Regular Meeting
March 17, 2015

Opening

Call to Order

At 7:02 p.m. School Board President Mr. William G. Bush IV called the March 17, 2015 Caesar Rodney School District Regular School Board meeting to order.

Roll Call

Members present in addition to Mr. Bush were Mrs. Cheryl Precourt, Mr. P. Scott Wilson, Mrs. Jessica Marelli and Executive Secretary Dr. Kevin R. Fitzgerald. Absent: Vice-President Mrs. Melody Heavner.

Adoption of Agenda

Mrs. Marelli made a motion to adopt the March 17, 2015 Regular Meeting agenda and addendum. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Marelli, Precourt, Bush and Wilson).

Approval of Minutes – February 24, 2015 Regular Meeting Minutes
March 9, 2015 Work Session Minutes

Mrs. Precourt made a motion to approve the February 24, 2015 Regular Meeting Minutes and the March 9, 2015 Work Session Minutes. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Precourt, Wilson, Bush and Marelli).

Public Comments

Charlotte McGarry, Programs Director, presented to the Board of Education programs and information on the Food Bank of Delaware. Ms. McGarry pointed out free programs that are available for schools to take advantage of such as Thanksgiving food baskets that are distributed for free throughout the District to families in need, the Backpack Program which provides food to children for weekends and holidays when school is not in session, After School Programs which provide nutritious meals and snacks and the School Pantry Program (which the District is not a participant in as of yet) which would provide children that were enrolled at a participating school access to emergency food and hygiene products.

Presentation

Presentation

F. Niel Postlethwait Middle School

Mr. Derek Prillaman, F. Niel Postlethwait Middle School Principal, thanked Mrs. Wilson and the Family Consumer Science students for providing dinner for the Board of Education. Mr. Prillaman introduced Mrs. Megan Szabo, 2014-15 Delaware State Teacher of the Year to the Board of Education.

Mrs. Szabo presented a slide show demonstrating why students and staff feel that F. Niel Postlethwait Middle School is so special and "feels like family". Mrs. Szabo spoke of travelling but that Postlethwait Middle is home for her.

Mrs. Michelle Sell, F. Niel Postlethwait Middle School ALT teacher, spoke of new after school programs with an attendance rate of 76% and that the Response to Intervention (RtI) practices have been expanded at Postlethwait Middle School.
Dr. Kris Failing, F. Niel Postlethwait Middle School Assistant Principal, spoke of team approved goals such as reduction in behavior referrals (45% reduction from the previous year) and classroom referrals (48% reduction from the previous year). Weekly videos are shown to students on resiliency and there is an initiative to help parents to better understand Smarter Balance testing.

Mr. Prillaman concluded the presentation with the statement that it is the people, not the programs that make F. Niel Postlethwait Middle School great!

Recognitions

Mike Fennemore – Spirit of Caesar Rodney Volunteer Award

The Caesar Rodney Board of Education recognized and presented a Certificate of Recognition to Mr. Mike Fennemore. Mr. Fennemore and his family, owners and operators of Fifer Farms Orchards and Country Store, have always been a supportive and gracious community partner with the Caesar Rodney School District. Under Mr. Fennemore's leadership, Fifer Farms Orchards and Country Store has become a location for many family events and activities such as "Hotdogs for Heroes".

Spelling Bee Winners

The Caesar Rodney Board of Education recognized and presented certificates to the following 2015 Spelling Bee Winners:

Samuel Collins	8th Grade Spelling Bee Winner
Nadia Wilder	7th Grade Spelling Bee Winner
Joshua Taing	6th Grade Spelling Bee Winner
Brandon Young	4th Grade Spelling Bee Winner

The Caesar Rodney Board of Education also recognized Meredith Sehm, 5th Grade Spelling Bee Winner who was not able to attend the meeting.

