there are any other suggestions that you would be glad to let us know, Dr. Rula we would appreciate it. That's pretty much my report.

Education/Legislation/Policy – Mary Jane Keller/Mindy Sturgess – Mrs. Sturgess reported. We met on Wednesday, August 10<sup>th</sup>, for both Legislation and Education meetings. We discussed and looked at the cyber bullying policy #249 which was passed today. We also took a look at the policy for staff attendance and that was tabled and that will be something that we will be looking at in the future due to some questions that we had. As part of the Education Committee one of the things we took a look at was closer looking at our response to instruction or intervention or our model for our K-5 buildings, the way we are supporting students during an intervention period, looking at the staff that we're utilizing and really making sure that we have the most qualified reading teachers with our most needy students during that time with the addition of foundations at our K-2 I had some questions with staff and also some questions

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regarding our reading specialists to make sure we are utilizing their time to the maximum extent throughout the day because looking at our dibble scores we have a lot of students that are reading below level and this is a huge concern of mine as well as I'm sure I speak for the Board so that is something we will be looking at and reviewing after we get some base line scores in late September. We also reviewed the parent letter that went out to the K-5 parents just highlighting some of the things that were new to the district this year, one of the things bring the foundations in K-2, looking at our report card changes and looking at the consistency across Twin Rivers and Francis McClure and our grading and as a parent I received that and it was very well done and provided a lot of information for parents. I also had an opportunity as a parent of a 6<sup>th</sup> grader to attend the back to school welcome event for 6<sup>th</sup> graders at Founders Hall as Dr. Skezas said it was standing room only. It was very nice and students had an opportunity, I think this was the first year they actually got their schedules so the excitement on the kids' faces just the new 6<sup>th</sup> graders running around looking to see what lunch they had and in the same classes and it was really nice to see, but Mr. Kondrosky, the air conditioner is not working in the cafeteria. That concludes my report.

Finance/Grants/Outside Funding – Scott Smith – Mr. Seropian reported. We had a meeting last week. We talked about State budget allocations for our school district for 16/17. We also discussed the refunding that is our your agenda tonight for item #11. I presented some information about real estate tax rates and some revenue information for our school district as well as other school districts in the county. It was a very exciting meeting as I am sure you can tell and I believe those are the items we discussed.

Personnel – Mindy Sturgess/Steve Kondrosky – Mrs. Sturgess reported. We also met on August 10<sup>th</sup> to discuss the items that we are currently on the green sheet this evening and I did want to say at the beginning of the year that it is a very busy time as staff are sometimes exiting, we have new positions to fill, there is a lot of flux that happens in the summer and just thank the Administration for making sure we have those positions filled when our students return to school next week.

Safe Schools – Chris Halaszynski – Mr. Lopretto reported. Charged for the inspection of security equipment, Mr. Wade will do inspections and tell you what is needed. All detectors and wands are fine. Second thing they talked about was the fire drills, the yearly drills, they will put the reminders out when they have those. October 20<sup>th</sup> is set for the earthquake drill, I hope we never have an earthquake. Crossing guards and security are set for the start of school. McClure needs one (one retired). No date yet for ALICE training. Letters for Twin Rivers entrance doors were placed on the doors, that was a big concern of mine so I'm glad that they were. McClure playground has been approved and security cameras were installed. Dr. Skezas - the ALICE training, Act 93 was trained, probably almost 100% of Act 93 was trained at

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the end of May and this coming Monday we will be doing the online ALICE training within our schools.

**Solicitor's Report** – no report.

**Correspondence** – none.

**New Business** – Dr. Skezas – there was one more thing I forgot to mention during my report. Ms. Davis – Dr. Skezas and I were emailed from the marketing department of WPXI requesting to work with them on some promotional materials, what they wanted to do was come in and do a meet and greet so we worked with Twin Rivers to get that scheduled for Monday, August 22<sup>nd</sup> at 11:30 AM. They are going to come in and provide a light lunch for all of the teachers and staff at Twin Rivers and they are also going to film some promotional materials and different things in our building and I'm hopeful that will create a good correspondence for the school year too since we are letting them come in and use our facilities to do that and some different things. We are really excited for the opportunity and that will take place on Monday, so you should be see those promotional materials hopefully in the fall.

**Adjournment** – 8:05 PM - Mr. Kondrosky moved for adjournment. Seconded by Mrs. Maksin.

Voting aye. All Members present.

**ATTEST:**

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David M. Seropian, Business Manager/Board Secretary