McKEESPORT AREA SCHOOL DISTRICT Regular Board Meeting April 26, 2017

Presiding Joe Lopretto, President

Date, Time, Place Wednesday, April 26, 2017, 7:30 PM, Board Room,

Administration Building, 3590 O'Neil Boulevard,

McKeesport, PA 15132.

Opening Exercises Mr. Lopretto called the meeting to order at 7:30 PM, followed by

the Pledge to the Flag. We met in Executive Session prior to tonight's meeting to discuss personnel and potential litigation items and issues. Please be reminded to turn off all cell phones

upon entering the Board Room.

Before we get started, I would like to, McKeesport Area School District had a tragedy yesterday. We had a 14-year old that was fatally shot. I would like to take a moment of silence. Thank

you.

Present Jim Brown

Ivan Hampton Mary Jane Keller Steve Kondrosky Joe Lopretto Patricia Maksin Scott Smith Mindy Sturgess

Excused. Chris Halaszynski

Others Present Dr. Rula S. Skezas, Superintendent

Dr. Harry A. Bauman, Assistant Superintendent

David M. Seropian, Business Manager/Board Secretary James G. Humanic, Director of Human Resources/

Assistant to the Business Manager

Gary Matta, Solicitor

Board President's Remarks – For my remarks, I just have to say, I actually had the pleasure of going over to South Hall and seeing what our building construction is doing over there at the Tiger Inn with the pavilion outside. I was impressed. I can't believe this is kids doing this. I

think we've got some of the greatest kids going in our district and to be performing that kind of work and they are also going to be performing the work on the memorial in the courtyard. I think that says a lot about the teacher itself and our students. Also, one other thing we have. McKeesport Fire Department put together a few years ago, they did coats for kids. So, on May 7th at Clancey's Pub in Dravosburg, the admission tickets are \$10 and that's for the door prizes and to get in. There are also \$5 - 50/50 tickets that we are pre-selling and I have them if you want any and we're going to have guest bartenders being from the McKeesport Area School District having teachers, we're going to have police officers there, even the retired ones, me, and we're going to have members of the fire department. What we are trying to do is, we also have a live band going to be there, and 10% of all food and beverage sales goes to the coats for kids. If you need tickets, they are available at the McKeesport Fire Department any McKeesport fireman can get it to you. It is a good thing and when they said they had done it the first time, they said it was really something to see these kid's faces. So, when they approached me about helping out, I couldn't do nothing but say yes. I would like to see a lot of people, we having teaching staff, I would love to see you all May 7th. It's going to be a good time and like I said, everything raised is going to be for the kids. The tips, everything goes to coats for kids. We're basically focusing everything on Twin Rivers, but a goal of mine is for us to raise enough money so that we can also reach out to Francis McClure. So, we need a lot of participation, we need a lot of people to come out and spend some money and let's keep our kids warm in the winter. Mrs. Maksin – Mr. Lopretto, if you want to also make it known that if anyone can't participate that day, that donations. Mr. Lopretto – donations are welcome at any time and if you can't make it there, like Mrs. Maksin said, you can make a donation, make the donation check out to McKeesport Fire Department, send it in to them, put on the bottom, coats for kids and it goes right into that account and they actually have a company they are buying from that we're going to get a pretty good price on these coats. I'm thinking that we may be able to do both schools. That's my big push and I have been reaching out to a lot of people. Anybody that can help us out, if there are any church organizations out there that you know that want to make some kind of a donation to the fire department for the coats for kids, please mention it to them. Like I said, even if they don't get it to them by May 7th, they can get it to us afterwards, we're not buying the coats on May 8th. If anybody can help us out in any way, it would be greatly appreciated.

Superintendent's Report — Good evening. I want to begin my Superintendent's Report by saying it has been a collaborative effort of all of us taking the roll of Public Relations, due to our Public Relations Specialist/Homeless/Foster Liaison, Kristen James, who I have to publically congratulate had a 9 lb 8oz, 20-inch baby boy last week. So, we are very happy and as you can see, Alberta does not have sitting next to her. She usually has a firm going with all of the different pictures, but I want everybody to know that it has been a collaborative effort, Dr. Coughenour, Ms. Adams, myself, all of us have been really trying to keep up with our website,