Communications

Superintendent

Dr. Fitzgerald communicated the following to the Board:

- Congratulations to the cast and crew of "Hello Dolly" for an outstanding production.
- Congratulations to the Odyssey of the Mind teams. The following schools had teams that qualified – W. B. Simpson, F. Niel Postlethwait Middle School (2 teams), Major George Welch Elementary School, Allen Frear Elementary School (2 teams) and Star Hill Elementary School. W. Reily Brown Elementary School won the OMER award – sportsmanship.
- Our Samsung Team is in New York as we speak preparing for their presentation tomorrow. Regardless of the outcome we are extremely proud of their effort and the purpose behind their project. Dr. Fitzgerald also thanked Mr. Elmer, who has left us, and Mr. Harris who has stepped in, for their leadership.
- Recently there has been a great deal of discussion regarding the waiver process from ESEA. One issue in particular is the "Pause" that was granted to the state regarding teacher and administrator accountable as it relates to the new Smarter test. In discussion is whether the Secretary requests another waiver for an additional year. While I support the request, I want to bring to the Board's attention the fact that the "Pause" does not impact school accountability (as has been publicized). The priority schools have been named. Fourteen focus schools have to be named, 4 are already on the list with another 10 to come. The question is whether DCAS data is used or a hybrid of DCAS and this year's Smarter. Neither is the best, but my understanding is that we have no other options. The process used for Focus schools will also be used for reward and recognition schools.

- Dr. Fitzgerald recognized Mrs. Wendy Failing, Supervisor of Food Services, who after 24 years of service to the Caesar Rodney School District (30 years total with the State of Delaware) has decided to retire. Mrs. Failing has done a great job and she will be missed.
- The 3rd marking period will end on March 15th.
- In regards to snow days Dr. Fitzgerald thanked the teachers and staff, along with our parents, for helping to make up one (1) snow day. Dr. Fitzgerald believes that the District's efforts to make up snow day's shows good faith which is what the State Board requested in order to consider forgiving any snow days. With the Board's consent Dr. Fitzgerald plans on asking the State Board to forgive the two (2) snow days that State Offices were closed.
- Dr. Fitzgerald informed the Board that the Instructional Division, along with Special Education, are working together to create some possible in-service alternatives for our teachers which would allow us to mitigate some of their days.
- Dr. Fitzgerald reminded the Board that Friday, March 21st, is the CREA Scholarship Social.
- Thursday, April 2nd, is the Elementary Choral Festival at 1:00 p.m. at the High School.
- Spring break will begin on Friday, April 3rd.
- Schools re-open on Monday, April 13th which is also the beginning of the kindergarten registration process.

School Board

Mrs. Marelli congratulated the Caesar Rodney High School and F. Niel Postlethwait Middle School cheerleaders for finishing 1st in their cheerleading competition.

Executive Session

At 7:45 p.m. Mr. Wilson made a motion to go into Executive Session. The purpose of which was to:

A. Discuss termination of employment in regards to employee 2015-001.
B. Discuss the Superintendent's contract extension.

Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Wilson, Precourt, Bush and Marelli).

At 8:35 p.m. Mrs. Marelli made a motion to come out of Executive Session. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Marelli, Precourt, Bush and Wilson).

Personnel Matters

Board authorization to initiate the termination process of employee 2015-001 at the time of their choosing

Mrs. Marelli made a motion to authorize initiation of the termination process of employee 2015-001 at the time of the Board's choosing. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Marelli, Precourt, Bush and Wilson).

Superintendent's contract extension

Mrs. Marelli made a motion to extend the Superintendent's contract an additional two (2) years ending June 30, 2018. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Marelli, Precourt, Bush and Wilson).

Action Items

Personnel Matters

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Wendy Failing	DO	Supervisor of Child Nutrition	Retirement effective 6/30/2015.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Patrick Spero	WBS	Grade 5	Resignation effective end of SY 2014-15.
Lori Gordon	AFE	Grade 5	Temporary appointment effective 3/2/2015.
Samantha Gustafson	WRB	Grade 4	Temporary appointment effective 2/23/2015.
Kane Swaney	CRH	Technology Education	Temporary appointment effective 3/8/2015.
Theodore Johnson	DW	School Psychologist	Retirement effective end of SY 2014-15.
David Baszkowski	ABM	P.E./Health Teacher	Resignation effective end of SY 2014-15.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Nathaniel Threatts	CHA	Instructional	Temporary appointment effective 3/2/2015.
Allison Gruwell	CHA	Instructional	Temporary appointment effective 3/2/2015.

