

McKEESPORT AREA SCHOOL DISTRICT
Regular Board Meeting
September 28, 2016

Presiding Joe Lopretto, President

Date, Time, Place Wednesday, September 28, 2016, 7:30 PM, Board Room,
Administration Building, 3590 O'Neil Boulevard,
McKeesport, PA 15132.

Opening Exercises Mr. Lopretto called the meeting to order at 7:30 PM, followed by the Pledge to the Flag. We met in Executive Session following the Open Agenda Meeting to discuss personnel issues. We also met in Executive Session prior to tonight's meeting to discuss personnel and potential litigation items and issues.

Present Jim Brown
Chris Halaszynski
Ivan Hampton
Mary Jane Keller
Steve Kondrosky
Joe Lopretto
Patricia Maksin
Scott Smith
Mindy Sturgess

Others Present Dr. Rula S. Skezas, Superintendent
Dr. Harry A. Bauman, Assistant Superintendent
David M. Seropian, Business Manager/Board Secretary
James G. Humanic, Director of Human Resources/
Assistant to the Business Manager
Gary Matta, Solicitor

Board President's Remarks – I don't have really much to say, but Homecoming was this past weekend and I unfortunately, was not able to make it, but I heard we had a nice turn out for it and the Tigers came home with a win and that's a plus. So, we'll give coach a pat on the shoulder. Also, we got something from the Kane Foundation. It says, the Kane Foundation would like to thank you for your generous contribution and that was for the Joan Burns walk. That's all I got to say.

Superintendent's Report – As many of you were sitting here waiting for us to come from Executive Session, you probably noticed many of the wonderful things that have been occurring

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since we came back to school and it's been a whirlwind few weeks. We implemented some new ideas and promoted some programs that are really worth me speaking and sharing with you this evening. We started a new grab and go breakfast at Twin Rivers and Jake, I see you in the audience. (Jake explained, however not being at a microphone, his explanation is unable to be transcribed.) It's really nice. Actually, I got to taste it and it's really delicious. I did a grab and go. On August 22nd we had been contacted by WPXI and some of you may have seen that they came to our Twin Rivers Primary and Intermediate School and did a short video clip with teachers and did a meet and greet with them and I know there was a nice response. I've heard from people in the community that they did see that and it's always wonderful to see positive things occurring within our school district. On September 8th I happened to be able to attend – Holly Hawley, who is a second grade teacher at Francis McClure Primary School was surprised by WalMart. She was surprised by someone nominating Holly and she had absolutely no idea WalMart was coming and they surprised her and her students with a \$490 gift card to WalMart to purchase school supplies and they gave her a back to school revival kit which they brought in in a wagon including three (3) iPads for the students and accessories to use in her classroom. We were amazed, Dr. Bauman and I both were able to attend and it was so nice that WalMart check out employees, the people that pull us through those lines and check out all of our items, they had a nice team from WalMart representing them as well as the manager, assistant manager and regional manager. I thought that is something we need to recognize because we know how hard our teachers work and it was great that she was nominated and received that gift for our students in second grade. On September 21st our Pre-K did play dough night, which was a wonderful event. They worked with play dough and I don't think they made too much of a mess in the cafeteria. As President Lopretto said, Homecoming and tailgate was this past weekend and I know there were over 125 tickets sold to that tailgate reception which was really very nice. On September 28th, which is this evening, they had their first Roaring Readers family night and I see Ms. Lusebrink in the audience (over 100 parents there) and that was at Twin Rivers and that's great. We have the next one scheduled in another six weeks. We have the Tiger Fest which is coming up on October 5th from 5:00 – 8:00 PM and that's for all students throughout the district, K-12, sponsored by student council at the high school. This coming Friday I plan on attending the Kane Hospital visit with our cosmetology students. They go to Kane Hospital once every nine (9) weeks at least and do nails and hair for all of the patients at Kane Hospital and it's a wonderful rewarding experience for our students as well as the people of Kane. Also, on Friday, we Judge Cynthia Baldwin coming to speak to our students in social studies classes at the high school as well as we're going to have a lunch for her in the Tiger Inn. Will Allen, who is a former Pittsburgh Steeler player, donated backpacks for all of our students K-2 at Twin Rivers Primary school and that really needs to be acknowledged and I want to publically thank him for doing that. I want to thank Mr. Mike Locke and his building construction students for the wonderful courtyard that they prepared and got ready for the tailgate and they're off to start their next project

