Regular Meeting
April 21, 2015

Opening

Call to Order

At 7:02 p.m. School Board President Mr. William G. Bush IV called the April 21, 2015 Caesar Rodney School District Regular School Board meeting to order.

Roll Call

Members present in addition to Mr. Bush were Vice-President Mrs. Melody Heavner, Mrs. Cheryl Precourt, Mr. P. Scott Wilson, Mrs. Jessica Marelli and Executive Secretary Dr. Kevin R. Fitzgerald.

Adoption of Agenda

Mrs. Marelli made a motion to adopt the April 21, 2015 Regular Meeting agenda and addendum. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Approval of Minutes – March 17, 2015 - Regular Meeting Minutes

Mrs. Marelli made a motion to approve the March 17, 2015 Regular Meeting Minutes. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

Public Comments

There were no public comments at this meeting.

Presentation

Presentation

Star Hill Elementary School

Mrs. Nicole Kurz-McDowell, Star Hill Elementary School Principal and Mrs. Jean Allen, Star Hill Elementary School Assistant Principal, spoke of college and career readiness, career cafes and career clusters (students choose which careers to visit) for 5th and 1st graders. 5th graders, along with their guidance counselor, did a project researching colleges in and outside of the State of Delaware.

Star Hill Elementary School 5th grader Emma Coleman spoke of Stanford University and was interested in computer programming work @google as a software engineer.

Star Hill Elementary School 5th grader Aidan Stephan spoke of North East University (Boston) because it has a nice campus and shows interest in cyber security agencies. He doesn't know where he wants to live or work just yet.

Star Hill Elementary School 5th grader Anna Lasher is interested in Georgia Tech, Bachelor of Science and Industrial Design (software architect) because she would like to build safer buildings.

Star Hill Elementary School 5th grader Caroline Pfeiffer showed interest in the Juliet Dance, Drama and Music School. Caroline would like to be a professional dancer/teacher.

Star Hill Elementary School 5th grader John Leslie showed interest in the University of Delaware because it is close to home. He would like to be an info security analyst.

1st graders have been participating in Career Clusters where the students listen to presentations and choose which careers to visit.

Star Hill Elementary School 1st grader Emmerson Ott wants to be an auto mechanic and presented drawings to the Board of Education. Mrs. Kurz-McDowell thanked Price Honda who came to the school and brought power tools and shared pictures. Special thanks to Peggy Brown, Price Honda Service Advisor, Bill, Price Honda Technician and Angie White who arranged to have them come do presentations. Mrs. Kurz-McDowell expressed that she appreciates their partnership with Price Honda.

Star Hill Elementary School 1st grader Nathan Morris is interested in weather and wants to learn about being a storm chaser. He wants to study to be a meteorologist and gave a demonstration of what tornadoes look like. Nathan presented drawings to the Board of Education.

Star Hill Elementary School 1st grader Nicholas Cobb wants to be a soldier. He has read books to learn about the United States Army and being a pilot. Nicholas presented drawings to the Board of Education.

Coach Dan Candeloro – Caesar Rodney High School Football

Dr. Sherry Kijowski, Caesar Rodney High School Principal, proudly presented Dan Candeloro as the new Caesar Rodney High School Football Coach.

Coach Candeloro expressed that he was excited to be here and spoke of the team moving on and adding St. Georges Tech and Glen Mills Prep, PA to this year's roster. Coach Candeloro spoke of making the team tougher and stronger and being prepared to stand up against bigger teams. Coach Candeloro reported that 8 new machines have been added to the weight room and they are already seeing gains. Coach Candeloro stressed sportsmanship and class but be tougher and stronger and that they will be proud of their team. Coach Candeloro thanked Brian Berns for coming back and spoke of the quality of their coaches. Coach Candeloro also thanked the administrative staff and Dr. Kijowski for helping with the transition.

Recognitions

Michael Statham – Spirit of Caesar Rodney Staff Award

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Mr. Michael Statham. Mr. Statham, F. Niel Postlethwait Middle School art teacher, has taken it upon himself to photograph numerous social and sporting events of students and staff of his school. Mr. Statham has photographed indoor and outdoor sporting events including junior varsity basketball, lacrosse and field hockey. Mr. Statham has also supported several functions for the school district's Community Relations Specialist.