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Stephanie Cornish	FMS	2nd Shift Custodian	Resignation effective 3/13/2015.
Preston Tallhamer	FNP	2nd Shift Custodian	Resignation effective 3/20/2015.

5. Extra Duty Recommendations/Resignations

Name	School	Position	Sport	Action
Glen Stubbolo	ABM	Volunteer	Track	Recommendation effective for Spring Sports SY 2014-15.
Richard Szvitich	CRH	Varsity Head Coach	Baseball	Recommendation effective for Spring Sports SY 2014-15.
Rick Brown	CRH	Varsity Asst. Coach	Baseball	Recommendation effective for Spring Sports SY 2014-15.
Jeff Gravatt	CRH	Jr. Varsity Head Coach	Baseball	Recommendation effective for Spring Sports SY 2014-15.
Dan Murphy	CRH	Jr. Varsity Asst. Coach	Baseball	Recommendation effective for Spring Sports SY 2014-15.
Darrell Gravatt	CRH	Varsity Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Dwayne Lavender	CRH	Varsity Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Scott Myers	CRH	Jr. Varsity Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.

Cristine Perry	CRH	Jr. Varsity Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Paul Damask	CRH	Varsity Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Skye Boris	CRH	Varsity Asst. Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Michelle Burleigh	CRH	Jr. Varsity Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Meagan Yeager	CRH	Jr. Varsity Asst. Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Mike Tucci	CRH	Varsity Head Coach	Track/Boys	Recommendation effective for Spring Sports SY 2014-15.
Kenneth Begor	CRH	Varsity Asst. Coach	Track/Boys	Recommendation effective for Spring Sports SY 2014-15.
Erin Cunningham	CRH	Varsity Head Coach	Track/Girls	Recommendation effective for Spring Sports SY 2014-15.
Zachary Taylor	CRH	Head Coach	Tennis/Girls	Recommendation effective for Spring Sports SY 2014-15.
Matthew Faircloth	CRH	Varsity Head Coach	Lacrosse/Boys	Recommendation effective for Spring Sports SY 2014-15.
Peter Moran	CRH	Varsity Asst. Coach	Lacrosse/Boys	Recommendation effective for Spring Sports SY 2014-15.
Robert Walters	CRH	Jr. Varsity Head Coach	Lacrosse/Boys	Recommendation effective for Spring Sports SY 2014-15.
Brittney Stewart	CRH	Varsity Head Coach	Lacrosse/Girls	Recommendation effective for Spring Sports SY 2014-15.
Sabra Collins	CRH	Varsity Asst. Coach	Lacrosse/Girls	Recommendation effective for Spring Sports SY 2014-15.
Debra Yingling	CRH	Jr. Varsity Head Coach	Lacrosse/Girls	Recommendation effective for Spring Sports SY 2014-15.
Brian Berns	CRH	Training	Spring Weight Program	Recommendation effective for Spring Sports SY 2014-15.
Franklin Victory	ABM	Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Christine Bevenour	ABM	Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Melissa Wich	ABM	Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
David Baszkowski	ABM	Head Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Krista Durbano	ABM	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Charles Wilt	FMS	Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Alexandra March	FMS	Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Gwen Clark	FMS	Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Kyle Dixon	FMS	Asst. Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Allison Gerni	FMS	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Tammy Kelly	FMS	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
John Wright	FMS	Head Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.

Tim Finley	FNP	Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Mike Warren	FNP	Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Dustin Weller	FNP	Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Michelle Rains	FNP	Asst. Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Oscar Walker	FNP	Head Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Conrad Steele	FNP	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Theresa Charney	FNP	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
John Newman	CRH	Head Coach	Golf	Recommendation effective for Spring Sports SY 2014-15.
James Toliver	CRH	Varsity Asst. Coach	Track/Girls	Recommendation effective for Spring Sports SY 2014-15.

