

AGENDA
F. Niel Postlethwait Middle School
7:00 p.m. Regular Meeting
March 17, 2015
Administrative Items

I. Opening

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda
- D. Approval of Minutes – February 24, 2015 Regular Meeting Minutes
March 9, 2015 Work Session Minutes

II. Public Comments

Time has been allocated for individuals or groups to address the Board on scheduled action items or other issues they wish to bring before the Board. Persons wishing to make comments should sign up on the appropriate form. Each group should choose one representative to speak and comments should be limited to five minutes. Speakers will be recognized by the Board President in the order their names appear. If a large group of people sign up to speak, the Board President may at his/her discretion, limit the number of persons allowed to speak. The Board will not hear comments on issues pertaining to personnel. Issues pertaining to personnel are not part of the public comments. It is the intention of the Board to listen to public comments, but not to respond.

III. Presentation

- A. Presentation
 - 1. F. Niel Postlethwait Middle School
- B. Recognitions
 - 1. Mike Fennemore – Spirit of Caesar Rodney Volunteer Award
 - 2. Spelling Bee Winners
- C. Communications
 - 1. Superintendent
 - 2. School Board

IV. Executive Session

The Board will meet in Executive Session for Personnel Matters. The purpose of which is to:

- A. Discuss termination of employment in regards to employee 2015-001.
- B. Discuss the Superintendent's contract extension.

V. Personnel Matters

- A. Board authorization to initiate the termination process of employee 2015-001 at the time of their choosing.

Recommendation: That the Board authorizes initiation of the termination process of employee 2015-001 at the time of their choosing.

Board Action Needed: Yes

- B. Superintendent's contract extension

Recommendation: That the Board extends the Superintendent's contract an additional two (2) years ending June 30, 2018.

Board Action Needed: Yes

VI. Action Items

A. Personnel Matters

The following Personnel Matters are presented for Board approval:

1. Administrative Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Wendy Failing	DO	Supervisor of Child Nutrition	Retirement effective 6/30/2015.

2. Teacher Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Patrick Spero	WBS	Grade 5	Resignation effective end of SY 2014-15.
Lori Gordon	AFE	Grade 5	Temporary appointment effective 3/2/2015.
Samantha Gustafson	WRB	Grade 4	Temporary appointment effective 2/23/2015.
Kane Swaney	CRH	Technology Education	Temporary appointment effective 3/8/2015.
Theodore Johnson	DW	School Psychologist	Retirement effective end of SY 2014-15.

3. Paraprofessional Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Nathaniel Threatts	CHA	Instructional	Temporary appointment effective 3/2/2015.
Allison Gruwell	CHA	Instructional	Temporary appointment effective 3/2/2015.

4. Custodial Appointments/Resignations/Retirements/Transfers

Name	School	Position	Action
Stephanie Cornish	FMS	2 nd Shift Custodian	Resignation effective 3/13/2015.
Preston Tallhamer	FNP	2 nd Shift Custodian	Resignation effective 3/20/2015.

5. Extra Duty Recommendations/Resignations

Name	School	Position	Sport	Action
Glen Stubbolo	ABM	Volunteer	Track	Recommendation effective for Spring Sports SY 2014-15.
Richard Szvitch	CRH	Varsity Head Coach	Baseball	Recommendation effective for Spring Sports SY 2014-15.
Rick Brown	CRH	Varsity Asst. Coach	Baseball	Recommendation effective for Spring Sports SY 2014-15.
Jeff Gravatt	CRH	Jr. Varsity Head Coach	Baseball	Recommendation effective for Spring Sports SY 2014-15.
Dan Murphy	CRH	Jr. Varsity Asst. Coach	Baseball	Recommendation effective for Spring Sports SY 2014-15.
Darrell Gravatt	CRH	Varsity Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Dwayne Lavender	CRH	Varsity Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Scott Myers	CRH	Jr. Varsity Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Cristine Perry	CRH	Jr. Varsity Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Paul Damask	CRH	Varsity Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Skye Boris	CRH	Varsity Asst. Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.