William "Bill" Webb – Spirit of Caesar Rodney Volunteer Award

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Mr. William "Bill" Webb. Mr. Webb has been an incredibly active volunteer with numerous Caesar Rodney sports programs for the past 13 years. Mr. Webb has donated his time, expertise and resources to support football, wrestling, middle school track and field hockey teams. Mr. Webb has supplied heaters on the sidelines during high school football games, coordinated fund raisers, built and driven floats for community parades, worked the score clock, manned the ticket table and has worked both the concession stand and snack bar. For the past five years Mr. Webb has assisted with the annual dinner honoring the varsity football team. Mr. Webb has also been actively involved in coaching several girls' middle school and high school winter indoor field hockey teams as well as the girls' summer field hockey program.

Aaron Green – Henlopen Conference Swimmer of the Year

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Aaron Green. As a senior at Caesar Rodney High School, Aaron is in his fourth year on his school's swim team. He was voted Captain of the team this year by his teammates and displayed true leadership both in and out of the water. Voted by the Henlopen Conference coaches, this is Aaron's second consecutive year being named Henlopen Conference Male Swimmer of the

Year. Aaron has broken two Henlopen Conference records: the 50 meter freestyle and the 200 meter freestyle. This year, Aaron won both the 50 meter freestyle and the 100 meter freestyle at the State Swimming Tournament, becoming the first male swimmer from Caesar Rodney High School to bring home a state title. Aaron is now the owner of almost every swim record for Caesar Rodney High School.

Jeanette Bendolph – State Indoor Track Champion 800 Meters

Jeanette was unable to attend this meeting. The Caesar Rodney Board of Education will be recognizing and presenting a Certificate of Recognition to Ms. Bendolph at the May Regular Meeting.

Maureen VanOrman – Henlopen Conference Swim Coach of the Year

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Ms. Maureen VanOrman. Under Ms. VanOrman's leadership, the Caesar Rodney High School boys swim team had a perfect 10-0 record and won both the regular season championship and the Henlopen Conference Championship. The girls swim team went 6-3 and placed third at the Henlopen Conference championship. At the end of the swim season Ms. VanOrman received the honor of being called "2015 Henlopen Conference Swimming Coach of the Year."

CRHS Cheerleading Squad State Champions – Amanda Graham and Ashley Miclette (coaches)

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Amanda Graham and Ashley Miclette for being the coaches of the Caesar Rodney High School Cheerleading Squad who were declared State Champions following their stellar performance at this year's statewide competition.

The Caesar Rodney Board of Education also recognized and presented a Certificate of Recognition to the following members of the Cheerleading Squad:

Jade Anderson – Jade was unable to attend this meeting.

Jadyn Brown

Shakura Brown - Shakura was also recognized for being a member of the 2015 Caesar Rodney High School Cheerleading Stunt Group who were declared National Champions following their stellar performance at this year's national competition held in Virginia Beach, Virginia.

Marissa Burris

Jon Butto - Jon was also recognized for placing 3rd in the nation in the Jump Off Competition at the Extreme Cheer and Dance Nationals held in Virginia Beach, Virginia.

Adriana Cazzell

Jordan Crump

Elisia Davis

Sara Duphily

Brenna Fallon

Brandon Fisher

Destiny Harmon - Destiny was also recognized for being a member of the 2015 Caesar Rodney High School Cheerleading Stunt Group who were declared National Champions following their stellar performance at this year's national competition held in Virginia Beach, Virginia.

Katheryn Hartley

Ashley Iglehart

Tyshaunda Johnson - Tyshaunda was also recognized for being a member of the 2015 Caesar Rodney High School Cheerleading Stunt Group who were declared National Champions following their stellar performance at this year's national competition held in Virginia Beach, Virginia.

Kyla Kellam

Sierria Melendez

Amanda Polley

Shelby Salemi

Stevanna Sergeant

Zainab Shoda
Brianni Shukur
Sydney Szeszko
Qorah Thorner
Emma Thwaites

Jasmine Tolson - Jasmine was also recognized for being a member of the 2015 Caesar Rodney High School Cheerleading Stunt Group who were declared National Champions following their stellar performance at this year's national competition held in Virginia Beach, Virginia.