6. CREA Travel Requests

Name	School	Position	Action
Lauren Bailey	AFE	Teacher	To attend 2015 Natl Chinese Lang Conf, 4/15-4/18/2015, Atlanta, GA.
James Cohee	AFE	Teacher	To attend 2015 Natl Chinese Lang Conf, 4/15-4/18/2015, Atlanta, GA.
Robert Beron	CRH	Teacher	To attend MD State Athletic Directors Assoc., 4/17-4/18/2015, Ocean City, MD.
Amanda Fesel	SHE	Teacher	To attend Teaching and Engaging with Poverty in Mind, 6/14-6/18/2015, San Antonio, TX.
Barbara Miklus	SHE	Teacher	To attend Teaching and Engaging with Poverty in Mind, 6/14-6/18/2015, San Antonio, TX.

7. Leaves of Absence

Name	School	Position	Action
Victoria Haynes	AFE	Teacher	Leave without pay 3/26/15 through 4/13/2015.

Mrs. Marelli made a motion to approve Personnel Matters A.1 through A.7 as presented on the agenda and addendum. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Marelli, Precourt, Bush and Wilson).

Routine Business

Student Travel

Caesar Rodney High Students

Event	Date	Location
Samsung Solve for Tomorrow	Tuesday, March 17, Wednesday, March 18 and Thursday, March 19, 2015	New York City, NY
BPA National Competition	Tuesday, May 5 through Sunday, May 10, 2015	Anaheim, CA

F. Niel Postlethwait Middle Students

Event	Date	Location
Gold 6 Team to Medieval Times Dinner Theater	Thursday, May 28, 2015	Hanover, MD

W. B. Simpson Elementary Students

Event	Date	Location
5th Grade Students to the US Capital, US Constitution & Bill of Rights in the National Archives and the Smithsonian National Museum of American History	Thursday, June 4, 2015	Washington, DC

McIlvaine Early Childhood Students

Event	Date	Location
Salisbury Zoo	Wednesday, April 29, Thursday, April 30 and Friday, May 1, 2015	Salisbury, MD

Mrs. Marelli made a motion to approve Student Travel as presented on the agenda. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Marelli, Precourt, Bush and Wilson).

Policy Matters

2014-15 School Choice Recommendations

Mrs. Marelli made a motion to approve 2014-15 School Choice Recommendations as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Marelli, Precourt, Bush and Wilson).

1st Reading Responding to Teen Dating Violence and Sexual Assault Policy JLDBG

Mrs. Marelli made a motion to approve the 1st Reading Responding to Teen Dating Violence and Sexual Assault Policy JLDBG as presented. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Marelli, Wilson, Bush and Precourt).

2015-16 District Calendar

Mr. Wilson made a motion to approve the proposed 2015-16 District Calendar as presented. Mrs. Marelli seconded the motion and the motion carried unanimously 4-0 (Wilson, Marelli, Bush and Precourt).

Fiscal Matters

Budget/Fiscal Reports

Mrs. Marelli made a motion to accept Budget/Fiscal reports as presented. Mrs. Precourt seconded the motion and the motion carried unanimously 4-0 (Marelli, Precourt, Bush and Wilson).

Discussion Items

Directors' Reports
Directors' reports, which include their Supervisors' reports, are included for the Board's review.

Executive Session

At 9:07 p.m. Mr. Wilson made a motion to go into Executive Session. The purpose of which was to discuss Contract Mediation with the Caesar Rodney Support Association. Mrs. Marelli seconded the motion and the motion carried unanimously 4-0 (Wilson, Marelli, Bush and Precourt).

At 9:35 p.m. Mr. Wilson made a motion to come out to Executive Session. Mrs. Marelli seconded the motion and the motion carried unanimously 4-0 (Wilson, Marelli, Bush and Precourt).

Adjournment

At 9:40 p.m. Mrs. Marelli made a motion to adjourn. Mr. Wilson seconded the motion and the motion carried unanimously 4-0 (Marelli, Wilson, Bush and Precourt).

Kevin R. Fitzgerald, Ed. D., Executive Secretary — Date 4/21/15

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