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which are bookshelves in the library as well as some other surprises that we have planned for the year. Our Tiger Inn opened today and they are open again tomorrow. The menu, and Mrs. Kisan's not here, so I'm going to read the menu for those of you that did not see it online, mixed green salad with Parmesan cheese, stuffed chicken tomorrow with mashed potatoes and gravy and dessert, chocolate mousse. There are a few people here this evening that I would like to acknowledge and introduce. The first is Mr. Brian Moore, could you please stand. Brian is our athletic trainer. I have known Brian for a number of years. I know him as an administrator but I also know him as a parent and I know what a wonderful athletic trainer he is for our students. He received the ACES award, the Award Commitment Excellence Service award, less than 1% of UPMC staff receive this award. Jason, you are the person who nominated him and I just want to say thank you for all of the work that you do with our players and your commitment over the number of years that you have been here as well. At this time Brian, I would like you to come forward and receive this certificate. Thank you so much. Next we have a community member that has reached out to me and asked that he could come this evening and I don't know if he signed up to speak or if I could just introduce him now. He is, I still call him Chief Hoffman, but it's Mr. Joe Hoffman who is a dear friend and a great community partner with our students on the cops and kids basketball program that he implemented a number of years ago when I was principal at the middle school, at Francis McClure that I know they continue although you have retired, I have heard that maybe you pop in once in a while and do a little basketball with the kids. This evening he has another project that he is involved with and Joe, if you would like to come forward and share with the public and our School Board what it is that you would like to. (Joe Hoffman – see attachment of Mr. Hoffman's presentation.) I do want to make mention, that Chief mentioned, he's going to be talking to our students in our ROTC, he's going to come in and talk to them and we're hoping that we can actually include the McKeesport 23 group that they can be a part of our Veterans' Day program. As I shared with Chief Hoffman, that is such a fantastic program that our high school puts together that I know it's probably one of my very favorite programs throughout the entire school year. It's very emotional and it's very well done. Mr. Hoffman – how this started was when the class reunions were coming together for the 50th class reunions, 65, 66 and 67 we realized in 65 we had three (3) that we lost, in 66 we had three (3). We knew these people, we really knew these people. Something that was told to me recently and it really touched me. One of the Marines told me that he saw a group of body bags and he opened the body bag and he saw one of our guys from McKeesport that was in the body bag, a young guy about 19 years old at the time, he opened the body bag and when he opened it he said that the Marine was in the body bag with his arms closed and he looked like a little angel. He said he never forgot it. I never forgot the story, I can imagine how he felt and he closed up the body bag. This is how close this is to us and we had one of the higher rates. One reason I think possibly this has happened in McKeesport, we had the steel mills booming, a lot of guys were coming out of school going into the mills, were not going to college, didn't get deferments

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when they were in the mills working they were drafted. This is why I think we had such a large number. Johnstown and Altoona also very similar numbers that we had. On November 14th of 2015 we went to the History Center in McKeesport and we had a program about this and this is when we named them the McKeesport 23 and we took it from that point. We had over 200 people there that showed up. Many veterans came in from other states, traveled here and there was standing room only and they said it was the largest group they ever had at the History Center. Thank you very much and I would be available to help in any design of this. Thank you. Dr. Skezas - We have another presentation this evening. We have our annual Title I/Title IIA Parent Involvement Meeting that's going to be transpiring right here as we speak or as we sit and Dr. Jane Coughenour, our Director of Federal Programs is going to do the presentation for us at this time. (Presentation by Dr. Coughenour.) That concludes my report.