Katelyn Tworig
Jessica Walker

Tangie Watson - Tangie was not able to attend this meeting but was also recognized for being a member of the 2015 Caesar Rodney High School Cheerleading Stunt Group who were declared National Champions following their stellar performance at this year's national competition held in Virginia Beach, Virginia.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Congratulations to our State and National Champions and thank you to our Spirit of Caesar Rodney recipients.
- Thank you to Coach Candeloro for his presentation.
- Congratulations to our Boys' Tennis Coach, Jim Harvey, on his 300th victory which came last Friday against Sallies.
- Congratulations to our Jr. ROTC drill team for winning the State Title once again. They will be recognized at our May Regular Board Meeting.
- Congratulations to the five (5) high school students who were selected to study in China. 20 students in the state were selected and we had five (and the only freshman). They will be in China June through July.
- Dr. Fitzgerald acknowledged our Samsung award winners. They finished in the top 15 out of 3,100 participants and represented the District and State well in New York. They will be recognized at our May Regular Board Meeting.
- Dr. Fitzgerald received a letter from the President of the Delaware PTA, Dr. Terri Hodges, regarding opt-out. Dr. Fitzgerald appreciates the PTA's perspective and we respect the right of a parent to decide if their child should take the state assessment, just as we did with the DSTP and DCAS. As of today we have received 12 requests for opt-out.
- The Department of Education has done the spring snap shot. We showed minimal growth of two units over last year's snapshot and we are currently looking at staffing.
- Senator Carper will be visiting the State Teacher of the Year on Friday from 9:00 – 10:00 a.m.
- The Secretary of Education Scholars dinner will be held April 27th from 5:30 – 8:00 p.m. at Dover Downs.
- The 5th grade Gala Concert will be held at 7:00 p.m. on Friday, May 1st at the Caesar Rodney High School.
- Prom will be at the Modern Maturity Center on Saturday, May 2nd from 8:00 – 12:00 p.m.
- Interims will be issued on May 6th.
- As a result of a conflict, the Honor Cord Dinner and Ceremony has been moved from May 11th to May 18th. Dr. Fitzgerald thanked the Honor Society for accommodating Fifer's Spring Concert.
- Dr. Fitzgerald announced the four finalists for District Teacher of the Year: Sandy Krugh, Kellie Wilson, Cherylyn Minto and Michael Burger.

School Board

Lt. Col. Phillips thanked Mr. Jason Payne, Welch Elementary School Principal and Ms. Jean Miclette, Welch Elementary School Assistant Principal, for a great formation to thank the children.

Mrs. Precourt shared that Del Tech was offering STEM summer camps for ages 5 – 13 and that scholarships were available.

Action Items

Personnel Matters

1. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Ashley Daube	CHA	Exceptional Children	Temporary contract concludes 6/30/2015.
Stacey Mikulak	CHA	Autism	Temporary contract concludes 6/30/2015.
Jennifer Brown	CHA	Vocational Nurse	Temporary contract concludes 6/30/2015.
Cynthia Hoffstadt	CHA	Autism	Temporary contract concludes 6/30/2015.
Jessica Taylor	CRH	Driver Education	Temporary contract concludes 6/30/2015.
Cristine Perry	CRH	Biology	Temporary contract concludes 6/30/2015.
Kane Swaney	CRH	Technology Education	Temporary contract concludes 6/30/2015.
Kailey Brewer	WRB	Grade 3	Temporary contract concludes 6/30/2015.
Benjamin Erskine	WRB	Music	Temporary contract concludes 6/30/2015.
Samantha Gustafson	WRB	Grade 4	Temporary contract concludes 6/30/2015.
Elizabeth Musch	FMS	ML Music	Temporary contract concludes 6/30/2015.
Katie Maddalena	FMS	ML Math	Temporary contract concludes 6/30/2015.
Melissa Long	FMS	ML Math	Temporary contract concludes 6/30/2015.
Nancy Schofield	FMS	Exceptional Children	Temporary contract concludes 6/30/2015.
Julie Finley	SHE	Grade 2	Temporary contract concludes 6/30/2015.
Ashley Spada	SHE	Grade 4	Temporary contract concludes 6/30/2015.
Jennifer Prystash	SHE	Grade 5	Temporary contract concludes 6/30/2015.
Theresa Charney	FNP	Exceptional Children	Temporary contract concludes 6/30/2015.
Kristen Hannah	CRH	Guidance Counselor	Temporary contract concludes 6/30/2015.
Karine Thibault	WBS	Physical Education	Temporary contract concludes 6/30/2015.
Amy Roscoe	WBS ILC	Exceptional Children	Temporary contract concludes 6/30/2015.
Carolyn Burris	WBS ILC	Exceptional Children	Temporary contract concludes 6/30/2015.
Ashley Cressman	WBS	Grade 2	Temporary contract concludes 6/30/2015.
Nicole Cox	WBS	Grade 3	Temporary contract concludes 6/30/2015.
Ye Shen	WBS	Grade 2 Chinese Immersion	Temporary contract concludes 6/30/2015.
Heather Fitzgerald	AFE	Library/Media Specialist	Temporary contract concludes 6/30/2015.
Stephanie Swetland	AFE	Exceptional Children	Temporary contract concludes 6/30/2015.
Melissa Berman	AFE	Grade 3	Temporary contract concludes 6/30/2015.
Xiwen Li	AFE	Chinese Immersion	Temporary contract concludes 6/30/2015.
Michele Gissy	DO	Speech Pathologist	Temporary contract concludes 6/30/2015.
Leslie Godwin	WEL	Exceptional Children	Temporary contract concludes 6/30/2015.
Jennifer Freeman	NHS	Grade 3	Temporary contract concludes 6/30/2015.
Amy Yanoshak	NHS	Grade 4	Temporary contract concludes 6/30/2015.
Jodi Stark-Thorpe	MECC	Early Childhood	Temporary contract concludes 6/30/2015.
Barbara Gravatt	MECC	Kindergarten	Temporary contract concludes 6/30/2015.
Victoria Hodgson	ABM	Exceptional Children	Temporary contract concludes 6/30/2015.
Wendy Dotson	ABM	Exceptional Children	Temporary contract concludes 6/30/2015.
Christina Evans	WRB	Librarian/Media Specialist	Resignation effective 4/6/2015.
Maria Paxson	NHS	English LL	Resignation effective 5/1/2015.
Lynn Knable	CHA	Autism	Retirement effective 6/30/2015.
Richard Howell	CRH	Teacher	Resignation effective 4/9/2015.
Damian Parkhill	CRH	Physical Science Teacher	Resignation effective end of SY 2014-15.
Nichole Eveland	WBS	5th Grade ILC Teacher	Resignation effective end of SY 2014-15.

2. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Stacy Sylvester	NHS	Clerk/Part-time	Resignation effective 4/10/2015.

3. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Abu Mansaray	FNP	2nd Shift Custodian	Appointment effective 4/6/2015.

4. Secretarial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
D. Elaine Charles	DO	Financial Secretary	Retirement effective 4/30/2015.

5. CREA Travel Requests

Name	School	Position	Action
Ashlee Miller	AFE	Grade 3 Teacher	To attend 2015 National Chinese Lang. Conf. from 4/15/15 through 4/18/2015.

6. Leaves of Absence

Name	School	Position	Action
Victoria Haynes	AFE	Teacher	**REVISION**: LWOP 3/26/15 through 3/31/2015.

7. Extra Duty Recommendations/Resignations

Name	School	Sport	Position	Action
James Harvey	CRH	Tennis	Head Coach	Recommendation for Spring Sports 2014-15.
Lisa Schafer-Stevenson	FNP	Softball	Volunteer	Recommendation for Spring Sports 2014-15.
Joshua Wich	ABM	Softball	Volunteer	Recommendation for Spring Sports 2014-15.
Kenneth Lott	FNP	Baseball	Head Coach	Recommendation for Spring Sports 2014-15.
David Matt Shelor	ABM/FMS/ FNP	Lacrosse	Head Coach	Recommendation for Spring Sports 2014-15.
Nicholas Rhoads	ABM/FMS/ FNP	Lacrosse	Asst Coach	Recommendation for Spring Sports 2014-15.
Joshua Harris	FMS	Baseball	Head Coach	Recommendation for Spring Sports 2014-15.
Tammy Geidel	CRH	Track/Boys	Asst Varsity Head Coach	Recommendation for Spring Sports 2014-15.
Karine Thibault	CRH	Track/Girls	Asst Varsity Head Coach	Recommendation for Spring Sports 2014-15.
John Wright	FMS	Service Organization	Odyssey of the Mind	Recommendation for Year Round Activity 2014-15.
John Fuchs	ABM	Baseball	Head Coach	Recommendation for Spring Sports 2014-15.
Candace Tillinghast	ABM	Softball	Asst Coach	Recommendation for Spring Sports 2014-15.

8. Child Nutrition Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Mary Ann Bendfeldt	FNP	3 hr. General Worker	Transfer effective 4/13/2015.
Sandra Primo	CRH	3.5 hr. General Worker	Resignation effective 4/20/2015.