so Kristen, actually I talked to her today, she is ready to come back and it's only been a week. But, I do want to just mention some of the things that have been going on since our last meeting. We had our poetry forums both at Francis McClure and Twin Rivers. We had our cosmo students once again, Dr. Bauman and I were able to visit them going to Kane Hospital and painting nails and doing hair for all of the residents at Kane Hospital. It's just such a wonderful event. Some of those pictures are on our website. I wanted to take this opportunity to tell Ms. Adams, who is sitting in the audience, we are working diligently to get a grant and we were able to purchase a bobcat for our building construction students and we had the unveiling of the bobcat on April 6th. Our high school musical was Cinderella this year, for those of us that got to attend, it was a wonderful event. Tomorrow we begin the King and I Junior over here at Founders Hall Middle School and it will be taking place all weekend. We had our wild about reading at Barnes & Noble, Dr. Bauman and I participated last night at Francis McClure, let's learn about reading and there were quite a few people with all of the wonderful centers and teachers volunteering and doing a great job with our incoming kindergarten students. Last week, and I have to say, Allison and Jake are in the audience, we had an evening of cooking, celebrating the reading and math connection. I want to say thank you. They had four different sample stations for our families to try and of course, Dr. Bauman and I had to try as well. They had yogurt parfaits, they had macaroni salad, tomato salad and all of these different food samples that maybe the children weren't accustomed to eating, as well as, I want to say thank you to Giant Eagle across the street who donated a plethora of cook books, nutritional ways of eating, diet books, and those were all given to the school district and we therefore, told our parents to please, they are welcome to take a book home with them and it really turned out to be a nice event. We had our High School National Honor Society induction last night and I just want to say, we had 44 seniors, 24 juniors and 20 sophomores. That was a nice representation of each one of the grade levels. We have PSSA going on in math this week and of course, science is next week. We have a couple of things that you will be finding out on our website and that is the book stop. Our first book stop will be happening on June 22nd and they are going to be happening at different stops and more information is to come, but we're going to be at the White Oak Dollar Tree, LaRosa Boys & Girls Club, Crawford Village Family Service Center, Renzie Park. We will be doing it twice, once at the beginning of the summer and once again in August. Finally, we are going to have our family literacy program and we'll be finding more information about that with specific dates and that is throughout the city as well and the community. We have the McKeesport 23 and these flyers are out in the lobby, we are not going to have a meeting prior to the event happening, it is Saturday, May 13th, and as you all saw and have heard, Chief Hoffman has been here to just talk to us about what this day is about. He expects hundreds of people to be there. We are going to begin the program at 12 noon, in our auditorium at the high school. If you can, please stop and you will see a wonderful event the monument that is going to be placed in our courtyard at the high school. I want to thank everyone in the audience and all of the Board

Members who contributed to that, because as you know, we actually received more money than we needed and actually had to send some checks back. So, that is a wonderful thing and that's the people of McKeesport being very good to our events. At this time, that concludes my report.

Treasurer's Report – Mr. Kondrosky moved to acknowledge receipt of the Treasurer's Report for the month of March 2017. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Hearing of Citizens -

Matthew Whetsell, 230 Cool Springs Road, White Oak, PA 15131. Mr. addressed the Board on the issue of policy.

Keith Murphy, 907 Evans Avenue, McKeesport, PA 15132. Mr. Murphy addressed the Board on the issue of truancy/PTSD.

Fred Haynes, 98 Carmella Drive, White Oak, PA 15131.

Mr. Haynes addressed the Board on the issue of education.

Minutes – Mr. Kondrosky moved to approve the minutes of the Open Agenda Meeting of March 15, 2017, Regular Meeting of March 22, 2017 and Special Meeting of March 29, 2017. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Bills – Mr. Kondrosky moved to approve the list of bills. Seconded by Mr. Hampton.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Refunds – Mrs. Maksin moved to approve property tax refunds. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

AIU – Mr. Smith moved to approve the Allegheny Intermediate Unit 2017/2018 Services Agreement and addendum to the 2016/2017 Intermediate Unit Services Agreement. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Agreement – Mr. Smith moved to renew the service agreement with Consolidated Communications for district phone lines for a period of 24 months in the amount of \$3,153.50 per month. Seconded by Mrs. Maksin. Mr. Seropian explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Bid – Mrs. Maksin moved to accept the bid from Ideal Integrations for the E-Rate Category II Internal Connections project in the amount of \$10,932.38 contingent upon receiving 85% funding from USAC. Seconded by Mr. Smith. Mr. Seropian explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Calendar – Mr. Kondrosky moved to approve the Board Meeting calendar for the 2017/2018 school year. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

PAWS – Mrs. Maksin moved to approve the PAWS Summer Camp for grades 6-8 at Founders Hall. Seconded by Mr. Kondrosky. Dr. Bauman explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

