

**2024- 2025**  
**NJROTC Instructor Scales**

	<b>E - 6/7</b>	<b>E-8</b>	<b>E-9</b>	<b>W-4</b>	<b>0-3</b>	<b>0-4</b>	<b>0-5</b>	<b>0-6</b>
0	\$ 45,899	\$ 48,399	\$ 54,643	\$ 57,345	\$ 57,520	\$ 66,003	\$ 68,503	\$ 82,453
1	\$ 47,497	\$ 49,997	\$ 55,613	\$ 58,371	\$ 58,550	\$ 67,204	\$ 69,704	\$ 83,293
2	\$ 49,159	\$ 51,659	\$ 56,608	\$ 59,418	\$ 59,602	\$ 68,426	\$ 70,926	\$ 84,143
3	\$ 50,882	\$ 53,382	\$ 57,619	\$ 60,487	\$ 60,674	\$ 69,676	\$ 72,176	\$ 84,925
4	\$ 52,680	\$ 55,180	\$ 58,650	\$ 61,576	\$ 61,769	\$ 70,950	\$ 73,450	\$ 85,794
5	\$ 54,545	\$ 57,045	\$ 59,703	\$ 62,687	\$ 62,883	\$ 72,247	\$ 74,747	\$ 86,671
6	\$ 56,002	\$ 58,502	\$ 60,778	\$ 63,820	\$ 64,022	\$ 73,572	\$ 76,072	\$ 87,557
7	\$ 57,501	\$ 60,001	\$ 61,872	\$ 64,978	\$ 65,180	\$ 74,923	\$ 77,423	\$ 88,374
8	\$ 59,047	\$ 61,547	\$ 62,991	\$ 66,158	\$ 66,365	\$ 75,960	\$ 78,460	\$ 89,280
9	\$ 60,109	\$ 62,609	\$ 64,127	\$ 67,360	\$ 67,571	\$ 77,007	\$ 79,507	\$ 90,196
10	\$ 61,188	\$ 63,688	\$ 65,292	\$ 68,587	\$ 68,804	\$ 78,075	\$ 80,575	\$ 91,039
11	\$ 62,295	\$ 64,795	\$ 66,478	\$ 69,841	\$ 70,062	\$ 79,153	\$ 81,653	\$ 91,889
12	\$ 63,420	\$ 65,920	\$ 67,686	\$ 71,116	\$ 71,340	\$ 80,253	\$ 82,753	\$ 92,832
13	\$ 64,568	\$ 67,068	\$ 68,921	\$ 72,418	\$ 72,650	\$ 81,363	\$ 83,863	\$ 93,789
14	\$ 65,739	\$ 68,239	\$ 70,176	\$ 73,744	\$ 73,981	\$ 82,495	\$ 84,995	\$ 94,751
15	\$ 66,936	\$ 69,436	\$ 71,463	\$ 75,099	\$ 75,340	\$ 83,641	\$ 86,141	\$ 95,640
16	\$ 68,153	\$ 70,653	\$ 72,771	\$ 76,483	\$ 76,728	\$ 84,808	\$ 87,308	\$ 96,626
17	\$ 69,397	\$ 71,897	\$ 74,108	\$ 77,892	\$ 78,142	\$ 85,988	\$ 88,488	\$ 97,623
18	\$ 70,664	\$ 73,164	\$ 75,470	\$ 79,330	\$ 79,582	\$ 87,189	\$ 89,689	\$ 98,540
19	\$ 71,956	\$ 74,456	\$ 76,859	\$ 80,797	\$ 81,055	\$ 88,408	\$ 90,908	\$ 99,466
20	\$ 73,276	\$ 75,776	\$ 78,276	\$ 82,291	\$ 82,554	\$ 89,644	\$ 92,144	\$ 100,495
21	\$ 73,948	\$ 76,448	\$ 78,998	\$ 83,054	\$ 83,319	\$ 90,481	\$ 92,981	\$ 101,439
22	\$ 75,315	\$ 77,815	\$ 80,465	\$ 84,603	\$ 84,873	\$ 92,179	\$ 94,679	\$ 103,357
23	\$ 76,008	\$ 78,508	\$ 81,210	\$ 85,389	\$ 85,661	\$ 93,042	\$ 95,542	\$ 104,331
24	\$ 76,701	\$ 79,201	\$ 81,955	\$ 86,175	\$ 86,449	\$ 93,905	\$ 96,405	\$ 105,305

New employees will be given credit for prior years' teaching experience in a NJROTC program or placed at the step in the applicable grade closest to the minimum salary established by the Department of the Navy, whichever is higher. No employee will earn less than his/her minimum instructor salary amount.