Mrs. Marelli made a motion to approve Personnel Matters A.1 through A.8 as presented on the agenda and addendum. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
US History Field Trip	Tuesday, June 2, 2015	Washington, DC
Art Class Trip – Cultural and Artistic Exposure and Appreciation	Tuesday, May 5, 2015	Art Museum Philadelphia, PA
CRHS Freshman Academy Social Studies Classes Class Trip of Historic Philadelphia	Thursday, May 28, 2015	Independence Mall, The Franklin House, The Liberty Bell, Printing Press and Constitution Center Philadelphia, PA

Fred Fifer III Middle Students

Event	Date	Location
BPA National Leadership Conference	Tuesday, May 5 through Sunday, May 10, 2015	Anaheim, CA

F. Niel Postlethwait Middle Students

Event	Date	Location
BPA National Leadership Conference	Tuesday, May 5 through Sunday, May 10, 2015	Anaheim, CA

Allen Frear Elementary Students

Event	Date	Location
Smithsonian Field Trip	Tuesday, May 19, 2015	Washington, DC

Nellie Hughes Stokes Elementary Students

Event	Date	Location
5th Grade Field Trip	Thursday, May 28, 2015	Smithsonian Washington, DC
4th Grade Field Trip	Tuesday, May 19, 2015	Washington Zoo 3001 Connecticut Avenue, NW Washington, DC 20008

John S. Charlton Students

Event	Date	Location
Exploring Science, P.E., Art, Music and Technology in the woods	Friday, May 8, 2015 Rain Date: Friday, May 22, 2015	Camp Todd 25012 Beauchamp Branch Road Denton, Maryland

Mrs. Marelli made a motion to approve Student Travel as presented on the agenda. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Gifts to Schools

a. Fred Fifer III Middle School received a $200.00 donation for the middle school baseball team from Mr. Scott Murray, SCM Construction, LLC.
b. W. Reily Brown Elementary School received select fill dirt for the baseball field, approximate value $600.00, from EDiS Company and A-Del.
c. W. B. Simpson Elementary School received a $300.00 donation for the Odyssey of the Mind team to attend Worlds from Freemire and Associates, Inc.
d. W. B. Simpson Elementary School received a $50.00 donation for the Odyssey of the Mind team to attend Worlds from Witt Brothers Market, Inc.
e. W. B. Simpson Elementary School received a $250.00 donation for the Odyssey of the Mind team to attend Worlds from VFW Post 3792.

f. W. B. Simpson Elementary School received a $75.00 donation for the Odyssey of the Mind team to attend Worlds from Ernest and Nathlie Melvin.
g. W. B. Simpson Elementary School received a $100.00 donation for the Odyssey of the Mind team to attend Worlds from Stephen and Beth Flaherty.
h. W. B. Simpson Elementary School received a $50.00 donation for the Odyssey of the Mind team to attend Worlds from Raymond and Leslie Easterby.
i. W. B. Simpson Elementary School received a $50.00 donation for the Odyssey of the Mind team to attend Worlds from The Corner Apothecary.

Mrs. Marelli made a motion to approve Gifts to Schools as presented on the agenda and addendum. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Policy Matters

2014-15 and 2015-16 School Choice Recommendations

Mrs. Marelli made a motion to approve 2014-15 and 2015-16 School Choice Recommendations as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson).

2nd Reading Responding to Teen Dating Violence and Sexual Assault Policy JLDBG

Mrs. Marelli made a motion to approve the 2nd Reading Responding to Teen Dating Violence and Sexual Assault Policy JLDBG as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Modification of the 2014-15 School Calendar

Mrs. Marelli made a motion to approve the Modification of the 2014-15 School Calendar as presented. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Curriculum Matters

Adoption: 7th Grade Middle School Advanced Math

Mrs. Marelli made a motion to approve adoption of 7th Grade Middle School Advanced Math. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

Adoption: 7th and 8th Grade Middle School Advanced ELA

Mrs. Marelli made a motion to approve adoption of 7th and 8th Grade Middle School Advanced ELA. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Marelli, Precourt, Bush, Heavner and Wilson). Mrs. Heavner thanked Dr. Lykens for all of his hard work and for embracing the ELA Curriculum.

Fiscal Matters

Budget/Fiscal Reports

Mrs. Precourt made a motion to accept Budget/Fiscal reports as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 5-0 (Precourt, Marelli, Bush, Heavner and Wilson).

Discussion Items

Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Executive Session

At 8:48 p.m. Mrs. Marelli made a motion to go into Executive Session for Personnel Matters. Mrs. Heavner seconded the motion and the motion carried unanimously 5-0 (Marelli, Heavner, Bush, Precourt and Wilson).

At 11:00 p.m. Mrs. Heavner made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

Adjournment

At 11:05 p.m. Mrs. Heavner made a motion to adjourn. Mrs. Precourt seconded the motion and the motion carried unanimously 5-0 (Heavner, Precourt, Bush, Wilson and Marelli).

5/19/15

Kevin R. Fitzgerald, Ed. D., Superintendent Date

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