McClure – Mrs. Keller moved to change the names of Francis McClure Primary and Francis McClure Intermediate to Francis McClure Elementary. Seconded by Mrs. Maksin. Dr. Skezas explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Twin Rivers – Mr. Kondrosky moved to change the names of Twin Rivers Primary and Twin Rivers Intermediate to Twin Rivers Elementary. Seconded by Mrs. Keller. Dr. Skezas explained.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Policies – Mrs. Keller moved for second reading and adoption of the following Board policies:

101 – Programs – Mission Statement

105 – Programs – Curriculum Development

105.1 – Programs – Curriculum Review by Parents/Guardians and Students

Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Resolutions – Mr. Kondrosky moved to approve Resolutions #1159, #1160 and #1161 – student discipline. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Contract – Mrs. Maksin moved to approve a contract with Associated Occupational Therapists, Inc. for physical and occupational therapy services for the period of August 1, 2017 through July 1, 2019 at the following hourly rates - \$62.00/OTR/L; \$51.75/COTA/L; \$65.50/PT; and \$55.50/PTA. Seconded by Mrs. Sturgess.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Green Sheets – Mr. Kondrosky moved to approve the personnel recommendations (green sheets). Seconded by Mrs. Maksin.

ACT 93:

TO BE HIRED: Effective 07-01-17: Salaries to be determined by Act 93 Agreement:

1. Matthew Mols Assistant Principal at Founder's Hall

PROFESSIONAL:

LEAVE OF ABSENCE:

1. Sarah Persin Music Teacher, High School, leave of absence effective

08-22-17 to an undetermined date. Unpaid leave will commence at the expiration of sick and personal days.

FMLA

2. Tara Reed Child Care Teacher, High School, unpaid leave of absence

effective 05-30-17 to an undetermined date. FMLA

BOARD ACTION TO TERMINATE EMPLOYEE 8356802 EFFECTIVE IMMEDIATELY:

TO BE HIRED: Summer Music Program. Rate of pay will be \$24.97/hour:

1.	Steve Flory	27 hours	Percussion
2.	Mark DeCarlo	27 hours	Brass
3.*	Jesse Bush	26 hours	Woodwinds

7

4. Sarah Persin5. Mark DeCarlo60 hoursMarching Band

TO BE HIRED: Extended School Year Program – Summer of 2017:

1. Marian Cronin Special Education Teacher

6.5 hours/day -\$24.97/hour for 20 days

2. Erika Muraca Special Education Teacher

6.5 hours/day -\$24.97/hour for 20 days

3. Kris Nemchick Special Education Teacher

6.5 hours/day -\$24.97/hour for 20 days

4. Kelly Headrick School Nurse

6 hours/day - \$24.97/hour for 15 days

Substitutes:

Elizabeth Ashley Smith

TO BE HIRED: Summer Family Literacy Camp. Rate of pay will be \$24.97/hour (Salaries paid from the KtO Grant):

- 1. Amy O'Grady
- 2. Lena Fitchwell
- 3. Krystal Smith
- 4. Elizabeth Ashley Smith
- 5. Susan Williamson
- 6. Eran Scozzaro

TO BE HIRED: Camp Invention Summer School. Rate of pay will be \$24.97/hour (Salaries paid from Title I):

- 1. Ed Camic
- 2. Jill Lape
- 3. Sherry Sillings
- 4. Geremiah Ochap
- 5. Kathy Kenny

Substitutes:

- 1. Erica Koelsch
- 2. Dana Ruffing

TO BE HIRED: Extra Curricular Athletics for the 2017-2018 school year:

Anthony Jacobs Girls Varsity Soccer Coach \$3,571.38
 Josmary Burgos Cheerleading Coach \$1,691.71

SUPPORT STAFF:

TO BE HIRED: Extended School Year Program – 2017:

1. Holly Gallagher Instructional Assistant

6 hours/day - \$11.50/hour for 15 days

2. Michelle Obusek Instructional Assistant

6 hours/day - \$11.50/hour for 15 days

3. Amye Dixon Instructional Assistant

6 hours/day - \$11.50/hour for 15 days

SUPPORT STAFF:

RETIREMENT: Retirement is requested under the Retirement Incentive for Support Employees adopted 02-22-17:

1. Kathy Moore Custodian, effective 06-30-17

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

1.* Lauren Antosik Special Education Assistant

DELETIONS:

1. Craig Gretz Custodian

TO BE HIRED: Summer laborers in the maintenance department effective 05-01-97. Hourly rate of pay will be \$7.25:

William Frederick
 Nicholas Grice
 Billy Carter
 Casey Carreiro (Docu Tech)
 Collin Whitney
 Caleb Schork
 Heather Gallagher
 Justin Smith

CONFERENCE REQUESTS:

1. Brie Adams ELECT Statewide Conference. Sponsored by ELECT in

M'Halla Sanders Grantville, PA

Shelley Fawcett April 10, 2017 through April 12, 2017

(Paid for by ELECT) \$645.18/each

2. Dr. Jane Coughenour PAFPC Conference. Sponsored by the PA. Federal

Pam Gordon Programs Coordinator in Seven Springs, PA

May 7, 2017 through May 10, 2017

^{*} Pending receipt of Act 24, 34, 114 and 151 clearances, Act 168 Disclosure Release, T.B. Tine and Drug Test results.

(Paid for by Title I)

\$1847.70

3. Dr. Jane Coughenour 2017 PA Literacy Conference. Sponsored by the PA.

Pam Gordon Department of Education in Hershey, PA Amy Dellapenna June 27, 2017 through June 29, 2017

Mary Lynn Zosack (Paid for by the KtO Grant)

\$4,184.54

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Administrative Realignment – Mr. Kondrosky moved to approve the 2017/2018 Administrative re-alignment as presented. Seconded by Mrs. Sturgess.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, *Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

*Mr. Smith – abstaining on page 3 – items 4 and 8 summer labor

Contract – Mr. Kondrosky moved to approve a contract with Matthew Gergely as Assistant to the Business Manager/Grants and Outside Funding for the period of July 1, 2017 through June 30, 2022 at a starting salary of \$85,000. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin

Excused. Mr. Halaszynski

Abstain. Mr. Smith, Mrs. Sturgess

Act 93 – Mr. Kondrosky moved to approve a two-year extension to the Act 93 Agreement/Administrative Compensation Plan as amended. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Resolution – Mr. Smith moved to approve Resolution #1163 amending the bond refunding Resolution #1150 adopted on October 26, 2016 to amend exhibits A and B attached thereto. All other provisions of the prior Resolution remain unchanged. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Contract – Mr. Kondrosky moved to approve the contract extension with Charles Kiss, Athletic Director effective July 1, 2017 through June 30, 2022. Seconded by Mrs. Keller.

Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Smith, Mrs. Sturgess

Excused. Mr. Halaszynski

Mr. Lopretto – As President of the Board I would like to acknowledge some people here tonight and congratulate them on their positions. If you could stand when I mention your name.

Matt Mols – Assistant Principal at Founders Hall

Ashlee Boyle – Associate Principal at Founders Hall

Dr. Tia Wanzo – Assistant to the Superintendent

Matt Gergely – Assistant to the Business Manager/Grants & Outside Funding

Brie Adams – Assistant Cyber School Principal

Committee Reports -

Athletic –Mary Jane Keller/Jim Brown/Ivan Hampton – Mr. Hampton reported. We held the Athletic Committee Meeting on April 10th at 4:00 PM. We discussed some personnel changes, Anthony Jacobs is the head soccer coach and we interviewed three (3) candidates for the cheerleading/dance team, Josmary McDonald was chosen of the three (3). We got a spring sports update for baseball, softball and track. We have a senior athletic college announcement day scheduled for May 11th at 8:30 AM in the high school cafeteria. That will be for all student athletes that will be attending college next year, for their parents and guests.

Buildings & Grounds – Steve Kondrosky – Thank you Mr. President. We met this morning, Dr. Coughenour, Ed Fagan and myself. It's not a very lengthy one, but it's an informative one here. We installed a flagpole at the girls' softball field which I think was necessary. The

filters were changed on the classroom univents at McClure and Twin Rivers. Changed a relief pressure valve and adjusted the temperature flow on one domestic hot water tank at Founders Hall. Shut down all the boilers in all the buildings and prepared for the air conditioning. Changed the pressure gauge and water flow intake in the water pit at South Hall loading dock which is very important and would like to thank the Westmoreland Water Authority for showing Ed how to do this without us having a cost incurred on that. Toured Twin Rivers on Thursday, April 20th with representatives from Tower Engineering in regards to HVAC, electrical, plumbing and training concerns and I think Mr. Seropian is very well aware of some of the problems that I think they admitted there and are going to look into repairs and so forth. Seropian – Tower is doing an evaluation of the issues. Mr. Kondrosky – and concurred with our builder in order to begin to correct these problems. Mr. Seropian – to have a report or file suit if we have to. Mr. Kondrosky - boiler inspection was conducted by the Department of Labor and Industry on Thursday, April 20th. The elevator inspection was conducted on Monday. April 24th and we did an in-house tree pruning at the Administration building. I think the cost for us to rent a lift and do it in-house was about \$1,800 and the lowest bid price was \$13,000. So we had a considerable savings there and kudos to our guys for doing a nice job and that concludes my report.