Michelle Burleigh	CRH	Jr. Varsity Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Meagan Yeager	CRH	Jr. Varsity Asst. Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Mike Tucci	CRH	Varsity Head Coach	Track/Boys	Recommendation effective for Spring Sports SY 2014-15.
Kenneth Begor	CRH	Varsity Asst. Coach	Track/Boys	Recommendation effective for Spring Sports SY 2014-15.
Erin Cunningham	CRH	Varsity Head Coach	Track/Girls	Recommendation effective for Spring Sports SY 2014-15.
Zachary Taylor	CRH	Head Coach	Tennis/Girls	Recommendation effective for Spring Sports SY 2014-15.
Matthew Faircloth	CRH	Varsity Head Coach	Lacrosse/Boys	Recommendation effective for Spring Sports SY 2014-15.
Peter Moran	CRH	Varsity Asst. Coach	Lacrosse/Boys	Recommendation effective for Spring Sports SY 2014-15.
Robert Walters	CRH	Jr. Varsity Head Coach	Lacrosse/Boys	Recommendation effective for Spring Sports SY 2014-15.
Brittney Stewart	CRH	Varsity Head Coach	Lacrosse/Girls	Recommendation effective for Spring Sports SY 2014-15.
Sabra Collins	CRH	Varsity Asst. Coach	Lacrosse/Girls	Recommendation effective for Spring Sports SY 2014-15.
Debra Yingling	CRH	Jr. Varsity Head Coach	Lacrosse/Girls	Recommendation effective for Spring Sports SY 2014-15.
Brian Berns	CRH	Training	Spring Weight Program	Recommendation effective for Spring Sports SY 2014-15.
Franklin Victory	ABM	Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Christine Bevenour	ABM	Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Melissa Wich	ABM	Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
David Baszkowski	ABM	Head Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Krista Durbano	ABM	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Charles Wilt	FMS	Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Alexandra March	FMS	Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Gwen Clark	FMS	Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Kyle Dixon	FMS	Asst. Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Allison Gerni	FMS	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Tammy Kelly	FMS	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
John Wright	FMS	Head Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Tim Finley	FNP	Head Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Mike Warren	FNP	Asst. Coach	Soccer/Girls	Recommendation effective for Spring Sports SY 2014-15.
Dustin Weller	FNP	Head Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Michelle Rains	FNP	Asst. Coach	Softball	Recommendation effective for Spring Sports SY 2014-15.
Oscar Walker	FNP	Head Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.

Conrad Steele	FNP	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
Theresa Charney	FNP	Asst. Coach	Track/Co-ed	Recommendation effective for Spring Sports SY 2014-15.
John Newman	CRH	Head Coach	Golf	Recommendation effective for Spring Sports SY 2014-15.
James Toliver	CRH	Varsity Asst. Coach	Track/Girls	Recommendation effective for Spring Sports SY 2014-15.

6. CREA Travel Requests

Name	School	Position	Action
Lauren Bailey	AFE	Teacher	To attend 2015 Natl Chinese Lang Conf, 4/15-4/18/2015, Atlanta, GA.
James Cohee	AFE	Teacher	To attend 2015 Natl Chinese Lang Conf, 4/15-4/18/2015, Atlanta, GA.
Robert Beron	CRH	Teacher	To attend MD State Athletic Directors Assoc., 4/17-4/18/2015, Ocean City, MD.
Amanda Fesel	SHE	Teacher	To attend Teaching and Engaging with Poverty in Mind, 6/14-6/18/2015, San Antonio, TX.
Barbara Miklus	SHE	Teacher	To attend Teaching and Engaging with Poverty in Mind, 6/14-6/18/2015, San Antonio, TX.

7. Leaves of Absence

Name	School	Position	Action
Victoria Haynes	AFE	Teacher	Leave without pay 3/26/15 through 4/13/2015.

Recommendation: That the Board approves Personnel Matters A.1 through A.7 as presented.

Board Action Needed: Yes

B. Routine Business

1. Student Travel

The following Student Travel is presented for Board approval:

Caesar Rodney High Students

Event	Date	Location
Samsung Solve for Tomorrow	Tuesday, March 17, Wednesday, March 18 and Thursday, March 19, 2015	New York City, NY
BPA National Competition	Tuesday, May 5 through Sunday, May 10, 2015	Anaheim, CA

F. Niel Postlethwait Middle Students

Event	Date	Location
Gold 6 Team to Medieval Times Dinner Theater	Thursday, May 28, 2015	Hanover, MD

W. B. Simpson Elementary Students

Event	Date	Location
5 th Grade Students to the US Capital, US Constitution & Bill of Rights in the National Archives and the Smithsonian National Museum of American History	Thursday, June 4, 2015	Washington, DC

McIlvaine Early Childhood Students

Event	Date	Location
Salisbury Zoo	Wednesday, April 29, Thursday, April 30 and Friday, May 1, 2015	Salisbury, MD

Recommendation: That the Board approves Student Travel as presented.

Board Action Needed: Yes

C. Policy Matters

1. 2014-15 School Choice Recommendations

2014-15 School Choice Recommendations are included for the Board's review and approval.

Recommendation: That the Board approves 2014-15 School Choice Recommendations as presented.

Board Action Needed: Yes

2. 1st Reading Responding to Teen Dating Violence and Sexual Assault Policy JLDBG

1st Reading Responding to Teen Dating Violence and Sexual Assault Policy JLDBG is included for the Board's review and approval.

Recommendation: That the Board approves 1st Reading Responding to Teen Dating Violence and Sexual Assault Policy JLDBG as presented.

Board Action Needed: Yes

3. 2015-16 District Calendar

Following the District Calendar Committee process and review of the Committee's suggestions by the Superintendent, the proposed 2015-16 District Calendar is presented for the Board's approval.

Recommendation: That the Board approves the 2015-16 District Calendar as presented.

Board Action Needed: Yes

D. Fiscal Matters

1. Budget/Fiscal Reports

Budget/Fiscal reports are presented for Board acceptance.

Recommendation: That the Board accepts Budget/Fiscal Reports as presented.

Board Action Needed: Yes

VII. Discussion Items

A. Directors' Reports

Directors' reports, which include their Supervisors' reports, are included for the Board's review.

VIII. Executive Session

The Board will meet in Executive Session for Personnel Matters. The purpose of which is to discuss Contract Mediation with the Caesar Rodney Support Association.

Adjournment

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