Treasurer's Report – Mr. Smith moved to acknowledge receipt of the Treasurer's Report for the month of August 2016. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Hearing of Citizens – none

Minutes – Mr. Smith moved to approve the minutes of the Open Agenda Meeting of August 10, 2016, and Regular Meeting of August 17, 2016. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Bills – Mrs. Maksin moved to approve the list of bills. Seconded by Mr. Smith.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Agreement – Mrs. Maksin moved to approve an agreement with Epic Communications for preparing and filing E-Rate forms with the Schools and Libraries for the 2016/2017 school year. Seconded by Mr. Brown. Mr. Seropian explained.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

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Agreement – Mrs. Sturgess moved to approve an agreement with PA-Educator.net Clearinghouse. Seconded by Mr. Smith.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Rate – Mr. Kondrosky moved to approve an hourly rate increase for subcontractors as follows effective August 24, 2016:

	From:	To:
Latoya Wright – ELECT (Case Manager)	\$20/hr	\$24/hr
M'Halla Sanders – ELECT (Case Manager)	\$20/hr	\$24/hr

Seconded by Mr. Halaszynski. Dr. Bauman explained.

Voting aye. Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Abstain. Mr. Brown

Agreement – Mr. Smith moved to approve an agreement between McKeesport Area School District and PSA Healthcare for the period of August 2016 through June 2017. Seconded by Mrs. Keller. Dr. Bauman explained.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Cross Country – Mr. Kondrosky moved to approve the Cross Country team to participate in the Northeast Regional Championships in New York on November 25-27, 2016. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Lease – Mr. Kondrosky moved to approve a three (3) year municipal lease/purchase agreement with Ally Financial through Tom Clark Chevrolet for a 2016 Chevrolet Cargo Van for the maintenance department at a cost of \$714.91 per month. Seconded by Mrs. Maksin. Mr. Seropian.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

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Number – Mr. Kondrosky moved to retire the number of Freddie Lewis - #30 – that number never to be worn again by any boys’ basketball player at any grade level in McKeesport Area School District. The district will not issue that number anymore. Seconded by Mr. Halaszynski. Mr. Brown.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Policies – First reading of the following Board Policy:

#210 – Pupils – Medication

#251 – Pupils – Homeless Students

#815.1 – Operations – Web Page Design and Internet Publishing

Policy – Mrs. Maksin moved to approve second reading and adoption of the following Board policy:

#249 – Pupils – Bullying/Cyberbullying

Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

PA Coach – Mrs. Maksin moved to approve the updated list of PA Coach drivers and monitors. Seconded by Mr. Brown. Mr. Humanic explained

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Green Sheets – Mr. Kondrosky moved to approve the personnel recommendations. Seconded by Mrs. Keller.

PROFESSIONAL:

RESIGNATION: Effective 9-20-16:

- | | | |
|----|--------------|--|
| 1. | Brooke Smith | Elementary Teacher, Twin Rivers Primary School, effective 09-20-16. |
| 2. | Reita Kline | Long Term Special Education Teacher, McClure Primary/Intermediate Schools, effective 08-26-16. |

TO BE HIRED: Effective immediately:

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| 1. | Ryan Szymczak | Computer Teacher, Founders Hall |
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| 2. | Cassandra Swauger | Step 4B \$44,278.00 (pro-rated)
Special Education Teacher, to be determined
Step 1B \$41,778.00 (pro-rated) |
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LEAVE OF ABSENCE:

- | | | |
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| 1. | Samantha Bauman | Science Teacher, Founders Hall, leave of absence effective approximately 10-29-16 to an undetermined date.
Unpaid leave will commence at the expiration of sick and personal days. |
| 2. | Elizabeth Leaf | Speech/Language Teacher, District, leave of absence effective approximately 09-29-16 to an undetermined date.
Unpaid leave will commence at the expiration of sick and personal days. FMLA |

RECALL FROM FURLOUGH: Effective 10-03-16:

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| 1. | Craig Slafka | Title I Facilitator, Francis McClure Primary School. Rate of pay will be \$125.00/day + individual benefits. |
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TO BE HIRED: Long Term Substitute: Rate of pay will be \$80.00/day+ benefits and increases to \$125.00/day on the 61st day:

- | | | |
|----|-------------------------------|---|
| 1. | Adam Shaffer
(R. Manning) | Social Studies Teacher, High School, effective 09-19-16. |
| 2. | Rotina Johnson
(D. Chorik) | Special Education Teacher, McClure Primary/Intermediate Schools effective 08-30-16. |