Career & Technology – Pat Maksin – We did have a meeting on April 20, 2017 I am going to apologize up front because I usually have a plethora of notes, but I was in the midst of a bout of flu and I was having a hard time focusing on what was going on, so my notes are very short so my report will be very short. Perkins on-site review is under way. It started today and will conclude on Friday. We seem to be in good shape, we're hoping we're going to be in good shape and we should know by Friday. The students are scheduling for next year and it looks like our current enrollment will be approximately the same for next year as this year and I was told that the Tiger Inn deck is now referred to as the lanai. So it is the Tiger Inn lanai is in progress and as mentioned, it is beautiful. The National Technology Honor Society will be handled in May by Mr. Tomkowitz. Lois Richards who is a distinguished educator focusing on best practices will be here in the district on May 10th. We've also been offered a partnership with Allegheny Health Systems for one of our Allied Health students to participate in a summer work program with a stipend. Thank you.

Community Relations/Cultural Diversity – Jim Brown/Ivan Hampton – Mr. Brown reported. We did not meet this month. We'll be back on track next month.

Education/Legislation/Policy – Mary Jane Keller/Mindy Sturgess – Mrs. Keller reported. We met on April 19th and the following items were part of the meeting. First, Dr. Holtzman presented a new program at the University of Pittsburgh Research/Practice Partnership project. This program is a free program. It's a five-year program and its intention is to promote

student engagement in math and science for grades 3-9. It is to identify strategies for schools and families to support student engagement in school as well as math and science and also it is aimed at supporting students who are at risk for academic failure and turning away from the STEM program. The second one was a proposal from Dr. Holtzman that is called the affordable and dependable vehicles for students and this gives our students in the CTC program the opportunity to get a reliable vehicle at an affordable price. Third, Ms. Pam Gordon presented the revised and updated K-5 report card. That's my report. Legislation/Policy did not meet this month.

Finance/Grants/Outside Funding – Scott Smith – Yes, we met on 4/19 last Wednesday and primarily spoke about the budget which the preliminary I believe is presented next month. I can tell you a couple of things. Currently this budget showed slightly over \$4 million over budget. Some significant increases, debt service increased by over \$2 million, retirement contributions increased by over \$561,000, charter schools increased by over \$677,000 and I can also spin some good light to this, what little it may be, budgeted salaries for this upcoming year decreased by \$133,000 but I also know that it did include tonight's approved realignment. That's my report.

Personnel – Mindy Sturgess/Steve Kondrosky – Mrs. Sturgess reported. The Personnel Committee met on Monday, April 10th to discuss the Administrative realignment. Specifically, with the elimination of the Director of Secondary Education, the position that Dr. Holtzman formerly held and it was necessary to create existing staff to take on additional responsibilities and I am happy to say that was done and I don't think we'll miss a beat with that. We also discussed the items in personnel passed on this evening's green sheets. That concluded my report.

Safe Schools – Chris Halaszynski – Dr. Skezas reported. I am going to let you know that I talked to Mr. Halaszynski and he asked that I read the Safe Schools meeting overview which we had today. Mr. Wayne Wade conducted the meeting and we had building reviews, all five (5) buildings and actually included central Administration, six (6) buildings with some concerns and our maintenance department has been working hard at South Hall replacing doors and locks. We are scheduled to put some more outside lighting for 2017 South Hall and our security systems are going to be looked at over the summer as well as walkie-talkies and all of the scanners to make sure they are ready and upcoming for the 17/18 school year. That concludes my report.

Solicitor's Report – Mr. President, I am going to have one action item this evening. We have an additional discipline issue that did not make the agenda, so I will need a Board action to approve Resolution #1164 regarding student discipline. Moved by Mrs. Maksin. Seconded

Regular Board Meeting April 26, 2017
April 20, 2017
by Mr. Kondrosky.
Voting aye. Mr. Brown, Mr. Hampton, Mrs. Keller, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin Mr. Smith, Mrs. Sturgess
Excused. Mr. Halaszynski
That would be the end of my report.
Correspondence – None.
Adjournment – 8:20 PM – Mr. Kondrosky moved for adjournment. Seconded by Mr. Smith.
Voting aye. All Members present.
ATTEST:
David M. Seropian, Business Manager/Board Secretary