TO BE HIRED: Title I Facilitator effective 09-01-16: Rate of pay will be either \$95.00/day+ individual benefits of \$105.00/day without benefits:

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| 1. | Haley Ekaitis | Francis McClure Intermediate School |
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TO BE HIRED: Extra Curricular Activities Founders Hall for the 2016-2017 school year:

- | | | | |
|----|-------------------|---------------------|------------|
| 1. | Danielle Hocko | Academic Games | \$815.44 |
| 2. | Gerald McGrew | Audio Visual | \$896.97 |
| 3. | Jean Gallo | Director of Musical | \$983.25 |
| 4. | Jean Gallo | Producer of Musical | \$983.25 |
| 5. | Jean Gallo | Drama Club | \$815.44 |
| 6. | Jesse Wilson | Newspaper | \$1,141.61 |
| 7. | Jesse Wilson | Photographer | \$815.44 |
| 8. | Paul Kikuchi | Stage | \$652.34 |
| 9. | Jennifer Hairston | Student Council | \$815.44 |

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10.	Bethany Sadler	Yearbook	\$1,141.61
11.	Robin McCabe	Intramurals	\$3,506.35

TO BE HIRED: Extra Curricular Activities at the High School for the 2016-2017 school year:

1.	Scott Beegle	AFJROTC Drill Team and Additional work with Program (Commissioned Officer)	\$2,500.00
2.	Jason DeFelice	AFJROTC Drill Team and Additional work with Program (Non-Commissioned Officer)	\$2,500.00

TO BE HIRED: (Paid from the 21st Century Community Learning Center Grant – Cohort 7)
(Positions is effective from September 2016 through June 2017 (not to exceed 400 hours).

Rate of pay will be \$24.94/hour:

1.	Melissa Mehn	Site Coordinator	Founders Hall
2.	Autumn Grata	Site Coordinator	Twin Rivers Intermediate
3.	Chris Starry	Site Coordinator	McClure Intermediate (shared)
4.	Mary Ann LaFever	Site Coordinator	McClure Intermediate (shared)

VOLUNTEERS: Extra Curricular Athletics for the 2016-2017 school year:

1.	Mike Kisan	Athletic Department Assistant
2.	Brandyn Shank	Athletic Department Assistant

CHANGES TO THE SUBSTITUTE TEACHER LIST:

ADDITIONS:

1.*	Nicole Schier	Elementary
2.*	David Pucalik	Emergency Day-to-Day Certification
3.*	Donna Burd	Mathematics

DELETION:

1.	Alanna Angotti	Elementary
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SUPPORT STAFF:

RESIGNATION: Effective immediately:

1.	John Schessler	Special Education Assistant, Twin Rivers Primary School.
2.	Alyssa Gottheld	General Worker, Food Service Department, Founders Hall.
3.	Michelle Rydzak	General Worker, Food Service Department, Founders Hall.

SUPPORT STAFF:

TO BE HIRED: Effective immediately:

1.	David Witoslawski	Special Education Assistant, placement to be determined. Step 1 Salary \$16,800.00 (pro-rated)
2.*	Amye Dixon	Special Education Assistant, placement to be determined.

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| 3.* | Camryn Pavlecic | Step 1 Salary \$16,800.00 (pro-rated)
Federal Instructional Assistant, placement to be
determined. |
| 4. | Terry Hogya | Step 1 Salary \$13,215.60 (pro-rated)
Nurse Assistant (RN) – Part Time. Rate of pay will be
\$18.63/hour. |
| 5. | Linda Parsons | Nurse Assistant (RN) – Part Time. Rate of pay will be
\$18.63/hour. |
| 6. | Beverly Tima | Nurse Assistant (LPN) – Full Time. Rate of pay will be
\$13.54/hour. |

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

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| 1.* | Jordan Harper | Crisis Intervention Specialist |
| 2.* | Marcus Ramsey | Food Service |
| 3.* | Davia Burwell | Food Service |
| 4.* | Julia Ferree | Food Service |
| 5.* | Stacy Jenkins | Food Service |
| 6.* | Laura Erdody | Food Service |
| 7.* | Ronald McKeever | Special Education Assistant |
| 8.* | Shawn Nelson | Instructional Assistant |
| 9.* | Elizabeth Fehr | Special Education Assistant |
| 10.* | Skylar Randolph | Special Education Assistant |
| 11.* | Tracey Cicci | Instructional Assistant |
| 12.* | Robert Wassel | Custodian |
| 13.* | Bethany Trautman | Food Service |

* Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Tine and Drug Test results.

CONFERENCE REQUESTS:

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| 1. | Jill Hershey | Cooperative Education Conference. Sponsored by PA Co-
Op-Education Association at Penn State University
October 18, 2016 through October 19, 2016
(Paid for by MATC Budget)
\$488.00 |
| 2. | Christopher Kastronis | GLOBE Training. Sponsored by 21 st CCLC Center for
Schools and Communities in Camp Hill, PA
September 21, 2016 |

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(Paid for by the 21st CCLC Grant)
\$402.14

ADDENDUM

PERSONNEL ITEMS

SUPPORT STAFF:

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

- | | | |
|-----|------------------|--------------|
| 1.* | Brian Miller | Custodial |
| 2.* | Angela Medina | Food Service |
| 3.* | Sabrina Bongartz | Food Service |

* Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Time and Drug Test results.

Voting aye. Mr. Brown, Mr. Halaszynski, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Committee Reports -

Athletic –Mary Jane Keller/Jim Brown – Mrs. Keller reported. The Athletic Committee met on September 12th and the following items were presented to us. The cross country trip which was voted on tonight to New York City by our cross country team. Personnel recommendations for the Spring sports coaching, internal posting did occur. Mr. Mike Kisan would be considered a volunteer athletic assistant and that was on the green sheets today. Brian Moore, the athletic trainer was recognized for receiving the UPMC ACES award winner. Freddie Lewis’ retirement of her jersey was also considered. Booster club information from PSBA to start the process of developing parent booster policies and concerns were brought up about the wrestling mats at the senior high school, they are getting old and also possibly in the future will need replacement. That’s my report.

Buildings & Grounds – Steve Kondrosky – We met this morning, Ed Fagan, myself and the late Dr. Coughenour, I mean the tardy Dr. Coughenour, the one that wasn’t there on time, but she showed up and that was nice. Mr. Fagan and company finally got some power restored at East End school at a savings of about \$7,000 to the district, they did it in house. There is a lot of lengthy termination and words that I am going to leave out because it would take too long, we’d be here until 11:00. I could speak like Mr. Hoffman and go fairly slow, but I’m going to speed this up. They also had to install a new exterior door and hardware at the stadium concession stand due to a break in at a cost of about \$2,000. Why this is happening I don’t know but maybe we have to get our safe schools to take a better look at how we monitor things. Re-keyed and rebuilt locks for the girls’ cages in the locker room at South Hall again.

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Cleaned the exhaust hoods and systems in the kitchen at all of the schools. Installed a new 18,000 btu window air conditioner window unit in the teachers' lounge at South Hall and had to be connected with a 220 volt line and that was split between the union and McKeesport Area School District. It cost about \$900 and they shared that cost. Finally finished the library renovation project. Located and repaired a major refrigerant leak on chiller circuit B at Twin Rivers. That was done in house and this is another thing. When the contractor was working on our school our staff was to be instructed on how to do a couple of things and that never materialized and these guys are learning how to do this in house which still poses a problem for that contractor didn't fulfill all of his obligations. Repaired the fuel tank and pump at Founders Hall. The boilers are now working properly just in time for winter. Installed separate time clocks for sidewalk and wall pack lighting at Founders Hall and now all the lights on the exterior of the building are working correctly. Repaired air compressor in the auto body in house, saved about \$3,000. Replaced a secondary regulator for the 6" water line servicing South Hall. We now have 45 pounds of pressure and everything is working properly. This summer they're going to have to replace a large gate valve. I think that will be done in house also, but the school has to be unoccupied. Repaired a vandalized sprinkler at the soccer field at McClure. One thing they did that was very important, painted the step edging and all the steps at reserved seat bleachers at the stadium. All the steps now have a yellow painted line and there is about 168 steps that now people can identify them as they are walking down and not miss anything. Installed shelving at the ROTC room at South Hall for Colonel Breegle. Also, installed a new control board at the hot water tank at South Hall. Added glycol chemical additive to all of the boilers in the schools including White Oak for the heating season. Repaired the Twin Rivers dock drain. This is the one that was causing the area to flood. We had a contractor come in and dig it up and expose a clean out that was covered over by the contractor. I think it cost about \$6,000. I'm sure Dave Seropian knows exactly what we spent for that because he watches our dollar and cents and that concludes my report.

Career & Technology – Pat Maksin – We did have a meeting on September 22nd at 2:30 PM at the Tiger Inn. I want to thank Dr. Skezas for coordinating that with the monthly CTC staff meeting because it's always enjoyable for me then to meet with those staff members also. So, I got to get two birds done with one stone. The Tiger Tots which is part of the CTC program at the High School started this week. Hopefully, everything went well. I know there were some excited students to get there. Dr. Skezas also mentioned the cosmetology clinic at Kane this week and also the Tiger Inn is open. I encourage everyone to go onto the website and look for those menus, they look wonderful. The career fair will be occurring next month on Thursday, October 27th, at the high school from 6:00-8:00 PM. We'll have colleges, we'll have representatives from industry and from the trade associations will also be there. So we need to have everyone from the community there. Senior projects have been set for May 5, 2017. That's the end of my report.

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Community Relations/Cultural Diversity – Jim Brown/Ivan Hampton – Mr. Brown reported. We did meet today. We discussed a lot of personnel stuff so I would rather not bring it up here. Mr. Hampton – We also discussed partnerships with other agencies within the area to help Mon Valley students that are at somewhat at risk. We talked about how to help 9th grade students who seem to have trouble adjusting to the high school environment. Hopefully next meeting we'll be able to clarify some of these points.

Education/Legislation/Policy – Mary Jane Keller/Mindy Sturgess – Mrs. Keller reported. We met on September 21st. There were four (4) items on the agenda for education. One was, Ms. Gordon presented the elementary Dibels scores and curriculum topics and based on the scores, the curriculum topics and improvements to reading and math were implemented. The second is the 412 use zone and that is by Auberle. Auberle can provide free services to students age 16-24 who are in foster homes and/or homeless. Number 3, Mr. Andrew Eagen and Ms. Victoria Garwood submitted letters to Dr. Skezas on the following things: 1. The use of our pool for underwater robotics competition. 2. A possible new program in stemtronics which would be part of a dual enrollment program at Penn State Greater Allegheny. The Legislation is reflected in #10 and #11. We approved #11 tonight and the first reading for #10 in your booklets. Thank you.

Finance/Grants/Outside Funding – Scott Smith – We met on September 21st, last Wednesday. Financially, the administration continues to keep a close eye on the budget and the day to day expenses with the goal of course to trim where possible. In regards to grants, we talked a lot about a bunch of different grants, but one of the grants we are working on heavily right now that we received, we are receiving bids and quotes for the safe streets grant which will improve the safety on Eden Park Boulevard and O'Neil Boulevard. That's my report.

Personnel – Mindy Sturgess/Steve Kondrosky – Mrs. Sturgess reported. The personnel committee met in closed session on September 14th to discuss those issues and items and personnel listed on tonight's green sheets.

Safe Schools – Chris Halaszynski – We had a meeting today. At the meeting we had basically building reviews. I was informed that cameras were added, we had several cameras added to McClure. Talked about adding some cameras at the High School for some blind spots and replacing some additional cameras. There will be district-wide on November 20th an earthquake drill district-wide on that day. Also trying to put together a date so the staff can be trained for the active shooters. Trying to get the police and staff together on the same date. I guess it's a little difficult right now, but at some point we'll get to that. We also discussed our fire alarm systems at the High School and here at this building. So, there are some things that need to be addressed. A new system for the high school possibly overall, but

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there are some concerns and I think we're taking steps forward to get the situations addressed. Hopefully, immediately. That's my report.

Solicitor's Report – none

Correspondence – none

Adjournment – 8:40 PM – Mr. Kondrosky moved for adjournment. Seconded by Mr. Halaszynski.

Voting aye. All Members present.

ATTEST: _____
David M. Seropian, Business Manager/Board Secretary